

Systemwide Title IX and DHR Assessment

Presented By:

The Institutional Response Group | Cozen O'Connor

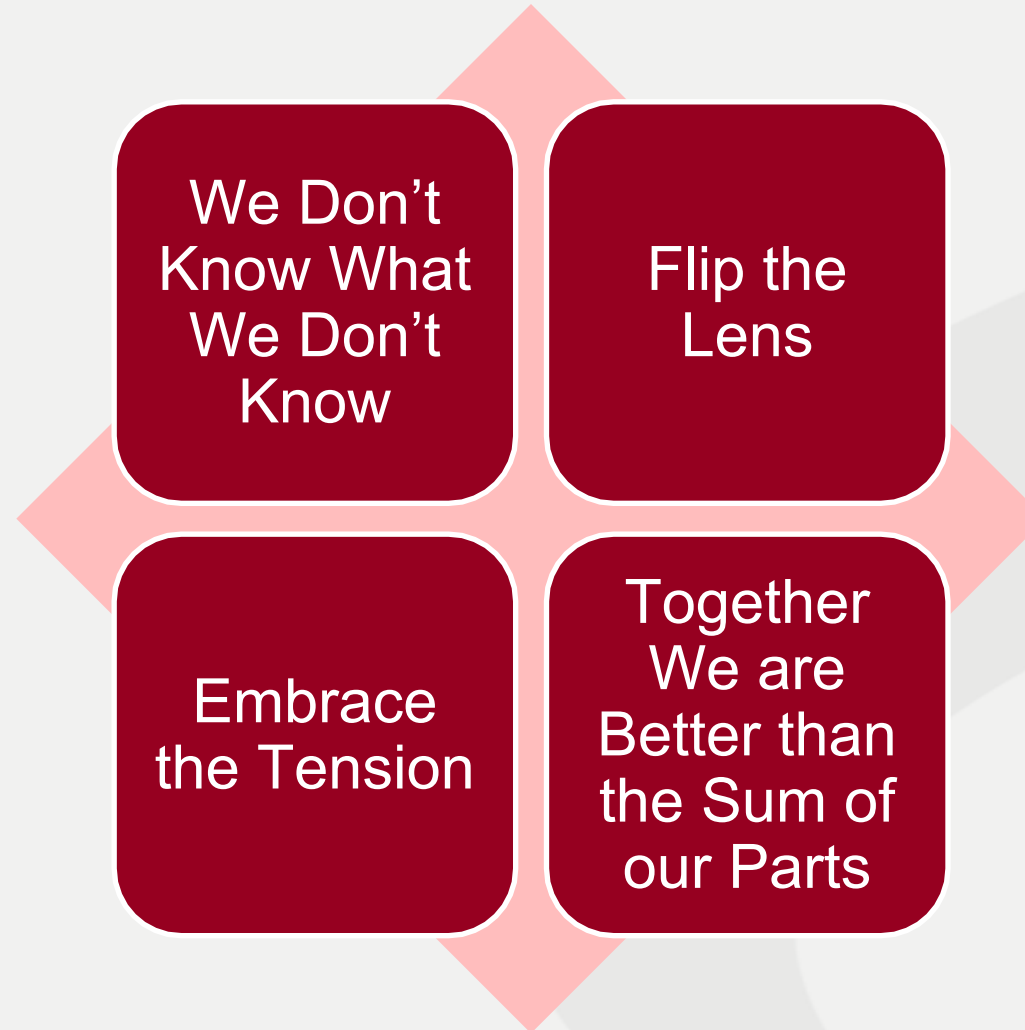
Gina Maisto Smith, Chair

