



COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2020-2021 Diverse Learning Environments Survey

Institutional Profile, Module Reports, and Theme Reports

All Respondents

California State University-San Marcos

Comparison group 1: Public 4yr Colleges
Comparison group 2: All Baccalaureate Institutions

How to Read the Institutional Profile Report

This DLE Institutional Profile provides valuable information on your students' perceptions and experiences of the campus climate for diversity at your institution and two comparison groups. This report provides information that can be used for student assessment activities, self-study reports, campus planning, and policy analysis. Separate profile reports are generated for full-time respondents, part-time respondents, and all respondents. Separate tabs broken out by race group, sexual orientation, and first-generation status are also included.

Comp 1 – The first comparison group is based on your institution's type, control, and if possible, selectivity.

Comp 2 – The second comparison group is based on your institution's type and control.

Factor – Items that are included in the measurement of a factor are indicated here.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Sample University	Total			Men			Women			Genderqueer, gender non-conforming, non-binary, other identity			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:													
Influencing social values													
Essential	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	Social Agency
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard deviation	1.01	0.99	0.98	1.08	1.03	0.99	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-	***	***	-			
Effect size	-	0.09	0.13	-	0.18	0.28	-	0.18	0.28	-	0.04	0.04	

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on "Since entering college, how often have you missed class due to personal/family responsibilities" suggests fewer students at your institution reported this was the case).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.



California State University-San Marcos	Total		
	Your Inst	Comp 1	Comp 2
All Respondents	1,514	15,939	27,656
Are you enrolled as a:			
Not enrolled	0.1%	0.1%	0.1%
Part-time student	10.6%	7.3%	8.3%
Full-time student	89.3%	92.6%	91.5%
Total (n)	1,507	15,800	27,365
Where did you begin college?			
I started here as a first-time freshman	51.7%	73.0%	72.4%
I started at a different 2-year college	35.3%	17.5%	14.9%
I started at a different 4-year college	13.0%	9.5%	12.7%
Total (n)	1,503	15,803	27,345
What do you think you will be doing in fall 2021?			
Attending your current (or most recent) institution	73.8%	77.4%	76.5%
Attending another institution	4.1%	4.6%	4.9%
Don't know/have not decided yet	10.3%	6.5%	7.1%
Not attending any institution	11.8%	11.5%	11.6%
Total (n)	1,199	12,613	21,499
Please indicate the extent to which you agree or disagree with the following statements:			
It will take me longer to graduate than I had planned			
Strongly agree	20.2%	16.2%	14.0%
Agree	26.4%	24.2%	20.7%
Disagree	33.0%	36.0%	36.0%
Strongly disagree	20.4%	23.7%	29.3%
Total (n)	1,471	15,464	26,679
Mean	2.46	2.33	2.19
Standard deviation	1.03	1.01	1.01
Significance	-	***	***
Effect size	-	0.13	0.27
Please indicate the extent to which you agree or disagree with the following statements:			
Faculty empower me to learn here			
Strongly agree	24.4%	20.9%	23.2%
Agree	64.1%	67.2%	65.3%
Disagree	9.3%	10.3%	10.0%
Strongly disagree	2.2%	1.5%	1.6%
Total (n)	1,469	15,427	26,616
Mean	3.11	3.08	3.10
Standard deviation	0.64	0.61	0.62
Significance	-		
Effect size	-	0.05	0.02
At least one staff member has taken an interest in my development			
Strongly agree	34.8%	36.2%	38.5%
Agree	43.8%	46.4%	44.8%

Disagree	17.7%	14.3%	13.7%
Strongly disagree	3.7%	3.1%	3.0%
Total (n)	1,470	15,452	26,655
Mean	3.10	3.16	3.19
Standard deviation	0.82	0.78	0.78
Significance	-	**	***
Effect size	-	-0.08	-0.12
Please indicate the extent to which you agree or disagree with the following statements:			
Faculty believe in my potential to succeed academically			
Strongly agree	33.6%	32.2%	35.2%
Agree	56.7%	60.2%	57.5%
Disagree	8.1%	6.7%	6.3%
Strongly disagree	1.6%	1.0%	1.0%
Total (n)	1,465	15,420	26,594
Mean	3.22	3.24	3.27
Standard deviation	0.66	0.61	0.62
Significance	-		**
Effect size	-	-0.03	-0.08
I feel that I am a member of this college			
Strongly agree	24.8%	26.0%	27.5%
Agree	54.4%	57.0%	55.4%
Disagree	17.4%	14.0%	13.9%
Strongly disagree	3.4%	3.0%	3.2%
Total (n)	1,469	15,426	26,608
Mean	3.01	3.06	3.07
Standard deviation	0.75	0.72	0.73
Significance	-	*	**
Effect size	-	-0.07	-0.08
Staff encourage me to get involved in campus activities			
Strongly agree	21.6%	19.3%	19.6%
Agree	52.6%	52.3%	51.8%
Disagree	21.6%	24.4%	24.4%
Strongly disagree	4.3%	3.9%	4.2%
Total (n)	1,461	15,389	26,550
Mean	2.91	2.87	2.87
Standard deviation	0.77	0.76	0.77
Significance	-		
Effect size	-	0.05	0.05
Please indicate the extent to which you agree or disagree with the following statements:			
I may have to choose between financially supporting my family and going to college			
Strongly agree	9.1%	6.8%	7.1%
Agree	22.6%	14.6%	15.2%
Disagree	41.3%	41.8%	41.2%
Strongly disagree	27.0%	36.8%	36.5%
Total (n)	1,466	15,424	26,616
Mean	2.14	1.91	1.93
Standard deviation	0.92	0.88	0.89
Significance	-	***	***
Effect size	-	0.26	0.24

If asked, I would recommend this college to others			
Strongly agree	38.9%	34.9%	34.2%
Agree	53.1%	55.1%	53.9%
Disagree	5.9%	7.6%	9.0%
Strongly disagree	2.1%	2.4%	2.9%
Total (n)	1,464	15,413	26,584
Mean	3.29	3.23	3.19
Standard deviation	0.67	0.68	0.71
Significance	-	**	***
Effect size	-	0.09	0.14
Please indicate the extent to which you agree or disagree with the following statements:			
At least one faculty member has taken an interest in my development			
Strongly agree	32.0%	32.1%	35.5%
Agree	47.7%	49.8%	48.1%
Disagree	17.1%	15.2%	13.7%
Strongly disagree	3.2%	2.9%	2.7%
Total (n)	1,464	15,415	26,593
Mean	3.09	3.11	3.16
Standard deviation	0.78	0.76	0.76
Significance	-		***
Effect size	-	-0.03	-0.09
I feel a sense of belonging to this campus			
Strongly agree	21.7%	21.8%	23.0%
Agree	51.7%	55.3%	53.0%
Disagree	21.3%	18.7%	19.4%
Strongly disagree	5.2%	4.2%	4.6%
Total (n)	1,459	15,374	26,522
Mean	2.90	2.95	2.94
Standard deviation	0.79	0.75	0.78
Significance	-	*	
Effect size	-	-0.07	-0.05
Please indicate the extent to which you agree or disagree with the following statements:			
I feel unsafe on this campus			
Strongly agree	1.1%	1.2%	1.5%
Agree	5.4%	6.3%	6.9%
Disagree	45.6%	48.5%	47.7%
Strongly disagree	47.9%	44.1%	43.9%
Total (n)	1,456	15,368	26,503
Mean	1.60	1.65	1.66
Standard deviation	0.64	0.65	0.67
Significance	-	**	***
Effect size	-	-0.08	-0.09
Please indicate the extent to which you agree or disagree with the following statements:			
My political views closely resemble those of my parents/guardians			
Strongly agree	9.6%	13.9%	14.1%
Agree	43.7%	44.7%	44.5%
Disagree	34.2%	29.1%	28.7%
Strongly disagree	12.4%	12.3%	12.6%

Total (n)	1,466	15,418	26,593
Mean	2.51	2.60	2.60
Standard deviation	0.83	0.87	0.88
Significance	-	***	***
Effect size	-	-0.10	-0.10
How would you currently rate yourself in the following areas:			
Ability to see the world from someone else's perspective			
A major strength	48.7%	39.9%	42.4%
Somewhat strong	38.8%	45.9%	44.5%
Average	11.5%	12.9%	11.9%
Somewhat weak	1.0%	1.2%	1.0%
A major weakness	0.1%	0.2%	0.1%
Total (n)	1,458	15,203	26,193
Mean	4.35	4.24	4.28
Standard deviation	0.73	0.73	0.72
Significance	-	***	***
Effect size	-	0.15	0.10
How would you currently rate yourself in the following areas:			
Tolerance of others with different beliefs			
A major strength	49.2%	42.6%	44.7%
Somewhat strong	35.6%	40.1%	39.5%
Average	13.2%	14.7%	13.6%
Somewhat weak	1.7%	2.3%	2.0%
A major weakness	0.4%	0.3%	0.3%
Total (n)	1,454	15,167	26,137
Mean	4.31	4.23	4.26
Standard deviation	0.79	0.80	0.79
Significance	-	***	*
Effect size	-	0.10	0.06
Openness to having my own views challenged			
A major strength	37.4%	30.2%	32.1%
Somewhat strong	40.5%	43.2%	43.0%
Average	18.3%	21.9%	20.8%
Somewhat weak	3.4%	4.1%	3.7%
A major weakness	0.4%	0.5%	0.5%
Total (n)	1,451	15,154	26,102
Mean	4.11	3.98	4.02
Standard deviation	0.85	0.86	0.85
Significance	-	***	***
Effect size	-	0.15	0.11
Ability to discuss and negotiate controversial issues			
A major strength	40.9%	34.0%	36.2%
Somewhat strong	34.8%	38.6%	38.1%
Average	19.0%	20.9%	19.6%
Somewhat weak	4.4%	5.6%	5.2%
A major weakness	0.9%	0.8%	0.8%
Total (n)	1,446	15,118	26,060
Mean	4.10	3.99	4.04
Standard deviation	0.92	0.92	0.92
Significance	-	***	*
Effect size	-	0.12	0.07

How would you currently rate yourself in the following areas:			
Ability to work cooperatively with diverse people			
A major strength	72.1%	63.1%	65.2%
Somewhat strong	22.3%	29.7%	28.4%
Average	5.1%	6.5%	5.8%
Somewhat weak	0.4%	0.5%	0.4%
A major weakness	0.1%	0.1%	0.1%
Total (n)	1,447	15,101	26,016
Mean	4.66	4.55	4.58
Standard deviation	0.60	0.65	0.63
Significance	-	***	***
Effect size	-	0.17	0.13
Since entering this college, how often have you utilized the following services:			
Writing center			
Frequently	3.1%	2.7%	3.0%
Occasionally	33.7%	24.6%	27.9%
Not at All	63.2%	72.7%	69.1%
Total (n)	1,446	15,140	26,082
Mean	1.40	1.30	1.34
Standard deviation	0.55	0.51	0.53
Significance	-	***	***
Effect size	-	0.20	0.11
Tutoring or other academic assistance			
Frequently	10.6%	7.5%	7.4%
Occasionally	28.8%	33.0%	33.4%
Not at All	60.6%	59.5%	59.2%
Total (n)	1,442	15,122	26,049
Mean	1.50	1.48	1.48
Standard deviation	0.68	0.63	0.63
Significance	-		
Effect size	-	0.03	0.03
Since entering this college, how often have you utilized the following services:			
Disability resource center			
Frequently	4.4%	3.9%	3.8%
Occasionally	7.0%	6.4%	6.8%
Not at All	88.5%	89.8%	89.3%
Total (n)	1,440	15,037	25,923
Mean	1.16	1.14	1.14
Standard deviation	0.47	0.44	0.45
Significance	-		
Effect size	-	0.05	0.04
Career counseling and advising			
Frequently	11.4%	9.3%	9.2%
Occasionally	39.1%	39.4%	39.0%
Not at All	49.4%	51.3%	51.8%
Total (n)	1,444	15,097	26,009
Mean	1.62	1.58	1.57
Standard deviation	0.68	0.66	0.66
Significance	-	*	**
Effect size	-	0.06	0.08

Academic advising			
Frequently	20.5%	23.5%	24.7%
Occasionally	52.1%	60.7%	59.0%
Not at All	27.4%	15.8%	16.3%
Total (n)	1,442	15,134	26,073
Mean	1.93	2.08	2.08
Standard deviation	0.69	0.62	0.63
Significance	-	***	***
Effect size	-	-0.24	-0.24
Since entering this college, how often have you utilized the following services:			
Transcript review			
Frequently			
	9.1%	8.9%	8.1%
Occasionally	27.8%	29.0%	27.3%
Not at All	63.1%	62.1%	64.6%
Total (n)	1,441	15,099	26,014
Mean	1.46	1.47	1.43
Standard deviation	0.66	0.65	0.64
Significance	-		
Effect size	-	-0.02	0.05
Financial aid advising			
Frequently	12.1%	7.2%	7.9%
Occasionally	39.0%	32.5%	33.2%
Not at All	48.9%	60.2%	59.0%
Total (n)	1,442	15,098	26,016
Mean	1.63	1.47	1.49
Standard deviation	0.69	0.63	0.64
Significance	-	***	***
Effect size	-	0.25	0.22
Since entering this college, how often have you utilized the following services:			
Student health services			
Frequently			
	6.7%	8.0%	7.3%
Occasionally	24.7%	33.8%	34.3%
Not at All	68.6%	58.3%	58.4%
Total (n)	1,439	15,078	25,997
Mean	1.38	1.50	1.49
Standard deviation	0.61	0.64	0.63
Significance	-	***	***
Effect size	-	-0.19	-0.17
Student psychological services			
Frequently	4.5%	5.3%	5.6%
Occasionally	8.3%	12.4%	12.9%
Not at All	87.2%	82.3%	81.5%
Total (n)	1,443	15,063	25,956
Mean	1.17	1.23	1.24
Standard deviation	0.48	0.53	0.54
Significance	-	***	***
Effect size	-	-0.11	-0.13
Campus safety services (Safe Walk, Public Safety/Police Department, etc.)			
Frequently	1.1%	1.2%	1.7%
Occasionally	7.6%	10.2%	13.4%
Not at All	91.3%	88.6%	84.9%

Total (n)	1,440	15,119	26,049
Mean	1.10	1.13	1.17
Standard deviation	0.33	0.37	0.42
Significance	-	**	***
Effect size	-	-0.08	-0.17
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Encourages students to have a public voice and share their ideas openly			
Strongly Agree	32.6%	23.7%	24.0%
Agree	58.2%	63.4%	61.8%
Disagree	7.6%	10.7%	11.6%
Strongly Disagree	1.6%	2.2%	2.6%
Total (n)	1,412	14,915	25,667
Mean	3.22	3.09	3.07
Standard deviation	0.65	0.65	0.67
Significance	-	***	***
Effect size	-	0.20	0.22
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Has a long-standing commitment to diversity			
Strongly Agree	39.1%	26.0%	24.4%
Agree	55.7%	59.1%	55.4%
Disagree	4.1%	12.2%	15.9%
Strongly Disagree	1.1%	2.7%	4.3%
Total (n)	1,406	14,885	25,613
Mean	3.33	3.08	3.00
Standard deviation	0.61	0.70	0.76
Significance	-	***	***
Effect size	-	0.36	0.43
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)			
Strongly Agree	34.6%	22.1%	21.4%
Agree	56.4%	57.8%	54.8%
Disagree	7.8%	15.8%	18.1%
Strongly Disagree	1.1%	4.3%	5.8%
Total (n)	1,406	14,856	25,567
Mean	3.25	2.98	2.92
Standard deviation	0.64	0.74	0.79
Significance	-	***	***
Effect size	-	0.36	0.42
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Promotes the appreciation of cultural differences			
Strongly Agree	43.5%	30.7%	29.6%
Agree	52.2%	60.9%	59.7%
Disagree	3.5%	6.9%	8.7%
Strongly Disagree	0.8%	1.5%	2.1%
Total (n)	1,410	14,875	25,602
Mean	3.39	3.21	3.17
Standard deviation	0.59	0.63	0.66
Significance	-	***	***
Effect size	-	0.29	0.33

Has campus administrators who regularly speak about the value of diversity			
Strongly Agree	32.1%	24.7%	24.8%
Agree	53.7%	56.4%	55.0%
Disagree	12.6%	16.4%	17.0%
Strongly Disagree	1.6%	2.5%	3.2%
Total (n)	1,400	14,844	25,540
Mean	3.16	3.03	3.01
Standard deviation	0.70	0.72	0.74
Significance	-	***	***
Effect size	-	0.18	0.20
Has a lot of racial tension			
Strongly Agree	2.4%	4.7%	7.4%
Agree	10.3%	14.9%	19.0%
Disagree	55.1%	54.7%	51.0%
Strongly Disagree	32.3%	25.7%	22.7%
Total (n)	1,403	14,854	25,569
Mean	1.83	1.99	2.11
Standard deviation	0.70	0.77	0.84
Significance	-	***	***
Effect size	-	-0.21	-0.33
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Provides the financial support I need to stay enrolled			
Strongly Agree	24.1%	15.2%	16.8%
Agree	53.7%	58.5%	56.2%
Disagree	17.7%	20.5%	20.7%
Strongly Disagree	4.4%	5.7%	6.2%
Total (n)	1,398	14,804	25,497
Mean	2.97	2.83	2.84
Standard deviation	0.77	0.75	0.77
Significance	-	***	***
Effect size	-	0.19	0.17
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Has an obligation to prohibit racist and sexist speech on campus			
Strongly Agree	43.8%	37.1%	39.5%
Agree	46.0%	50.6%	47.8%
Disagree	6.8%	8.6%	8.8%
Strongly Disagree	3.4%	3.8%	3.9%
Total (n)	1,406	14,840	25,558
Mean	3.30	3.21	3.23
Standard deviation	0.74	0.75	0.77
Significance	-	***	***
Effect size	-	0.12	0.09
Please indicate the extent to which you agree or disagree with the following statements. This college:			
Has a right to ban extreme speakers from campus			
Strongly Agree	30.0%	25.2%	26.6%
Agree	47.0%	51.0%	49.3%
Disagree	16.4%	16.6%	16.8%
Strongly Disagree	6.6%	7.2%	7.4%

Total (n)	1,395	14,815	25,497
Mean	3.00	2.94	2.95
Standard deviation	0.85	0.84	0.85
Significance	-	*	*
Effect size	-	0.07	0.06
Please indicate the importance to you personally of each of the following:			
Influencing social values			
Essential	28.3%	19.6%	21.8%
Very Important	42.9%	39.5%	40.2%
Somewhat Important	24.0%	34.8%	32.4%
Not Important	4.9%	6.1%	5.5%
Total (n)	1,376	14,461	24,831
Mean	2.95	2.73	2.78
Standard deviation	0.85	0.84	0.85
Significance	-	***	***
Effect size	-	0.26	0.20
Please indicate the importance to you personally of each of the following:			
Helping to promote racial understanding			
Essential	50.6%	39.6%	41.8%
Very Important	35.0%	36.8%	36.4%
Somewhat Important	11.3%	19.5%	18.2%
Not Important	3.1%	4.1%	3.7%
Total (n)	1,376	14,447	24,824
Mean	3.33	3.12	3.16
Standard deviation	0.80	0.86	0.85
Significance	-	***	***
Effect size	-	0.24	0.20
Please indicate the importance to you personally of each of the following:			
Being very well-off financially			
Essential	35.3%	27.5%	27.4%
Very Important	38.3%	38.2%	37.2%
Somewhat Important	22.5%	29.0%	29.7%
Not Important	3.9%	5.3%	5.7%
Total (n)	1,375	14,456	24,842
Mean	3.05	2.88	2.86
Standard deviation	0.85	0.87	0.88
Significance	-	***	***
Effect size	-	0.20	0.22
Please indicate the importance to you personally of each of the following:			
Keeping up to date with political affairs			
Essential	19.0%	14.8%	16.7%
Very Important	39.4%	33.8%	35.5%
Somewhat Important	34.8%	40.5%	38.5%
Not Important	6.8%	10.9%	9.3%
Total (n)	1,377	14,443	24,808
Mean	2.71	2.53	2.59
Standard deviation	0.85	0.87	0.87
Significance	-	***	***
Effect size	-	0.21	0.14

Please indicate the importance to you personally of each of the following:			
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)			
Essential	27.7%	21.8%	22.8%
Very Important	36.4%	33.8%	34.7%
Somewhat Important	28.8%	33.3%	32.3%
Not Important	7.1%	11.1%	10.1%
Total (n)	1,372	14,416	24,772
Mean	2.85	2.66	2.70
Standard deviation	0.91	0.94	0.93
Significance	-	***	***
Effect size	-	0.20	0.16
Working to correct social and economic inequalities			
Essential	47.7%	37.6%	39.8%
Very Important	35.8%	36.3%	36.3%
Somewhat Important	12.4%	21.1%	19.5%
Not Important	4.0%	4.9%	4.4%
Total (n)	1,374	14,431	24,804
Mean	3.27	3.07	3.12
Standard deviation	0.83	0.88	0.87
Significance	-	***	***
Effect size	-	0.23	0.17
Working to achieve greater gender equity			
Essential	49.2%	41.1%	42.4%
Very Important	33.4%	32.5%	32.9%
Somewhat Important	12.9%	19.4%	18.3%
Not Important	4.6%	7.0%	6.4%
Total (n)	1,376	14,426	24,788
Mean	3.27	3.08	3.11
Standard deviation	0.85	0.94	0.92
Significance	-	***	***
Effect size	-	0.20	0.17
We are all members of different social identity groups (e.g., gender, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:			
Disability/ability status			
Very Often	12.6%	10.8%	11.2%
Often	15.7%	13.9%	14.4%
Sometimes	21.7%	19.7%	20.0%
Seldom	18.1%	20.1%	19.8%
Never	31.8%	35.5%	34.6%
Total (n)	1,385	14,518	24,963
Mean	2.59	2.44	2.48
Standard deviation	1.40	1.37	1.38
Significance	-	***	**
Effect size	-	0.11	0.08
Age			
Very Often	19.5%	12.3%	12.5%
Often	26.9%	24.5%	24.5%
Sometimes	28.0%	31.3%	31.4%
Seldom	14.3%	18.4%	18.3%
Never	11.3%	13.6%	13.2%
Total (n)	1,388	14,515	24,966

