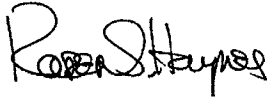


MEMORANDUM

DATE: April 29, 2008

TO: University Budget Committee



FROM: Karen S. Haynes
President

SUBJECT: **Acknowledgement of recommendations to establish a central pool of funds for staff reclassifications and in-range progressions**

The President's Executive Council met on April 14th and reviewed the recommendation made by the University Budget Committee to establish a central pool of funds for staff reclassifications and in-range progressions.

The Executive Council is taking the next steps recommended in the report. Vice President Hawk has requested Human Resources to recommend a process to Executive Council. The Executive Council will review and approve the process recommended by Human Resources and will establish a central pool of funds based on the availability of new permanent dollars.

I would like to thank the members of the subcommittee for their time and efforts. I look forward to implementation and the positive impact this will have on members of our staff.

KSH:mc