

ID	Task Name	Start	Finish	Oct 12, '03							Oct 19, '03						
				S	S	M	T	W	T	F	S	S	M	T	W	T	F
1	<b>Implement e-Manager Desktop functionality</b>	Mon 10/13/03	Fri 7/2/04	[Gantt bar]													
2	<b>Implement e-Recruit Manager Desktop</b>	Mon 10/13/03	Fri 4/30/04	[Gantt bar]													
3	Identify Project Team members	Mon 10/20/03	Fri 10/24/03	[Gantt bar]													
4	Arrange for license key and activation by SOSS	Mon 10/13/03	Fri 10/17/03	[Gantt bar]													
5	Develop RFP for consulting support	Mon 10/13/03	Fri 10/31/03	[Gantt bar]													
6	Identify list of qualified, approved vendors	Mon 11/3/03	Tue 11/4/03	[Gantt bar]													
7	Send out RFP to vendors	Mon 11/10/03	Fri 11/14/03	[Gantt bar]													
8	Review results of RFP	Mon 12/15/03	Fri 12/19/03	[Gantt bar]													
9	Arrange for vendor interviews of top 3 RFP responses	Mon 1/5/04	Fri 1/16/04	[Gantt bar]													
10	Select vendor for project support	Mon 1/19/04	Fri 1/23/04	[Gantt bar]													
11	Negotiate begin and ends dates for project consulting support	Mon 1/26/04	Fri 1/30/04	[Gantt bar]													
12	Vendors onsite to begin consulting services with campus implementation team	Mon 2/2/04	Fri 4/30/04	[Gantt bar]													
13	Begin Weekly Project Team meetings	Mon 11/17/03	Fri 11/21/03	[Gantt bar]													
