**College of Education, Health and Human Services**

**Standing Committee Report to All College**

BAPC [ ]  CAPC [ ]  FDPC [ ]  LAC [x]

**SEMESTER/YR**: Spring 2017

**MEMBERS**: Jeannine Guarino (Co-Chair), Kristen Nahrstedt (Co-Chair), Tony Ordas, Julie Rich, Deborah Bennet, Lisa Bandong, Dom Betro, Denise Garcia (non-voting)

**ACCOMPLISHMENTS:**

What has been done/accomplished in the last semester?

* LAC supported the Lecturer Task Force by developing and sending out surveys to all lecturers regarding space allocations, collecting those surveys and working with the Task Force to develop a report on the results for FAC.
* LAC expanded its education and advocacy efforts to all lecturers within the College by developing a campaign to ensure lecturers were aware of certain benefits and programs available to them such as: 1) Professional Development Funds; 2) Travel Funds.
* LAC members supported FDCP’s work by providing FDCP with feedback on the various WPAF’s (Lecturer Evaluation Policies) for each program within the College.
* LAC members continued to act in the role of mentor to new lecturer hires within each Department.
* LAC developed a lecturer recognition award that allows for colleagues to nominate one another.

**PLAN OF ACTION:**

What does your department/school plan on doing in the upcoming semester/ year?

* LAC plans to develop a list-serve for lecturers within the College, with the goal of bringing together instructors from different disciplines who are interested in sharing pedagogy practices, research endeavors, and community-based work.
* LAC will work to develop by-laws, processes and procedures that are in line with CEHHS’ standing committee by-laws and governance structures with the goal of becoming a standing committe
* LAC will collaborate with other departments in different Colleges within CSUSM to provide guidance on setting up a mentoring program for newly hired lecturers
* LAC will develop a strategic plan for engaging lecturers within the College with the goal of increasing lecturer involvement in governance, scholarship and creative activity and community engagement.

**3 YEAR ROLLING PLAN:**

How has your committee been involved with the plan? What are you currently doing? What do you plan to do in the upcoming semester? Year?

* N/A

**BRIEF SUMMARY** and essential information pertinent to ALL COLLEGE:

* This year LAC worked hard to identify strategies to engage lecturers and support them in becoming more involved in the College and the larger University. Currently, the college employs over 170 lecturers and many teach multiple classes. However, historically lecturers remain on the periphery of the College and the larger University despite the many opportunities afforded to them to participate in most aspects of governance, scholarship and creative activity and professional development. We look forward to shifting our focus next year on developing tangible strategies to engage lecturers with the goal of engendering greater participating in the aforementioned activities.