Mean	3.29	3.04	3.05
Standard deviation	1.25	1.21	1.21
Significance	-	***	***
Effect size	-	0.21	0.20
Citizenship status			
Very Often	6.7%	3.6%	4.6%
Often	7.5%	4.4%	5.2%
Sometimes	11.1%	8.8%	9.5%
Seldom	15.2%	15.5%	15.7%
Never	59.6%	67.8%	65.0%
Total (n)	1,382	14,487	24,926
Mean	1.87	1.60	1.69
Standard deviation	1.26	1.05	1.13
Significance	-	***	***
Effect size	-	0.26	0.16
Gender/Gender Identity			
Very Often	13.2%	10.6%	11.1%
Often	12.9%	12.5%	13.6%
Sometimes	17.2%	16.5%	17.1%
Seldom	15.7%	17.5%	17.1%
Never	41.1%	42.9%	41.0%
Total (n)	1,384	14,491	24,934
Mean	2.41	2.30	2.37
Standard deviation	1.45	1.40	1.41
Significance	-	**	
Effect size	-	0.08	0.03
Military/Veteran status			
Very Often	3.0%	2.0%	2.1%
Often	3.0%	2.3%	2.4%
Sometimes	6.9%	5.2%	5.4%
Seldom	7.1%	9.5%	9.6%
Never	79.9%	81.0%	80.5%
Total (n)	1,379	14,461	24,876
Mean	1.42	1.35	1.36
Standard deviation	0.96	0.84	0.86
Significance	-	**	*
Effect size	-	0.08	0.07
Political affiliation			
Very Often	13.6%	16.1%	18.0%
Often	21.3%	25.2%	25.7%
Sometimes	26.8%	26.8%	26.5%
Seldom	17.6%	16.1%	15.0%
Never	20.8%	15.8%	14.9%
Total (n)	1,378	14,485	24,918
Mean	2.89	3.10	3.17
Standard deviation	1.32	1.30	1.30
Significance	-	***	***
Effect size	-	-0.16	-0.22
Race/ethnicity			
Very Often	24.3%	14.2%	17.6%
Often	25.2%	18.4%	20.4%
Sometimes	23.1%	23.1%	23.1%
Seldom	13.3%	18.4%	16.5%
Never	14.1%	25.9%	22.4%
Total (n)	1,387	14,484	24,920

Mean	3.32	2.77	2.94
Standard deviation	1.35	1.39	1.40
Significance	-	***	***
Effect size	-	0.40	0.27
Religious/spiritual affiliation			
Very Often	14.2%	13.8%	16.9%
Often	16.1%	17.9%	19.8%
Sometimes	24.9%	23.7%	23.5%
Seldom	19.9%	19.6%	17.8%
Never	24.9%	24.9%	22.0%
Total (n)	1,384	14,473	24,902
Mean	2.75	2.76	2.92
Standard deviation	1.36	1.37	1.39
Significance	-		***
Effect size	-	-0.01	-0.12
Sexual orientation			
Very Often	10.0%	11.6%	11.9%
Often	10.4%	11.0%	11.2%
Sometimes	16.4%	14.9%	15.1%
Seldom	18.1%	18.1%	18.7%
Never	45.2%	44.3%	43.1%
Total (n)	1,385	14,464	24,893
Mean	2.22	2.27	2.30
Standard deviation	1.37	1.41	1.42
Significance	-		*
Effect size	-	-0.04	-0.06
Socioeconomic status			
Very Often	20.8%	12.7%	14.4%
Often	21.6%	19.1%	20.8%
Sometimes	29.6%	29.7%	29.4%
Seldom	14.4%	18.8%	17.6%
Never	13.7%	19.7%	17.8%
Total (n)	1,386	14,510	24,966
Mean	3.21	2.86	2.96
Standard deviation	1.30	1.29	1.29
Significance	-	***	***
Effect size	-	0.27	0.19
Availability of supplemental emergency funds for students			
Very Satisfied	17.3%	15.3%	14.5%
Satisfied	27.7%	29.3%	27.9%
Neutral	35.8%	35.9%	36.5%
Dissatisfied	11.2%	12.6%	13.5%
Very Dissatisfied	8.1%	7.0%	7.6%
Total (n)	1,093	11,319	19,188
Mean	3.35	3.33	3.28
Standard deviation	1.13	1.09	1.10
Significance	-		*
Effect size	-	0.02	0.06
Access to student health services			
Very Satisfied	18.5%	18.7%	18.1%
Satisfied	32.0%	43.4%	41.8%
Neutral	37.5%	29.4%	30.0%
Dissatisfied	8.2%	6.1%	7.0%
Very Dissatisfied	3.8%	2.5%	3.1%
Total (n)	1,003	11,471	19,716

Mean	3.53	3.70	3.65
Standard deviation	1.01	0.93	0.96
Significance	-	***	***
Effect size	-	-0.18	-0.13
Mental health support for students			
Very Satisfied	18.3%	15.4%	15.2%
Satisfied	31.8%	32.6%	31.6%
Neutral	34.4%	32.3%	32.0%
Dissatisfied	10.6%	12.8%	13.3%
Very Dissatisfied	5.0%	6.9%	7.9%
Total (n)	1,004	10,975	19,010
Mean	3.48	3.37	3.33
Standard deviation	1.06	1.10	1.13
Significance	-	**	***
Effect size	-	0.10	0.13
Effectiveness of remote instruction			
Very Satisfied	17.3%	12.6%	13.6%
Satisfied	34.0%	32.4%	33.7%
Neutral	28.4%	27.2%	26.3%
Dissatisfied	13.2%	18.7%	17.6%
Very Dissatisfied	7.1%	9.2%	8.9%
Total (n)	1,340	14,156	24,316
Mean	3.41	3.21	3.26
Standard deviation	1.13	1.16	1.16
Significance	-	***	***
Effect size	-	0.17	0.13
Flexibility with attendance policy			
Satisfied	17.8%	17.8%	17.4%
Neutral	32.5%	38.6%	37.3%
Dissatisfied	30.2%	26.1%	25.9%
Very Dissatisfied	13.9%	11.9%	13.0%
Very Dissatisfied	5.7%	5.5%	6.4%
Total (n)	1,288	13,801	23,624
Mean	3.43	3.51	3.46
Standard deviation	1.10	1.09	1.11
Significance	-	*	
Effect size	-	-0.07	-0.03
Instructor flexibility in responding to student concerns			
Very Satisfied	24.8%	22.0%	22.6%
Satisfied	37.1%	41.2%	40.8%
Neutral	22.6%	22.0%	21.6%
Dissatisfied	9.5%	10.0%	10.0%
Very Dissatisfied	5.9%	4.8%	5.0%
Total (n)	1,332	14,079	24,195
Mean	3.65	3.66	3.66
Standard deviation	1.13	1.07	1.08
Significance	-		
Effect size	-	-0.01	-0.01
Access to academic support services (i.e., tutoring center)			
Satisfied	21.4%	18.6%	19.6%
Neutral	33.1%	38.9%	38.8%
Dissatisfied	33.1%	32.9%	32.2%
Very Dissatisfied	8.3%	6.4%	6.1%
Very Dissatisfied	4.1%	3.2%	3.3%
Total (n)	1,071	10,990	18,890
Mean	3.59	3.63	3.65

Standard deviation	1.04	0.96	0.97
Significance	-		*
Effect size	-	-0.04	-0.06
Rate on a scale of 1-7 the extent to which each of the following has been a source of stress for you since the beginning of the COVID-19 pandemic:			
Physical Health			
7 Extensive	16.8%	11.1%	12.1%
6	15.0%	12.8%	13.0%
5	18.9%	19.7%	19.3%
4 Somewhat	25.3%	26.3%	25.9%
3	7.3%	9.5%	9.3%
2	6.7%	8.2%	8.0%
1 Not at All	9.9%	12.4%	12.4%
Total (n)	1,368	14,378	24,684
Mean	4.49	4.16	4.19
Standard deviation	1.82	1.80	1.82
Significance	-	***	***
Effect size	-	0.18	0.16
Mental health			
7 Extensive	32.3%	28.6%	29.1%
6	22.0%	23.2%	22.9%
5	17.0%	17.6%	17.4%
4 Somewhat	14.9%	14.5%	14.5%
3	5.3%	5.4%	5.5%
2	3.7%	4.4%	4.3%
1 Not at All	4.8%	6.3%	6.3%
Total (n)	1,367	14,373	24,686
Mean	5.31	5.17	5.17
Standard deviation	1.70	1.77	1.77
Significance	-	**	**
Effect size	-	0.08	0.08
Health of loved ones			
7 Extensive	34.8%	23.2%	25.3%
6	19.5%	19.9%	20.5%
5	17.0%	19.2%	19.2%
4 Somewhat	16.0%	19.2%	18.1%
3	4.6%	6.9%	6.4%
2	4.0%	5.4%	4.8%
1 Not at All	4.0%	6.2%	5.7%
Total (n)	1,366	14,377	24,687
Mean	5.36	4.92	5.03
Standard deviation	1.68	1.75	1.73
Significance	-	***	***
Effect size	-	0.25	0.19
Access to health services			
7 Extensive	13.8%	6.3%	7.1%
6	9.2%	6.8%	7.4%
5	12.4%	10.2%	10.5%
4 Somewhat	23.6%	22.5%	22.9%
3	11.1%	14.6%	14.0%
2	9.2%	13.8%	13.2%
1 Not at All	20.9%	25.8%	24.8%
Total (n)	1,366	14,366	24,652
Mean	3.80	3.23	3.32

Standard deviation	2.01	1.84	1.87
Significance	-	***	***
Effect size	-	0.31	0.26
My current living arrangements			
7 Extensive	14.7%	10.2%	10.5%
6	9.6%	9.0%	8.8%
5	10.1%	11.3%	10.9%
4 Somewhat	17.7%	17.3%	17.2%
3	8.4%	11.2%	10.9%
2	10.0%	13.0%	12.7%
1 Not at All	29.6%	28.1%	28.9%
Total (n)	1,359	14,324	24,593
Mean	3.56	3.38	3.37
Standard deviation	2.18	2.04	2.06
Significance	-	**	***
Effect size	-	0.09	0.09
Appropriate space to attend classes remotely (e.g., noise level, work area)			
7 Extensive	21.7%	12.2%	12.6%
6	13.5%	11.2%	11.4%
5	13.2%	13.9%	14.0%
4 Somewhat	18.8%	20.1%	19.9%
3	8.2%	11.3%	10.9%
2	8.9%	12.0%	11.8%
1 Not at All	15.7%	19.3%	19.4%
Total (n)	1,366	14,360	24,647
Mean	4.32	3.79	3.82
Standard deviation	2.09	1.99	2.01
Significance	-	***	***
Effect size	-	0.27	0.25
Ability to complete graduation requirements as planned			
7 Extensive	25.7%	15.7%	15.6%
6	12.2%	10.7%	10.5%
5	11.2%	11.5%	11.5%
4 Somewhat	19.7%	18.1%	17.5%
3	7.1%	9.5%	9.3%
2	6.8%	11.8%	11.5%
1 Not at All	17.3%	22.7%	24.1%
Total (n)	1,363	14,352	24,640
Mean	4.40	3.79	3.75
Standard deviation	2.16	2.13	2.14
Significance	-	***	***
Effect size	-	0.29	0.30
Ability to find employment after graduation			
7 Extensive	33.3%	21.9%	23.2%
6	12.7%	13.5%	13.5%
5	10.9%	11.7%	11.8%
4 Somewhat	16.2%	17.2%	16.5%
3	5.6%	7.5%	7.2%
2	6.1%	8.3%	7.8%
1 Not at All	15.2%	20.0%	20.0%
Total (n)	1,365	14,351	24,648
Mean	4.73	4.20	4.26
Standard deviation	2.18	2.19	2.21
Significance	-	***	***
Effect size	-	0.24	0.21

Campus leadership has communicated effectively regarding the pandemic			
Strongly Agree	35.5%	28.3%	29.3%
Agree Somewhat	50.7%	53.3%	51.7%
Disagree Somewhat	10.9%	14.1%	14.1%
Strongly Disagree	2.9%	4.3%	4.9%
Total (n)	1,359	14,339	24,642
Mean	3.19	3.06	3.05
Standard deviation	0.74	0.77	0.79
Significance	-	***	***
Effect size	-	0.17	0.18
I support the decision leaders have made with respect to the current level of in-person operations on campus			
Strongly Agree	41.0%	29.3%	29.9%
Agree Somewhat	45.6%	46.2%	45.4%
Disagree Somewhat	9.7%	16.9%	16.8%
Strongly Disagree	3.8%	7.7%	7.8%
Total (n)	1,355	14,310	24,605
Mean	3.24	2.97	2.97
Standard deviation	0.78	0.88	0.88
Significance	-	***	***
Effect size	-	0.31	0.31
My institutions pandemic response prioritizes the health and safety of students			
Strongly Agree	53.4%	39.4%	38.9%
Agree Somewhat	39.7%	44.4%	43.0%
Disagree Somewhat	4.8%	11.4%	12.5%
Strongly Disagree	2.0%	4.7%	5.7%
Total (n)	1,351	14,260	24,511
Mean	3.45	3.19	3.15
Standard deviation	0.68	0.81	0.85
Significance	-	***	***
Effect size	-	0.32	0.35
This college should minimize in-person operations until a vaccine is developed			
Strongly Agree	47.1%	29.2%	29.4%
Agree Somewhat	30.0%	29.6%	29.6%
Disagree Somewhat	14.1%	21.5%	21.6%
Strongly Disagree	8.8%	19.7%	19.4%
Total (n)	1,357	14,315	24,588
Mean	3.15	2.68	2.69
Standard deviation	0.97	1.09	1.09
Significance	-	***	***
Effect size	-	0.43	0.42
Since you entered this college, have you been subjected to any unwanted sexual contact?			
Yes	6.1%	12.0%	12.3%
No	93.9%	88.0%	87.7%
Total (n)	1,336	14,140	24,331
Since you entered this college, has someone sexually assaulted or attempted to sexually assault you?			
No	97.2%	94.3%	94.2%
Total (n)	1,349	14,198	24,428

Since you entered this college have you experienced any unwanted:				
Non-verbal behavior of a sexual nature?				
Yes		62.8%	62.5%	62.5%
No		37.2%	37.5%	37.5%
Total (n)		78	1,579	2,800
Since you entered this college have you experienced any unwanted:				
Verbal behavior of a sexual nature?				
Yes		73.1%	76.6%	74.9%
No		26.9%	23.4%	25.1%
Total (n)		78	1,599	2,830
Since you entered this college have you experienced any unwanted:				
Physical contact of a sexual nature?				
Yes		51.9%	68.4%	69.8%
No		48.1%	31.6%	30.2%
Total (n)		77	1,578	2,804
How long ago was the most recent occurrence of unwanted sexual contact?				
More than 4 years ago		3.9%	1.7%	1.8%
2 - 4 years ago		13.2%	12.6%	12.8%
1 - 2 years ago		44.7%	31.8%	32.5%
7 - 11 months ago		15.8%	15.1%	16.2%
4 - 6 months ago		9.2%	17.1%	16.0%
Less than 3 months ago		13.2%	21.8%	20.6%
Total (n)		76	1,617	2,868
Mean		3.47	3.01	3.06
Standard deviation		1.32	1.42	1.41
Significance		-	**	*
Effect size		-	0.32	0.29
Did this person use or threaten to use physical force?				
Yes		11.7%	10.0%	10.3%
No		88.3%	90.0%	89.7%
Total (n)		77	1,618	2,866
Were you dating or in an intimate relationship with this person?				
Yes		13.0%	10.8%	11.1%
No		87.0%	89.2%	88.9%
Total (n)		77	1,613	2,866
How long ago was the most recent occurrence of sexual assault?				
More than 4 years ago		10.5%	2.3%	2.3%
2 - 4 years ago		34.2%	22.1%	21.7%
1 - 2 years ago		31.6%	39.4%	39.2%
7 - 11 months ago		15.8%	12.3%	13.3%
4 - 6 months ago		5.3%	13.4%	12.4%
Less than 3 months ago		2.6%	10.5%	11.0%
Total (n)		38	797	1,379
Mean		4.21	3.56	3.55
Standard deviation		1.17	1.31	1.32
Significance		-	**	**
Effect size		-	0.50	0.50
Did the sexual assault occur at a time when you were unable to provide consent (e.g., passed out, drugged, drunk, or otherwise incapacitated)?				
Yes		42.1%	51.8%	50.5%

No	57.9%	48.2%	49.5%
Total (n)	38	796	1,378
Did this person use or threaten to use physical force?			
Yes	26.3%	26.4%	26.9%
No	73.7%	73.6%	73.1%
Total (n)	38	796	1,378
Were you dating or in an intimate relationship with this person?			
Yes	21.1%	19.2%	19.6%
No	78.9%	80.8%	80.4%
Total (n)	38	798	1,381
How often in the past year did you interact with someone:			
From a country other than your own			
Frequently	28.4%	19.7%	27.3%
Occasionally	38.4%	43.8%	43.8%
Not at All	33.2%	36.5%	28.9%
Total (n)	1,356	14,179	24,354
Mean	1.95	1.83	1.98
Standard deviation	0.78	0.73	0.75
Significance	-	***	
Effect size	-	0.16	-0.04
From a religion different from your own			
Frequently	49.7%	52.8%	55.9%
Occasionally	37.5%	38.9%	36.8%
Not at All	12.9%	8.3%	7.3%
Total (n)	1,353	14,167	24,330
Mean	2.37	2.45	2.49
Standard deviation	0.70	0.64	0.63
Significance	-	***	***
Effect size	-	-0.13	-0.19
From a socioeconomic class different from your own			
Frequently	51.6%	52.5%	57.1%
Occasionally	36.1%	40.6%	36.9%
Not at All	12.3%	6.9%	5.9%
Total (n)	1,350	14,143	24,292
Mean	2.39	2.46	2.51
Standard deviation	0.70	0.62	0.61
Significance	-	***	***
Effect size	-	-0.11	-0.20
How often in the past year did you interact with someone:			
Of a sexual orientation different from your own			
Frequently	51.0%	52.9%	54.3%
Occasionally	36.3%	37.7%	37.1%
Not at All	12.7%	9.3%	8.6%
Total (n)	1,354	14,162	24,314
Mean	2.38	2.44	2.46
Standard deviation	0.70	0.66	0.65
Significance	-	**	***
Effect size	-	-0.09	-0.12
With a disability			
Frequently	28.7%	26.7%	27.4%
Occasionally	45.7%	52.0%	51.8%
Not at All	25.6%	21.3%	20.8%
Total (n)	1,349	14,139	24,270

Mean	2.03	2.05	2.07
Standard deviation	0.74	0.69	0.69
Significance	-		*
Effect size	-	-0.03	-0.06
How often in the past year did you:			
Make an effort to get to know people from diverse backgrounds			
Frequently	42.8%	35.8%	41.7%
Occasionally	46.0%	52.3%	48.6%
Not at All	11.2%	11.9%	9.7%
Total (n)	1,353	14,152	24,309
Mean	2.32	2.24	2.32
Standard deviation	0.66	0.65	0.64
Significance	-	***	
Effect size	-	0.12	0.00
How often in the past year did you:			
Use different points of view to make an argument			
Frequently	48.0%	48.1%	50.9%
Occasionally	43.4%	45.3%	43.1%
Not at All	8.7%	6.6%	6.0%
Total (n)	1,351	14,143	24,282
Mean	2.39	2.41	2.45
Standard deviation	0.64	0.61	0.61
Significance	-		***
Effect size	-	-0.03	-0.10
Feel challenged to think more broadly about an issue			
Frequently	51.6%	53.5%	56.5%
Occasionally	37.9%	39.8%	37.5%
Not at All	10.4%	6.7%	6.0%
Total (n)	1,352	14,142	24,290
Mean	2.41	2.47	2.51
Standard deviation	0.67	0.62	0.61
Significance	-	***	***
Effect size	-	-0.10	-0.16
How often in the past year did you:			
Challenge others on issues of discrimination			
Frequently	40.0%	39.2%	41.4%
Occasionally	42.5%	43.6%	43.2%
Not at All	17.5%	17.2%	15.4%
Total (n)	1,352	14,137	24,284
Mean	2.23	2.22	2.26
Standard deviation	0.72	0.72	0.71
Significance	-		
Effect size	-	0.01	-0.04
Apply concepts from courses to real life situations			
Frequently	48.6%	42.8%	45.4%
Occasionally	42.4%	47.3%	45.4%
Not at All	9.0%	9.9%	9.2%
Total (n)	1,352	14,139	24,281
Mean	2.40	2.33	2.36
Standard deviation	0.65	0.65	0.64
Significance	-	***	*

Effect size	-	0.11	0.06
Recognize the biases that affect your own thinking			
Frequently	53.2%	50.9%	53.5%
Occasionally	41.1%	43.0%	40.9%
Not at All	5.7%	6.1%	5.6%
Total (n)	1,349	14,136	24,280
Mean	2.47	2.45	2.48
Standard deviation	0.60	0.61	0.60
Significance	-		
Effect size	-	0.03	-0.02
How often in the past year did you:			
Make an effort to educate others about social issues			
Frequently	45.7%	41.2%	43.7%
Occasionally	41.5%	43.9%	42.9%
Not at All	12.7%	14.9%	13.4%
Total (n)	1,351	14,130	24,267
Mean	2.33	2.26	2.30
Standard deviation	0.69	0.70	0.69
Significance	-	***	
Effect size	-	0.10	0.04
Critically evaluate my own political ideology on an issue			
Frequently	43.0%	42.1%	45.1%
Occasionally	43.3%	44.5%	43.0%
Not at All	13.7%	13.4%	12.0%
Total (n)	1,345	14,108	24,234
Mean	2.29	2.29	2.33
Standard deviation	0.69	0.69	0.68
Significance	-		*
Effect size	-	0.00	-0.06
Discuss issues related to sexism, gender differences, or gender equity			
Frequently	45.2%	42.5%	44.7%
Occasionally	41.4%	42.6%	41.9%
Not at All	13.4%	14.9%	13.4%
Total (n)	1,351	14,120	24,262
Mean	2.32	2.28	2.31
Standard deviation	0.70	0.71	0.70
Significance	-	*	
Effect size	-	0.06	0.01
Critically evaluate my own privilege on an issue in regards to race/ethnicity, class, or immigration status			
Frequently	48.7%	45.1%	48.0%
Occasionally	37.9%	39.2%	37.8%
Not at All	13.3%	15.7%	14.1%
Total (n)	1,350	14,125	24,273
Mean	2.35	2.29	2.34
Standard deviation	0.70	0.72	0.71
Significance	-	**	
Effect size	-	0.08	0.01
At this institution, how often have you been discriminated against or excluded because of your:			
Ability/disability status			
Very Often	0.5%	0.7%	0.8%
Often	1.7%	1.3%	1.4%

