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## Faculty Center

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<http://www.csusm.edu/fc>

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## *From the Director:*

*This semester, the Faculty Center's workshops on retention, tenure, and promotion are taking place early in the semester. It is important to remember that the Faculty Center does not offer workshops immediately before RTP deadlines. The reason for this is that we strive to encourage tenure-track faculty to attend an RTP workshop well in advance of the deadline. Specifically, we advise tenure-track faculty to attend the workshops early on and often, and then based on what they learn at the workshops, we advise them to: (1) further improve their understanding of the official documents; (2) actively reflect on the feedback they received upon their previous evaluation; and (3) consult with close colleagues about questions and concern about preparing an effective WPAF. Please mark your own calendar and spread the news at your department meetings about these important workshops.*

*-Carmen Nava, Director*

## New Faculty Profile: Sheryl Lutjens



**Sheryl Lutjens** is the new Chair of Women's Studies, and she begins her tenure this spring semester at CSUSM. Originally from Riverside, CA, Sheryl earned her BA in German at UC Riverside along with graduate work in education. She, then, earned her MA and PhD in Political Science at UC Berkley. Previously, she was at Northern Arizona University where she was the Director of Women's Studies (Fall 2002-Spring 2006), and now is a Professor Emeritus in Political Science.

She is excited to teach the Gender and Development course, WMST 445/PSCI 445, that explores the gender dimensions of the dramatic structural changes taking place in the world economy.

Sheryl's research interests include various topics on Cuba including issues of power and decisions in the education system, women, children, and academic exchange relations through the Ford Foundation Grant. She has just edited the North America Caribbean Volume of the Greenwood Encyclopedia of Children's Issues Worldwide. She is also collaborating with **Pamela Stricker** (Political Science) on a current project focusing on the 50<sup>th</sup> Anniversary of the Cuban Revolution.

Other research interests include electoral politics and women's effects on it, dialogues within feminism, and, since she has been out of state for 20 year, she looks forward to reacquainting herself with California politics.

## Spring 2008 Hours Faculty Center

Monday – Friday  
9:00 AM-4:30 PM

## Library

Monday – Thursday  
7:00 AM-9:00 PM

Friday  
8:00 AM-5:00 PM

Saturday-Sunday  
10:00 AM-5:00 PM

### exceptions

March 29-31 & April 5  
Closed

April 1-4  
8:00 AM-5:00 PM

April 6  
10:00 AM-5:00 PM

## Instructional Technology

Linda Scott,  
Director of Academic  
Technology

Available for individual  
consultation  
(lscott@csusm.edu)



# Calendar

A complete calendar listing is available on our  
website: <http://www.csusm.edu/fc/calendar.htm>

## Faculty Mentoring Program Applications Due

Friday, February 1, 2008

## RTP Workshop

Monday, February 4, 2008 from 2:00-4:00pm in KEL 2413

## Technology Tuesday

Tuesday, February 5, 2008 during University Hour in MH 104

## Faculty Center Professional Development Grants Due

Monday, February 11, 2008 by 4pm in KEL 2400

## Chancellor's Doctoral Incentive Program Applications Due

Monday, February 11, 2008 by 4pm in KEL 2400

## Provost Lunch

Tuesday, February 12, 2008 during University Hour in the Faculty Center (KEL 2400)

## Faculty Center Advisory Council monthly meeting

Wednesday, February 13, 2008 from 10-11:30 am (KEL 2413)

## RTP Workshop

Thursday, February 28, 2008 from 11:00-1:00pm in KEL 2413

## RTP Workshops Schedule AY 07/08

### Monday, February 4 from 2-4pm in KEL 2413

Each semester, the Faculty Center offers two workshops on the retention, tenure, and promotion process. These workshops are designed for tenure-track faculty to learn about best practices for the preparation and review of the Working Personnel Action File. There is always ample opportunity for faculty to ask questions of the panelists. At each workshop, chaired by Faculty Center Director Carmen Nava, the panel is comprised of the academic deans (who review WPAFs), Associate Vice President Mary Elizabeth Stivers, and Provost Emily Cutrer. The Faculty Center also invites members of peer review committees to attend. Contact x4019 or [facctr@csusm.edu](mailto:facctr@csusm.edu) to RSVP.

### Final RTP workshop of the academic year:

Thursday, February 28 from 11-1pm in KEL 2413

## Technology Tuesday: Maps, They're Not Just for Geographers

### Tuesday, February 5, 2008 from 12:00-1:00pm in MH 104

Geographic Information Systems (GIS) is a powerful tool for displaying and analyzing information that has a geographic component. Both beginners and advanced GIS users will discover applications for the social sciences, business, physical sciences and the arts. See demonstrations of Google Earth to create virtual tours and ArcView software to display scientific, historical and policy-oriented data. Discuss next steps for GIS on our campus. If you can't attend, feel free to contact Allen Risley (x4169, [arisley@csusm.edu](mailto:arisley@csusm.edu)).