14	Review goals of project	Thu 11/13/03	Thu 11/13/03	[Gantt bar]													
15	Review project timelines and tasks	Thu 11/13/03	Thu 11/13/03	[Gantt bar]													
16	<b>Campus Communications</b>	Mon 12/1/03	Fri 4/30/04	[Gantt bar]													
17	Develop communication plan to ensure campus support	Mon 12/8/03	Fri 1/9/04	[Gantt bar]													
18	Engage Cabinet support through periodic updates	Mon 12/1/03	Fri 4/30/04	[Gantt bar]													
19	<b>Conduct Fit/Gap</b>	Mon 11/3/03	Fri 2/27/04	[Gantt bar]													
20	Arrange & conduct focus groups	Mon 11/17/03	Fri 11/21/03	[Gantt bar]													
21	Review & document current business practices/workflow	Mon 11/3/03	Fri 11/28/03	[Gantt bar]													
22	Determine best business practices for campus customers	Mon 12/1/03	Fri 12/19/03	[Gantt bar]													
23	Document requirements (fit/gap analysis)	Mon 12/1/03	Fri 1/16/04	[Gantt bar]													
24	Obtain decision on position management options	Mon 12/22/03	Mon 12/22/03	[Gantt bar]													
25	Implement all changes required to meet PM decision	Mon 1/5/04	Fri 2/6/04	[Gantt bar]													
26	Test all customizations/mods implemented	Mon 2/9/04	Fri 2/27/04	[Gantt bar]													
27	<b>Determine Requisition Options</b>	Mon 12/8/03	Fri 4/30/04	[Gantt bar]													