Sometimes	3.2%	3.4%	3.7%
Seldom	4.5%	5.5%	5.7%
Never	90.1%	89.1%	88.4%
Total (n)	1,338	14,066	24,162
Mean	1.18	1.19	1.20
Standard deviation	0.62	0.61	0.64
Significance	-		
Effect size	-	-0.02	-0.03
Age			
Very Often	0.9%	0.7%	0.8%
Often	1.4%	1.6%	1.6%
Sometimes	6.3%	6.7%	6.7%
Seldom	6.8%	10.7%	10.9%
Never	84.6%	80.3%	80.1%
Total (n)	1,336	14,057	24,143
Mean	1.27	1.32	1.32
Standard deviation	0.72	0.73	0.74
Significance	-	*	*
Effect size	-	-0.07	-0.07
Citizenship status			
Very Often	0.3%	0.2%	0.5%
Often	1.2%	0.4%	0.7%
Sometimes	1.4%	1.2%	1.7%
Seldom	2.7%	2.2%	2.8%
Never	94.4%	96.0%	94.4%
Total (n)	1,334	14,034	24,118
Mean	1.10	1.07	1.10
Standard deviation	0.48	0.38	0.47
Significance	-	**	
Effect size	-	0.08	0.00
At this institution, how often have you been discriminated against or excluded because of your:			
Gender/Gender identity			
Very Often	0.6%	1.0%	1.1%
Often	1.9%	2.4%	2.6%
Sometimes	6.0%	7.4%	8.0%
Seldom	6.6%	9.3%	9.6%
Never	84.9%	79.9%	78.7%
Total (n)	1,334	14,045	24,135
Mean	1.27	1.35	1.38
Standard deviation	0.71	0.80	0.83
Significance	-	***	***
Effect size	-	-0.10	-0.13
Military/Veteran status			
Very Often	0.3%	0.2%	0.2%
Often	0.2%	0.2%	0.3%
Sometimes	1.2%	0.9%	0.9%
Seldom	1.5%	1.6%	1.8%
Never	96.8%	97.1%	96.8%
Total (n)	1,333	14,030	24,108
Mean	1.06	1.05	1.05
Standard deviation	0.36	0.31	0.33
Significance	-		
Effect size	-	0.03	0.03

Political beliefs				
Very Often		1.9%	2.6%	2.8%
Often		2.1%	3.6%	3.8%
Sometimes		5.7%	8.9%	9.6%
Seldom		6.1%	9.6%	10.1%
Never		84.2%	75.3%	73.8%
Total (n)		1,333	14,049	24,135
Mean		1.31	1.49	1.52
Standard deviation		0.82	0.98	1.00
Significance		-	***	***
Effect size		-	-0.18	-0.21
Race/ethnicity				
Very Often		1.7%	1.4%	2.0%
Often		3.1%	2.0%	2.7%
Sometimes		7.7%	4.9%	6.4%
Seldom		7.4%	6.0%	6.9%
Never		80.1%	85.7%	81.9%
Total (n)		1,334	14,050	24,134
Mean		1.39	1.27	1.36
Standard deviation		0.89	0.77	0.87
Significance		-	***	
Effect size		-	0.16	0.03
At this institution, how often have you been discriminated against or excluded because of your:				
Religious/spiritual beliefs				
Very Often		1.1%	1.2%	1.5%
Often		1.0%	1.8%	2.1%
Sometimes		4.6%	4.8%	5.6%
Seldom		5.4%	7.1%	7.8%
Never		88.0%	85.1%	83.0%
Total (n)		1,337	14,041	24,109
Mean		1.22	1.27	1.31
Standard deviation		0.68	0.74	0.79
Significance		-	*	***
Effect size		-	-0.07	-0.11
Sexual orientation				
Very Often		0.8%	0.8%	1.0%
Often		1.0%	1.2%	1.3%
Sometimes		3.0%	3.4%	3.6%
Seldom		3.0%	5.1%	5.2%
Never		92.2%	89.5%	88.9%
Total (n)		1,338	14,035	24,108
Mean		1.15	1.19	1.20
Standard deviation		0.59	0.62	0.65
Significance		-	*	**
Effect size		-	-0.06	-0.08
Socioeconomic class				
Very Often		0.8%	1.0%	1.3%
Often		2.1%	1.8%	2.2%
Sometimes		5.2%	5.2%	6.1%
Seldom		7.0%	7.7%	8.0%
Never		84.9%	84.4%	82.4%
Total (n)		1,336	14,038	24,114
Mean		1.27	1.27	1.32

Standard deviation	0.73	0.72	0.79
Significance	-		*
Effect size	-	0.00	-0.06
Status as parent/guardian			
Very Often	0.5%	0.3%	0.4%
Often	0.6%	0.4%	0.5%
Sometimes	1.8%	1.3%	1.5%
Seldom	2.3%	1.9%	2.2%
Never	94.9%	96.1%	95.5%
Total (n)	1,330	14,025	24,083
Mean	1.09	1.07	1.08
Standard deviation	0.46	0.38	0.42
Significance	-		
Effect size	-	0.05	0.02
At this college, how often have you:			
Witnessed discrimination			
Very Often	1.1%	1.5%	2.2%
Often	1.4%	4.0%	5.1%
Sometimes	7.7%	13.7%	15.8%
Seldom	16.0%	22.6%	22.3%
Never	73.8%	58.3%	54.5%
Total (n)	1,323	13,939	23,967
Mean	1.40	1.68	1.78
Standard deviation	0.78	0.95	1.03
Significance	-	***	***
Effect size	-	-0.29	-0.37
Reported an incident of discrimination to a campus authority			
Very Often	0.2%	0.4%	0.5%
Often	0.5%	0.6%	0.8%
Sometimes	2.0%	2.5%	3.0%
Seldom	3.6%	4.6%	5.4%
Never	93.7%	91.8%	90.2%
Total (n)	1,320	13,918	23,937
Mean	1.10	1.13	1.16
Standard deviation	0.43	0.50	0.55
Significance	-	*	***
Effect size	-	-0.06	-0.11
Been sexually harassed			
Very Often	0.2%	0.2%	0.3%
Often	0.4%	0.9%	0.9%
Sometimes	2.0%	4.0%	4.4%
Seldom	3.9%	8.3%	8.5%
Never	93.4%	86.5%	85.9%
Total (n)	1,321	13,909	23,907
Mean	1.10	1.20	1.21
Standard deviation	0.43	0.57	0.59
Significance	-	***	***
Effect size	-	-0.18	-0.19
At this college, how often have you:			
Reported an incident of sexual harassment to a campus authority			
Very Often	0.1%	0.1%	0.2%
Often	0.2%	0.3%	0.4%

Sometimes	1.1%	1.3%	1.6%
Seldom	2.1%	3.0%	3.3%
Never	96.6%	95.3%	94.5%
Total (n)	1,317	13,879	23,860
Mean	1.05	1.07	1.09
Standard deviation	0.31	0.35	0.40
Significance	-	*	***
Effect size	-	-0.06	-0.10
Been physically or verbally abused by a date or significant other			
Very Often	0.2%	0.4%	0.5%
Often	0.3%	0.7%	0.9%
Sometimes	1.9%	2.7%	2.8%
Seldom	2.3%	4.4%	4.5%
Never	95.3%	91.9%	91.4%
Total (n)	1,308	13,846	23,806
Mean	1.08	1.13	1.14
Standard deviation	0.38	0.51	0.53
Significance	-	***	***
Effect size	-	-0.10	-0.11
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:			
Verbal comments			
Very Often	1.0%	1.3%	1.7%
Often	2.0%	3.3%	3.8%
Sometimes	6.0%	10.7%	11.7%
Seldom	9.6%	16.5%	16.2%
Never	81.4%	68.2%	66.5%
Total (n)	1,319	13,927	23,946
Mean	1.31	1.53	1.58
Standard deviation	0.76	0.91	0.96
Significance	-	***	***
Effect size	-	-0.24	-0.28
Cyberbullying (e.g., emails, texts, social media)			
Very Often	0.5%	0.6%	0.7%
Often	0.9%	1.1%	1.2%
Sometimes	2.2%	3.8%	4.2%
Seldom	4.2%	7.8%	7.7%
Never	92.2%	86.8%	86.3%
Total (n)	1,318	13,921	23,934
Mean	1.13	1.21	1.22
Standard deviation	0.52	0.61	0.64
Significance	-	***	***
Effect size	-	-0.13	-0.14
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:			
Exclusion (e.g., from gatherings, events)			
Very Often	0.9%	1.1%	1.4%
Often	1.4%	2.0%	2.7%
Sometimes	5.9%	7.1%	8.1%
Seldom	6.5%	12.6%	12.5%
Never	85.2%	77.2%	75.3%
Total (n)	1,319	13,916	23,921
Mean	1.26	1.37	1.42

Standard deviation	0.71	0.79	0.86
Significance	-	***	***
Effect size	-	-0.14	-0.19
Offensive visual images or items			
Very Often	0.5%	0.6%	0.6%
Often	0.8%	1.2%	1.3%
Sometimes	3.2%	3.9%	4.4%
Seldom	3.9%	7.7%	7.8%
Never	91.6%	86.6%	85.9%
Total (n)	1,318	13,916	23,923
Mean	1.15	1.22	1.23
Standard deviation	0.55	0.63	0.65
Significance	-	***	***
Effect size	-	-0.11	-0.12
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:			
Threats of physical violence			
Very Often	0.2%	0.2%	0.2%
Often	0.1%	0.3%	0.4%
Sometimes	0.8%	1.5%	1.7%
Seldom	2.2%	4.4%	4.4%
Never	96.8%	93.7%	93.2%
Total (n)	1,320	13,919	23,931
Mean	1.05	1.09	1.10
Standard deviation	0.29	0.39	0.42
Significance	-	***	***
Effect size	-	-0.10	-0.12
Physical assaults or injuries			
Very Often	0.2%	0.1%	0.1%
Often	0.1%	0.2%	0.3%
Sometimes	0.7%	0.8%	1.1%
Seldom	1.8%	2.9%	2.9%
Never	97.3%	96.0%	95.6%
Total (n)	1,320	13,916	23,924
Mean	1.04	1.05	1.06
Standard deviation	0.27	0.30	0.34
Significance	-		*
Effect size	-	-0.03	-0.06
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:			
Anonymous phone calls			
Very Often	0.7%	0.7%	0.7%
Often	0.2%	1.0%	0.9%
Sometimes	2.1%	2.6%	2.5%
Seldom	3.0%	4.4%	4.3%
Never	93.9%	91.4%	91.5%
Total (n)	1,317	13,907	23,916
Mean	1.11	1.15	1.15
Standard deviation	0.48	0.57	0.57
Significance	-	*	*
Effect size	-	-0.07	-0.07
Damage to personal property			
Very Often	0.0%	0.2%	0.3%

Often	0.2%	0.4%	0.5%
Sometimes	0.9%	2.3%	2.4%
Seldom	3.1%	6.0%	5.7%
Never	95.8%	91.1%	91.1%
Total (n)	1,316	13,908	23,915
Mean	1.05	1.13	1.13
Standard deviation	0.28	0.45	0.47
Significance	-	***	***
Effect size	-	-0.18	-0.17
Rate yourself on each of the following traits as compared with the average person your age.			
Academic ability			
Highest 10%	14.9%	15.8%	18.1%
Above Average	43.5%	45.8%	46.6%
Average	38.3%	35.0%	32.3%
Below Average	2.9%	3.1%	2.7%
Lowest 10%	0.5%	0.3%	0.3%
Total (n)	1,456	15,204	26,191
Mean	3.69	3.74	3.79
Standard deviation	0.77	0.77	0.77
Significance	-	*	***
Effect size	-	-0.06	-0.13
Mathematical ability			
Highest 10%	6.6%	8.5%	9.9%
Above Average	25.1%	28.5%	29.7%
Average	46.7%	41.6%	40.6%
Below Average	18.5%	18.8%	17.3%
Lowest 10%	3.0%	2.6%	2.5%
Total (n)	1,453	15,164	26,130
Mean	3.14	3.22	3.27
Standard deviation	0.90	0.93	0.94
Significance	-	**	***
Effect size	-	-0.09	-0.14
Self-confidence (intellectual)			
Highest 10%	13.4%	12.2%	14.0%
Above Average	34.2%	34.1%	34.9%
Average	38.8%	37.6%	36.3%
Below Average	11.5%	13.7%	12.5%
Lowest 10%	2.1%	2.5%	2.2%
Total (n)	1,450	15,156	26,121
Mean	3.45	3.40	3.46
Standard deviation	0.93	0.95	0.96
Significance	-		
Effect size	-	0.05	-0.01
Rate yourself on each of the following traits as compared with the average person your age.			
Drive to achieve			
Highest 10%	30.6%	27.1%	29.5%
Above Average	37.9%	40.0%	40.3%
Average	25.7%	26.5%	24.3%
Below Average	5.3%	5.7%	5.1%
Lowest 10%	0.5%	0.7%	0.7%
Total (n)	1,450	15,174	26,148

Mean	3.93	3.87	3.93
Standard deviation	0.90	0.90	0.89
Significance	-	*	
Effect size	-	0.07	0.00
Rate yourself on each of the following traits as compared with the average person your age.			
Emotional Health			
Highest 10%	10.7%	9.6%	10.7%
Above Average	24.1%	21.2%	22.2%
Average	37.7%	36.8%	36.3%
Below Average	22.4%	26.3%	24.9%
Lowest 10%	5.2%	6.1%	5.8%
Total (n)	1,455	15,193	26,176
Mean	3.13	3.02	3.07
Standard deviation	1.04	1.05	1.06
Significance	-	***	*
Effect size	-	0.10	0.06
Have you participated in any of the following formal academic programs at this college?			
Transfer orientation			
Yes	31.4%	17.3%	15.0%
No	68.6%	82.7%	85.0%
Total (n)	1,317	13,865	23,806
Honors program			
Yes	10.1%	16.0%	15.6%
No	89.9%	84.0%	84.4%
Total (n)	1,312	13,845	23,787
Undergraduate research program			
Yes	8.0%	9.7%	11.1%
No	92.0%	90.3%	88.9%
Total (n)	1,317	13,848	23,787
Have you participated in any of the following academic programs at this college?			
Mentoring program			
Yes			
	14.3%	10.3%	12.2%
No	85.7%	89.7%	87.8%
Total (n)	1,317	13,834	23,764
Academic support services for low-income/First-Generation students			
Yes	18.5%	10.2%	8.9%
No	81.5%	89.8%	91.1%
Total (n)	1,315	13,849	23,778
Study abroad program			
Yes	2.2%	5.4%	6.7%
No	97.8%	94.6%	93.3%
Total (n)	1,315	13,837	23,764
English as a Second Language (ESL) instruction			
Yes	1.0%	0.9%	1.7%
No	99.0%	99.1%	98.3%
Total (n)	1,316	13,826	23,743
Summer courses			
Yes	23.6%	29.0%	30.7%
No	76.4%	71.0%	69.3%

Total (n)	1,306	13,795	23,687
How often in the past year did you:			
Support your opinions with a logical argument			
Frequently	56.8%	60.1%	62.9%
Occasionally	35.8%	34.4%	32.1%
Not at All	7.4%	5.5%	5.0%
Total (n)	1,320	13,875	23,843
Mean	2.49	2.55	2.58
Standard deviation	0.63	0.60	0.59
Significance	-	***	***
Effect size	-	-0.10	-0.15
Seek solutions to problems and explain them to others			
Frequently	52.3%	54.4%	57.5%
Occasionally	39.7%	40.0%	37.3%
Not at All	8.0%	5.7%	5.2%
Total (n)	1,318	13,858	23,811
Mean	2.44	2.49	2.52
Standard deviation	0.64	0.60	0.60
Significance	-	**	***
Effect size	-	-0.08	-0.13
How often in the past year did you:			
Look up scientific research articles and resources			
Frequently	54.1%	48.8%	51.5%
Occasionally	35.7%	41.1%	39.1%
Not at All	10.2%	10.1%	9.4%
Total (n)	1,322	13,861	23,821
Mean	2.44	2.39	2.42
Standard deviation	0.67	0.66	0.66
Significance	-	**	
Effect size	-	0.08	0.03
Explore topics on your own, even though it was not required for a class			
Frequently	48.9%	46.3%	49.6%
Occasionally	40.1%	43.6%	41.7%
Not at All	11.0%	10.1%	8.7%
Total (n)	1,319	13,861	23,816
Mean	2.38	2.36	2.41
Standard deviation	0.67	0.66	0.64
Significance	-		
Effect size	-	0.03	-0.05
Accept mistakes as part of the learning process			
Frequently	63.6%	60.3%	61.8%
Occasionally	31.3%	36.4%	35.0%
Not at All	5.1%	3.3%	3.1%
Total (n)	1,321	13,869	23,832
Mean	2.59	2.57	2.59
Standard deviation	0.59	0.56	0.55
Significance	-		
Effect size	-	0.04	0.00
How many courses have you taken at this college that included the following?			
Mostly online instruction			
5 or more	75.6%	67.2%	57.7%

2-4	22.7%	30.3%	36.5%
One	1.1%	1.9%	4.3%
None	0.6%	0.6%	1.5%
Total (n)	1,315	13,814	23,708
Mean	3.73	3.64	3.50
Standard deviation	0.51	0.55	0.65
Significance	-	***	***
Effect size	-	0.16	0.35
Opportunities to study and serve communities in need (e.g., service learning)			
5 or more	4.3%	2.7%	3.0%
2-4	15.8%	15.0%	14.3%
One	18.5%	21.6%	21.7%
None	61.3%	60.7%	60.9%
Total (n)	1,311	13,781	23,639
Mean	1.63	1.60	1.59
Standard deviation	0.90	0.84	0.84
Significance	-		
Effect size	-	0.04	0.05
A remedial or developmental focus			
5 or more	4.1%	3.3%	3.3%
2-4	14.1%	15.6%	14.4%
One	14.4%	17.4%	16.9%
None	67.4%	63.7%	65.4%
Total (n)	1,301	13,713	23,496
Mean	1.55	1.59	1.56
Standard deviation	0.88	0.87	0.86
Significance	-		
Effect size	-	-0.05	-0.01
Opportunities for intensive dialogue between students with different backgrounds and beliefs			
5 or more	11.8%	7.7%	8.8%
2-4	26.9%	27.1%	28.3%
One	17.6%	25.8%	25.3%
None	43.7%	39.5%	37.6%
Total (n)	1,302	13,711	23,514
Mean	2.07	2.03	2.08
Standard deviation	1.08	0.99	1.00
Significance	-		
Effect size	-	0.04	-0.01
Materials/readings about gender/gender identity			
5 or more	14.5%	9.3%	9.1%
2-4	30.5%	26.9%	26.9%
One	25.3%	29.3%	28.2%
None	29.6%	34.6%	35.7%
Total (n)	1,196	12,539	21,534
Mean	2.30	2.11	2.10
Standard deviation	1.05	0.99	0.99
Significance	-	***	***
Effect size	-	0.19	0.20
Materials/readings about race/ethnicity			
5 or more	18.6%	12.7%	12.7%
2-4	36.1%	35.3%	35.7%
One	24.7%	31.0%	29.7%
None	20.6%	21.0%	21.9%

Total (n)	1,309	13,786	23,646
Mean	2.53	2.40	2.39
Standard deviation	1.02	0.96	0.96
Significance	-	***	***
Effect size	-	0.14	0.15
Materials/readings about socioeconomic class differences			
5 or more	17.7%	10.9%	10.9%
2-4	34.5%	34.0%	34.0%
One	23.9%	30.6%	29.8%
None	23.9%	24.6%	25.3%
Total (n)	1,308	13,775	23,620
Mean	2.46	2.31	2.30
Standard deviation	1.04	0.96	0.97
Significance	-	***	***
Effect size	-	0.16	0.16
Materials/readings about privilege			
5 or more	15.5%	9.6%	9.4%
2-4	26.9%	28.4%	28.4%
One	23.4%	29.9%	28.8%
None	34.2%	32.1%	33.5%
Total (n)	1,306	13,773	23,620
Mean	2.24	2.16	2.14
Standard deviation	1.08	0.98	0.99
Significance	-	**	***
Effect size	-	0.08	0.10
Materials/readings about sexual orientation			
5 or more	11.1%	7.0%	6.8%
2-4	25.4%	22.4%	21.7%
One	25.1%	28.6%	27.8%
None	38.5%	42.0%	43.8%
Total (n)	1,309	13,773	23,624
Mean	2.09	1.94	1.92
Standard deviation	1.04	0.96	0.96
Significance	-	***	***
Effect size	-	0.16	0.18
How many courses have you taken at this college that included the following?			
Materials/readings about disability			
5 or more	9.7%	7.3%	6.6%
2-4	24.6%	20.0%	19.3%
One	21.1%	25.6%	24.9%
None	44.6%	47.1%	49.2%
Total (n)	1,307	13,774	23,619
Mean	1.99	1.88	1.83
Standard deviation	1.04	0.97	0.96
Significance	-	***	***
Effect size	-	0.11	0.17
Since entering this college, how often have you:			
Missed class due to personal/family responsibilities			
Frequently	6.9%	5.4%	5.7%
Occasionally	50.0%	52.4%	51.6%
Not at All	43.1%	42.2%	42.7%
Total (n)	1,305	13,686	23,469

