



Dear faculty and staff,

I hope this message finds you well, refreshed and filled with the warmth of cherished moments from the winter break.

As the spring semester begins, I've decided to delay my usual welcome back message by one week, given the announcement of a strike by CFA starting on Monday.

In navigating this period together, I want to acknowledge the various roles each person plays. While our staff and administrators will be carrying out their roles on campus, many faculty may choose to strike, which is their right. Regardless of roles, collectively we are all "One CSUSM," intricately connected on our journey as a university, bound to each other around a shared commitment to student success.

I want to emphasize as we start this week that we are a community working toward a common mission and shared goals, and that we will continue to be a community when this strike has reached its conclusion. Your importance to me and to our campus is unwavering, and that sentiment will remain steadfast as we move forward together into the spring semester.

My very best wishes to all of you as we start the new semester and our students return to campus.

Sincerely,

Ellen Neufeldt
President