28	Select those specific options to fit campus analysis	Mon 12/8/03	Mon 1/19/04	[Gantt bar]													

Wayne & Diane

Project: e-apps revised 1-30-04 Date: Mon 2/2/04	Task		Rolled Up Task		Project Summary	
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ID	Task Name	Start	Finish	Oct 12, '03							Oct 19, '03					
				S	S	M	T	W	T	F	S	S	M	T	W	T
29	Review requisition job information	Mon 12/8/03	Mon 1/19/04													
30	Review job authorization page including mandatory flag requirements	Mon 12/8/03	Mon 1/19/04													
31	Review job posting information requirements page	Mon 12/8/03	Mon 1/19/04													
32	Review education and experience requirements page	Mon 12/8/03	Mon 1/19/04													
33	Review desired Accomplishments requirements page	Mon 12/8/03	Mon 1/19/04													
34	Review Accomplishment transfer page	Mon 12/8/03	Mon 1/19/04													
35	Review Desired Competencies page	Mon 12/8/03	Mon 1/19/04													
36	Review Competency transfer page	Mon 12/8/03	Mon 1/19/04													
37	Review Requisition Posting Destination page	Mon 12/8/03	Mon 1/19/04													
38	Review Job Requisition Status History page	Mon 12/8/03	Mon 1/19/04													
39	Review Job Posting Description details page	Mon 12/8/03	Mon 1/19/04													
40	Review All Applicants for Job Requisitions page	Mon 12/8/03	Mon 1/19/04													
