

NOTES
Open Union Meeting
Thursday, February 18, 2010

1. The Union has a list of seniority points and will be working with HR over the next couple of weeks to make sure this list is as accurate as possible before posting it onto the web for everyone to check. Union officers have a meeting scheduled for March 5 to discuss the actual calculations with HR.
2. At this time, furlough talk for 2010-11 is on hold. The official position is that the furlough option for FY10/11 is NOT off the table, but is not being considered as part of the budget planning for FY 10/11.
3. Voluntary time reductions are in process on this campus. The union would like to see the official notice of layoffs go out before members sign up for voluntary time reductions so that money saved will apply to CUSEU jobs.
4. It is expected that first notices of job layoffs will appear in mid-March.
5. There is no negotiation at this time on pay cuts. Our contract runs thru the 2010-2011 fiscal year and the union does not expect to reopen discussions on this topic.
6. Under layoffs, it is expected that student workers and MPPs doing bargaining work will either be frozen at previous levels (SAs) or asked to cease doing CSUEU bargaining unit work. This topic is still under discussion with the union and HR. The issue of Foundation funding for student assistants is still open for discussion.
7. Work relief for laid off workers (not CSUEU employees) funded by Federal stimulus funds is placing some workers onto campuses for a few months. How this will work is still not clear as it was just announced in the last week on one CSU campus.
8. Staff contemplating retirement if they are laid off should not rush into the process. It isn't clear if they will be able to go on the rehire list depending on how their retirement is made. If you are considering this as an option, please talk to a union rep before making any decisions.
9. March 4th is a "Day of Action". There will be activity in the Forum Plaza at noon. Please look for more information over the next week to 10 days.
10. Steve Wiener is working to coordinate legislative action locally. If interested in participating, please contact him or look for more details on the web and through email.