**California State University San Marcos**

**CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)**

**MINUTES: Tuesday, August 23, 2022**

**1:00-2:00pm (via Zoom):** [**https://csusm.zoom.us/j/89734607426?pwd=Z1Urc2pkcmJaeFVzWkJoS3phRDdhUT09**](https://csusm.zoom.us/j/89734607426?pwd=Z1Urc2pkcmJaeFVzWkJoS3phRDdhUT09)

[**https://www.csusm.edu/cehhs/facultyandstaff/governance/cide.html**](https://www.csusm.edu/cehhs/facultyandstaff/governance/cide.html)

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| --- | --- | --- | --- |
|  X | Richard Armenta, KINE  |   | Vacant (Student Representative)  |
|  X | Grace McField, SOE  |  | Vacant (Student Representative)  |
|  X | Darin Woolpert, SLP, CIDE Chair |  X | Lisa Carmosino, Staff |
|  | Vacant, HD |  | Vacant (Staff) |
|   | Vacant, PH  |  X | Jennifer Ostergren, Dean (or Dean’s Designee) (Non-voting)  |
|   | Vacant, SON |  X | Shannon Cody, Assistant Dean, CEHHS Student Services (Non-voting)   |
|  | Vacant, SW |  |  |

QUORUM

[X] Yes, a quorum is present

[ ] no quorum

APPROVAL OF AGENDA

APPROVAL OF MINUTES: [April 26, 2022](https://csusm-my.sharepoint.com/personal/dwoolpert_csusm_edu/Documents/CIDE/CIDE_MINUTES_4-26-22.docx)

1. Quorum, approval of agenda, approval of minutes

Quorum: Emmanuel Iyiegbuniwe will be on sabbatical for fall semester. Question was raised regarding whether quorum was obtained. Lisa shared that bylaws state quorum is based on voting members of occupied seats. As all voting members are present, quorum was established. Jennifer indicated she will reach out to Bonnie regarding filling vacant faculty/staff seats.

Agenda was approved.

Minutes: Lisa raised concern regarding trainings (such as Moving Beyond Bias) being advertised as providing compensation for participants but such compensation not being approved for staff. Jennifer mentioned it is an issue that will be examined moving forward.

Approval in principle of the minutes from April.

1. Land Acknowledgement: <https://www.csusm.edu/cicsc/index.html>
2. Introductions
3. Discussion of student representatives

Darin will reach out to chairs/directors to solicit student interest. Richard shared committee typically votes based on applications for student representatives and will share materials regarding applications.

1. Discussion of modality for committee meetings

The committee voted to stay on Zoom for the fall semester but may revisit in the spring. Zoom link will be the one shared on the Calendar invite from Dean’s office moving forward.

1. Review materials related to the university DEI Inventory project (HD, SON, SW)

Initial examination of DEI Inventory spreadsheet was conducted. Darin will share the spreadsheet with the group. Further review to happen via email and at next meeting.

1. Review materials/assignment of review for DEI Inventory (KINE, PH, SOE, SLP)

Adjourned: 2:01 pm.

Minutes: Darin Woolpert