**SAMPLE AD**

**CALIFORNIA STATE UNIVERSITY SAN MARCOS DEPARTMENT OF BIOLOGICAL SCIENCES**

**TENURE TRACK FACULTY POSITION IN**

**POSITION:** ASSISTANT PROFESSOR

**EFFECTIVE DATE:** Fall Semester, 20

**MINIMUM QUALIFICATIONS:** Ph.D. in the biological sciences with training and research in the area of computational biology. Candidates must be able to teach courses in computational biology and statistics and to communicate effectively and work cooperatively with departmental colleagues and an ethnically and culturally diverse campus community. The successful candidate will have a solid record of published research commensurate with years since receiving Ph.D. and the ability to develop and sustain an independent, externally funded research program involving students that will lead to original, peer-reviewed publications.

**DESIRED/PREFERRED QUALIFICATIONS:** Postdoctoral research experience is desirable. Preference will be given to computational biologists with broad training and technical expertise in this field and its applications and who have prior successful teaching at the post secondary level. Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research and/or service.

**DUTIES:** The successful candidate will develop and teach courses (including those with a lab) such as computational biology, undergraduate and graduate statistics, bioinformatics, and core course instruction. In addition, this person will teach upper division and graduate courses in the area of his/her expertise, and contribute to general education. This person should demonstrate a commitment toward the overall enhancement of quantitative and computational knowledge and skills of biology majors. Develop an active, externally funded research program in computational biology that involves undergraduate and graduate (M.S.) students. Participate in activities serving the department, college, university and community.

**APPLICATION:** Applications must include:

* Cover letter indicating how the applicant meets the above minimum/desired requirements
* Curriculum vitae
* Statement of teaching philosophy
* Three letters of recommendation
* Reprints of representative publications
* Summary of student teaching evaluations with average GPA for each class
* Copies of all transcripts that include relevant course work.
* [Faculty Application](http://www.csusm.edu/facultyopportunities/applicationforms.html)

A review of application will commence\_

; however, the position will remain open until filled.

**Submit application and direct any inquiries to:**

**\_@csusm.edu**

The university is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

This position is subject to employment verification, education verification, reference checks and criminal record checks. A background check (including the criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUSM has been designated as a Hispanic Serving Institution (HIS) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit <http://www.csusm.edu/facultyopportunities>for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer that is strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation, and veteran or military status.