Mean	1.64	1.63	1.63
Standard deviation	0.61	0.58	0.59
Significance	-		
Effect size	-	0.02	0.02
Missed class due to employment			
Frequently	4.5%	3.2%	3.1%
Occasionally	23.8%	20.1%	19.1%
Not at All	71.7%	76.8%	77.7%
Total (n)	1,292	13,598	23,326
Mean	1.33	1.26	1.25
Standard deviation	0.56	0.51	0.50
Significance	-	***	***
Effect size	-	0.14	0.16
Since entering this college, how often have you:			
Felt overwhelmed by all you had to do			
Frequently	61.2%	61.1%	60.2%
Occasionally	30.4%	32.1%	32.5%
Not at All	8.4%	6.8%	7.3%
Total (n)	1,305	13,685	23,468
Mean	2.53	2.54	2.53
Standard deviation	0.65	0.62	0.63
Significance	-		
Effect size	-	-0.02	0.00
Felt depressed			
Frequently	35.1%	35.6%	35.1%
Occasionally	39.9%	41.6%	41.7%
Not at All	25.0%	22.8%	23.2%
Total (n)	1,309	13,660	23,440
Mean	2.10	2.13	2.12
Standard deviation	0.77	0.75	0.75
Significance	-		
Effect size	-	-0.04	-0.03
Since entering this college, how often have you:			
Felt family support to succeed			
Frequently	40.8%	41.0%	42.6%
Occasionally	41.0%	41.3%	40.2%
Not at All	18.2%	17.6%	17.3%
Total (n)	1,301	13,667	23,441
Mean	2.23	2.23	2.25
Standard deviation	0.73	0.73	0.73
Significance	-		
Effect size	-	0.00	-0.03
Contributed money to help support your family			
Frequently	27.0%	13.6%	14.9%
Occasionally	32.3%	22.9%	23.9%
Not at All	40.6%	63.6%	61.3%
Total (n)	1,299	13,652	23,413
Mean	1.86	1.50	1.54
Standard deviation	0.81	0.72	0.74
Significance	-	***	***
Effect size	-	0.50	0.43
Not been able to get into the classes you need because they were full			
Frequently	22.9%	17.1%	18.2%

Occasionally	35.5%	41.3%	40.7%
Not at All	41.6%	41.6%	41.1%
Total (n)	1,304	13,672	23,448
Mean	1.81	1.75	1.77
Standard deviation	0.78	0.73	0.74
Significance	-	**	
Effect size	-	0.08	0.05
Since entering this college, how often have you:			
Not been able to take the classes you need because they were not offered/were canceled			
Frequently	12.7%	10.9%	11.8%
Occasionally	26.8%	32.2%	32.5%
Not at All	60.4%	56.9%	55.6%
Total (n)	1,302	13,674	23,456
Mean	1.52	1.54	1.56
Standard deviation	0.71	0.68	0.69
Significance	-		*
Effect size	-	-0.03	-0.06
Had difficulty in commuting/getting to campus			
Frequently	7.7%	4.6%	5.1%
Occasionally	21.3%	18.8%	18.9%
Not at All	71.0%	76.6%	76.0%
Total (n)	1,300	13,662	23,433
Mean	1.37	1.28	1.29
Standard deviation	0.62	0.54	0.56
Significance	-	***	***
Effect size	-	0.17	0.14
Taken classes when most campus services were closed			
Frequently	21.3%	15.0%	14.1%
Occasionally	22.7%	31.8%	30.5%
Not at All	55.9%	53.2%	55.4%
Total (n)	1,293	13,636	23,377
Mean	1.65	1.62	1.59
Standard deviation	0.81	0.73	0.72
Significance	-		**
Effect size	-	0.04	0.08
Since entering this college, how often have you:			
Attended professors' office hours			
Frequently	18.2%	14.0%	16.4%
Occasionally	54.7%	58.1%	57.3%
Not at All	27.1%	27.9%	26.3%
Total (n)	1,302	13,679	23,459
Mean	1.91	1.86	1.90
Standard deviation	0.67	0.63	0.65
Significance	-	**	
Effect size	-	0.08	0.02
Participated in study groups			
Frequently	19.4%	10.3%	13.2%
Occasionally	48.0%	42.1%	44.1%
Not at All	32.6%	47.6%	42.7%
Total (n)	1,301	13,668	23,431
Mean	1.87	1.63	1.71
Standard deviation	0.71	0.66	0.69

Significance	-	***	***
Effect size	-	0.36	0.23
Since entering this college, how often have you:			
Participated in programs for students who are parents			
Frequently	2.1%	1.0%	1.0%
Occasionally	4.4%	3.1%	3.7%
Not at All	93.5%	95.9%	95.3%
Total (n)	1,297	13,629	23,363
Mean	1.09	1.05	1.06
Standard deviation	0.35	0.26	0.27
Significance	-	***	***
Effect size	-	0.15	0.11
Felt anxious			
Frequently	57.0%	58.4%	57.9%
Occasionally	33.3%	32.6%	32.5%
Not at All	9.7%	9.1%	9.6%
Total (n)	1,303	13,665	23,439
Mean	2.47	2.49	2.48
Standard deviation	0.67	0.66	0.67
Significance	-		
Effect size	-	-0.03	-0.01
Felt hungry but didn't eat because I didn't have enough money for food			
Frequently	7.1%	7.4%	7.7%
Occasionally	18.9%	17.8%	17.9%
Not at All	74.0%	74.8%	74.4%
Total (n)	1,304	13,668	23,435
Mean	1.33	1.33	1.33
Standard deviation	0.60	0.61	0.61
Significance	-		
Effect size	-	0.00	0.00
Please indicate how often you have experienced the following in class at this college:			
Faculty were able to determine my level of understanding of the course material			
Very Often			
	19.4%	16.8%	17.9%
Often	40.6%	44.3%	44.2%
Sometimes	29.4%	30.3%	29.3%
Seldom	6.8%	6.6%	6.5%
Never	3.8%	2.1%	2.1%
Total (n)	1,297	13,604	23,329
Mean	3.65	3.67	3.69
Standard deviation	0.99	0.90	0.91
Significance	-		
Effect size	-	-0.02	-0.04
Felt that faculty provided me with feedback that helped me assess my progress			
Very Often	24.4%	20.9%	22.0%
Often	39.8%	44.4%	43.6%
Sometimes	26.8%	26.7%	26.3%
Seldom	6.6%	6.3%	6.3%
Never	2.5%	1.7%	1.8%
Total (n)	1,297	13,587	23,302
Mean	3.77	3.77	3.78
Standard deviation	0.97	0.91	0.92

Significance	-		
Effect size	-	0.00	-0.01
Felt that my contributions were valued			
Very Often	21.9%	18.6%	20.5%
Often	37.8%	41.0%	40.5%
Sometimes	29.3%	30.1%	28.9%
Seldom	7.5%	7.9%	7.7%
Never	3.5%	2.3%	2.4%
Total (n)	1,295	13,556	23,242
Mean	3.67	3.66	3.69
Standard deviation	1.01	0.95	0.96
Significance	-		
Effect size	-	0.01	-0.02
Please indicate how often you have experienced the following in class at this college:			
Felt that faculty encouraged me to ask questions and participate in discussions			
Very Often			
	33.8%	30.3%	31.8%
Often	38.3%	43.8%	42.4%
Sometimes	21.3%	20.3%	20.1%
Seldom	4.2%	4.2%	4.2%
Never	2.4%	1.4%	1.5%
Total (n)	1,283	13,475	23,100
Mean	3.97	3.97	3.99
Standard deviation	0.97	0.89	0.91
Significance	-		
Effect size	-	0.00	-0.02
Since entering this college, to what extent have you considered:			
Transferring to another college			
To a great extent	8.9%	10.7%	11.7%
To some extent	22.4%	28.4%	29.3%
Not at all	68.6%	60.9%	59.0%
Total (n)	1,297	13,607	23,336
Dropping out of college			
To a great extent	8.7%	7.9%	7.5%
To some extent	26.0%	27.3%	25.0%
Not at all	65.3%	64.8%	67.4%
Total (n)	1,291	13,540	23,203
Since entering this college have you:			
Taken a course from another institution			
Yes	26.3%	11.0%	13.6%
No	73.7%	89.0%	86.4%
Total (n)	1,262	13,384	22,950
Taken a course at a vocational or trade school while taking classes here			
Yes	2.1%	5.6%	4.4%
No	97.9%	94.4%	95.6%
Total (n)	288	1,318	2,769
Taken a course at a two-year or community college while taking classes here			
Yes			
	69.8%	50.5%	47.2%
No	30.2%	49.5%	52.8%
Total (n)	324	1,407	2,972

Taken a course at a four-year institution while taking classes here			
Yes	12.9%	22.8%	21.5%
No	87.1%	77.2%	78.5%
Total (n)	287	1,340	2,843
Taken a summer course at a vocational or trade school			
Yes	1.4%	3.7%	2.9%
No	98.6%	96.3%	97.1%
Total (n)	281	1,288	2,710
Taken a summer course at a two-year or Community college			
Yes	73.4%	49.9%	56.2%
No	26.6%	50.1%	43.8%
Total (n)	323	1,392	2,943
Taken a summer course at a four-year institution			
Yes	5.8%	15.6%	20.5%
No	94.2%	84.4%	79.5%
Total (n)	278	1,304	2,766
Taken an online course at a vocational or trade school			
Yes	2.1%	4.3%	3.3%
No	97.9%	95.7%	96.7%
Total (n)	284	1,295	2,723
Taken an online course at a two-year or community college while taking classes here			
Yes	76.6%	52.3%	54.7%
No	23.4%	47.7%	45.3%
Total (n)	320	1,394	2,945
Taken an online course at a four-year institution while taking classes here			
Yes	19.0%	25.1%	24.9%
No	81.0%	74.9%	75.1%
Total (n)	290	1,335	2,819
Very Important	14.1%	15.7%	17.3%
Somewhat Important	5.0%	8.2%	8.4%
Not Important	9.4%	18.3%	15.9%
Total (n)	319	1,400	2,966
Mean	3.48	3.13	3.18
Standard deviation	0.96	1.17	1.13
Significance	-	***	***
Effect size	-	0.30	0.27
To fulfill requirements in my major			
Essential	59.6%	50.8%	49.3%
Very Important	14.5%	16.6%	16.5%
Somewhat Important	7.3%	10.8%	10.6%
Not Important	18.6%	21.8%	23.6%
Total (n)	317	1,393	2,952
Mean	3.15	2.96	2.92
Standard deviation	1.18	1.22	1.24
Significance	-	*	**
Effect size	-	0.16	0.19
To have a more convenient class schedule			
Essential	40.0%	32.3%	32.3%
Very Important	20.3%	20.4%	20.5%
Somewhat Important	12.7%	15.1%	16.1%
Not Important	27.0%	32.2%	31.1%
Total (n)	315	1,387	2,943
Mean	2.73	2.53	2.54
Standard deviation	1.24	1.24	1.23

Significance	-	**	**
Effect size	-	0.16	0.15
In deciding to take courses at another institution, how important were each of the following reasons?			
To complete my degree quicker			
Essential	49.8%	40.1%	36.2%
Very Important	20.2%	19.5%	19.1%
Somewhat Important	11.0%	14.8%	16.3%
Not Important	18.9%	25.5%	28.3%
Total (n)	317	1,388	2,937
Mean	3.01	2.74	2.63
Standard deviation	1.17	1.23	1.23
Significance	-	***	***
Effect size	-	0.22	0.31
Tuition was less expensive			
Essential	53.5%	42.4%	46.3%
Very Important	19.6%	17.9%	18.6%
Somewhat Important	12.3%	13.9%	13.3%
Not Important	14.6%	25.9%	21.8%
Total (n)	316	1,392	2,950
Mean	3.12	2.77	2.89
Standard deviation	1.11	1.24	1.21
Significance	-	***	**
Effect size	-	0.28	0.19
The location was more convenient			
Essential	28.2%	30.1%	28.4%
Very Important	12.3%	15.0%	16.8%
Somewhat Important	19.9%	16.8%	16.0%
Not Important	39.6%	38.1%	38.8%
Total (n)	316	1,391	2,942
Mean	2.29	2.37	2.35
Standard deviation	1.25	1.26	1.25
Significance	-		
Effect size	-	-0.06	-0.05
In deciding to take courses at another institution, how important were each of the following reasons?			
To challenge myself academically			
Essential	11.4%	13.8%	11.8%
Very Important	17.5%	15.6%	14.7%
Somewhat Important	22.2%	22.7%	22.2%
Not Important	48.9%	48.0%	51.3%
Total (n)	315	1,386	2,939
Mean	1.91	1.95	1.87
Standard deviation	1.06	1.09	1.06
Significance	-		
Effect size	-	-0.04	0.04
To earn a degree or certificate that is not offered at this college			
Essential	12.4%	14.9%	11.3%
Very Important	8.3%	8.3%	7.0%
Somewhat Important	12.7%	11.4%	10.7%
Not Important	66.7%	65.4%	71.0%
Total (n)	315	1,387	2,937

Mean	1.66	1.73	1.59
Standard deviation	1.07	1.12	1.03
Significance	-		
Effect size	-	-0.06	0.07
In deciding to take courses at another institution, how important were each of the following reasons?			
Changed my career plans			
Essential	7.3%	9.0%	7.9%
Very Important	8.9%	8.2%	7.9%
Somewhat Important	14.3%	12.9%	12.0%
Not Important	69.5%	69.8%	72.2%
Total (n)	315	1,386	2,940
Mean	1.54	1.56	1.51
Standard deviation	0.93	0.98	0.94
Significance	-		
Effect size	-	-0.02	0.03
Wasn't doing as well academically as I expected			
Essential	9.3%	9.1%	8.9%
Very Important	9.9%	8.0%	8.2%
Somewhat Important	11.2%	11.6%	12.5%
Not Important	69.6%	71.3%	70.5%
Total (n)	312	1,381	2,931
Mean	1.59	1.55	1.55
Standard deviation	1.00	0.98	0.97
Significance	-		
Effect size	-	0.04	0.04
Felt like I didn't "fit in" at my college			
Essential	5.7%	5.8%	6.1%
Very Important	6.7%	6.6%	6.5%
Somewhat Important	7.3%	10.4%	10.1%
Not Important	80.3%	77.1%	77.4%
Total (n)	314	1,387	2,938
Mean	1.38	1.41	1.41
Standard deviation	0.85	0.85	0.86
Significance	-		
Effect size	-	-0.04	-0.03
In deciding to take courses at another institution, how important were each of the following reasons?			
Was placed on academic probation			
Essential	6.4%	5.8%	4.8%
Very Important	3.5%	4.3%	4.3%
Somewhat Important	5.8%	5.6%	5.6%
Not Important	84.3%	84.3%	85.4%
Total (n)	313	1,384	2,932
Mean	1.32	1.32	1.28
Standard deviation	0.82	0.81	0.76
Significance	-		
Effect size	-	0.00	0.05
Military PCS move, mobilization, or deployment			
Essential	4.5%	3.0%	2.5%
Very Important	1.9%	2.6%	2.7%
Somewhat Important	2.6%	3.9%	4.3%
Not Important	91.1%	90.5%	90.5%

Total (n)	313	1,381	2,925
Mean	1.20	1.18	1.17
Standard deviation	0.68	0.62	0.59
Significance	-		
Effect size	-	0.03	0.05
Had family responsibilities			
Essential	9.2%	7.4%	7.2%
Very Important	9.6%	7.7%	7.3%
Somewhat Important	8.3%	10.1%	9.9%
Not Important	72.9%	74.8%	75.6%
Total (n)	314	1,385	2,935
Mean	1.55	1.48	1.46
Standard deviation	1.00	0.92	0.91
Significance	-		
Effect size	-	0.08	0.10
Had medical issues			
Essential	6.1%	5.6%	5.4%
Very Important	5.5%	4.9%	5.1%
Somewhat Important	6.1%	8.2%	7.8%
Not Important	82.2%	81.2%	81.7%
Total (n)	309	1,381	2,928
Mean	1.36	1.35	1.34
Standard deviation	0.84	0.82	0.81
Significance	-		
Effect size	-	0.01	0.02
In deciding to take courses at another institution, how important were each of the following reasons?			
Had money problems and could no longer afford to attend this college			
Essential	7.7%	7.1%	6.7%
Very Important	5.1%	6.0%	6.5%
Somewhat Important	8.0%	8.6%	9.2%
Not Important	79.1%	78.3%	77.6%
Total (n)	311	1,375	2,924
Mean	1.41	1.42	1.42
Standard deviation	0.90	0.89	0.88
Significance	-		
Effect size	-	-0.01	-0.01
To take a class that is not offered at this college			
Essential	21.7%	20.9%	16.4%
Very Important	8.0%	9.5%	9.2%
Somewhat Important	9.3%	10.7%	10.5%
Not Important	61.0%	58.9%	63.9%
Total (n)	313	1,383	2,931
Mean	1.90	1.92	1.78
Standard deviation	1.25	1.23	1.16
Significance	-		
Effect size	-	-0.02	0.10
Other reason (free response, check dataset)			
Essential	8.2%	10.9%	9.7%
Very Important	2.3%	4.4%	4.4%
Somewhat Important	2.7%	5.4%	6.0%
Not Important	86.7%	79.4%	79.8%
Total (n)	256	1,170	2,515
Mean	1.32	1.47	1.44

Standard deviation	0.87	0.99	0.96
Significance	-	*	
Effect size	-	-0.15	-0.13
Since beginning at this institution, have you:			
Ever stopped taking classes for more than one term			
Yes	2.8%	3.2%	3.5%
No	97.2%	96.8%	96.5%
Total (n)	1,285	13,485	23,097
How important were each of the following in your decision to stop taking classes for more than one term?			
Changed my career plans			
Essential	15.6%	15.6%	14.8%
Very Important	21.9%	18.6%	15.6%
Somewhat Important	15.6%	19.8%	18.4%
Not Important	46.9%	46.0%	51.2%
Total (n)	32	404	744
Mean	2.06	2.04	1.94
Standard deviation	1.16	1.13	1.12
Significance	-		
Effect size	-	0.02	0.11
Wasn't doing as well academically as I expected			
Essential	28.1%	27.9%	24.5%
Very Important	21.9%	20.2%	17.8%
Somewhat Important	9.4%	14.3%	16.0%
Not Important	40.6%	37.5%	41.7%
Total (n)	32	405	748
Mean	2.38	2.39	2.25
Standard deviation	1.29	1.24	1.23
Significance	-		
Effect size	-	-0.01	0.11
How important were each of the following in your decision to stop taking classes for more than one term?			
Felt like I didn't "fit in" at my college			
Essential	9.4%	8.4%	9.6%
Very Important	12.5%	11.3%	11.1%
Somewhat Important	15.6%	18.2%	15.9%
Not Important	62.5%	62.1%	63.5%
Total (n)	32	406	750
Mean	1.69	1.66	1.67
Standard deviation	1.03	0.98	1.01
Significance	-		
Effect size	-	0.03	0.02
Was bored with my coursework			
Essential	6.3%	6.0%	6.3%
Very Important	9.4%	8.2%	7.5%
Somewhat Important	18.8%	15.9%	13.9%
Not Important	65.6%	70.0%	72.2%
Total (n)	32	403	742
Mean	1.56	1.50	1.48
Standard deviation	0.91	0.88	0.88
Significance	-		
Effect size	-	0.07	0.09

Wanted a better social life				
Essential		9.4%	5.9%	5.2%
Very Important		6.3%	5.9%	6.2%
Somewhat Important		6.3%	12.9%	12.8%
Not Important		78.1%	75.2%	75.8%
Total (n)		32	404	744
Mean		1.47	1.43	1.41
Standard deviation		0.98	0.85	0.83
Significance		-		
Effect size		-	0.05	0.07
How important were each of the following in your decision to stop taking classes for more than one term?				
Was placed on academic probation				
Essential		25.0%	20.0%	14.9%
Very Important		12.5%	9.4%	6.8%
Somewhat Important		12.5%	7.9%	9.9%
Not Important		50.0%	62.6%	68.4%
Total (n)		32	404	746
Mean		2.13	1.87	1.68
Standard deviation		1.29	1.23	1.12
Significance		-		*
Effect size		-	0.21	0.40
Military PCS move, mobilization, or deployment				
Essential		9.4%	5.9%	5.5%
Very Important		3.1%	2.5%	2.4%
Somewhat Important		3.1%	2.2%	3.4%
Not Important		84.4%	89.4%	88.7%
Total (n)		32	404	742
Mean		1.38	1.25	1.25
Standard deviation		0.94	0.77	0.75
Significance		-		
Effect size		-	0.17	0.17
Had family responsibilities				
Essential		36.4%	27.3%	23.9%
Very Important		12.1%	12.5%	14.7%
Somewhat Important		12.1%	14.0%	13.9%
Not Important		39.4%	46.2%	47.5%
Total (n)		33	407	749
Mean		2.45	2.21	2.15
Standard deviation		1.35	1.28	1.25
Significance		-		
Effect size		-	0.19	0.24
Was tired of being a student				
Essential		6.3%	11.1%	11.1%
Very Important		9.4%	12.1%	11.4%
Somewhat Important		21.9%	21.0%	19.3%
Not important		62.5%	55.7%	58.2%
Total (n)		32	404	746
Mean		1.59	1.79	1.75
Standard deviation		0.91	1.04	1.04
Significance		-		
Effect size		-	-0.19	-0.15

How important were each of the following in your decision to stop taking classes for more than one term?				
Had medical issues				
Essential		15.2%	18.2%	19.9%
Very Important		15.2%	8.9%	9.7%
Somewhat Important		12.1%	9.1%	9.9%
Not Important		57.6%	63.8%	60.5%
Total (n)		33	406	744
Mean		1.88	1.82	1.89
Standard deviation		1.17	1.19	1.22
Significance		-		
Effect size		-	0.05	-0.01
Had a good job offer				
Essential		0.0%	7.9%	8.4%
Very Important		3.1%	7.4%	8.1%
Somewhat Important		12.5%	9.9%	9.8%
Not Important		84.4%	74.7%	73.7%
Total (n)		32	403	742
Mean		1.19	1.49	1.51
Standard deviation		0.47	0.94	0.96
Significance		-		
Effect size		-	-0.32	-0.33
Had money problems and could no longer afford to attend college				
Essential		37.5%	25.4%	25.4%
Very Important		3.1%	11.6%	12.0%
Somewhat Important		18.8%	17.3%	16.4%
Not Important		40.6%	45.7%	46.1%
Total (n)		32	405	748
Mean		2.38	2.17	2.17
Standard deviation		1.36	1.25	1.25
Significance		-		
Effect size		-	0.17	0.17
Discrimination/harassment (e.g., racism, sexism, homophobia, transphobia, ableism, religious intolerance, classism)				
Essential		0.0%	3.5%	3.9%
Very Important		0.0%	2.2%	2.7%
Somewhat Important		6.3%	6.7%	8.2%
Not Important		93.8%	87.7%	85.3%
Total (n)		32	405	746
Mean		1.06	1.21	1.25
Standard deviation		0.25	0.65	0.69
Significance		-		
Effect size		-	-0.23	-0.28
Since entering this college, how often have you:				
Performed community service				
Very Often		5.6%	4.9%	6.8%
Often		10.8%	10.3%	11.4%
Sometimes		23.7%	25.6%	26.9%
Seldom		19.4%	25.0%	23.9%
Never		40.5%	34.3%	31.1%
Total (n)		1,268	13,384	22,909
Mean		2.22	2.26	2.39

