

**Date:** May 6, 2016

**To:** Campus Community

**From:** Karen S. Haynes  
President

**Subject:** AVP Diversity, Educational Equity and Inclusion and Ombuds Search

Upon the unanimous recommendation of the Search Committee, the search for the Associate Vice President, Diversity, Educational Equity and Inclusion and Ombuds has been postponed until fall 2016.

While the goal was to announce final candidates and complete the search before the end of this semester, the withdrawal of one of the two finalists led to our decision to postpone the search. The search committee, chaired by Provost Oberem, includes representation from faculty, students, staff, administrators and faculty/staff associations.

**Search Committee members include:**

Graham Oberem, Provost and Vice President, Academic Affairs  
Fredi Avolos-C'Debaca, Diversity and Cultural Intelligence Faculty Fellow  
Daniela Carrion, Student Assistant, Cross Cultural Center  
Akilah Green, Student Representative at Large for Diversity and Inclusion,  
Associated Students, Inc.  
Michelle Hunt, Associate Vice President, Faculty Affairs; Ombud's Advisor  
Elizabeth Matthews, Department Chair/Associate Professor, Political Science  
Marilyn McWilliams, Administrative Assistant, Office of Diversity, Educational  
Equity and Inclusion and Ombuds  
Reginald Owens, Community Member, CSUSM University Advisory Council  
Member  
Dilcie Perez, Dean of Students  
Criselda Yee, Academic Scheduler, Planning and Academic Resources;  
President, Asian American and Pacific Islander Faculty and Staff Association

The Associate Vice President will serve a critical role in our campus diversity, educational equity and inclusion efforts and we are all committed to bringing in a strong leader who will support and provide stewardship for CSUSM's important diversity initiatives. I am committed to building on our successes and making important strides together, as the work of diversity and inclusion and the responsibility for a positive campus environment belongs to all of us.

I will be announcing plans for the interim leadership of the Office of DEEIO as soon as possible to help ensure continuity in that Office.