41	Review All Applicants Page	Mon 12/8/03	Mon 1/19/04													
42	Review Concurrent Application page	Mon 1/12/04	Fri 2/6/04													
43	Review Selection Screened Applicants for Interview page	Mon 1/12/04	Fri 2/6/04													
44	Review Interview Schedule page	Mon 1/12/04	Fri 2/6/04													
45	Review Interview Schedule Details page	Mon 1/12/04	Fri 2/6/04													
46	Review Interview Results page	Mon 1/12/04	Fri 2/6/04													
47	Review Applicant References page	Mon 1/12/04	Fri 2/6/04													
48	Review Preparing for New Hire page	Mon 1/12/04	Fri 2/6/04													
49	Review Selection Applicant page	Mon 1/12/04	Fri 2/6/04													
50	Review Process for Pre-Hire page	Mon 1/12/04	Fri 2/6/04													
51	Review Prepare Job Offer page	Mon 1/12/04	Fri 2/6/04													
52	Review Request Offer page	Mon 1/12/04	Fri 2/6/04													
53	Review Offer Approval Status page	Mon 1/12/04	Fri 2/6/04													
54	Review Requisition Status History page	Mon 1/12/04	Fri 2/6/04													
55	Review and evaluate job categories	Mon 1/12/04	Fri 2/6/04													
56	Develop/create templates to meet new business processes	Mon 3/22/04	Fri 4/30/04													

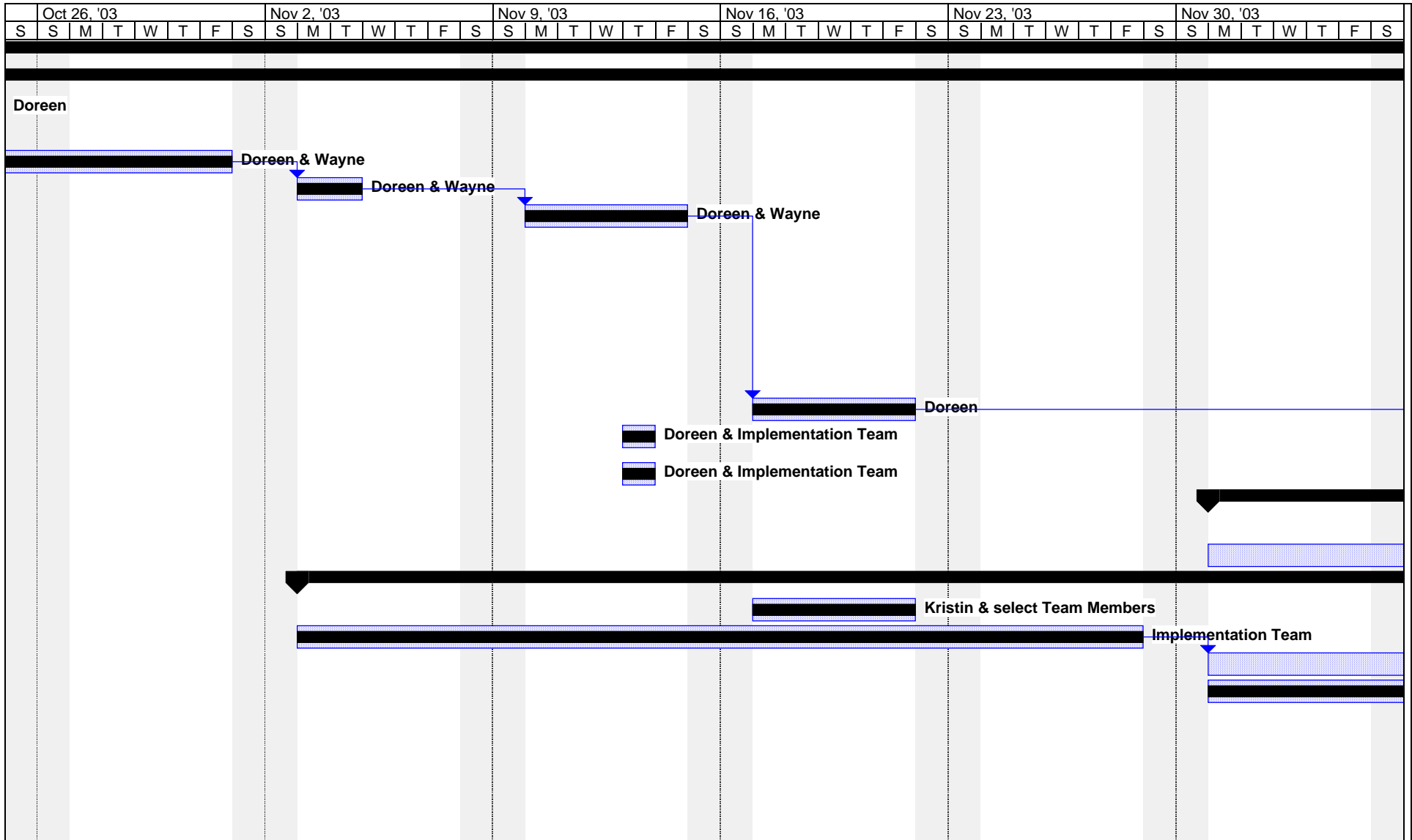
Project: e-apps revised 1-30-04 Date: Mon 2/2/04	Task		Rolled Up Task		Project Summary	