Standard deviation	1.24	1.17	1.22
Significance	-		***
Effect size	-	-0.03	-0.14
Discussed politics			
Very Often	14.8%	15.7%	17.4%
Often	22.4%	24.2%	25.3%
Sometimes	28.9%	31.9%	31.2%
Seldom	16.8%	17.5%	16.2%
Never	17.0%	10.6%	9.8%
Total (n)	1,267	13,372	22,884
Mean	3.01	3.17	3.24
Standard deviation	1.29	1.20	1.20
Significance	-	***	***
Effect size	-	-0.13	-0.19
Since entering this college, how often have you:			
Publicly communicated your opinion about a cause (e.g., blog, email, petition)			
Very Often	8.1%	7.7%	9.2%
Often	13.0%	11.2%	12.4%
Sometimes	22.1%	20.6%	21.7%
Seldom	19.1%	22.0%	21.8%
Never	37.7%	38.5%	35.0%
Total (n)	1,264	13,360	22,872
Mean	2.35	2.28	2.39
Standard deviation	1.32	1.29	1.32
Significance	-		
Effect size	-	0.05	-0.03
Demonstrated for a cause (e.g., boycott, rally, protest)			
Very Often	3.1%	2.9%	3.4%
Often	5.2%	4.8%	5.5%
Sometimes	16.5%	13.5%	15.5%
Seldom	16.0%	16.8%	18.2%
Never	59.2%	62.0%	57.4%
Total (n)	1,267	13,355	22,846
Mean	1.77	1.70	1.79
Standard deviation	1.09	1.06	1.10
Significance	-	*	
Effect size	-	0.07	-0.02
Since entering this college, how often have you:			
Attended events focused on diversity (e.g., presentations, performances, art exhibits, debates)			
Very Often	6.2%	4.4%	5.7%
Often	10.2%	8.1%	10.0%
Sometimes	22.6%	22.1%	25.2%
Seldom	17.7%	22.8%	22.5%
Never	43.3%	42.6%	36.7%
Total (n)	1,266	13,360	22,863
Mean	2.18	2.09	2.25
Standard deviation	1.26	1.17	1.21
Significance	-	**	*
Effect size	-	0.08	-0.06

Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)			
Very Often	3.9%	2.7%	4.0%
Often	5.9%	4.2%	5.8%
Sometimes	14.2%	12.5%	15.1%
Seldom	16.4%	18.1%	19.0%
Never	59.7%	62.5%	56.1%
Total (n)	1,259	13,333	22,815
Mean	1.78	1.67	1.83
Standard deviation	1.13	1.02	1.13
Significance	-	***	
Effect size	-	0.11	-0.04
Since entering this college, how often have you:			
Participated in Campus Center activities (e.g., LGBTQ+, Racial/Ethnic, Cultural, Women's/Men's, Religious, Disability Centers)			
Very Often	4.9%	3.6%	4.5%
Often	6.6%	4.9%	5.8%
Sometimes	13.4%	11.4%	13.2%
Seldom	14.1%	16.7%	17.7%
Never	61.0%	63.3%	58.8%
Total (n)	1,267	13,356	22,866
Mean	1.80	1.69	1.80
Standard deviation	1.19	1.08	1.15
Significance	-	***	
Effect size	-	0.10	0.00
Since entering this college have you:			
Joined a social fraternity or sorority			
Yes	6.6%	6.0%	9.1%
No	93.4%	94.0%	90.9%
Total (n)	1,266	13,371	22,887
Joined an ethnic or culturally-based fraternity or sorority			
Yes	1.7%	0.9%	1.4%
No	98.3%	99.1%	98.6%
Total (n)	1,263	13,347	22,841
Joined a racial/ethnic student organization			
Yes	11.3%	6.3%	9.3%
No	88.7%	93.7%	90.7%
Total (n)	1,262	13,338	22,840
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)			
Yes	2.3%	8.0%	9.7%
No	97.7%	92.0%	90.3%
Total (n)	1,261	13,357	22,858
Participated in leadership training			
Yes	15.1%	18.2%	21.3%
No	84.9%	81.8%	78.7%
Total (n)	1,260	13,350	22,855
Joined a club or organization related to your major			
Yes	30.4%	41.3%	42.1%
No	69.6%	58.7%	57.9%
Total (n)	1,264	13,366	22,881

Since entering this college have you:				
Joined an LGBTQ+ student organization				
Yes		3.6%	4.1%	4.5%
No		96.4%	95.9%	95.5%
Total (n)		1,261	13,348	22,844
Joined a student-run political club				
Yes		1.6%	3.8%	4.9%
No		98.4%	96.2%	95.1%
Total (n)		1,259	13,332	22,808
Voted in a national, state, or local election				
Yes		55.1%	69.0%	68.4%
No		44.9%	31.0%	31.6%
Total (n)		1,260	13,358	22,870
Been homeless for one month or more				
Yes		1.0%	1.4%	1.4%
No		99.0%	98.6%	98.6%
Total (n)		1,261	13,356	22,853
Please rate your satisfaction with this college in each area:				
Overall sense of community among students				
Very Satisfied		22.4%	14.6%	15.8%
Satisfied		38.0%	43.3%	42.6%
Neutral		31.7%	31.8%	30.4%
Dissatisfied		6.1%	8.1%	8.7%
Very Dissatisfied		1.9%	2.3%	2.6%
Total (n)		1,241	13,192	22,577
Mean		3.73	3.60	3.60
Standard deviation		0.94	0.91	0.94
Significance		-	***	***
Effect size		-	0.14	0.14
Racial/ethnic diversity of the faculty				
Very Satisfied		24.8%	14.7%	14.2%
Satisfied		39.3%	38.4%	35.5%
Neutral		28.7%	35.3%	33.9%
Dissatisfied		5.3%	9.1%	12.1%
Very Dissatisfied		1.9%	2.5%	4.4%
Total (n)		1,240	13,180	22,547
Mean		3.80	3.54	3.43
Standard deviation		0.94	0.94	1.02
Significance		-	***	***
Effect size		-	0.28	0.36
Racial/ethnic diversity of the student body				
Very Satisfied		27.6%	13.9%	14.2%
Satisfied		41.5%	35.2%	34.0%
Neutral		27.4%	35.0%	32.8%
Dissatisfied		2.5%	12.3%	14.5%
Very Dissatisfied		1.0%	3.6%	4.6%
Total (n)		1,240	13,171	22,542
Mean		3.92	3.44	3.39
Standard deviation		0.86	0.99	1.04
Significance		-	***	***
Effect size		-	0.48	0.51
Please rate your satisfaction with this college in each area:				
Satisfied		24.9%	14.1%	13.9%
		38.5%	37.8%	35.5%

Neutral	31.0%	37.2%	36.5%
Dissatisfied	4.0%	8.7%	10.5%
Very Dissatisfied	1.5%	2.2%	3.6%
Total (n)	1,237	13,157	22,510
Mean	3.81	3.53	3.46
Standard deviation	0.91	0.92	0.98
Significance	-	***	***
Effect size	-	0.30	0.36
Gender diversity of the faculty	26.5%	16.7%	16.7%
Satisfied	39.1%	46.6%	44.3%
Neutral	30.7%	32.1%	32.3%
Dissatisfied	2.6%	3.6%	5.1%
Very Dissatisfied	1.1%	1.1%	1.5%
Total (n)	1,236	13,163	22,526
Mean	3.87	3.74	3.70
Standard deviation	0.87	0.81	0.86
Significance	-	***	***
Effect size	-	0.16	0.20
Atmosphere for political differences			
Very Satisfied	19.8%	11.2%	11.2%
Satisfied	35.1%	37.8%	36.0%
Neutral	36.4%	36.4%	35.8%
Dissatisfied	5.6%	10.4%	12.2%
Very Dissatisfied	3.1%	4.2%	4.9%
Total (n)	1,235	13,168	22,541
Mean	3.63	3.41	3.36
Standard deviation	0.96	0.96	1.00
Significance	-	***	***
Effect size	-	0.23	0.27
Please rate your satisfaction with this college in each area:	21.5%	13.3%	13.7%
Satisfied	35.3%	40.3%	39.0%
Neutral	38.4%	38.2%	36.6%
Dissatisfied	3.1%	6.2%	7.9%
Very Dissatisfied	1.7%	1.9%	2.7%
Total (n)	1,237	13,167	22,541
Mean	3.72	3.57	3.53
Standard deviation	0.89	0.87	0.92
Significance	-	***	***
Effect size	-	0.17	0.21
Atmosphere for differences in sexual orientation	26.5%	16.9%	16.2%
Satisfied	38.3%	43.5%	40.2%
Neutral	33.1%	34.3%	35.0%
Dissatisfied	1.4%	4.1%	6.5%
Very Dissatisfied	0.7%	1.1%	2.0%
Total (n)	1,236	13,162	22,526
Mean	3.89	3.71	3.62
Standard deviation	0.84	0.83	0.90
Significance	-	***	***
Effect size	-	0.22	0.30
Socioeconomic diversity of the student body			
Very Satisfied	22.8%	13.0%	12.7%
Satisfied	37.4%	39.5%	35.8%
Neutral	36.7%	41.8%	40.2%
Dissatisfied	2.3%	4.5%	8.4%
Very Dissatisfied	0.8%	1.1%	2.9%

Total (n)	1,236	13,160	22,522
Mean	3.79	3.59	3.47
Standard deviation	0.85	0.81	0.92
Significance	-	***	***
Effect size	-	0.25	0.35
Please rate your satisfaction with this college in each area:	25.7%	15.7%	15.4%
Satisfied	41.4%	44.8%	42.2%
Neutral	27.1%	29.8%	29.9%
Dissatisfied	3.3%	7.1%	9.1%
Very Dissatisfied	2.5%	2.6%	3.4%
Total (n)	1,233	13,155	22,526
Mean	3.84	3.64	3.57
Standard deviation	0.93	0.92	0.97
Significance	-	***	***
Effect size	-	0.22	0.28
Atmosphere for differences in gender expression	26.4%	16.5%	15.8%
Satisfied	39.3%	43.3%	39.9%
Neutral	32.3%	34.2%	35.0%
Dissatisfied	1.2%	4.7%	6.8%
Very Dissatisfied	0.8%	1.3%	2.4%
Total (n)	1,238	13,158	22,521
Mean	3.89	3.69	3.60
Standard deviation	0.84	0.85	0.92
Significance	-	***	***
Effect size	-	0.24	0.32
Atmosphere for difference in immigration status			
Very Satisfied	26.4%	14.7%	14.5%
Satisfied	37.2%	37.3%	35.4%
Neutral	33.7%	42.1%	41.1%
Dissatisfied	1.7%	4.5%	6.5%
Very Dissatisfied	1.1%	1.4%	2.4%
Total (n)	1,237	13,158	22,512
Mean	3.86	3.60	3.53
Standard deviation	0.86	0.84	0.90
Significance	-	***	***
Effect size	-	0.31	0.37
Timeliness of administrative response to campus emergencies			
Very Satisfied	24.9%	18.2%	19.0%
Satisfied	33.4%	36.1%	36.5%
Neutral	38.7%	40.2%	38.2%
Dissatisfied	2.0%	4.0%	4.7%
Very Dissatisfied	0.9%	1.5%	1.7%
Total (n)	1,220	13,101	22,404
Mean	3.79	3.65	3.66
Standard deviation	0.87	0.87	0.89
Significance	-	***	***
Effect size	-	0.16	0.15
Please rate your satisfaction with this college in each area:	22.2%	13.8%	13.6%
Satisfied	29.9%	27.7%	26.8%
Neutral	44.0%	48.3%	46.4%
Dissatisfied	2.1%	6.9%	9.1%
Very Dissatisfied	1.8%	3.3%	4.1%
Total (n)	1,218	13,073	22,361
Mean	3.69	3.42	3.37
Standard deviation	0.90	0.93	0.97

Significance	-	***	***
Effect size	-	0.29	0.33
Timeliness of administrative response to incidents of sexual assaults	24.5%	13.9%	13.6%
Satisfied	28.6%	25.1%	24.2%
Neutral	40.5%	49.9%	48.9%
Dissatisfied	3.7%	7.6%	8.8%
Very Dissatisfied	2.6%	3.6%	4.6%
Total (n)	1,206	12,987	22,214
Mean	3.69	3.38	3.33
Standard deviation	0.97	0.94	0.97
Significance	-	***	***
Effect size	-	0.33	0.37
Outcome of administrative responses to incidents of campus emergencies			
Very Satisfied	23.4%	16.2%	16.9%
Satisfied	30.8%	32.8%	33.4%
Neutral	42.6%	45.0%	42.8%
Dissatisfied	2.0%	4.1%	4.6%
Very Dissatisfied	1.2%	1.9%	2.3%
Total (n)	1,213	13,066	22,351
Mean	3.73	3.57	3.58
Standard deviation	0.88	0.87	0.90
Significance	-	***	***
Effect size	-	0.18	0.17
Outcome of administrative responses to incidents of discrimination			
Very Satisfied	20.3%	13.0%	12.7%
Satisfied	28.1%	25.0%	23.9%
Neutral	47.4%	50.0%	48.0%
Dissatisfied	2.1%	7.3%	9.7%
Very Dissatisfied	2.1%	4.7%	5.6%
Total (n)	1,211	13,061	22,329
Mean	3.62	3.34	3.29
Standard deviation	0.90	0.96	0.99
Significance	-	***	***
Effect size	-	0.29	0.33
Outcome of administrative responses to incidents of sexual assaults			
Very Satisfied	20.8%	12.7%	12.5%
Satisfied	26.5%	23.1%	22.2%
Neutral	46.2%	51.6%	50.2%
Dissatisfied	3.8%	7.9%	9.3%
Very Dissatisfied	2.8%	4.7%	5.8%
Total (n)	1,209	13,053	22,310
Mean	3.59	3.31	3.26
Standard deviation	0.95	0.95	0.99
Significance	-	***	***
Effect size	-	0.29	0.33
Do you have any concern about your ability to finance your college education?			
None (I am confident that I will have sufficient funds)			
	22.0%	25.8%	28.1%
Some (but I probably will have enough funds)	59.7%	58.8%	56.2%
Major (not sure I will have enough funds to complete college)	18.3%	15.4%	15.7%
Total (n)	1,259	13,256	22,679
Mean	1.96	1.90	1.88
Standard deviation	0.63	0.63	0.65
Significance	-	**	***
Effect size	-	0.10	0.12

Question for 2-Year Schools Only:			
Did you graduate from high school?			
Yes, graduated from high school	0.0%	0.0%	0.0%
No, did not graduate from high school, but passed GED test	0.0%	0.0%	0.0%
Neither of the above	0.0%	0.0%	0.0%
Total (n)	0	0	0
What was your average grade in high school?			
A or A+	17.6%	32.2%	36.7%
A-	21.4%	24.5%	25.1%
B+	21.3%	18.4%	17.2%
B	21.4%	13.8%	11.7%
B-	9.1%	5.0%	4.3%
C+	5.2%	3.3%	2.7%
C	2.4%	1.7%	1.4%
C- or lower	1.7%	1.1%	0.8%
Total (n)	1,261	13,284	22,738
Mean	5.84	6.43	6.60
Standard deviation	1.65	1.59	1.53
Significance	-	***	***
Effect size	-	-0.37	-0.50
Are you: (Select all that apply)			
Native American or Alaska Native			
	2.7%	2.3%	3.2%
Asian			
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	6.9%	3.0%	4.1%
Filipina/o/x	9.2%	1.7%	1.6%
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)	2.7%	1.9%	1.9%
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	1.3%	0.7%	1.5%
Other Asian	0.2%	0.3%	0.3%
Black			
African American/Black	4.2%	3.1%	5.5%
African	0.4%	0.4%	1.0%
Caribbean	0.9%	0.3%	1.0%
Other Black	0.3%	0.1%	0.1%
Native Hawaiian or Other Pacific Islander			
	1.0%	0.4%	0.4%
Hispanic/Latina/o/x			
Mexican American/Chicana/o/x	45.3%	11.7%	10.3%
Puerto Rican	1.5%	0.8%	1.6%
Central American	2.6%	0.9%	1.2%
South American	1.8%	0.7%	1.5%
Other Hispanic or Latina/o/x	3.3%	1.1%	1.6%
Middle Eastern			
	3.3%	0.9%	1.5%
White			
European	34.4%	73.8%	69.2%
Other White	4.2%	7.6%	7.5%
Other			
	1.2%	0.2%	0.3%
Total (n)	1,514	15,939	27,656
Race/Ethnicity Group			
Native American/Alaska Native	0.3%	0.2%	0.4%
Asian	11.8%	4.8%	6.1%
Black	2.0%	2.0%	4.5%
Native Hawaiian/Pacific Islander	0.3%	0.1%	0.1%
Hispanic	40.8%	9.8%	9.5%
White	25.9%	72.6%	66.9%
Two or more races	17.1%	8.2%	10.1%

Unknown	1.4%	2.1%	2.3%
Other	0.5%	0.1%	0.1%
Total (n)	1,514	15,939	27,656
What is your sexual orientation?			
Heterosexual/Straight	84.2%	81.2%	81.7%
Asexual	0.4%	1.4%	1.3%
Bisexual	8.5%	10.4%	10.0%
Gay	1.5%	1.6%	1.7%
Lesbian	1.4%	1.6%	1.6%
Pansexual	2.5%	2.1%	2.0%
Queer	1.4%	1.8%	1.7%
Not listed Above	0.0%	0.0%	0.0%
Total (n)	1,491	15,580	26,927
What is your current gender identity?			
Identity not listed above (free response)	0.0%	0.0%	0.0%
Genderqueer/Gender non-conforming	0.6%	0.7%	0.6%
Non-binary	1.6%	1.9%	1.6%
Woman	72.0%	68.4%	67.3%
Man	25.8%	29.1%	30.5%
Total (n)	1,501	15,683	27,126
Do you identify as transgender?			
No	98.5%	97.9%	98.3%
Yes	1.5%	2.1%	1.7%
Total (n)	1,495	15,752	27,252
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.			
Less than \$10,000	8.7%	4.6%	4.4%
\$10,000 to 14,999	6.1%	4.2%	3.9%
\$15,000 to 19,999	5.8%	3.2%	3.0%
\$20,000 to 24,999	6.4%	4.1%	3.9%
\$25,000 to 29,999	7.3%	4.3%	4.2%
\$30,000 to 39,999	9.2%	6.2%	6.4%
\$40,000 to 49,999	10.7%	7.6%	7.6%
\$50,000 to 59,999	8.5%	8.7%	8.3%
\$60,000 to 74,999	9.4%	12.2%	11.2%
\$75,000 to 99,999	8.5%	14.6%	14.1%
\$100,000 to 149,999	11.9%	18.0%	17.2%
\$150,000 to 199,999	3.0%	6.7%	7.1%
\$200,000 to 249,999	1.9%	2.8%	3.6%
\$250,000 or more	2.6%	2.8%	5.1%
Total (n)	1,218	12,916	22,089
Did you use financial aid this academic year?			
Yes	73.1%	68.3%	69.8%
No, I was offered aid but declined the offer	4.1%	6.1%	4.8%
No, I did not apply	13.4%	16.9%	17.4%
No, I applied but was turned down	9.4%	8.7%	8.1%
Total (n)	1,242	13,122	22,476
Which of the following forms of financial aid were you offered?			
Military or VA funding (GI Bill, Military tuition assistance, etc.)	8.7%	4.7%	4.0%
Work-study	18.1%	29.9%	29.3%
Pell Grant	67.0%	49.7%	45.9%
Need-based scholarships	42.5%	40.8%	45.2%
Merit-based scholarships	23.9%	39.1%	52.6%
Loans	67.1%	80.9%	77.2%

Total (n)	865	8,726	15,234
Primary/Probable Major (aggregated)			
Agriculture	0.0%	1.2%	0.8%
Biological & Life Sciences	14.4%	11.6%	12.4%
Business	12.9%	15.1%	15.3%
Education	6.8%	12.4%	9.9%
Engineering	1.1%	5.9%	6.8%
English	1.8%	1.3%	1.4%
Health Professions	10.0%	11.6%	10.7%
History or Political Science	3.7%	3.9%	5.0%
Arts and Humanities	4.6%	4.4%	5.2%
Fine Arts	2.3%	4.4%	3.8%
Mathematics or Computer Science	4.5%	4.6%	4.4%
Physical Science	2.6%	1.8%	2.3%
Social Science	23.2%	13.8%	13.8%
Justice and Security	4.3%	1.9%	2.0%
Library Science	0.0%	0.0%	0.0%
Technical/Vocational (2-yr schools only)	0.0%	0.0%	0.0%
Non-technical/Vocational (2-yr schools only)	0.0%	0.0%	0.0%
Other	6.8%	4.8%	5.0%
Undecided	0.9%	1.1%	1.0%
Total (n)	1,213	13,072	22,142
Second Major (aggregated)			
Agriculture	0.0%	0.4%	0.3%
Biological & Life Sciences	6.8%	7.4%	6.6%
Business	12.4%	16.8%	17.1%
Education	6.2%	10.1%	8.1%
Engineering	1.2%	2.7%	2.7%
English	1.9%	1.9%	2.3%
Health Professions	8.0%	4.3%	4.0%
History or Political Science	1.5%	1.9%	1.9%
Arts and Humanities	6.2%	7.6%	9.8%
Fine Arts	1.5%	3.4%	3.5%
Mathematics or Computer Science	3.4%	4.3%	4.4%
Physical Science	1.9%	2.0%	2.4%
Social Science	18.0%	14.1%	15.2%
Justice and Security	3.4%	2.8%	2.4%
Library Science	0.0%	0.1%	0.1%
Technical/Vocational (2-yr schools only)	0.0%	0.0%	0.0%
Non-technical/Vocational (2-yr schools only)	0.0%	0.0%	0.0%
Other	13.9%	10.3%	10.6%
Undecided	13.6%	9.9%	8.5%
Total (n)	323	3,840	6,702
How many hours per week do you work for pay on-campus?	86.2%	74.7%	69.2%
1-5 hrs	1.8%	4.5%	5.7%
6-10 hrs	2.8%	6.9%	9.4%
11-15 hrs	2.3%	5.4%	6.4%
16-20 hrs	4.7%	4.9%	5.5%
21-30 hrs	1.0%	2.7%	2.2%
31-40 hrs	0.8%	0.7%	1.0%
Over 40 hrs	0.3%	0.3%	0.6%
Total (n)	1,194	12,749	21,769
Mean	1.46	1.73	1.87
Standard deviation	1.27	1.45	1.53
Significance	-	***	***

