**Faculty Development & Policy (FDPC) Committee**

College of Education, Health & Human Services (CEHHS)

Minutes – December 1, 2022

10:45 a.m. - 11:45 a.m. via Zoom & UH 449

<https://csusm.zoom.us/j/81888651961>

**Committee Members:**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Deanna Schmidt,  Kinesiology | x | Katie Robinson  School of Nursing |
|  | Dorothy Yang  Speech-Language Pathology | x | Christina Holub  Public Health |
| x | Rebecca Brooks, co-chair  School of Education | x | ShyuanChing Tan  Human Development |
| x | Madeline Lee, co-chair  Social work | x | Jennifer Ostergren, Dean  CEHHS ***(Non-voting)*** |

**10:45am CALL TO ORDER**  (LEE)

**APPROVAL OF AGENDA** – approved as written (BROOKS)

**APPROVAL OF MINUTES FROM LAST MEETING** (LEE)

Approved as written

**10:50am OLD BUSINESS**  (BROOKS)

* Nursing Lecturer Evaluation Policy (Schmidt)

**DEAN’S UPDATE** (OSTERGREN)

* All college meeting is next week December 8, 2022, 4-6pm in the McMahan House.

Will have CCC updates related to Strategic Planning, mission vision and aspirational goals.

Keeping a close eye on enrollment numbers.

Short staffing in the college, we have some salary savings due to this. May have a little less of a deficit due to this.

4 TT searches are going on at the moment.

**11:00am SENATE UPDATE**  (SCHMIDT)

**CCC UPDATE**  (BROOKS)

Strategic plan working groups related to mission/vision & aspirational goals.

Discussed meeting dates for spring many months we overlap with academic senate.

CCC will meet at 2:30p instead of 1:30p on days when Academic Senate conducts

business – March and April meetings will be moved to the Friday of the same week at

4pm. The calendar has been updated. Starting in Fall ‘23 we will move CCC to 2:30p

indefinitely

**11:05am NEW BUSINESS**  (ALL)

* + - Role of FDPC in professional development and promoting mentoring
    - Debrief/follow-up re: Q&A with new TT Faculty

Plan on having a faculty lunch in spring 2023 or fall of 2023. As new faculty interaction is important, they get to know each other in NFI. It is important for faculty in small departments to get to know senior faculty, to invite them to serve on a PRC.

Invite new faculty to the March 2nd meeting, 10:45-1145am regular meeting, then lunch 1145-12:30pm. In-person is preferred, but virtual is available.

The committee likes the idea of collecting a list of senior faculties who are willing to share contact information if Jr faculty have questions.

* + - New Faculty Handbook

Task FDPC to read the most current draft for discussion at the next meeting.

* + - Joint Hire (developing a clear process/model)

Link to draft MOU Joint-Appointment Agreement – FDPC will review each section and give the dean feedback.

<https://csusm.sharepoint.com/:b:/r/sites/college_of_education_health_and%20_human_services/deans_office/administration/Shared%20Documents/Governance/Standing%20Committees/Committee_FDPC/2022-2023%20Documents/MOU%20Joint-Appointment%20Agreement%20for%20Tenure%20Track%20Faculty%20CEHHS.pdf?csf=1&web=1&e=qWX6ro>

**ANNOUNCEMENTS**

**11:45am ADJOURNMENT** (BROOKS)

Upcoming Meetings:

Feb. 2, 2023

          Mar. 2, 2023

April 6, 2023

          May 4, 2023