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ID	Task Name	Start	Finish	Oct 12, '03							Oct 19, '03						
				S	S	M	T	W	T	F	S	S	M	T	W	T	F
57	Develop question set(s) (including weightings) for interview tracking	Mon 2/2/04	Fri 3/19/04														
58	Evaluate cost/benefit of using recruitment services through PS (e.g. Hire Right and/or Recruit USA)	Mon 1/5/04	Fri 1/30/04														
59	<b>Security Development</b>	<b>Mon 1/5/04</b>	<b>Fri 3/12/04</b>														
60	Establish security protocols	Mon 1/5/04	Fri 2/27/04														
61	Create security policy and procedures to meet protocols	Mon 1/5/04	Fri 2/27/04														
62	Setup security for each authorized campus customer	Mon 1/5/04	Fri 2/27/04														
63	Ensure proper hierarchy required for each process	Mon 1/5/04	Fri 2/27/04														
64	Test all security requirements are met	Mon 1/5/04	Fri 3/12/04														
65	<b>Workflow</b>	<b>Mon 1/5/04</b>	<b>Fri 3/19/04</b>														
66	Develop/create Group IDs	Mon 2/9/04	Fri 3/19/04														
67	Develop workflow processes for submission of requisition	Mon 1/5/04	Fri 3/19/04														
68	Develop workflow processes for submission of applicant selection	Mon 1/5/04	Fri 3/19/04														
69	Develop workflow for submission of job offer recommendations	Mon 1/5/04	Fri 3/19/04														