Effect size	-	-0.19	-0.27
How many hours per week do you work for pay off-campus?			
None	40.8%	46.0%	49.5%
1-5 hrs	3.9%	5.4%	5.7%
6-10 hrs	5.6%	7.4%	7.0%
11-15 hrs	7.0%	7.7%	6.9%
16-20 hrs	10.6%	11.2%	9.5%
21-30 hrs	13.9%	11.1%	9.3%
31-40 hrs	10.8%	6.6%	6.7%
Over 40 hrs	7.3%	4.6%	5.4%
Total (n)	1,192	12,672	21,519
Mean	3.64	3.16	3.03
Standard deviation	2.56	2.37	2.40
Significance	-	***	***
Effect size	-	0.20	0.25
Highest academic degree that you intend to obtain?			
None	5.0%	5.0%	4.4%
Vocational certificate	0.2%	0.3%	0.3%
Associate (A.A. or equivalent)	4.7%	2.4%	2.0%
Bachelors degree (B.A., B.S., B.D., etc.)	26.7%	35.0%	28.9%
Masters degree (M.A., M.S., M.B.A., etc.)	39.2%	38.4%	39.1%
J.D. (Law)	2.4%	1.9%	3.4%
M.D., D.D.S., D.V.M., etc. (Medical)	4.7%	4.7%	6.2%
Ph.D.	16.4%	11.5%	14.9%
Professional Doctorate (Ed.D., Psy.D., etc.)	0.6%	0.9%	0.9%
Other	0.0%	0.0%	0.0%
Total (n)	1,232	13,051	22,260
Highest academic degree that you intend to obtain at this college?			
None	2.0%	2.1%	1.8%
Vocational certificate	0.6%	0.2%	0.2%
Associate (A.A. or equivalent)	0.6%	1.7%	1.3%
Bachelors degree (B.A., B.S., B.D., etc.)	68.5%	83.5%	77.0%
Masters degree (M.A., M.S., M.B.A., etc.)	24.5%	10.4%	15.2%
J.D. (Law)	0.2%	0.1%	0.9%
M.D., D.D.S., D.V.M., etc. (Medical)	0.2%	0.3%	0.5%
Ph.D.	1.5%	1.2%	2.4%
Professional Doctorate (Ed.D., Psy.D., etc.)	1.9%	0.6%	0.6%
Other	0.0%	0.0%	0.0%
Total (n)	1,240	13,072	22,328
What is the average grade you received during your college career - Overall GPA?			
A or A+	19.1%	24.1%	26.0%
A-	19.8%	25.0%	25.7%
B+	20.6%	19.9%	19.9%
B	19.0%	16.3%	14.9%
B-	8.3%	6.7%	6.3%
C+	8.4%	4.5%	4.2%
C	3.2%	2.3%	2.0%
C- or lower	1.6%	1.2%	1.1%
Total (n)	1,237	13,029	22,269
Mean	5.76	6.15	6.24
Standard deviation	1.76	1.64	1.61
Significance	-	***	***
Effect size	-	-0.24	-0.30

What is the average grade you received during your college career - Primary Major GPA?			
A or A+	25.6%	30.5%	32.4%
A-	21.2%	25.3%	25.7%
B+	19.8%	18.3%	17.6%
B	17.4%	14.6%	13.5%
B-	6.3%	5.2%	5.0%
C+	5.4%	3.4%	3.2%
C	3.0%	1.9%	1.7%
C- or lower	1.2%	0.8%	0.8%
Total (n)	1,158	12,156	20,838
Mean	6.08	6.40	6.47
Standard deviation	1.71	1.57	1.56
Significance	-	***	***
Effect size	-	-0.20	-0.25
Military Status:			
A discharged veteran NOT serving in Active Duty, Reserves, or National Guard	2.6%	1.6%	1.5%
On Active Duty	0.3%	0.1%	0.1%
In Reserves or National Guard	0.3%	0.7%	0.6%
ROTC, cadet, or midshipman at a service academy	0.1%	0.2%	0.2%
None	96.7%	97.3%	97.5%
Total (n)	1,479	15,571	26,970
Do you speak any languages other than English at home?			
No	52.5%	84.8%	82.0%
Yes	47.5%	15.2%	18.0%
Total (n)	1,233	13,007	22,232
With which language(s) do you feel more comfortable? (only if student does not speak English at home)			
English	46.1%	49.6%	47.1%
Other Language(s)	4.8%	6.1%	7.6%
Equally comfortable with English and Other Language(s)	49.1%	44.3%	45.3%
Total (n)	584	1,966	3,981
What is your current class standing? (4-year schools only)			
Freshman/first year	13.5%	21.4%	20.4%
Sophomore/second year	10.8%	21.6%	20.6%
Junior/third year	26.8%	25.1%	24.0%
Senior/fourth year	23.4%	21.7%	20.7%
Fifth-year senior or more	13.4%	7.6%	5.9%
Graduate/Professional student	12.2%	2.7%	8.3%
Please indicate how many college credit units you have completed: (2-year schools only)			
0-24 units	0.0%	0.0%	0.0%
25-59 units	0.0%	0.0%	0.0%
60-89 units	0.0%	0.0%	0.0%
90 units or more	0.0%	0.0%	0.0%
Total (n)	0	0	0
Highest level of education: Parent/Guardian 1			
Junior high/middle school or less	16.1%	4.1%	3.8%
Some high school	7.7%	3.2%	3.4%
High school graduate/GED	20.3%	19.5%	18.1%
Some college	16.3%	13.9%	13.3%
Associate's degree (A.A. or equivalent)	7.0%	11.3%	9.5%
Bachelor's degree (B.A., B.S., etc.)	17.0%	28.5%	28.6%
Master's degree (M.A., M.S., MBA, etc.)	8.5%	14.4%	16.3%

Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	3.8%	4.1%	6.2%
Don't know	3.2%	1.0%	0.9%
Not applicable	0.0%	0.0%	0.0%
Total (n)	1,244	13,127	22,436
Highest level of education: Parent/Guardian 2			
Junior high/middle school or less	16.7%	4.2%	4.0%
Some high school	8.2%	3.5%	3.6%
High school graduate/GED	19.1%	20.4%	19.3%
Some college	18.2%	15.3%	14.5%
Associate's degree (A.A. or equivalent)	6.5%	12.2%	9.9%
Bachelor's degree (B.A., B.S., etc.)	14.8%	28.0%	28.5%
Master's degree (M.A., M.S., MBA, etc.)	5.7%	9.9%	12.3%
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	5.4%	4.0%	5.4%
Don't know	5.4%	2.4%	2.4%
Not applicable	0.0%	0.0%	0.0%
Total (n)	1,239	13,066	22,313
At any time since you turned 13, were you in foster care or were you a dependent of the court?			
No	98.1%	98.3%	98.4%
Yes	1.3%	1.0%	0.9%
I don't know	0.6%	0.7%	0.7%
Do you have any of the following disabilities or medical conditions?			
Learning disability (e.g., dyslexia)	6.1%	5.7%	5.7%
Attention-deficit/hyperactivity disorder (ADHD)	10.7%	12.7%	13.2%
Autism spectrum disorder	1.5%	1.9%	1.9%
Physical or sensory disability (speech, sight, Student Enrollment Mobility, hearing, etc.)	7.2%	4.9%	5.0%
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	5.7%	6.5%	7.0%
Psychological disorder (depression, anxiety, PTSD, etc.)	32.1%	37.6%	36.3%
Other	4.6%	5.7%	5.8%
How would you characterize your political views?			
Far left	8.5%	10.1%	10.2%
Liberal	43.2%	35.1%	35.4%
Middle-of-the-road	37.0%	36.9%	36.1%
Conservative	10.1%	16.5%	16.9%
Far right	1.2%	1.4%	1.4%
Total (n)	1,195	12,823	21,968
Which of the following most accurately describes your background?			
My parents/legal guardians and I were born in the United States	41.1%	80.9%	76.6%
I was born in the United States; one parent/guardian was not	14.9%	5.2%	6.1%
I was born in the United States; both my parents/legal guardians were not	30.8%	8.2%	9.1%
Foreign-born naturalized citizen	7.4%	2.6%	3.3%
Permanent legal resident	2.3%	1.0%	1.4%
Foreign born on student visa	1.2%	1.0%	2.3%
Other status	2.3%	1.0%	1.2%
Total (n)	1,225	13,011	22,243
At what age did you arrive in the U.S.? (only if student was "foreign-born naturalized citizen", "Permanent legal resident", "Foreign born on student visa", or "Other status")			
5 or younger	38.9%	43.4%	33.5%
6-12	30.6%	18.6%	16.9%
13-18	14.6%	17.7%	21.1%
19-25	9.6%	15.5%	20.4%
26 or older	6.4%	4.8%	8.1%
Total (n)	157	708	1,771

What is your preferred religious identification?			
Agnostic	10.3%	11.8%	11.7%
Atheist	5.7%	8.4%	7.6%
Baptist	1.7%	2.3%	5.4%
Buddhist	1.4%	0.9%	0.9%
Church of Christ	3.6%	3.3%	3.3%
Eastern Orthodox	0.4%	0.3%	0.5%
Episcopalian	0.1%	0.3%	0.6%
Hindu	0.6%	0.2%	0.5%
Jewish	0.7%	0.6%	0.8%
The Church of Jesus Christ of Latter-day Saints	0.7%	0.3%	0.3%
Lutheran	0.9%	13.6%	8.6%
Methodist	0.0%	1.8%	2.6%
Muslim	1.7%	0.6%	1.2%
Presbyterian	0.5%	0.8%	1.5%
Quaker	0.0%	0.0%	0.1%
Roman Catholic	28.4%	19.0%	19.0%
Seventh-day Adventist	0.4%	0.2%	0.3%
United Church of Christ/Congregational	0.2%	0.7%	0.6%
Other Christian	14.3%	13.3%	15.5%
Other Religion(s)/Other Belief(s)	6.5%	5.9%	5.4%
None	21.8%	15.6%	13.7%
Total (n)	1,209	12,977	22,186
What is your age?			
16 or younger	0.0%	0.0%	0.0%
17	0.1%	0.2%	0.2%
18	8.1%	9.8%	9.8%
19	10.3%	19.7%	19.0%
20	11.2%	19.6%	19.2%
21 to 24	37.3%	37.0%	36.1%
25 to 29	17.1%	6.1%	6.5%
30 to 39	11.0%	4.7%	5.3%
40 to 54	4.1%	2.5%	3.1%
55 or older	0.8%	0.4%	0.7%
Total (n)	1,241	13,085	22,346
How many children do you have under 18 years old?			
0	89.8%	94.6%	94.4%
1	4.8%	2.3%	2.4%
2	3.6%	2.0%	2.1%
3	1.4%	0.7%	0.7%
4+	0.4%	0.4%	0.4%
Total (n)	1,177	12,506	21,242
How many children do you have 18 years old or older?			
0	96.7%	97.9%	97.3%
1	1.3%	0.9%	1.1%
2	1.3%	0.7%	0.9%
3	0.3%	0.2%	0.4%
4+	0.3%	0.3%	0.3%
Total (n)	1,144	12,284	20,872
First-Generation status based on parent(s) with less than 'some college'			
No	64.2%	83.1%	83.7%
Yes	35.8%	16.9%	16.3%
Total (n)	1,209	13,004	22,255
Optional Question 1			
A			

B	
C	
D	
E	
Total (n)	
Optional Question 2	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 3	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 4	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 5	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 6	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 7	
A	
B	
C	
D	
E	
Total (n)	
Optional Question 8	
A	
B	
C	
D	
E	
Total (n)	

Optional Question 9 A B C D E	
Total (n)	
Optional Question 10 A B C D E	
Total (n)	
Optional Question 11 A B C D E	
Total (n)	
Optional Question 12 A B C D E	
Total (n)	
Optional Question 13 A B C D E	
Total (n)	
Optional Question 14 A B C D E	
Total (n)	
Optional Question 15 A B C D E	
Total (n)	
Optional Question 16 A B C D E	

Total (n)	
Optional Question 17 A B C D E	
Total (n)	
Optional Question 18 A B C D E	
Total (n)	
Optional Question 19 A B C D E	
Total (n)	
Optional Question 20 A B C D E	
Total (n)	

2020-2021 Diverse Learning Environments Survey
Institutional Profile Report
All Respondents

Men			Women			Genderqueer, gender non-conforming, non-binary, other identity		
Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
392	4,643	8,441	1,084	10,818	18,452	33	403	613
0.0%	0.1%	0.1%	0.2%	0.1%	0.1%	0.0%	0.3%	0.2%
8.7%	7.0%	8.3%	11.4%	7.3%	8.2%	6.1%	10.1%	10.9%
91.3%	92.9%	91.6%	88.4%	92.6%	91.6%	93.9%	89.7%	89.0%
391	4,603	8,354	1,080	10,752	18,308	33	397	607
46.5%	71.5%	71.2%	53.9%	73.7%	73.0%	39.4%	72.9%	71.7%
42.7%	19.2%	15.8%	32.2%	16.7%	14.4%	51.5%	17.8%	15.8%
10.8%	9.4%	13.0%	13.9%	9.6%	12.6%	9.1%	9.3%	12.5%
389	4,603	8,351	1,078	10,754	18,292	33	399	608
74.6%	77.3%	75.8%	73.3%	77.6%	76.9%	84.0%	72.3%	73.1%
3.5%	4.0%	4.6%	4.4%	4.9%	5.1%	0.0%	4.4%	5.1%
10.0%	7.5%	8.1%	10.6%	6.0%	6.5%	8.0%	10.0%	9.7%
11.9%	11.2%	11.5%	11.7%	11.5%	11.6%	8.0%	13.3%	12.1%
311	3,664	6,530	860	8,582	14,409	25	339	513
22.3%	16.7%	14.4%	19.3%	15.6%	13.5%	21.9%	25.3%	22.6%
32.5%	28.0%	24.3%	23.7%	22.4%	18.8%	40.6%	29.9%	27.1%
31.5%	37.0%	36.4%	33.8%	35.8%	35.9%	25.0%	30.1%	32.6%
13.6%	18.4%	24.9%	23.1%	26.3%	31.8%	12.5%	14.7%	17.8%
381	4,501	8,134	1,055	10,538	17,882	32	395	602
2.64	2.43	2.28	2.39	2.27	2.14	2.72	2.66	2.54
0.98	0.97	0.99	1.04	1.02	1.01	0.96	1.01	1.03
-	***	***	-	***	***	-	-	-
-	0.22	0.36	-	0.12	0.25	-	0.06	0.17
22.3%	19.2%	21.4%	25.2%	21.7%	24.1%	21.9%	18.7%	19.6%
63.8%	66.2%	64.5%	64.3%	67.7%	65.6%	62.5%	66.2%	64.9%
9.7%	12.0%	11.8%	8.9%	9.5%	9.0%	15.6%	13.3%	12.9%
4.2%	2.6%	2.3%	1.5%	1.1%	1.2%	0.0%	1.8%	2.7%
381	4,485	8,102	1,054	10,522	17,857	32	391	598
3.04	3.02	3.05	3.13	3.10	3.13	3.06	3.02	3.01
0.70	0.64	0.65	0.62	0.59	0.60	0.62	0.63	0.66
-	-	-	-	-	-	-	-	-
-	0.03	-0.02	-	0.05	0.00	-	0.06	0.08
32.5%	34.3%	36.1%	35.5%	36.8%	39.5%	40.6%	39.5%	40.5%
44.9%	46.3%	45.3%	43.5%	46.5%	44.6%	40.6%	45.1%	42.9%

16.5%	15.3%	14.9%	18.0%	14.0%	13.2%	18.8%	11.9%	12.8%
6.0%	4.1%	3.7%	3.0%	2.6%	2.7%	0.0%	3.5%	3.8%
381	4,495	8,116	1,055	10,533	17,877	32	395	602
3.04	3.11	3.14	3.11	3.18	3.21	3.22	3.21	3.20
0.86	0.81	0.80	0.80	0.76	0.77	0.75	0.78	0.80
-		*	-	**	***	-		
-	-0.09	-0.13	-	-0.09	-0.13	-	0.01	0.03
30.8%	30.0%	33.0%	34.8%	33.0%	36.2%	28.1%	35.3%	35.3%
57.0%	60.7%	58.1%	56.5%	60.1%	57.3%	56.3%	56.9%	55.6%
9.8%	7.9%	7.5%	7.3%	6.2%	5.8%	12.5%	6.3%	7.3%
2.4%	1.4%	1.4%	1.3%	0.7%	0.8%	3.1%	1.5%	1.8%
377	4,490	8,098	1,054	10,507	17,835	32	394	601
3.16	3.19	3.23	3.25	3.25	3.29	3.09	3.26	3.24
0.69	0.63	0.64	0.64	0.60	0.61	0.73	0.64	0.66
-		*	-		*	-		
-	-0.05	-0.11	-	0.00	-0.07	-	-0.27	-0.23
22.6%	24.5%	26.8%	25.7%	26.7%	28.1%	18.8%	22.8%	21.0%
52.1%	55.8%	54.2%	55.4%	57.8%	56.2%	53.1%	50.3%	49.3%
18.7%	15.3%	14.8%	16.6%	13.2%	13.2%	25.0%	19.8%	22.5%
6.6%	4.3%	4.2%	2.3%	2.3%	2.6%	3.1%	7.1%	7.3%
380	4,490	8,107	1,054	10,512	17,839	32	394	601
2.91	3.01	3.04	3.05	3.09	3.10	2.88	2.89	2.84
0.82	0.76	0.76	0.72	0.69	0.71	0.75	0.84	0.84
-	*	**	-		*	-		
-	-0.13	-0.17	-	-0.06	-0.07	-	-0.01	0.05
21.2%	18.3%	18.6%	21.6%	19.9%	20.1%	25.0%	17.3%	16.0%
55.6%	52.8%	52.2%	52.0%	52.1%	51.5%	37.5%	52.3%	53.9%
19.0%	24.2%	24.3%	22.0%	24.5%	24.5%	37.5%	25.9%	24.8%
4.2%	4.7%	4.9%	4.4%	3.5%	3.8%	0.0%	4.6%	5.3%
378	4,486	8,094	1,048	10,480	17,795	32	394	601
2.94	2.85	2.85	2.91	2.88	2.88	2.88	2.82	2.81
0.75	0.77	0.78	0.78	0.76	0.77	0.79	0.76	0.76
-	*	*	-			-		
-	0.12	0.12	-	0.04	0.04	-	0.08	0.09
9.0%	6.6%	7.3%	9.1%	6.6%	6.9%	9.4%	11.1%	11.0%
28.0%	16.1%	16.5%	20.7%	13.9%	14.5%	18.8%	14.4%	15.9%
37.6%	40.2%	39.9%	42.1%	42.4%	41.7%	59.4%	45.3%	44.4%
25.4%	37.1%	36.3%	28.1%	37.1%	36.9%	12.5%	29.1%	28.7%
378	4,486	8,105	1,053	10,513	17,848	32	395	602
2.21	1.92	1.95	2.11	1.90	1.91	2.25	2.08	2.09
0.92	0.89	0.90	0.92	0.87	0.88	0.80	0.94	0.94
-	***	***	-	***	***	-		
-	0.33	0.29	-	0.24	0.23	-	0.18	0.17

35.4%	29.9%	30.2%	40.9%	37.4%	36.5%	12.5%	23.3%	20.5%
53.5%	56.9%	55.3%	52.2%	54.3%	53.3%	78.1%	57.7%	55.4%
7.2%	9.7%	10.9%	5.3%	6.5%	7.8%	9.4%	13.2%	17.0%
4.0%	3.4%	3.7%	1.5%	1.7%	2.3%	0.0%	5.8%	7.2%
376	4,477	8,089	1,053	10,510	17,833	32	395	601
3.20	3.13	3.12	3.33	3.27	3.24	3.03	2.98	2.89
0.74	0.72	0.74	0.65	0.66	0.69	0.47	0.77	0.81
-		*	-	**	***	-		
-	0.10	0.11	-	0.09	0.13	-	0.06	0.17
30.9%	29.5%	32.9%	32.7%	33.0%	36.6%	25.0%	37.1%	38.8%
48.1%	51.0%	49.1%	47.1%	49.4%	47.8%	62.5%	47.5%	45.6%
16.2%	15.7%	14.7%	17.6%	15.0%	13.3%	9.4%	12.9%	12.1%
4.8%	3.8%	3.2%	2.7%	2.6%	2.4%	3.1%	2.5%	3.5%
376	4,485	8,097	1,054	10,507	17,837	32	394	601
3.05	3.06	3.12	3.10	3.13	3.19	3.09	3.19	3.20
0.81	0.77	0.77	0.77	0.75	0.75	0.69	0.75	0.78
-			-		***	-		
-	-0.01	-0.09	-	-0.04	-0.12	-	-0.13	-0.14
20.5%	18.9%	21.1%	22.5%	23.2%	24.1%	9.4%	16.4%	16.2%
48.9%	54.3%	52.2%	52.6%	56.1%	53.6%	62.5%	49.4%	45.0%
21.3%	21.3%	20.9%	21.2%	17.3%	18.4%	21.9%	25.6%	28.8%
9.3%	5.6%	5.7%	3.7%	3.3%	3.9%	6.3%	8.7%	10.0%
376	4,464	8,071	1,048	10,489	17,794	32	391	598
2.81	2.86	2.89	2.94	2.99	2.98	2.75	2.73	2.67
0.87	0.78	0.80	0.76	0.73	0.76	0.72	0.84	0.86
-			-	*		-		
-	-0.06	-0.10	-	-0.07	-0.05	-	0.02	0.09
1.1%	1.4%	1.7%	1.1%	1.0%	1.2%	3.1%	3.8%	4.5%
5.0%	4.7%	5.4%	5.5%	6.5%	7.1%	6.3%	17.5%	18.5%
35.5%	38.1%	38.5%	48.4%	52.6%	51.7%	68.8%	56.6%	56.6%
58.4%	55.7%	54.4%	45.1%	39.9%	40.0%	21.9%	22.1%	20.4%
377	4,472	8,073	1,045	10,473	17,772	32	394	599
1.49	1.52	1.54	1.62	1.68	1.70	1.91	2.03	2.07
0.64	0.65	0.68	0.64	0.64	0.65	0.64	0.74	0.75
-			-	**	***	-		
-	-0.05	-0.07	-	-0.09	-0.12	-	-0.16	-0.21
7.4%	13.2%	13.7%	10.7%	14.6%	14.6%	0.0%	5.6%	6.1%
45.3%	46.0%	45.9%	44.0%	44.8%	44.5%	18.8%	27.8%	28.4%
36.6%	30.4%	29.6%	32.8%	28.3%	28.2%	53.1%	35.2%	32.7%
10.8%	10.4%	10.9%	12.5%	12.3%	12.7%	28.1%	31.4%	32.7%