Faculty Center  
Advisory Council  
07-08 elected  
members

JoAnn Daugherty

Nursing, Ad-Hoc

Judith Downie

Library 06-08

Delores Lindsey

CoE 07-09

Andrea Liss

CoAS ID Studies 07-09

Tejinder Neelon

CoAS M&S 06-08

Michael Pass

CoBA 06-08

Pamela Stricker

CoAS SS 07-09

Bruce Thompson

Lecturer 07-09

Mark Wallace

CoAS - Hum/FA 06-08

## Faculty Research Colloquium—William Burns

Thursday, March 20, 2008 beginning at 5:30pm in the Field House

The Faculty Center Advisory Council is proud to announce its Spring 2008 Faculty Research Colloquium Speaker, **William Burns** (CoBA). Dr. Burns will speak about his work on models for community response and economic impacts following a terrorist strike. Invitations to the research colloquium will be sent out shortly, so please look for yours in your campus mailbox. The Faculty Center Advisory Council will soon be announcing the AY 08-09 call for colloquium nominations. For more information, please visit the website at <http://www.csusm.edu/fc/colloquium.htm>.

## Provost Cutrer Hosts Faculty Lunches

Tuesday, February 12, 2008 during University Hour in Faculty Center

Provost Emily Cutrer offers a series of luncheons with faculty, with reservations granted on a first-come, first served basis. The event takes place in the Faculty Center (KEL 2400) during noon on the second Tuesday of the month. These luncheons are an informal way for the provost and faculty to get together, share a meal, and talk about interests—academic and otherwise. The lunches are limited to six or seven faculty, with no more than two faculty from any one department. Future Faculty Lunches with the Provost: March 11<sup>th</sup>, April 8<sup>th</sup>, May 13<sup>th</sup>. Please visit the Faculty Center website to sign up for future lunches. [www.csusm.edu/fc](http://www.csusm.edu/fc)

## 2008 CSU Regional Symposium on University Teaching

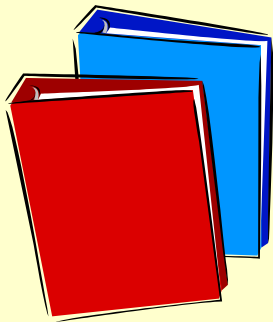


Saturday, April 12, 2008 at Cal Poly Pomona

Sponsored by the CSU Institute for Teaching and Learning, the symposium offers CSU faculty the opportunity to collaborate with disciplinary colleagues from across the system. The annual symposium is a wonderful opportunity for our faculty to present a paper on a topic of teaching and learning. The Faculty Center will offer a limited number of travel-reimbursements for faculty who present papers at the symposium. CSUSM faculty presenting are **Todd Astornio** (Kinesiology) and **Jacki Leak** (Psychology). [www.csupomona.edu/facultycenter/symposium](http://www.csupomona.edu/facultycenter/symposium)

## Questions on the Curriculum Review Process

To find answers to most any question regarding curriculum, please visit the Academic Programs homepage: [http://www.csusm.edu/academic\\_programs/](http://www.csusm.edu/academic_programs/). The **Curriculum Review 2007-08** link takes you to a detailed list of all new course and course change forms (C and C-2) received by the University Curriculum Committee (UCC) and their approval status. General Education proposals are posted on the same webpage for the General Education Committee (GEC). Scroll down the Academic Programs homepage to will find “**Curriculum Records and Forms**” with a link for the **Curriculum Tracker**. For more information, please contact Virginia Mann, Curriculum Specialist in Academic Programs ([vmann@csusm.edu](mailto:vmann@csusm.edu) or ext. 8887).



The Faculty Handbook is available online and contains the 07-08 RTP Handbook.  
<http://www.csusm.edu/facultyhandbook.htm>

## Seeking Outstanding Student Research Papers!

**Entry forms and papers are due February 15, 2008.**

The Academic Senate Student Affairs Committee (SAC) and the Office of Graduate Studies & Research (OGSR) welcomes the submission of outstanding graduate and undergraduate student research papers for the annual Student Research Competition (SRC). The SRC is a wonderful opportunity for students to present their research and to enhance their qualifications toward their educational and professional goals. Please see the following website for more information: [www.csusm.edu/src](http://www.csusm.edu/src)

## Notice to Researchers Using Vertebrate Animals

University policy and federal law require a review of projects for humane treatment and safe use of vertebrate animals, and at CSUSM, the review is conducted by the Institutional Animal Care and Use Committee (IACUC). Principal investigators and course directors must obtain approval from IACUC before initiating any research, testing or instructional project involving the use of non-human vertebrate animals. Approval must be obtained for projects for which these animals are purchased as well as for projects for which animals are not directly purchased (e.g. wild trapping, donated, "in-house breeding", obtained from other laboratories or other noncommercial sources). The application form is available on the website, and please be sure to use the most current form. Some Field Studies may also need to be reviewed/approved. See the Guidelines on the IACUC website. The IACUC website is at: <http://www.csusm.edu/research>. If you have any questions, contact Richard Bray [rbray@csusm.edu](mailto:rbray@csusm.edu).