70	Develop workflow for approving hire offers	Mon 1/5/04	Fri 3/19/04														
71	Develop workflow for hiring applicants	Mon 1/5/04	Fri 3/19/04														
72	<b>Determine required reports</b>	<b>Mon 11/3/03</b>	<b>Fri 3/5/04</b>														
73	Review delivered reports	Mon 11/3/03	Fri 2/20/04														
74	Determine scope of additional reports needed to meet campus requirements	Mon 11/10/03	Fri 2/20/04														
75	Develop new reports	Mon 2/23/04	Fri 3/5/04														
76	Test new reports to ensure requirements are met	Mon 1/5/04	Fri 2/20/04														
77	<b>Testing</b>	<b>Mon 2/23/04</b>	<b>Fri 3/26/04</b>														
78	Requisition processing	Mon 2/23/04	Fri 3/26/04														
79	Applicant processing	Mon 2/23/04	Fri 3/26/04														
80	Interview documentation	Mon 2/23/04	Fri 3/26/04														
81	Reference documentation	Mon 2/23/04	Fri 3/26/04														
82	Applicant hire authorizations	Mon 2/23/04	Fri 3/26/04														
83	All pre-employment requirements	Mon 2/23/04	Fri 3/26/04														

Project: e-apps revised 1-30-04 Date: Mon 2/2/04	Task		Rolled Up Task		Project Summary	
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				S	S	M	T	W	T	F	S	S	M	T	W	T
84	<b>Training</b>	<b>Mon 3/15/04</b>	<b>Mon 6/7/04</b>													
85	Develop all end-user training guides	Mon 3/15/04	Fri 4/2/04													