380	4,486	8,102	1,052	10,509	17,831	32	395	602
2.49	2.62	2.62	2.53	2.62	2.61	1.91	2.08	2.08
0.78	0.84	0.85	0.84	0.88	0.89	0.69	0.90	0.92
-	**	**	-	**	**	-		
-	-0.15	-0.15	-	-0.10	-0.09	-	-0.19	-0.18
48.5%	36.1%	39.1%	48.5%	41.3%	43.7%	59.4%	45.1%	47.2%
39.5%	46.5%	45.4%	38.7%	45.7%	44.1%	31.3%	44.6%	42.5%
10.9%	15.6%	13.9%	11.7%	11.9%	11.1%	6.3%	8.5%	8.9%
0.8%	1.5%	1.4%	1.0%	1.0%	0.9%	3.1%	1.5%	1.2%
0.3%	0.4%	0.3%	0.1%	0.1%	0.1%	0.0%	0.3%	0.2%
375	4,428	7,981	1,048	10,357	17,560	32	390	595
4.35	4.16	4.22	4.35	4.27	4.31	4.47	4.33	4.35
0.73	0.76	0.75	0.73	0.71	0.71	0.76	0.72	0.71
-	***	**	-	***		-		
-	0.25	0.17	-	0.11	0.06	-	0.19	0.17
51.1%	43.1%	45.0%	48.9%	42.5%	44.7%	37.5%	41.1%	42.7%
34.5%	40.2%	39.9%	35.7%	40.0%	39.3%	40.6%	41.4%	40.0%
11.8%	14.1%	12.6%	13.7%	14.9%	13.9%	15.6%	14.7%	14.0%
1.9%	2.2%	2.1%	1.5%	2.3%	1.9%	3.1%	1.8%	2.4%
0.8%	0.5%	0.4%	0.2%	0.2%	0.2%	3.1%	1.0%	1.0%
374	4,415	7,964	1,045	10,335	17,523	32	389	593
4.33	4.23	4.27	4.32	4.22	4.26	4.06	4.20	4.21
0.82	0.80	0.79	0.78	0.80	0.78	0.98	0.83	0.84
-	*		-	***	*	-		
-	0.13	0.08	-	0.13	0.08	-	-0.17	-0.18
44.7%	34.6%	36.2%	34.6%	28.3%	30.1%	40.6%	30.8%	34.1%
37.7%	42.9%	42.7%	41.6%	43.2%	43.0%	34.4%	46.8%	44.7%
14.4%	18.7%	17.8%	19.9%	23.5%	22.3%	15.6%	18.5%	17.7%
2.4%	3.4%	2.9%	3.6%	4.5%	4.1%	9.4%	3.6%	3.4%
0.8%	0.4%	0.4%	0.3%	0.6%	0.5%	0.0%	0.3%	0.2%
374	4,413	7,950	1,042	10,324	17,502	32	389	593
4.23	4.08	4.11	4.07	3.94	3.98	4.06	4.04	4.09
0.84	0.84	0.83	0.84	0.86	0.85	0.98	0.81	0.81
-	***	**	-	***	***	-		
-	0.18	0.14	-	0.15	0.11	-	0.02	-0.04
50.1%	41.0%	42.8%	37.5%	30.7%	33.0%	40.6%	41.8%	43.5%
32.4%	37.5%	37.2%	35.6%	39.2%	38.6%	37.5%	37.4%	38.4%
13.7%	16.9%	15.8%	21.0%	22.8%	21.6%	15.6%	16.0%	13.8%
2.9%	4.1%	3.8%	5.0%	6.4%	5.9%	3.1%	4.1%	3.5%
0.8%	0.5%	0.5%	0.9%	0.9%	0.9%	3.1%	0.8%	0.7%
373	4,407	7,942	1,038	10,295	17,468	32	388	593
4.28	4.14	4.18	4.04	3.92	3.97	4.09	4.15	4.21
0.87	0.88	0.87	0.93	0.93	0.93	1.00	0.89	0.86
-	**	*	-	***	*	-		
-	0.16	0.11	-	0.13	0.08	-	-0.07	-0.14

69.5%	56.8%	59.9%	73.0%	65.5%	67.5%	75.0%	70.5%	71.0%
23.5%	33.0%	31.3%	21.9%	28.6%	27.2%	18.8%	24.8%	24.7%
6.1%	9.3%	7.9%	4.8%	5.4%	4.9%	3.1%	3.4%	3.4%
0.5%	0.7%	0.7%	0.3%	0.4%	0.3%	3.1%	1.3%	0.8%
0.3%	0.2%	0.2%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%
374	4,399	7,930	1,038	10,289	17,442	32	387	590
4.61	4.45	4.50	4.68	4.59	4.62	4.66	4.65	4.66
0.65	0.71	0.69	0.58	0.62	0.60	0.70	0.61	0.59
-	***	**	-	***	**	-		
-	0.23	0.16	-	0.15	0.10	-	0.02	0.00
4.3%	2.4%	2.6%	2.7%	2.8%	3.2%	3.1%	2.6%	2.5%
27.5%	21.8%	24.6%	36.0%	25.7%	29.3%	25.0%	26.7%	27.5%
68.2%	75.8%	72.8%	61.3%	71.5%	67.5%	71.9%	70.7%	70.0%
374	4,405	7,939	1,038	10,318	17,491	32	389	593
1.36	1.27	1.30	1.41	1.31	1.36	1.31	1.32	1.33
0.56	0.49	0.51	0.54	0.52	0.54	0.54	0.52	0.52
-	***	*	-	***	**	-		
-	0.18	0.12	-	0.19	0.09	-	-0.02	-0.04
11.8%	6.7%	6.3%	10.2%	7.9%	8.0%	9.4%	3.9%	4.7%
26.3%	31.5%	32.3%	29.5%	33.8%	33.9%	37.5%	32.0%	33.1%
61.9%	61.8%	61.4%	60.3%	58.3%	58.1%	53.1%	64.2%	62.2%
373	4,400	7,928	1,035	10,306	17,470	32	388	592
1.50	1.45	1.45	1.50	1.50	1.50	1.56	1.40	1.43
0.70	0.62	0.61	0.67	0.64	0.64	0.67	0.56	0.58
-			-			-		
-	0.08	0.08	-	0.00	0.00	-	0.29	0.22
5.9%	3.0%	3.0%	4.0%	3.9%	4.0%	3.1%	11.1%	10.3%
5.7%	5.8%	6.4%	7.1%	6.1%	6.7%	21.9%	17.3%	17.4%
88.4%	91.2%	90.7%	89.0%	90.0%	89.4%	75.0%	71.6%	72.3%
371	4,373	7,893	1,035	10,249	17,379	32	387	592
1.18	1.12	1.12	1.15	1.14	1.15	1.28	1.40	1.38
0.51	0.41	0.41	0.45	0.44	0.45	0.52	0.68	0.67
-	**	**	-			-		
-	0.15	0.15	-	0.02	0.00	-	-0.18	-0.15
11.6%	7.4%	7.8%	11.6%	10.0%	9.9%	6.3%	9.8%	9.1%
39.2%	42.2%	40.7%	39.0%	38.4%	38.3%	43.8%	37.1%	36.7%
49.2%	50.4%	51.5%	49.4%	51.6%	51.8%	50.0%	53.1%	54.1%
372	4,391	7,916	1,038	10,290	17,443	32	388	591
1.62	1.57	1.56	1.62	1.58	1.58	1.56	1.57	1.55
0.68	0.63	0.63	0.68	0.67	0.66	0.62	0.67	0.66
-			-			-		
-	0.08	0.10	-	0.06	0.06	-	-0.01	0.02

17.5%	17.9%	20.0%	21.7%	25.9%	26.8%	18.8%	22.6%	24.2%
54.6%	63.2%	60.8%	51.0%	59.6%	58.2%	59.4%	62.7%	60.6%
28.0%	18.9%	19.2%	27.3%	14.5%	15.0%	21.9%	14.7%	15.2%
372	4,402	7,932	1,036	10,315	17,489	32	389	594
1.90	1.99	2.01	1.94	2.11	2.12	1.97	2.08	2.09
0.67	0.61	0.63	0.70	0.63	0.64	0.65	0.61	0.62
-	**	**	-	***	***	-		
-	-0.15	-0.17	-	-0.27	-0.28	-	-0.18	-0.19
7.3%	6.3%	6.1%	9.9%	9.9%	8.9%	3.1%	9.8%	8.6%
29.4%	30.4%	28.8%	27.1%	28.5%	26.7%	34.4%	27.7%	26.3%
63.3%	63.3%	65.1%	62.9%	61.6%	64.4%	62.5%	62.4%	65.1%
371	4,388	7,915	1,036	10,297	17,450	32	386	590
1.44	1.43	1.41	1.47	1.48	1.45	1.41	1.47	1.44
0.63	0.61	0.60	0.67	0.67	0.65	0.56	0.67	0.65
-			-			-		
-	0.02	0.05	-	-0.01	0.03	-	-0.09	-0.05
10.2%	4.9%	5.9%	12.8%	8.2%	8.7%	12.5%	8.0%	9.0%
38.0%	30.5%	30.8%	39.1%	33.4%	34.3%	46.9%	34.2%	33.9%
51.8%	64.6%	63.3%	48.1%	58.4%	57.0%	40.6%	57.8%	57.1%
371	4,393	7,915	1,037	10,291	17,452	32	386	590
1.58	1.40	1.43	1.65	1.50	1.52	1.72	1.50	1.52
0.67	0.58	0.60	0.70	0.64	0.65	0.68	0.64	0.66
-	***	***	-	***	***	-		
-	0.31	0.25	-	0.23	0.20	-	0.34	0.30
4.6%	4.7%	4.7%	7.3%	9.1%	8.2%	12.5%	15.5%	14.4%
22.6%	30.7%	31.4%	25.1%	34.9%	35.6%	37.5%	37.6%	36.5%
72.8%	64.6%	63.9%	67.7%	56.0%	56.2%	50.0%	46.9%	49.1%
372	4,398	7,921	1,033	10,267	17,429	32	386	589
1.32	1.40	1.41	1.40	1.53	1.52	1.63	1.69	1.65
0.56	0.58	0.58	0.62	0.66	0.64	0.71	0.73	0.72
-	*	**	-	***	***	-		
-	-0.14	-0.16	-	-0.20	-0.19	-	-0.08	-0.03
3.2%	3.1%	3.5%	4.6%	5.9%	6.1%	15.6%	16.4%	16.2%
7.8%	10.6%	11.2%	8.2%	12.6%	13.3%	15.6%	24.7%	24.1%
88.9%	86.3%	85.3%	87.2%	81.5%	80.5%	68.8%	59.0%	59.7%
371	4,376	7,893	1,038	10,274	17,416	32	385	588
1.14	1.17	1.18	1.17	1.24	1.26	1.47	1.57	1.56
0.43	0.45	0.47	0.49	0.55	0.56	0.76	0.76	0.75
-			-	***	***	-		
-	-0.07	-0.09	-	-0.13	-0.16	-	-0.13	-0.12
1.3%	1.2%	1.4%	1.1%	1.2%	1.9%	0.0%	1.8%	1.7%
6.2%	7.7%	10.3%	8.1%	11.2%	14.8%	9.4%	12.6%	14.4%
92.5%	91.1%	88.2%	90.8%	87.6%	83.4%	90.6%	85.6%	84.0%

371	4,402	7,933	1,035	10,301	17,465	32	388	592
1.09	1.10	1.13	1.10	1.14	1.18	1.09	1.16	1.18
0.33	0.34	0.38	0.34	0.37	0.43	0.30	0.42	0.42
-		*	-	***	***	-		
-	-0.03	-0.11	-	-0.11	-0.19	-	-0.17	-0.21
24.5%	19.5%	20.9%	35.9%	25.6%	25.7%	16.1%	19.5%	17.6%
60.6%	62.6%	61.0%	57.2%	63.9%	62.3%	64.5%	60.5%	60.8%
11.1%	14.0%	13.9%	6.1%	9.0%	10.2%	16.1%	18.2%	18.9%
3.8%	3.9%	4.2%	0.7%	1.5%	1.8%	3.2%	1.8%	2.8%
368	4,335	7,808	1,010	10,172	17,221	31	380	581
3.06	2.98	2.99	3.28	3.14	3.12	2.94	2.98	2.93
0.71	0.70	0.72	0.61	0.62	0.65	0.68	0.67	0.69
-	*		-	***	***	-		
-	0.11	0.10	-	0.23	0.25	-	-0.06	0.01
33.7%	23.2%	22.9%	41.9%	27.6%	25.4%	16.1%	17.4%	15.5%
59.5%	62.7%	58.9%	53.8%	57.8%	54.1%	71.0%	51.7%	48.0%
3.8%	11.2%	14.0%	3.9%	12.3%	16.5%	12.9%	22.4%	24.3%
3.0%	2.8%	4.2%	0.4%	2.4%	4.0%	0.0%	8.4%	12.2%
368	4,325	7,783	1,005	10,154	17,194	31	379	581
3.24	3.06	3.01	3.37	3.11	3.01	3.03	2.78	2.67
0.66	0.67	0.73	0.58	0.69	0.76	0.55	0.83	0.88
-	***	***	-	***	***	-		*
-	0.27	0.32	-	0.38	0.47	-	0.30	0.41
30.0%	18.8%	19.5%	37.0%	24.0%	22.6%	16.1%	10.6%	10.2%
59.9%	60.3%	57.8%	55.1%	57.2%	53.8%	54.8%	47.4%	45.9%
7.1%	15.7%	16.7%	7.5%	15.3%	18.2%	29.0%	31.2%	30.9%
3.0%	5.2%	6.1%	0.5%	3.5%	5.3%	0.0%	10.8%	13.0%
367	4,309	7,766	1,006	10,142	17,168	31	378	579
3.17	2.93	2.91	3.29	3.02	2.94	2.87	2.58	2.53
0.68	0.74	0.77	0.62	0.73	0.79	0.67	0.82	0.84
-	***	***	-	***	***	-		*
-	0.32	0.34	-	0.37	0.44	-	0.35	0.40
37.2%	28.1%	28.2%	46.6%	32.1%	30.4%	22.6%	22.1%	20.3%
56.0%	62.8%	61.1%	50.0%	60.1%	59.1%	77.4%	59.5%	58.4%
4.1%	6.8%	8.1%	3.4%	6.6%	8.7%	0.0%	14.7%	16.0%
2.7%	2.2%	2.5%	0.1%	1.1%	1.7%	0.0%	3.7%	5.3%
368	4,322	7,789	1,009	10,146	17,175	31	380	582
3.28	3.17	3.15	3.43	3.23	3.18	3.23	3.00	2.94
0.67	0.64	0.67	0.56	0.61	0.65	0.43	0.72	0.76
-	**	***	-	***	***	-		*
-	0.17	0.19	-	0.33	0.38	-	0.32	0.38

27.7%	23.0%	24.2%	34.0%	25.6%	25.3%	23.3%	17.5%	16.4%
60.0%	58.9%	57.5%	51.4%	55.5%	53.9%	53.3%	54.5%	54.1%
9.3%	15.3%	15.1%	13.4%	16.6%	17.7%	23.3%	22.2%	22.9%
3.0%	2.8%	3.2%	1.2%	2.3%	3.1%	0.0%	5.8%	6.6%
365	4,312	7,759	1,003	10,127	17,146	30	378	580
3.12	3.02	3.03	3.18	3.05	3.02	3.00	2.84	2.80
0.69	0.70	0.72	0.70	0.71	0.74	0.69	0.78	0.79
-	**	*	-	***	***	-		
-	0.14	0.13	-	0.18	0.22	-	0.21	0.25
4.1%	4.4%	6.5%	1.7%	4.5%	7.3%	0.0%	12.9%	17.7%
10.1%	13.2%	16.9%	10.0%	15.1%	19.6%	22.6%	29.0%	29.3%
48.5%	50.0%	47.9%	57.4%	57.1%	52.7%	58.1%	48.0%	44.9%
37.3%	32.5%	28.7%	30.9%	23.3%	20.5%	19.4%	10.0%	8.1%
367	4,320	7,787	1,003	10,127	17,143	31	379	581
1.81	1.89	2.01	1.82	2.01	2.14	2.03	2.45	2.57
0.78	0.79	0.85	0.67	0.75	0.82	0.66	0.84	0.87
-		***	-	***	***	-	**	***
-	-0.10	-0.24	-	-0.25	-0.39	-	-0.50	-0.62
25.1%	14.9%	16.9%	24.1%	15.6%	17.1%	12.9%	7.9%	9.1%
55.6%	57.9%	55.9%	53.3%	59.1%	56.5%	45.2%	51.9%	53.6%
13.1%	20.8%	20.5%	19.0%	20.1%	20.6%	32.3%	28.3%	26.0%
6.3%	6.4%	6.6%	3.5%	5.2%	5.8%	9.7%	11.9%	11.2%
367	4,299	7,749	998	10,100	17,113	31	378	580
2.99	2.81	2.83	2.98	2.85	2.85	2.61	2.56	2.61
0.80	0.76	0.78	0.76	0.74	0.77	0.84	0.80	0.80
-	***	***	-	***	***	-		
-	0.24	0.21	-	0.18	0.17	-	0.06	0.00
37.8%	33.7%	35.0%	45.6%	37.8%	41.0%	54.8%	55.8%	55.2%
46.6%	48.7%	47.5%	45.9%	52.1%	48.6%	41.9%	30.4%	31.0%
7.9%	10.6%	10.6%	6.4%	7.7%	7.9%	3.2%	9.8%	9.1%
7.7%	7.0%	6.9%	2.0%	2.4%	2.5%	0.0%	4.0%	4.7%
365	4,307	7,767	1,008	10,128	17,155	31	378	580
3.15	3.09	3.11	3.35	3.25	3.28	3.52	3.38	3.37
0.86	0.84	0.85	0.69	0.70	0.72	0.57	0.82	0.83
-			-	***	**	-		
-	0.07	0.05	-	0.14	0.10	-	0.17	0.18
24.7%	20.6%	22.4%	31.7%	26.3%	27.8%	35.5%	49.6%	48.7%
43.5%	43.3%	42.3%	48.4%	54.8%	52.9%	45.2%	38.3%	38.0%
17.9%	20.2%	20.1%	15.9%	15.3%	15.5%	16.1%	9.2%	10.0%
13.9%	15.8%	15.2%	4.0%	3.6%	3.8%	3.2%	2.9%	3.3%

368	4,323	7,784	994	10,086	17,076	31	379	581
2.79	2.69	2.72	3.08	3.04	3.05	3.13	3.35	3.32
0.97	0.97	0.98	0.79	0.75	0.76	0.81	0.77	0.78
-			-			-		
-	0.10	0.07	-	0.05	0.04	-	-0.29	-0.24
25.1%	16.2%	18.8%	28.9%	20.6%	22.7%	41.9%	32.1%	35.5%
39.4%	34.5%	35.6%	44.5%	41.8%	42.4%	32.3%	37.2%	37.1%
23.7%	37.9%	35.6%	24.1%	33.8%	31.3%	25.8%	26.5%	23.9%
11.7%	11.5%	10.0%	2.5%	3.8%	3.6%	0.0%	4.3%	3.5%
358	4,217	7,568	985	9,843	16,639	31	374	574
2.78	2.55	2.63	3.00	2.79	2.84	3.16	2.97	3.05
0.95	0.89	0.90	0.80	0.81	0.81	0.82	0.87	0.86
-	***	**	-	***	***	-		
-	0.26	0.17	-	0.26	0.20	-	0.22	0.13
37.5%	26.6%	29.5%	54.7%	44.0%	46.4%	71.0%	68.6%	68.2%
38.1%	35.8%	35.9%	34.0%	37.6%	37.0%	29.0%	27.6%	27.4%
15.7%	28.1%	26.5%	10.1%	16.5%	14.9%	0.0%	3.2%	3.7%
8.7%	9.5%	8.1%	1.2%	1.9%	1.7%	0.0%	0.5%	0.7%
357	4,202	7,550	986	9,845	16,652	31	373	572
3.04	2.79	2.87	3.42	3.24	3.28	3.71	3.64	3.63
0.94	0.94	0.93	0.72	0.79	0.78	0.46	0.57	0.59
-	***	***	-	***	***	-		
-	0.27	0.18	-	0.23	0.18	-	0.12	0.14
37.4%	30.0%	30.4%	35.1%	26.7%	26.3%	19.4%	17.1%	19.5%
38.2%	38.4%	37.7%	37.9%	38.5%	37.3%	48.4%	30.2%	27.2%
21.3%	26.1%	26.5%	22.9%	29.9%	30.8%	25.8%	40.1%	41.2%
3.1%	5.5%	5.3%	4.1%	4.9%	5.6%	6.5%	12.6%	12.0%
356	4,216	7,567	986	9,839	16,652	31	374	573
3.10	2.93	2.93	3.04	2.87	2.84	2.81	2.52	2.54
0.84	0.88	0.88	0.86	0.86	0.88	0.83	0.92	0.94
-	***	***	-	***	***	-		
-	0.19	0.19	-	0.20	0.23	-	0.32	0.29
19.3%	14.7%	16.6%	18.7%	14.5%	16.3%	25.8%	23.9%	26.7%
39.7%	32.6%	33.9%	39.6%	34.1%	36.0%	35.5%	40.8%	40.3%
33.0%	39.5%	38.3%	35.5%	41.3%	39.0%	32.3%	31.9%	30.0%
8.1%	13.2%	11.2%	6.3%	10.2%	8.7%	6.5%	3.5%	3.0%
358	4,210	7,560	986	9,833	16,624	31	373	573
2.70	2.49	2.56	2.71	2.53	2.60	2.81	2.85	2.91
0.87	0.90	0.90	0.84	0.86	0.86	0.91	0.82	0.82
-	***	**	-	***	***	-		
-	0.23	0.16	-	0.21	0.13	-	-0.05	-0.12

