**APPLICANT SCREENING FORM**

No. \_\_\_\_ Candidate name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Employer/Dept. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Rating Key**

**0**=Unsatisfactory: Fails to meet the minimum standard

**1**=Marginal: Does not clearly meet the minimum standard

**2**=Good: Meets or somewhat exceeds minimum standard

**3**=Very Good: Substantially above the minimum standard

**N**o Evidence: No evidence was provided or can’t tell

Position \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current CSUSM Employee? [ ] NO [ ] YES [ ] Unknown

**MINIMUM QUALIFICATIONS Comments**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 1 | PhD or equivalent in Management, or related | NO | |  | YES | |  |
| 2 | Demonstrated teaching excellence | 0 | 1 | 2 | 3 | N |  |
| 3 | Record of published research commensurate with experience | 0 | 1 | 2 | 3 | N |  |
| 4 | Ability to develop & sustain research program that will lead to original, peer-reviewed publications | 0 | 1 | 2 | 3 | N |  |
| 5 | Communicate effectively/work cooperatively with ethnically & culturally diverse campus community | 0 | 1 | 2 | 3 | N |  |

**DESIRED QUALIFICATIONS**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 6 | Relevant professional experience | 0 | 1 | 2 | 3 | N |  |
| 7 | Teaching experience in Strategy or Entrepreneurship | 0 | 1 | 2 | 3 | N |  |
| 8 | Applied learning approach | 0 | 1 | 2 | 3 | N |  |
| 9 | Demonstrated intercultural competence with diverse groups in teaching/research/service | 0 | 1 | 2 | 3 | N |  |

**DUTIES**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 10 | Teach one or more entrepreneurship courses | 0 | 1 | 2 | 3 | N |  |
| 11 | Teach strategic management (BUS 444) | 0 | 1 | 2 | 3 | N |  |
| 12 | Teach one or more MBA courses | 0 | 1 | 2 | 3 | N |  |
| 13 | Activities serving dept, CoBA, CSUSM, community | 0 | 1 | 2 | 3 | N |  |

**OVERALL RECOMMENDATION:**

|  |  |  |  |
| --- | --- | --- | --- |
| [ 0 ] Not qualified | [ 1 ] Qualified, No interview | [ 2 ] Qualified & interview | [ 3 ] Highly qualified & interview |

**Rationale:**