86	Train all resource staff	Mon 4/5/04	Fri 4/16/04													
87	Train all campus end-users	Mon 4/19/04	Fri 4/30/04													
88	Test end-users of all processes	Mon 5/3/04	Fri 5/21/04													
89	Review competency and evaluate possible need for additional training before Go Live	Mon 5/24/04	Mon 6/7/04													
90	<b>Go Live</b>	<b>Mon 6/28/04</b>	<b>Fri 7/2/04</b>													
91	Go live with e-Recruit Manager Desktop module	Mon 6/28/04	Fri 7/2/04													
92	<b>Develop other e-app project plans</b>	<b>Mon 12/1/03</b>	<b>Fri 12/12/03</b>													
93	Develop project plan task list for e-Profile Manager Desktop	Mon 12/1/03	Fri 12/12/03													
94	Develop project plan task list for e-Compensation Manager Desktop	Mon 12/1/03	Fri 12/12/03													

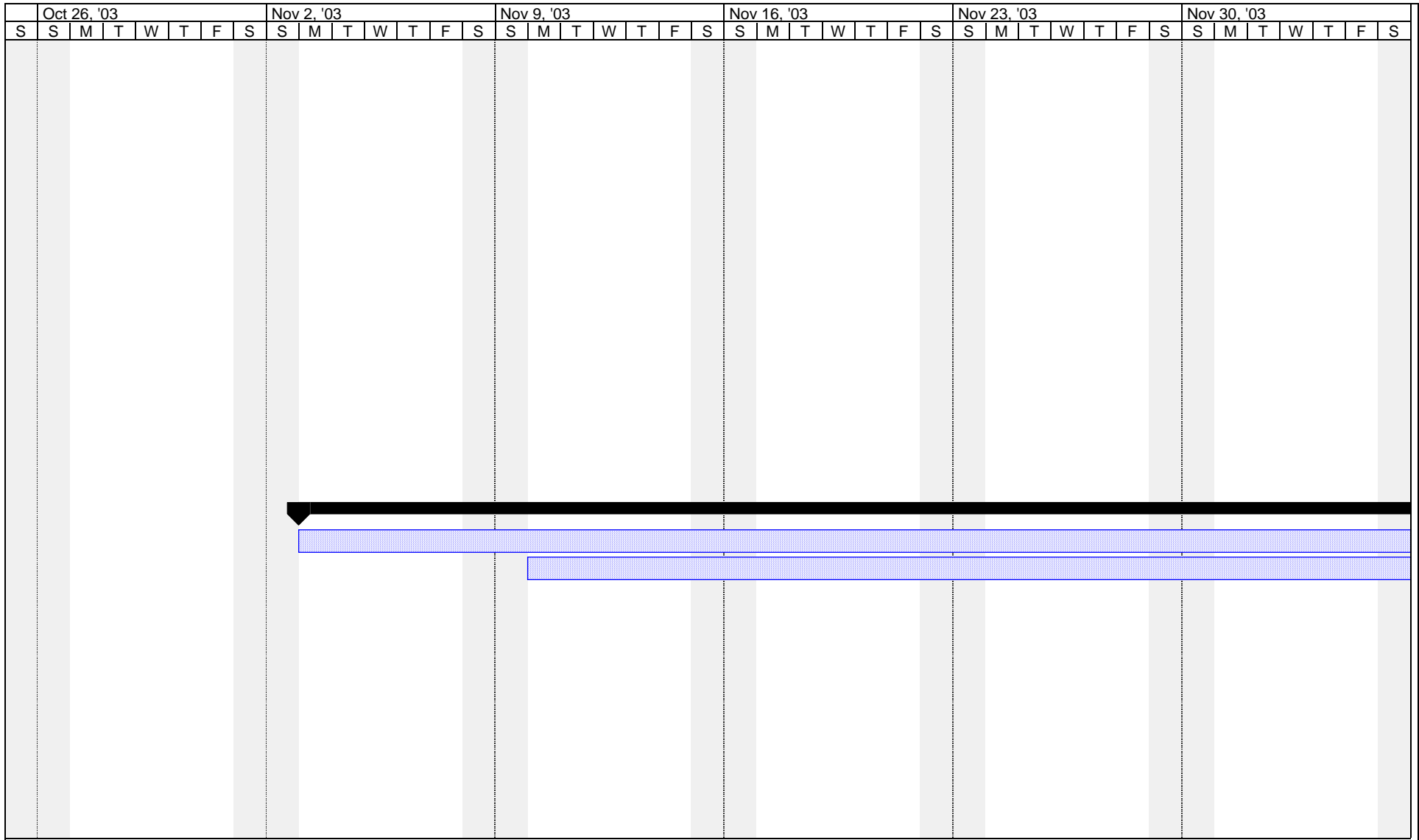
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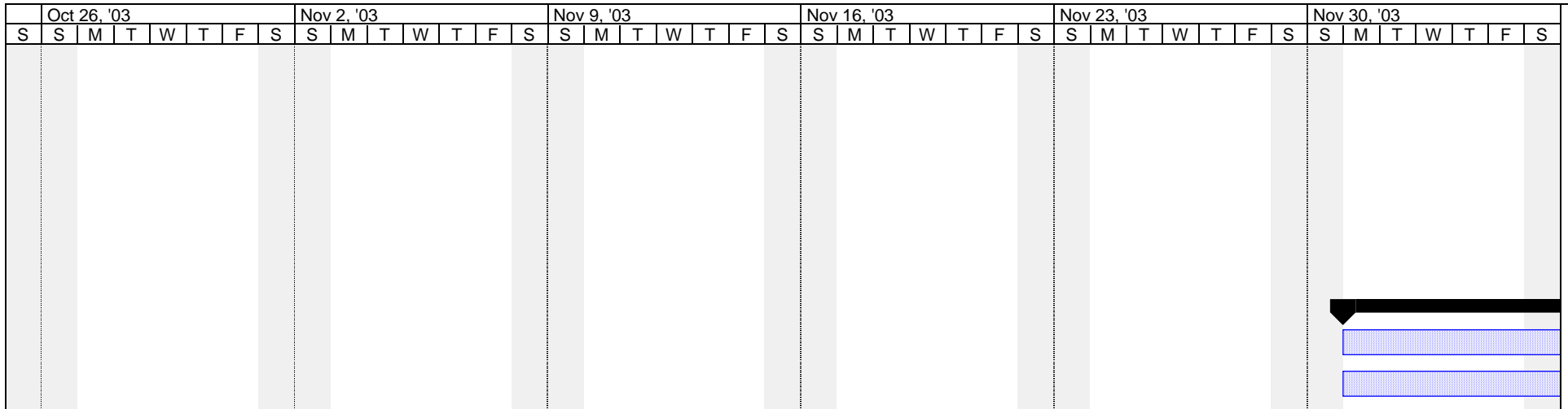
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Oct 26, '03							Nov 2, '03							Nov 9, '03							Nov 16, '03							Nov 23, '03							Nov 30, '03																									
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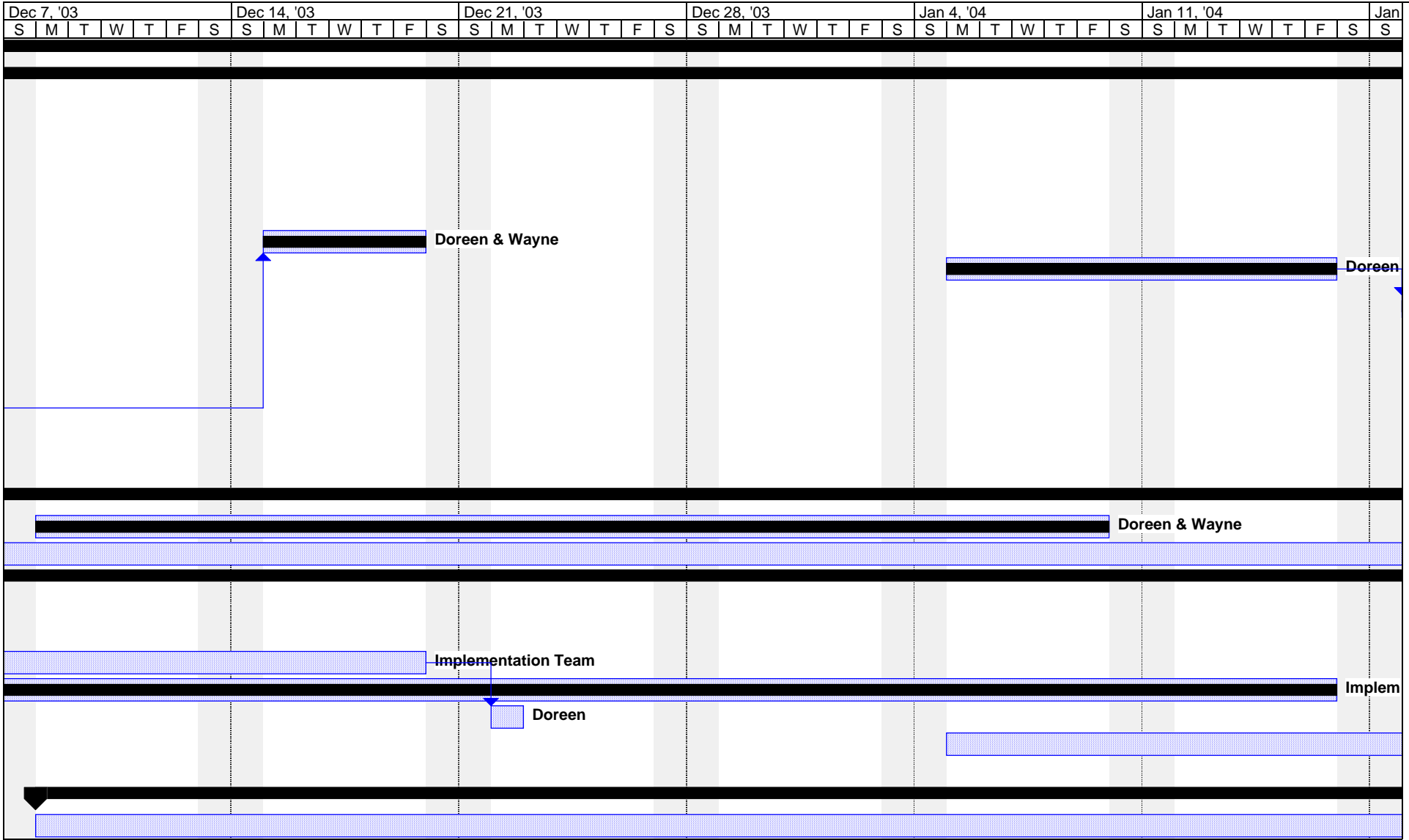
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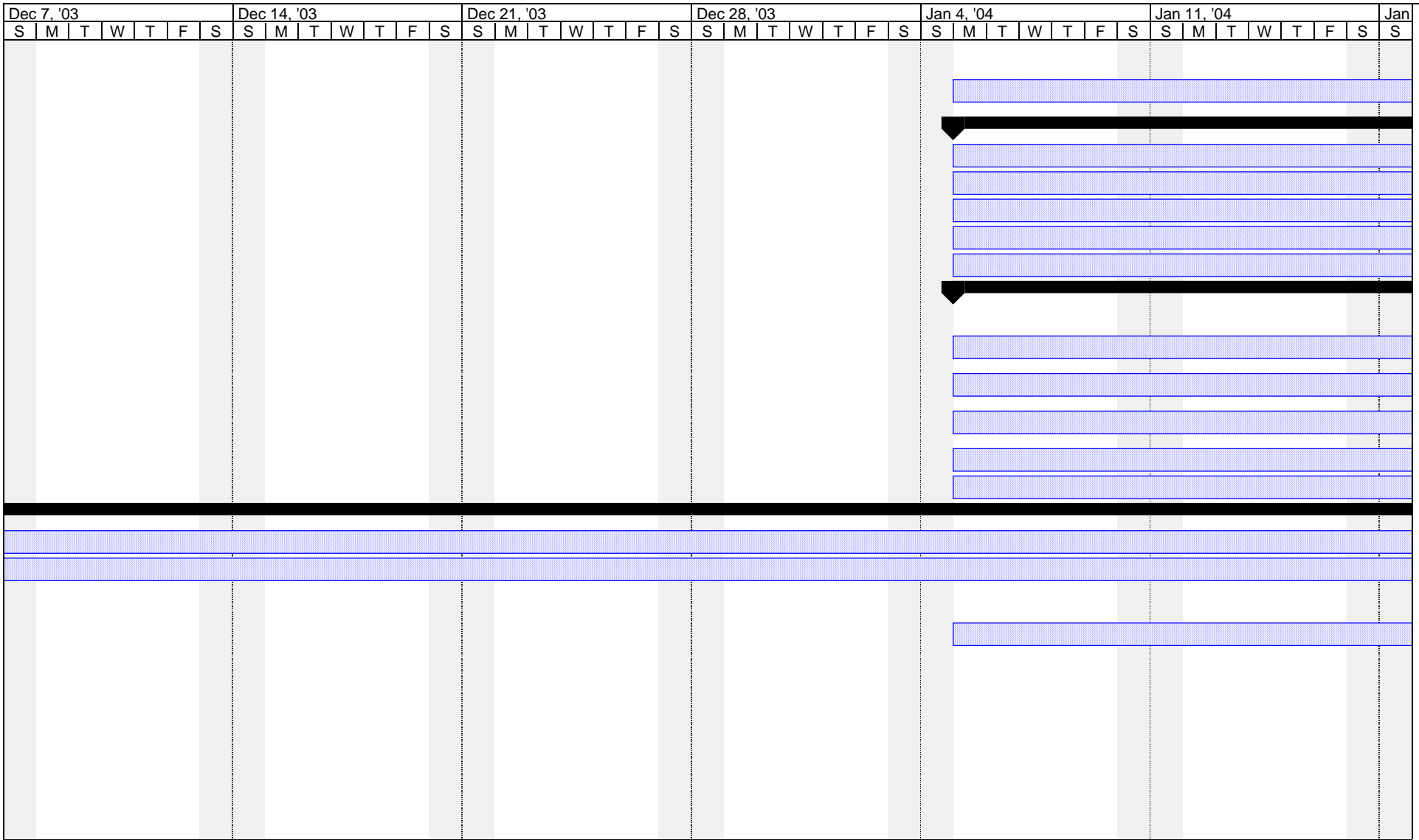