## Committee Reviews Un-Tenured Faculty Survey Results

Last year, the university invited a group of untenured faculty to complete a survey designed by the Collaborative on Academic Careers in Higher Education (COACHE), at Harvard University's School of Education. The survey ask un-tenured faculty about their perceptions regarding tenure, the nature of [faculty] work, policies and practices, climate, and global satisfaction. The university has received survey results and a task force is working with Associate Vice President Mary Elizabeth Stivers to prepare a report for university administrators and the faculty.

## Faculty Sponsorship Needed

The Chancellor's Office sponsors two scholarship programs annual to promote doctoral aspirations of CSU students. For more information please visit our website at. <http://www.csusm.edu/fc/loans.htm>

**Pre-Doctoral Scholarship** ~ Applications due March 21, 2008

Open to juniors, seniors and graduate students. A scholarship of \$3,000 is to embrace the student in their field of study.

**Chancellor's Doctoral Incentive** ~ Applications due February 11, 2008

a competitive program that provides forgivable loans to a limited number of doctoral students at accredited universities across the United States who show promise of becoming strong candidates for CSU faculty positions.

# Grant Opportunities

<http://www.csusm.edu/fc/FacultyGrantPage.htm>

## 2008/09 University Professional Development Research & Scholarly Activities Grants

**Deadline is Thursday, January 31, 2008**

The second and final call for the UPD and RSC grants was emailed to all faculty on Friday, November 30. The Call, Application Form, and Scoring Rubric can be found on the Academic Senate website [www.csusm.edu/academic\\_senate](http://www.csusm.edu/academic_senate). Samples of successful applications are available in the Faculty Center.

## Global Studies Curriculum Development Mini-Grant

**Deadline Friday, February 8, 2008**

Six to eight mini-grants in the amount of \$1300 will be awarded to College of Arts and Sciences faculty members who propose new upper-division courses (i.e., 300- or 400-level courses) that best fit the needs of the curriculum for the proposed Global Studies major. Mini-grant awards will be announced in mid-March 2008. Directions for submission can be found at the following link: <http://www.csusm.edu/globalstudies/Events/index.html> After going to the link please click on “deadline for new course proposals announcement”.

## Faculty Center Professional Development Grant

**Applications Due February 11, 2008**

The Faculty Center Advisory Council is pleased to announce this year’s Professional Development Grants. The Faculty Center Professional Development Grant Program is designed to help all CSUSM faculty achieve their professional goals. Grants of up to **\$750.00** will be awarded to support professional activities related to teaching and learning, research/ creative activities, and/or community or disciplinary service. Awards may be used as a sole source of funding or to supplement other resources (e.g., regular travel or research allowances or other funding). The three types of awards given are: **Travel, Research and Teaching/Learning**. For eligibility, application submission and grant criteria, please visit the grant page at <http://www.csusm.edu/fc/PDGMMainPage.htm>

## National Institutes of Health AREA Grant

**Deadline is February 25, 2008**

AREA grants support small research projects in the biomedical and behavioral sciences. Applicants may request a maximum of \$150,000 total direct costs plus applicable indirect costs for periods up to three years. More information is available at <http://grants.nih.gov/grants/funding/area.htm> or contact CSUSM Foundation, Office of Grants & Contracts at 750.4722.

07-08  
Faculty Center

Professional  
Development  
Grant

Not to be confused  
with the UPD/RSC  
grants (Office of  
Graduate Studies and  
Research).

### **WPAF Samples are needed from...**

• Year 3 • Year 5 •  
Lecturers •

Please consider donating your WPAF for the Faculty Center Library. These sample files are secured under lock and key, and are only made available to faculty. We will pick the document up from you, make a copy and then return the document to you.

Contact Lisa Bandong for further information, x4019, [lbandong@csusm.edu](mailto:lbandong@csusm.edu).

## **NCHEA Grant Announcement**

**Deadline for Spring review cycle is Friday, March 7, 2008**

The North County Higher Education Alliance (NCHEA) is accepting applications for funding projects involving the collaboration of colleagues from Cal State San Marcos, Palomar College and MiraCosta College. Grant (\$1000-\$3000) and mini-grant (less than \$500) applications are available from the website at [www.csusm.edu/nchea](http://www.csusm.edu/nchea). Samples of successful applications can be found on the website. Applications for mini-grants may be reviewed throughout the academic year. Activities funded in the Spring semester must be completed by June 30, 2009. Proposals will be reviewed by the NCHEA board and applicants will be notified by the Director. Applications may be fully funded, partially funded, or not funded.

