

California State University SAN MARCOS

ACKNOWLEDGEMENT OF RECEIPT OF THE CALIFORNIA STATE UNIVERSITY NEPOTISM POLICY

I have read the California State University Nepotism Policy and certify that, no family member "...shall vote, make recommendations or in any way participate in decisions about any personnel matter which may directly affect the selection, appointment, evaluation, retention, tenure, compensation, promotion, termination, or other employment status or interest of an immediate family member." Should the need for a supervisory relationship arise, I understand that a plan must be submitted to the Provost for approval <u>before</u> an individual can be appointed to such a supervisory relationship. The CSU Nepotism Policy can be found online at https://csyou.calstate.edu/Policies/HRPolicies/HR2004-18.pdf

| College: | | |
|---------------------------|----------------|--------|
| Department: | | |
| Department Chair: | (Signature) | (Date) |
| Dean: | _ | |
| Family Member Names: | (Signature) | (Date) |
| Family Member Signatures: | (Please Print) | |
| | (Signatures) | |
| AVP, Faculty Affairs: | (Signature) | (Date) |