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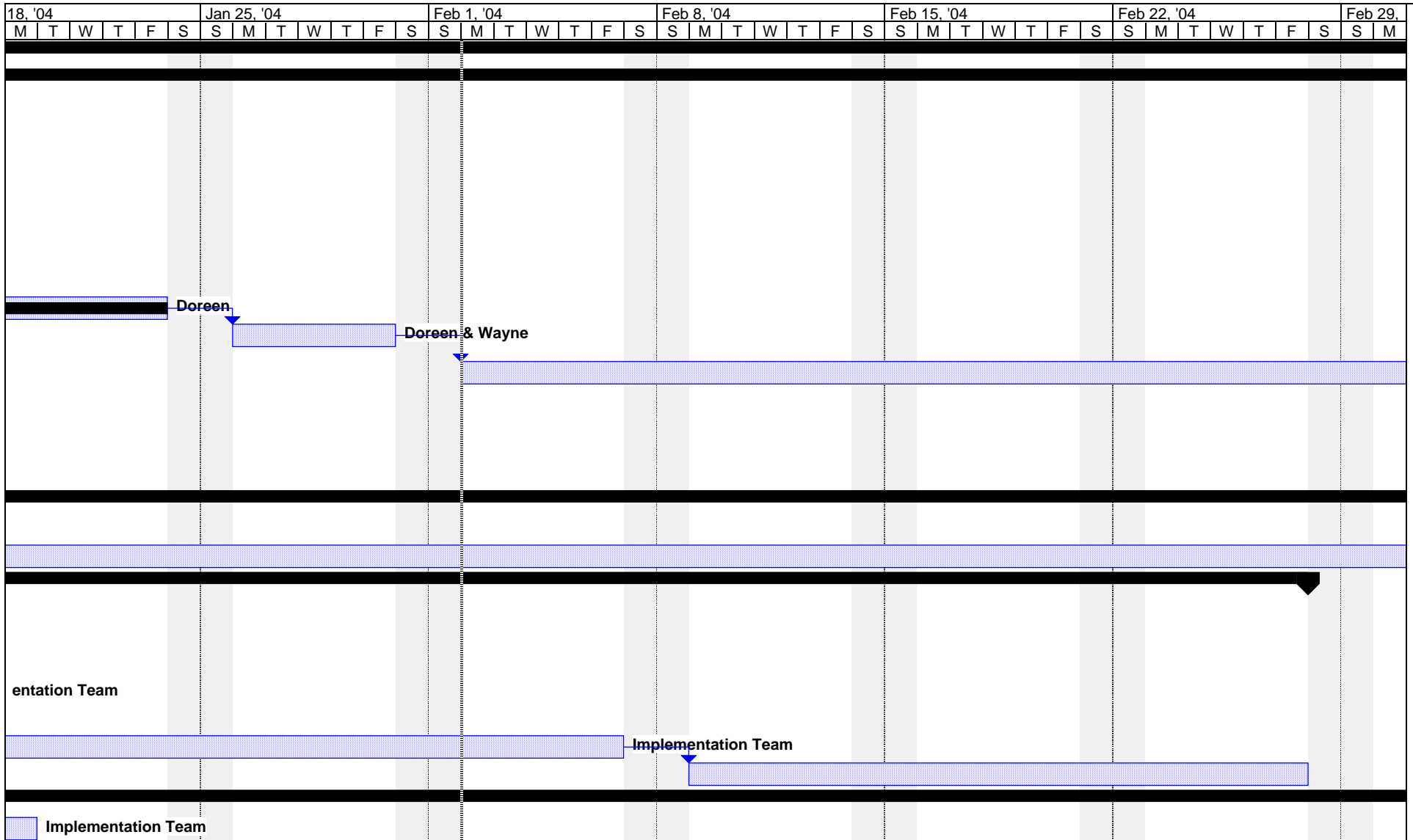
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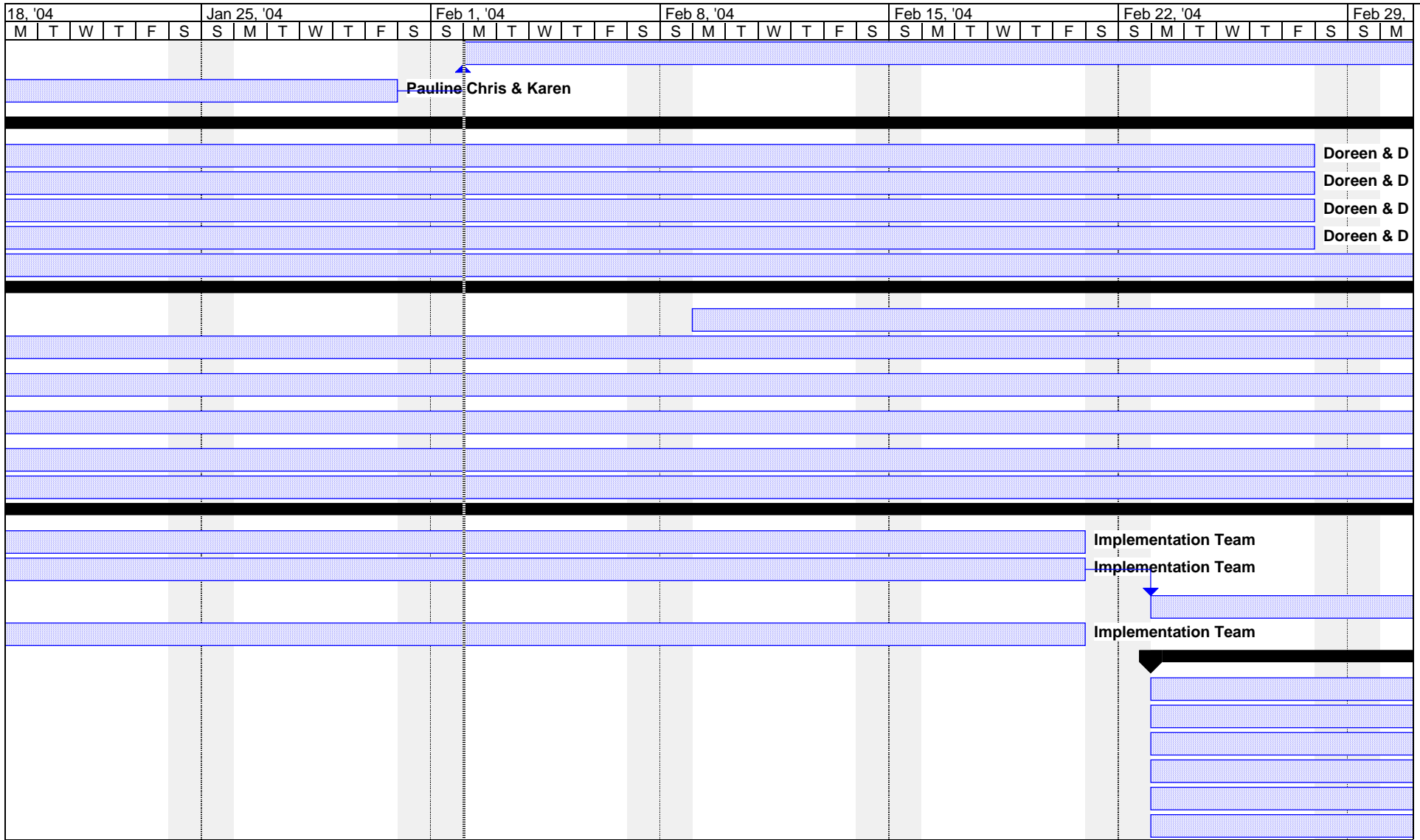




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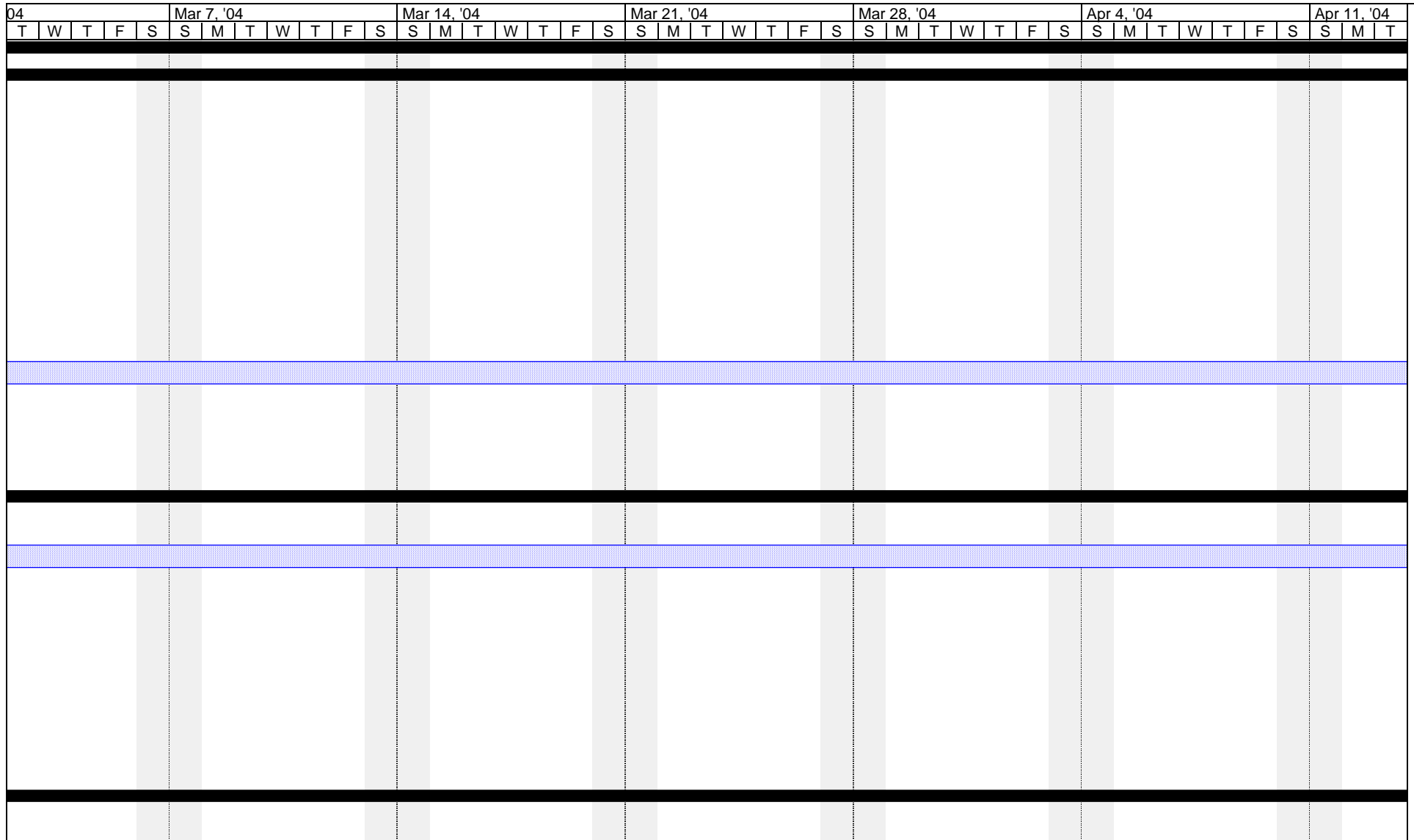


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18, '04							Jan 25, '04							Feb 1, '04							Feb 8, '04							Feb 15, '04							Feb 22, '04							Feb 29,	
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	



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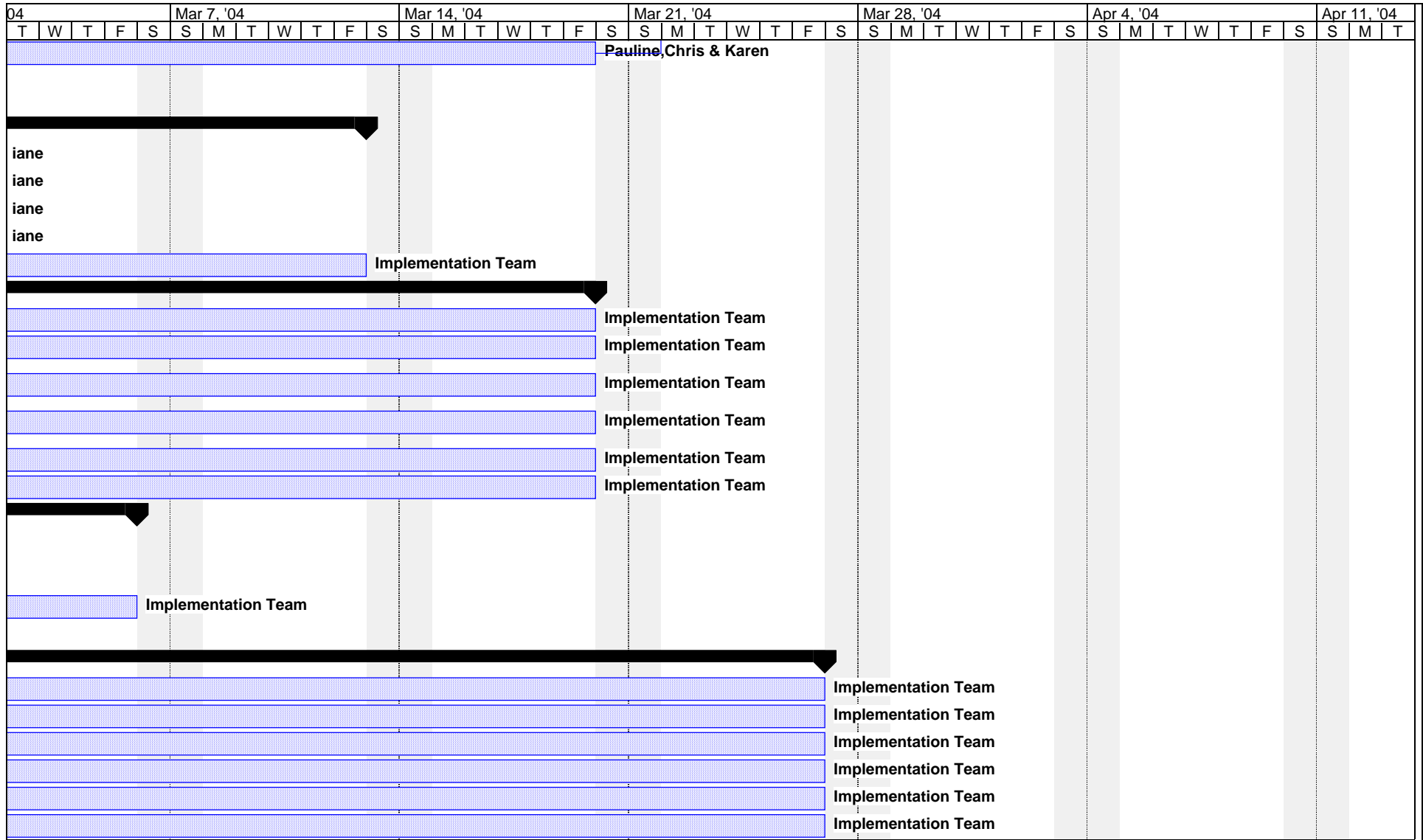


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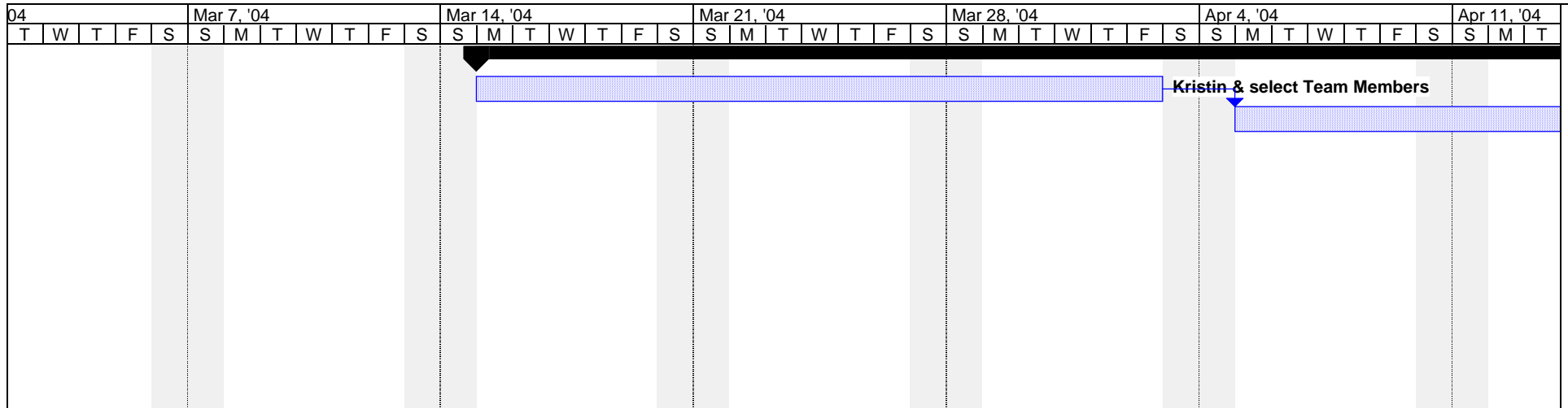


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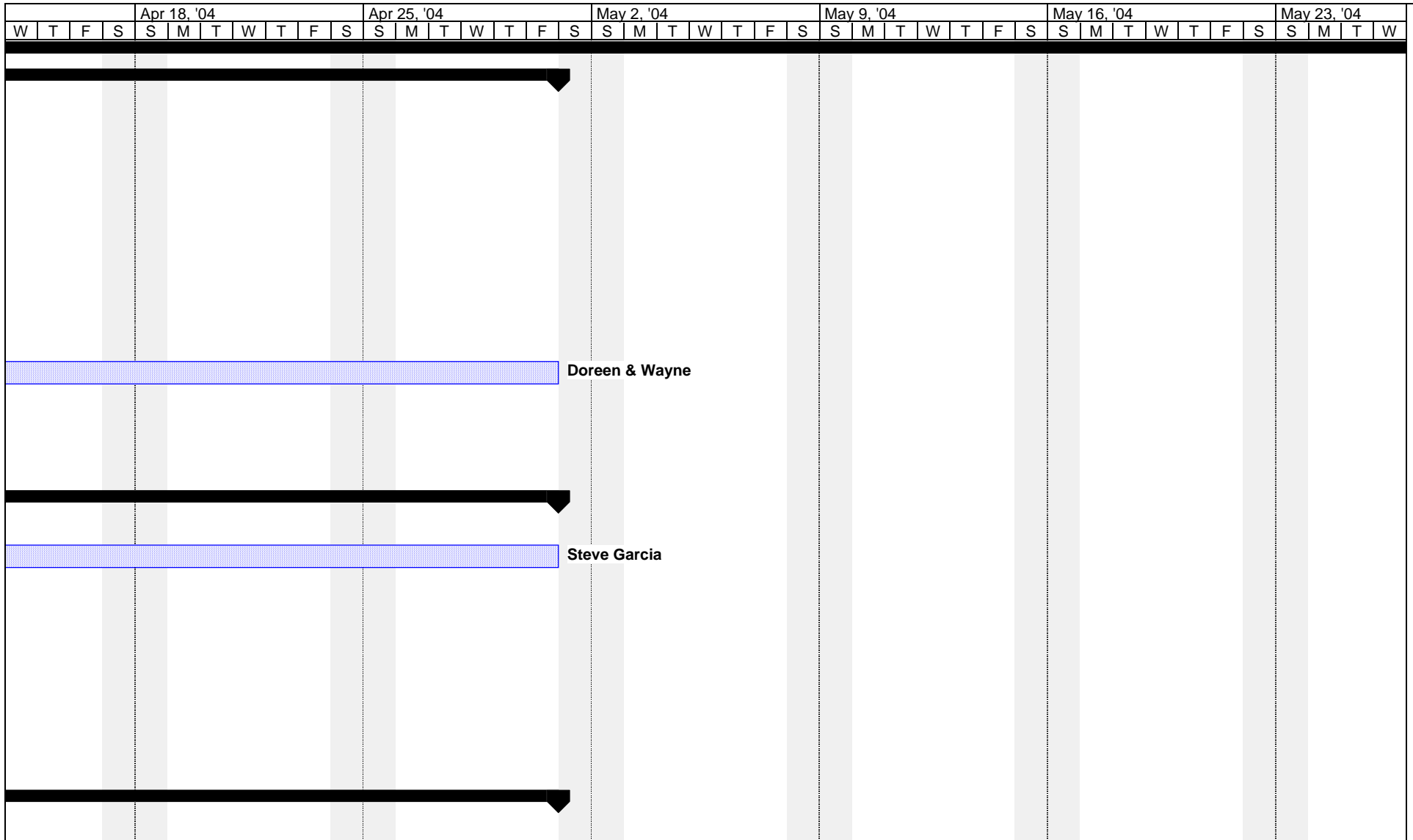
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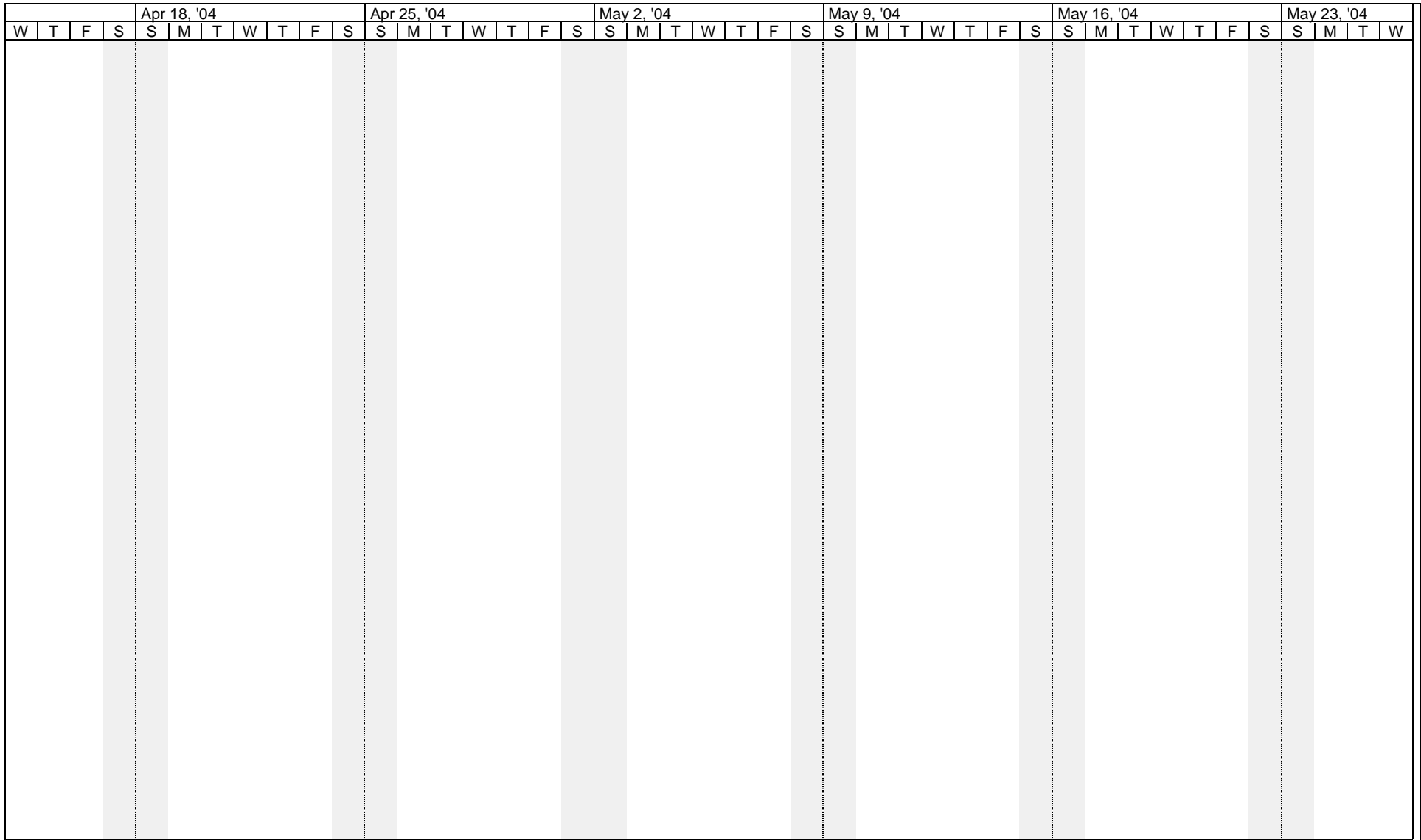
















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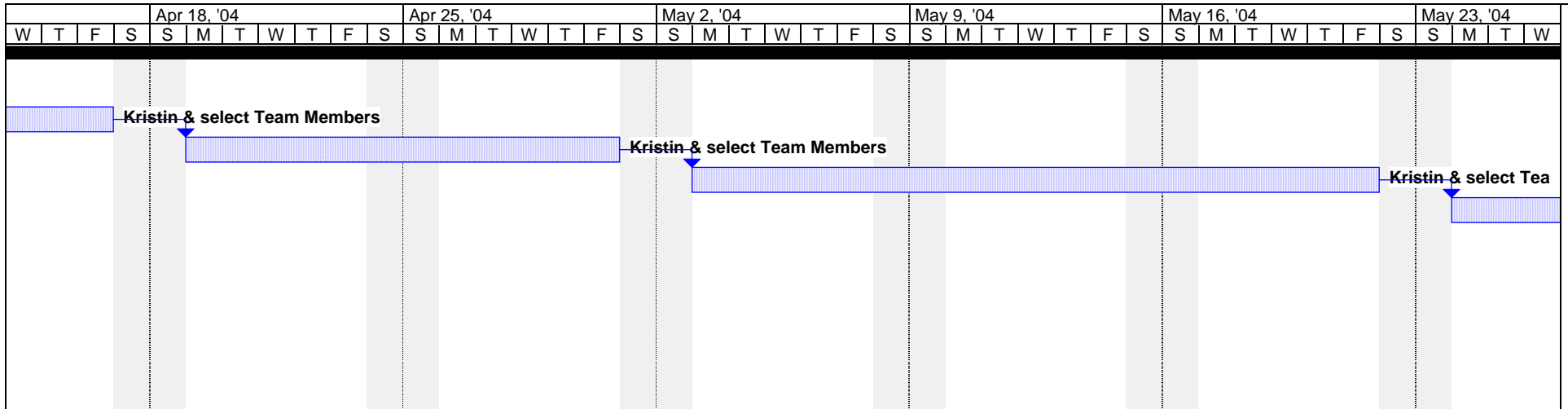
















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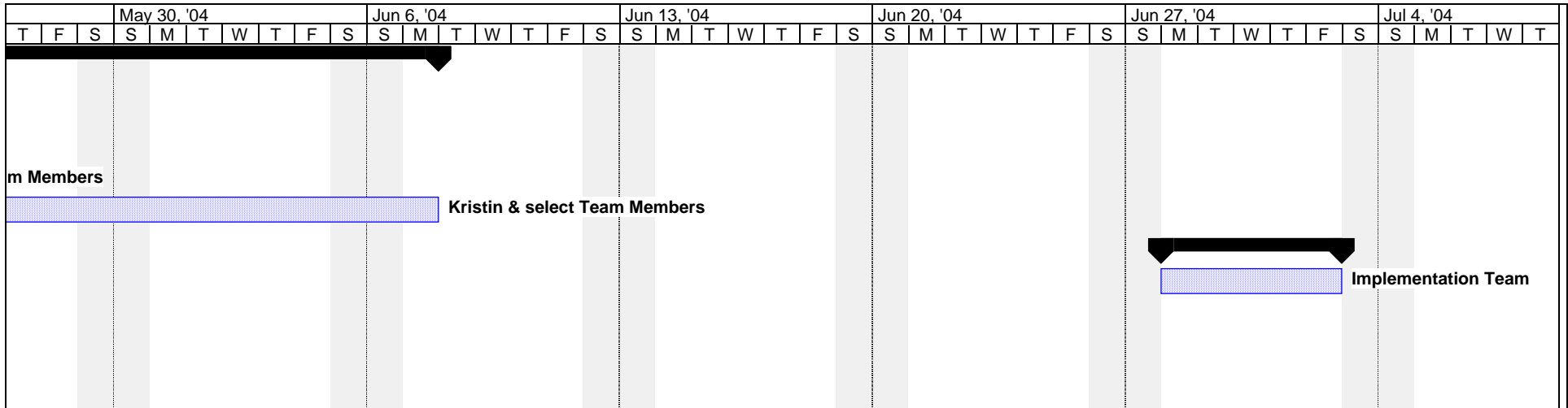
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May 30, '04			Jun 6, '04					Jun 13, '04					Jun 20, '04					Jun 27, '04					Jul 4, '04												
T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

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