Leslie M. Gomez, Vice Chair

Statewide Academic Senate

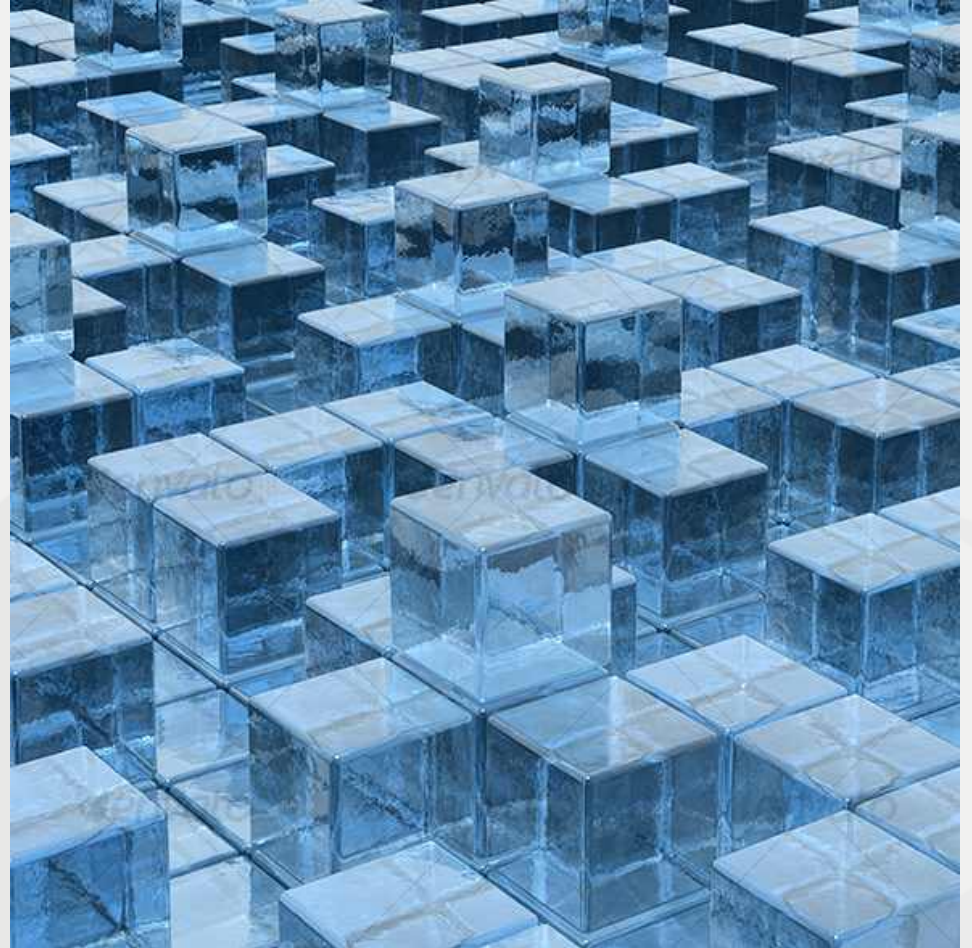
September 9, 2022

Framing the Conversation