## **Grant Proposal Seed Money (GPSM) Available**

The Office of Graduate Studies and Research sponsors the GPSM with funds available to assist faculty in making them more competitive for external grants (up to \$1,000) for supplies, equipment, travel, stipends, student assistants, grant writing assistance, or other needs **associated with external grant and fellowship proposal development**. You can find information on the GPSM program and an application form at:

<http://www.csusm.edu/rgsip/research/GrantProposalSeedMoney.htm>

Contact Linda Collins, Administrative Coordinator for the Office of Graduate Studies and Research, regarding any questions at x4066. For guidance on the external grant proposal process and how to prepare a grant proposal, contact Jan Cushman in the CSUSM Foundation (x4722).

## **Opportunities for Faculty Beyond CSUSM ... Scholarship on Gender Conference**

**Conference held on Monday, March 24, 2007 at CSU Fullerton**

CSUF Scholarship on Gender Conference will be held on Monday, March 24, 2008. CSUSM faculty presenting at this conference are **Natalie Wilson** (Women's Studies), **Rangeeta Basu** (Economics), and **Marie Thomas** (Psychology). For more information please contact, Professor Marjorie Jolles, Women's Studies Program, at [mjolles@fullerton.edu](mailto:mjolles@fullerton.edu).

## **MERLOT Journal of Online Learning and Teaching**

**Submissions due by Saturday, May 31, 2008**

JOLT is a peer-reviewed, online publication addressing the scholarly use of multimedia resources in education. The first issue of this new journal appeared online in July 2005 and included a number of invited papers from various disciplines. The journal is now seeking manuscripts for its coming issues. The Summer 2008 issue will be a special issue devoted to "next generation learning/course management systems." To be considered for the Fall 2008 issue, manuscripts must be submitted by May 31, 2008. The Editorial Board seeks to publish all works in a timely manner. While deadlines are set for each issue, space considerations and editorial decisions may delay the publication of a manuscript. <http://jolt.merlot.org/index.html>



## Congratulations to ...

**Dr. Bianca Mothé** (Biology) recently received notification from the National Institutes of Health/NIGMS her proposal entitled *The role of CD4+ T-cell responses in LCMV infection* was selected for funding under the SCORE SC3 program. The award amount of \$444,000 has a start date of 2/1/08 with a four-year project period.

**Dr. Karno Ng** (Chemistry/Biochemistry) is this year's Outstanding Faculty in Teaching and Learning. Dr. Ng applies innovative materials to potentially difficult course content to make it come alive and engage students, and uses strategies to assist learners in applying learning and retaining knowledge for future use.

**Dr. Kathleen Watson** (Management and Marketing) is the recipient of this year's Outstanding Faculty Service Leadership Award. Her many contributions include curricular review and oversight for undergraduate curriculum at COBA, directing numerous faculty searches and peer review committees as well as participation in administrative searches for Dean of COBA and Provost.

**Dr. Rajnandini (Raj) Pillai** (Executive Director CLIMB, College of Business Administration) is this year's Outstanding Scholarship and Creative Activity Award recipient. In the past year alone, Dr. Pillai has produced three book chapters, served as second author on a journal article devoted to the 2004 presidential election, and has given four conference presentations.

**Dr. Fredi Avalos** (Communication) is this year's recipient of the Contributions to Student Success Award awarded for the first time to honor contributions made by our part time, adjunct faculty. She teaches difficult topics such as race and racism. She has been instrumental in bringing numerous scholars, artists, and journalists to CSUSM for the benefit of the entire campus community.

**Three employee awards were presented.** Marion Reid, Library Dean, is this year's Zomalt Award recipient. Employees of the Year are Marcy Boyle, Assistant to the Provost, and Marcia Woolf, Academic Senate Coordinator. All of these individuals have served the University well for many years and have provided exemplary service.

## Faculty Center Patio Now Open

The Faculty Center Patio is now open to faculty and staff Monday through Friday from 12:00-1:30 pm. Bring your lunch discreetly in a lunch bag to walk through the Kellogg Library, and enter the Faculty Center suite at KEL 2400 for your lunch break. Thank you to Mark Stengel (Library), University Space Committee, University Events Scheduling, and Facilities for helping us open up and maintain the patio.

### Lunch Bag Raffle

Come have lunch on the Faculty Center Patio and enter your name in the monthly drawing for a glamorous and eco-friendly Faculty Center lunch bag. One bag will be given away on the 15<sup>th</sup> day of the month beginning in February through May.

