

Is it Hazing?

- **Is it an activity where members are encouraged to attend and where minors are consuming alcohol?**
- **Will current members refuse to do exactly what new members are asked to do?**
- **Is there a risk of emotional or physical abuse?**
- **Is your safety compromised?**
- **Would you object to a faculty/staff member attending/observing?**
- **Is it a secret?**

- *Plan an event together—new and active members alike.*
- *Focus activities around your group's mission statement and values.*
- *Discuss activities openly—partner with other groups around a common cause.*
- *Focus on leadership and personal development of members (vs. breaking people down).*
- *Build tradition, but don't develop a culture of "one-upping" last year's activity.*
- *Cultivate traditions that honor members rather than humiliating them.*
- *Foster open and honest communication.*
- *Ask questions! Ask why?*
- *Plan activities that highlight your team or organization out in the community—develop team and pride at the same time!*



Alternatives to Hazing

Questions?

Contact the CSUSM
Hazing Education Team
760-750-4935