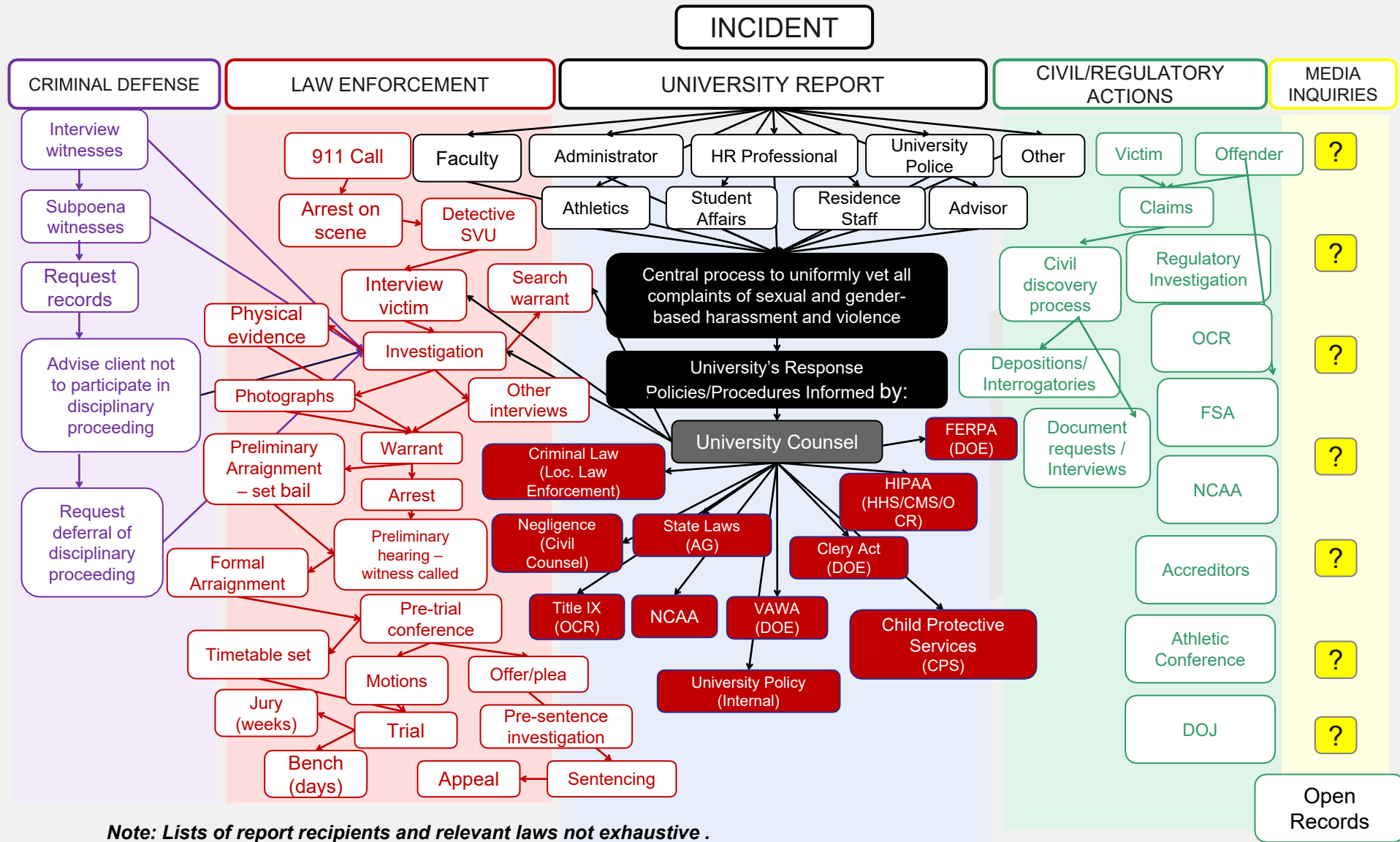


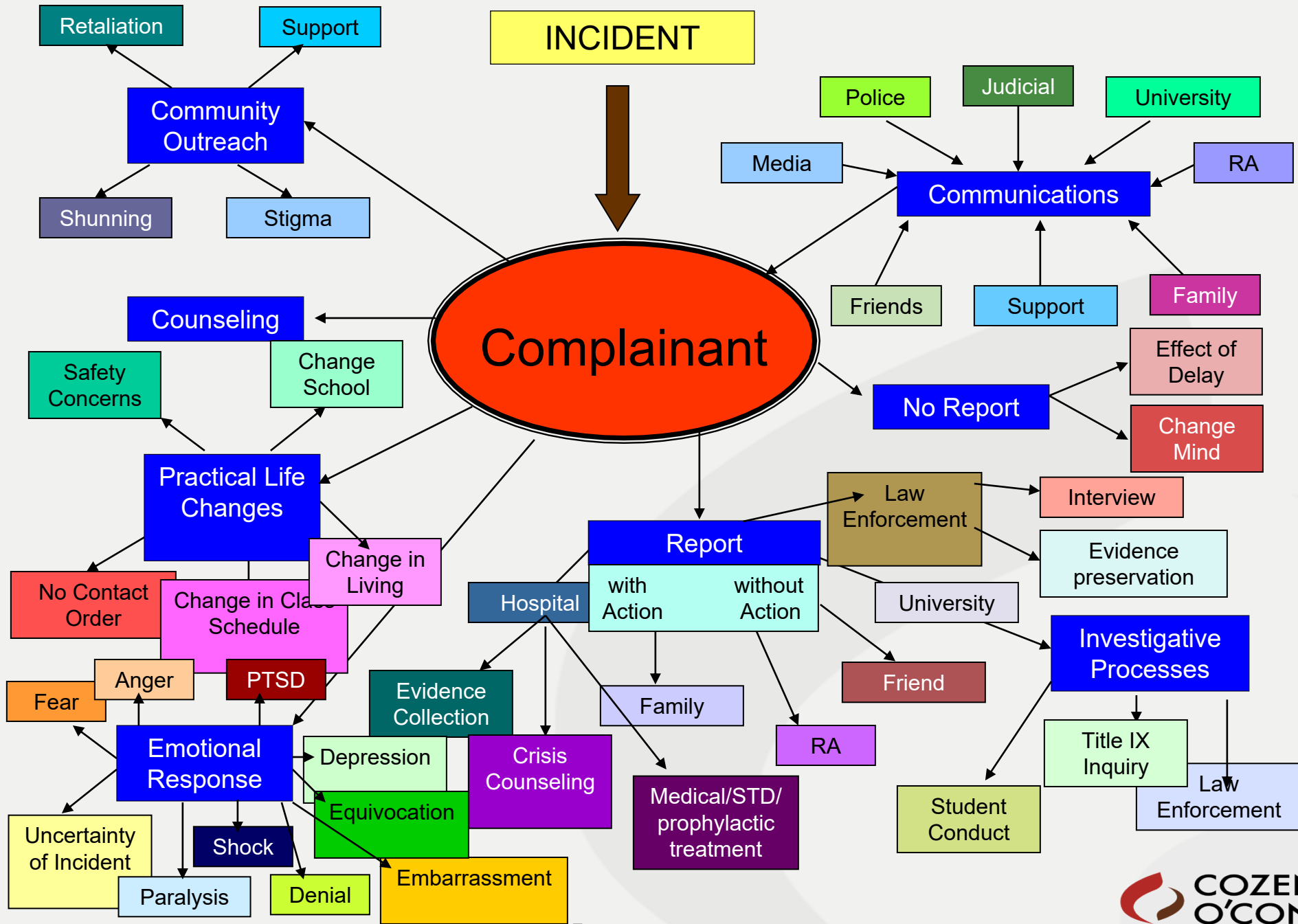
The Context

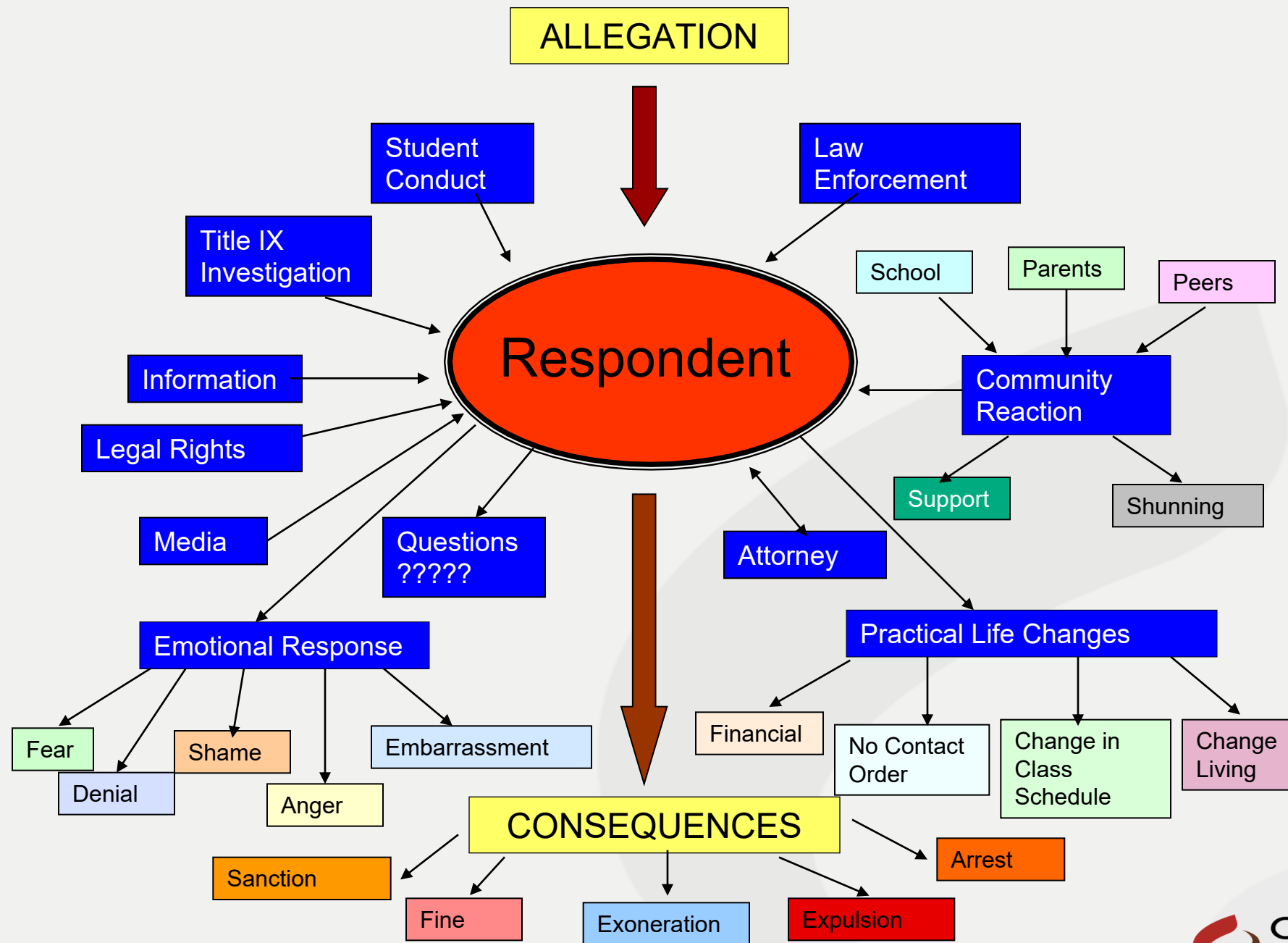
- Regulatory Framework
- Dynamics of Trauma & Sexual and Gender-Based Harassment and Violence
- Individual Culture, Climate, History, Resources, Policies, Procedures, Personnel and Values of the Institution



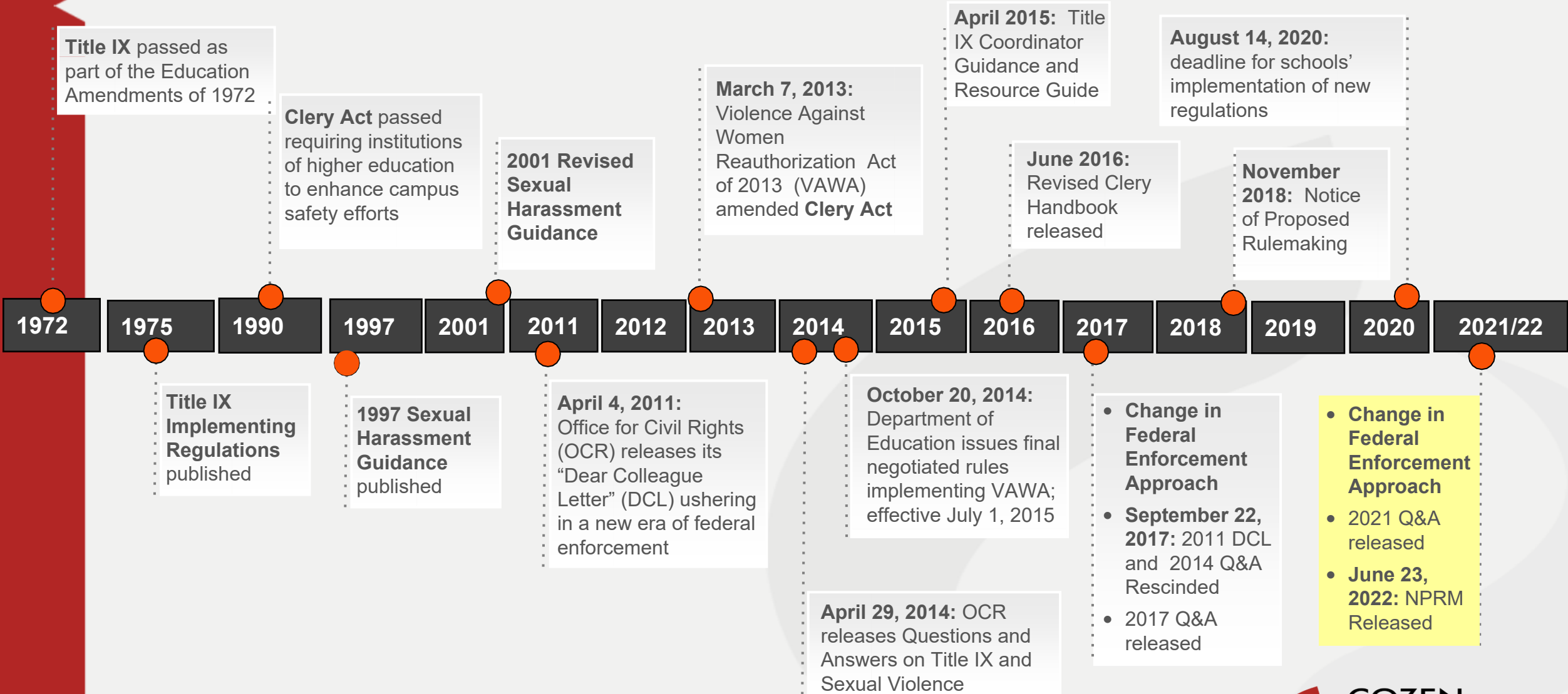
The Challenge of the Context







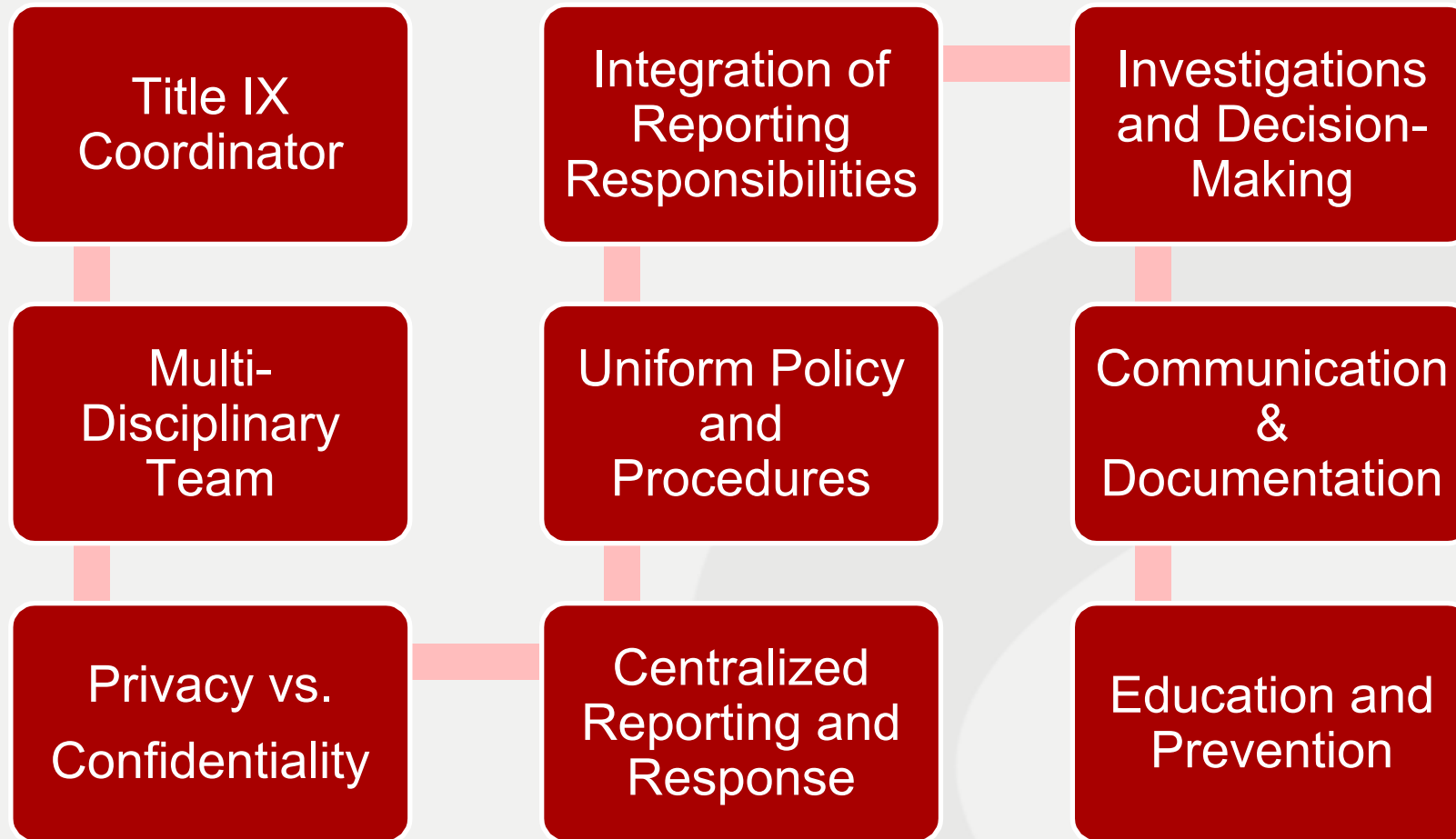
Evolution of Federal Legislation and Guidance



The Care Compliance Continuum



Key Elements of Effective Practices



Scope of Engagement

- Engaged by the Chancellor on behalf of the Board of Trustees of the California State University (CSU) system to conduct a system-wide assessment of the university's implementation of its Title IX and DHR programs.
- The goal is to strengthen the CSU institutional culture by assessing current practices and providing insights, recommendations, and resources to advance CSU's Title IX and DHR training, awareness, prevention, intervention, compliance, and support systems.

Steps of the Engagement

- Identification of Campus Liaison/Leadership Team
- Document Review
- Implementation Assessment (in person or remotely)
- Community Engagement
- Observations and Recommendations
 - Iterative, collaborative, and ongoing to the campus
 - Periodic updates to the Board subcommittee
 - Final presentation to the Board of Trustees

Individual Campus Visit Template

Tuesday/Wednesday/Thursday

Time	Tuesday	Wednesday	Thursday
8:30 to 9:30 AM	Title IX Coordinator	DHR Administrator	Counseling
9:45 to 10:45 AM	Title IX Team/Student Cases [All individuals in the interview list who intersect with student cases]	Human Resources/Faculty Affairs [And any additional individuals who intersect with employee cases]	Health Services
11:00 AM to Noon			Health Promotion/Education
Working Lunch			
1:00 to 2:00 PM	VP Student Affairs/Dean of Students	Provost	Residence Life/Housing
2:15 to 3:15 PM	Student Conduct	Campus Law Enforcement	Diversity and Inclusion
3:30 to 4:30 PM	Victim Advocate	Athletics Department	Identity Center/Affinity Group Directors
4:45 PM to 5:45 PM	Campus Counsel	Clery Coordinator	OPEN

Other Campus Constituents: Investigators, Greek Life Coordinators, Hearing Officers/Hearing Advisors, University-Provided Advisors, Appellate Officers/Authorities, Informal Resolution Facilitators, Ombuds, Threat Assessment/Care Team, Bias Incident Response Team, Other: _____

Community Engagement

- Tailored campus survey at each campus to provide opportunity for all students, staff, and faculty to provide input and perspectives
- Working with College Presidents and campus liaisons to identify opportunities for in person or Zoom meetings with faculty, staff and students

Schedule

JUNE

- Meet with all Presidents and Vice Chancellors
- Meet with all Title IX Coordinators

JULY

- Chancellor's Office July 12/13/14
- Fresno State July 19/20/21

AUGUST

- Meet with all DHR Administrators
- Sonoma State August 2/3/4
- SJSU August 2/3/4
- Channel Islands August 15/17

Schedule

SEPTEMBER

- Northridge September 6/7/8
- San Francisco September 6/7/8
- Stanislaus September 14/15/16
- Maritime September 20/21/22
- Bakersfield September 27/28/29
- Chico September 27/28/29

Schedule

OCTOBER

- Fullerton October 4/5/6
- Sacramento State October 11/12/13
- San Marcos October 25/26/27
- San Bernadino October 25/26/27
- East Bay October 25/26/27

Schedule

NOVEMBER

- San Diego November 1/2/3
- Long Beach November 8/9/10
- Los Angeles November 29/30/December 1

DECEMBER

- Monterey Bay December 6/7/8
- Humboldt December 6/7/8
- San Luis Obispo December 13/14/15
- Pomona December 13/14/15

Proposed Timeline

JANUARY

- Dominguez Hill Date TBD
- Completion of outstanding steps in individual assessments

FEBRUARY

- Prep for presentation at March Board of Trustees meeting

MARCH

- Present findings and recommendations to the Board of Trustees and complete final written report

Contact Information

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