22.4%	19.0%	19.9%	29.3%	22.3%	23.6%	38.7%	37.1%	38.4%
34.7%	30.9%	31.9%	36.7%	34.8%	35.9%	41.9%	38.7%	38.0%
31.4%	34.4%	34.0%	28.3%	33.4%	32.0%	16.1%	20.4%	20.0%
11.5%	15.6%	14.1%	5.7%	9.5%	8.5%	3.2%	3.8%	3.7%
357	4,203	7,551	982	9,814	16,600	31	372	571
2.68	2.53	2.58	2.90	2.70	2.75	3.16	3.09	3.11
0.95	0.97	0.96	0.89	0.92	0.91	0.82	0.85	0.85
-	**		-	***	***	-		
-	0.15	0.10	-	0.22	0.16	-	0.08	0.06
36.6%	26.3%	29.0%	50.9%	41.3%	43.7%	76.7%	69.4%	70.7%
33.5%	34.2%	35.0%	37.0%	37.7%	37.3%	23.3%	25.0%	24.4%
20.3%	28.4%	26.5%	10.0%	18.7%	16.8%	0.0%	5.1%	4.0%
9.6%	11.1%	9.5%	2.1%	2.4%	2.2%	0.0%	0.5%	0.9%
355	4,209	7,564	987	9,823	16,621	30	372	569
2.97	2.76	2.84	3.37	3.18	3.23	3.77	3.63	3.65
0.98	0.97	0.95	0.75	0.81	0.80	0.43	0.61	0.60
-	***	*	-	***	***	-		
-	0.22	0.14	-	0.23	0.18	-	0.23	0.20
34.2%	24.3%	26.3%	53.7%	47.0%	48.5%	80.0%	75.8%	75.9%
33.6%	31.6%	33.3%	33.6%	33.4%	33.1%	20.0%	21.0%	19.9%
21.3%	29.1%	27.2%	10.2%	15.9%	14.8%	0.0%	3.0%	3.5%
10.9%	15.0%	13.1%	2.4%	3.8%	3.5%	0.0%	0.3%	0.7%
357	4,203	7,553	987	9,824	16,613	30	372	572
2.91	2.65	2.73	3.39	3.24	3.27	3.80	3.72	3.71
0.99	1.01	0.99	0.77	0.85	0.84	0.41	0.53	0.56
-	***	***	-	***	***	-		
-	0.26	0.18	-	0.18	0.14	-	0.15	0.16
10.3%	8.7%	9.1%	13.0%	10.6%	11.2%	29.0%	38.5%	37.8%
14.7%	12.2%	12.8%	15.7%	14.2%	14.8%	22.6%	24.7%	24.3%
17.5%	18.1%	19.0%	22.6%	20.4%	20.4%	41.9%	19.9%	20.1%
19.4%	20.1%	20.1%	18.1%	20.6%	20.1%	3.2%	8.2%	9.5%
38.1%	40.9%	39.0%	30.5%	34.2%	33.5%	3.2%	8.8%	8.2%
360	4,229	7,603	992	9,885	16,731	31	377	576
2.40	2.28	2.33	2.63	2.46	2.50	3.71	3.76	3.74
1.38	1.33	1.34	1.39	1.36	1.37	1.04	1.28	1.28
-			-	***	**	-		
-	0.09	0.05	-	0.13	0.09	-	-0.04	-0.02
18.1%	10.2%	11.0%	19.6%	13.1%	13.1%	25.8%	13.3%	14.9%
18.6%	20.0%	21.0%	29.9%	26.3%	26.1%	25.8%	26.1%	24.3%
26.7%	29.2%	29.2%	28.4%	32.1%	32.4%	35.5%	35.4%	33.3%
17.8%	21.1%	20.5%	13.5%	17.2%	17.3%	3.2%	18.4%	20.1%
18.9%	19.4%	18.3%	8.7%	11.3%	11.1%	9.7%	6.9%	7.3%
360	4,227	7,597	994	9,884	16,739	31	376	576

2.99	2.81	2.86	3.38	3.13	3.13	3.55	3.20	3.19
1.36	1.25	1.25	1.19	1.18	1.18	1.21	1.10	1.14
-	**		-	***	***	-		
-	0.14	0.10	-	0.21	0.21	-	0.32	0.32
5.3%	3.2%	4.8%	7.2%	3.8%	4.6%	6.5%	2.7%	3.7%
6.7%	4.4%	5.4%	7.7%	4.3%	5.1%	12.9%	5.6%	5.8%
8.9%	8.9%	10.0%	11.9%	8.7%	9.2%	9.7%	9.3%	10.3%
12.8%	14.5%	14.8%	16.4%	15.8%	15.9%	6.5%	19.7%	19.7%
66.4%	69.0%	65.1%	56.8%	67.5%	65.2%	64.5%	62.7%	60.6%
360	4,222	7,594	989	9,863	16,706	31	375	573
1.72	1.58	1.70	1.92	1.61	1.68	1.90	1.66	1.72
1.19	1.03	1.14	1.28	1.06	1.12	1.37	1.03	1.09
-	*		-	***	***	-		
-	0.14	0.02	-	0.29	0.21	-	0.23	0.17
6.4%	5.2%	5.7%	13.7%	10.4%	11.5%	71.0%	73.2%	72.0%
6.1%	7.3%	7.7%	15.1%	14.5%	16.1%	19.4%	18.3%	19.4%
13.3%	13.0%	14.2%	19.0%	18.5%	18.9%	3.2%	5.0%	5.2%
16.1%	17.4%	17.7%	15.9%	18.1%	17.4%	3.2%	2.4%	1.9%
58.1%	57.0%	54.8%	36.2%	38.5%	36.1%	3.2%	1.1%	1.4%
360	4,216	7,590	991	9,871	16,715	31	377	576
1.87	1.86	1.92	2.54	2.40	2.49	4.52	4.60	4.59
1.23	1.20	1.22	1.45	1.39	1.41	0.96	0.78	0.79
-			-	**		-		
-	0.01	-0.04	-	0.10	0.04	-	-0.10	-0.09
5.0%	3.1%	3.2%	2.2%	1.5%	1.6%	6.5%	0.8%	1.2%
4.5%	3.6%	3.6%	2.6%	1.9%	1.9%	0.0%	1.1%	1.7%
8.9%	7.6%	8.0%	6.4%	4.2%	4.3%	0.0%	4.0%	4.0%
7.0%	10.9%	11.2%	7.1%	8.8%	8.9%	9.7%	10.7%	9.6%
74.7%	74.8%	74.0%	81.7%	83.6%	83.4%	83.9%	83.4%	83.4%
359	4,211	7,575	987	9,849	16,674	31	374	574
1.58	1.49	1.51	1.37	1.29	1.29	1.35	1.25	1.28
1.14	0.99	1.00	0.89	0.76	0.77	1.02	0.66	0.73
-			-	**	**	-		
-	0.09	0.07	-	0.11	0.10	-	0.15	0.10
11.7%	15.0%	16.7%	13.9%	16.1%	18.2%	22.6%	27.3%	29.8%
17.5%	23.5%	23.5%	22.6%	25.7%	26.5%	22.6%	32.6%	32.6%
29.0%	26.8%	27.2%	25.7%	26.9%	26.2%	38.7%	25.5%	24.1%
16.2%	17.7%	16.3%	18.3%	15.7%	14.5%	12.9%	10.1%	9.7%
25.6%	17.0%	16.4%	19.6%	15.7%	14.5%	3.2%	4.5%	3.8%
359	4,218	7,586	986	9,863	16,701	31	377	577
2.74	3.02	3.08	2.93	3.11	3.19	3.48	3.68	3.75
1.33	1.30	1.31	1.32	1.29	1.30	1.09	1.11	1.10
-	***	***	-	***	***	-		
-	-0.22	-0.26	-	-0.14	-0.20	-	-0.18	-0.25
18.1%	10.6%	13.4%	26.2%	15.4%	19.1%	35.5%	25.2%	28.9%
19.5%	15.3%	17.6%	26.9%	19.6%	21.5%	32.3%	22.5%	23.4%
23.1%	21.6%	23.2%	23.1%	23.6%	23.0%	22.6%	25.2%	24.8%
14.8%	19.8%	18.0%	13.1%	17.9%	16.0%	3.2%	15.6%	12.7%
24.5%	32.7%	27.8%	10.7%	23.5%	20.3%	6.5%	11.4%	10.2%
359	4,219	7,586	995	9,861	16,704	31	377	577

2.92	2.51	2.71	3.45	2.85	3.03	3.87	3.34	3.48
1.43	1.36	1.39	1.29	1.38	1.40	1.15	1.32	1.30
-	***	**	-	***	***	-	*	
-	0.30	0.15	-	0.43	0.30	-	0.40	0.30
15.6%	12.8%	15.3%	14.0%	14.1%	17.5%	6.5%	17.6%	19.5%
9.5%	15.4%	17.5%	18.3%	18.9%	20.7%	22.6%	20.3%	22.2%
22.8%	22.9%	23.3%	25.7%	24.1%	23.7%	19.4%	23.7%	22.0%
17.0%	19.2%	17.8%	21.0%	19.8%	17.8%	19.4%	19.2%	19.2%
35.1%	29.7%	25.9%	21.0%	23.1%	20.3%	32.3%	19.2%	17.1%
359	4,212	7,579	992	9,859	16,696	31	375	573
2.53	2.63	2.79	2.83	2.81	2.97	2.52	2.98	3.08
1.44	1.38	1.40	1.33	1.36	1.38	1.34	1.37	1.37
-		***	-		**	-		*
-	-0.07	-0.19	-	0.01	-0.10	-	-0.34	-0.41
8.1%	8.1%	8.5%	9.6%	11.1%	11.7%	41.9%	62.3%	62.7%
8.3%	8.2%	8.3%	10.3%	11.9%	12.2%	38.7%	20.7%	21.1%
11.4%	12.3%	13.1%	18.2%	16.1%	16.2%	16.1%	11.4%	9.9%
15.8%	17.1%	17.9%	19.5%	19.2%	19.6%	0.0%	3.4%	3.8%
56.4%	54.2%	52.2%	42.4%	41.7%	40.3%	3.2%	2.1%	2.4%
360	4,211	7,577	992	9,850	16,687	31	377	577
1.96	1.99	2.03	2.25	2.31	2.35	4.16	4.38	4.38
1.32	1.31	1.32	1.35	1.40	1.41	0.93	0.96	0.98
-			-		*	-		
-	-0.02	-0.05	-	-0.04	-0.07	-	-0.23	-0.22
17.8%	9.8%	11.5%	21.0%	13.2%	14.9%	45.2%	32.6%	35.0%
18.9%	16.2%	18.0%	22.4%	20.0%	21.9%	29.0%	29.4%	28.1%
27.2%	27.0%	28.2%	30.8%	31.1%	30.2%	16.1%	24.7%	23.9%
13.9%	20.1%	18.7%	14.7%	18.6%	17.3%	9.7%	10.3%	9.9%
22.2%	26.9%	23.6%	11.1%	17.2%	15.6%	0.0%	2.9%	3.1%
360	4,227	7,604	993	9,880	16,733	31	377	577
2.96	2.62	2.75	3.28	2.93	3.03	4.10	3.79	3.82
1.39	1.30	1.31	1.26	1.26	1.27	1.01	1.10	1.11
-	***	**	-	***	***	-		
-	0.26	0.16	-	0.28	0.20	-	0.28	0.25
19.4%	15.3%	15.2%	17.0%	15.7%	14.4%	4.0%	6.3%	6.7%
31.9%	29.4%	27.5%	26.9%	29.4%	28.2%	8.0%	26.6%	25.1%
33.3%	36.3%	36.5%	36.2%	35.7%	36.6%	48.0%	35.3%	34.9%
6.8%	11.2%	12.5%	12.5%	13.0%	13.9%	20.0%	16.4%	17.9%
8.6%	7.9%	8.3%	7.4%	6.2%	7.0%	20.0%	15.4%	15.3%
279	3,106	5,561	787	7,906	13,159	25	286	430
3.47	3.33	3.29	3.34	3.35	3.29	2.56	2.92	2.90
1.14	1.11	1.12	1.12	1.09	1.09	1.04	1.14	1.14
-	*	**	-			-		
-	0.13	0.16	-	-0.01	0.05	-	-0.32	-0.30
18.0%	17.4%	17.4%	19.3%	19.6%	18.6%	3.8%	8.9%	9.2%
32.4%	41.9%	40.4%	31.9%	44.0%	42.6%	34.6%	42.4%	39.3%
39.6%	31.9%	32.2%	36.8%	28.3%	28.9%	30.8%	30.6%	32.8%
5.2%	5.4%	6.4%	8.7%	6.1%	7.1%	23.1%	12.2%	13.3%
4.8%	3.3%	3.6%	3.3%	2.0%	2.8%	7.7%	5.9%	5.5%
250	3,166	5,745	725	7,982	13,479	26	304	458

3.54	3.65	3.62	3.55	3.73	3.67	3.04	3.36	3.33
1.00	0.94	0.96	1.00	0.91	0.95	1.04	1.01	1.00
-			-	***	***	-		
-	-0.12	-0.08	-	-0.20	-0.13	-	-0.32	-0.29
15.8%	13.4%	14.2%	19.5%	16.5%	15.8%	12.0%	8.6%	7.4%
31.6%	31.5%	30.5%	32.1%	33.1%	32.3%	28.0%	29.1%	27.8%
40.9%	37.0%	35.8%	32.3%	30.9%	30.7%	24.0%	23.3%	26.6%
6.1%	10.5%	11.1%	11.6%	13.2%	13.8%	24.0%	23.0%	22.2%
5.7%	7.7%	8.3%	4.5%	6.2%	7.5%	12.0%	16.0%	16.0%
247	2,928	5,380	730	7,713	13,117	25	313	474
3.46	3.32	3.31	3.50	3.41	3.35	3.04	2.91	2.88
1.01	1.08	1.11	1.07	1.10	1.13	1.24	1.23	1.19
-	*	*	-	*	***	-		
-	0.13	0.14	-	0.08	0.13	-	0.11	0.13
17.4%	10.8%	12.2%	17.7%	13.6%	14.4%	6.5%	6.4%	7.6%
34.3%	29.6%	30.9%	34.0%	33.7%	35.1%	32.3%	29.8%	29.9%
25.7%	26.6%	25.6%	29.7%	27.5%	26.6%	22.6%	24.7%	25.1%
13.1%	20.3%	19.1%	12.7%	17.7%	16.7%	22.6%	26.0%	24.4%
9.4%	12.7%	12.2%	6.0%	7.5%	7.2%	16.1%	13.1%	13.0%
350	4,099	7,361	957	9,656	16,335	31	373	569
3.37	3.05	3.12	3.45	3.28	3.33	2.90	2.90	2.95
1.19	1.20	1.21	1.10	1.13	1.13	1.22	1.16	1.17
-	***	***	-	***	**	-		
-	0.27	0.21	-	0.15	0.11	-	0.00	-0.04
20.4%	18.3%	18.1%	17.3%	17.9%	17.2%	3.3%	12.4%	11.5%
34.8%	40.7%	39.2%	32.1%	38.0%	36.7%	20.0%	32.8%	31.3%
31.3%	25.6%	25.4%	29.7%	26.3%	26.1%	36.7%	24.8%	25.1%
7.4%	9.7%	10.9%	15.9%	12.7%	13.8%	20.0%	17.6%	17.6%
6.2%	5.7%	6.4%	5.0%	5.2%	6.2%	20.0%	12.4%	14.5%
339	4,000	7,143	917	9,410	15,880	30	363	550
3.56	3.56	3.52	3.41	3.51	3.45	2.67	3.15	3.07
1.08	1.07	1.10	1.10	1.08	1.11	1.12	1.22	1.24
-			-	**		-	*	
-	0.00	0.04	-	-0.09	-0.04	-	-0.39	-0.32
28.5%	22.6%	23.5%	24.1%	21.9%	22.3%	9.7%	16.8%	18.1%
34.3%	42.2%	41.7%	38.0%	40.8%	40.5%	41.9%	42.3%	40.2%
21.6%	21.1%	20.7%	22.9%	22.3%	22.0%	25.8%	22.0%	21.2%
7.5%	8.7%	8.9%	10.2%	10.5%	10.5%	9.7%	11.9%	12.3%
8.1%	5.4%	5.2%	4.8%	4.4%	4.7%	12.9%	7.0%	8.2%
347	4,068	7,307	952	9,614	16,274	31	369	562
3.68	3.68	3.69	3.66	3.65	3.65	3.26	3.50	3.48
1.19	1.08	1.08	1.10	1.07	1.08	1.18	1.12	1.16
-			-			-		
-	0.00	-0.01	-	0.01	0.01	-	-0.21	-0.19
22.9%	18.3%	19.2%	21.1%	19.0%	20.0%	16.0%	10.5%	11.4%
32.5%	38.2%	37.9%	33.5%	39.4%	39.4%	32.0%	33.1%	34.1%
29.3%	32.8%	32.4%	34.4%	32.7%	31.9%	32.0%	41.2%	40.3%
8.2%	6.2%	5.8%	8.4%	6.4%	6.2%	4.0%	7.8%	7.5%
7.1%	4.6%	4.7%	2.6%	2.4%	2.6%	16.0%	7.4%	6.7%
280	3,111	5,613	764	7,601	12,837	25	257	402
3.56	3.59	3.61	3.62	3.66	3.68	3.28	3.32	3.36

1.14	1.00	1.01	0.99	0.94	0.95	1.28	1.01	1.01
-			-			-		
-	-0.03	-0.05	-	-0.04	-0.06	-	-0.04	-0.08
11.5%	7.9%	8.7%	18.7%	12.3%	13.3%	19.4%	17.2%	19.4%
10.1%	9.6%	10.0%	16.8%	13.9%	14.2%	16.1%	19.0%	18.1%
18.0%	16.9%	17.2%	18.9%	20.8%	20.1%	29.0%	22.2%	22.9%
25.8%	24.0%	24.0%	25.1%	27.4%	26.8%	22.6%	22.5%	22.0%
9.6%	10.8%	10.6%	6.3%	9.0%	8.8%	12.9%	8.5%	7.1%
7.6%	9.8%	9.8%	6.6%	7.6%	7.4%	0.0%	4.5%	4.3%
17.4%	21.1%	19.7%	7.6%	8.9%	9.3%	0.0%	6.1%	6.1%
356	4,184	7,494	979	9,787	16,561	31	378	576
3.96	3.66	3.74	4.66	4.35	4.37	5.06	4.76	4.83
1.90	1.88	1.89	1.77	1.72	1.75	1.31	1.66	1.67
-	**	*	-	***	***	-		
-	0.16	0.12	-	0.18	0.17	-	0.18	0.14
18.3%	17.5%	18.4%	36.5%	32.1%	32.8%	64.5%	58.5%	58.7%
18.8%	18.0%	18.6%	23.0%	25.4%	24.9%	22.6%	22.3%	21.8%
19.7%	18.1%	17.8%	16.5%	17.8%	17.5%	6.5%	9.8%	10.3%
18.5%	17.4%	17.6%	13.8%	13.6%	13.4%	6.5%	6.4%	6.6%
9.8%	8.5%	8.3%	3.8%	4.2%	4.3%	0.0%	2.4%	1.6%
5.9%	7.4%	7.0%	3.1%	3.2%	3.2%	0.0%	0.3%	0.5%
9.0%	13.2%	12.3%	3.4%	3.6%	3.7%	0.0%	0.3%	0.5%
356	4,177	7,489	978	9,791	16,569	31	376	574
4.63	4.44	4.51	5.52	5.44	5.44	6.45	6.26	6.26
1.83	1.96	1.95	1.59	1.59	1.60	0.89	1.09	1.12
-			-			-		
-	0.10	0.06	-	0.05	0.05	-	0.17	0.17
25.0%	15.8%	18.1%	37.8%	26.1%	28.3%	54.8%	31.7%	34.7%
16.3%	15.5%	17.0%	20.8%	21.6%	22.1%	16.1%	23.0%	22.6%
20.2%	19.2%	19.8%	16.0%	19.2%	18.9%	12.9%	20.1%	18.8%
19.9%	22.0%	20.8%	14.8%	18.1%	17.0%	9.7%	14.8%	14.2%
6.5%	8.4%	7.8%	4.0%	6.5%	5.9%	3.2%	3.4%	3.6%
5.9%	7.8%	6.8%	3.4%	4.4%	4.0%	0.0%	4.0%	3.3%
6.2%	11.3%	9.8%	3.3%	4.1%	3.9%	3.2%	2.9%	2.8%
356	4,182	7,492	977	9,788	16,565	31	378	576
4.91	4.40	4.57	5.50	5.13	5.22	5.97	5.41	5.49
1.77	1.87	1.85	1.61	1.65	1.64	1.49	1.56	1.55
-	***	***	-	***	***	-		
-	0.27	0.18	-	0.22	0.17	-	0.36	0.31
8.7%	4.0%	5.0%	15.1%	6.9%	7.7%	32.3%	15.9%	16.9%
6.7%	5.0%	6.1%	9.7%	7.3%	7.7%	16.1%	13.8%	13.1%
12.6%	9.0%	9.6%	12.1%	10.5%	10.8%	19.4%	15.9%	17.1%
22.1%	19.9%	20.5%	24.5%	23.5%	24.0%	12.9%	24.4%	23.7%
14.6%	14.1%	13.7%	9.7%	14.9%	14.3%	12.9%	11.7%	10.6%
8.4%	13.8%	13.7%	9.5%	14.0%	13.2%	6.5%	9.8%	9.2%
26.9%	34.3%	31.3%	19.4%	22.8%	22.4%	0.0%	8.5%	9.4%
357	4,181	7,486	976	9,779	16,538	31	377	574
3.40	2.86	3.02	3.90	3.34	3.42	5.23	4.34	4.37

1.93	1.77	1.83	2.02	1.83	1.86	1.65	1.82	1.85
-	***	***	-	***	***	-	**	*
-	0.31	0.21	-	0.31	0.26	-	0.49	0.46
11.9%	7.4%	8.1%	15.6%	11.1%	11.3%	19.4%	19.4%	19.3%
5.4%	7.0%	7.3%	10.7%	9.5%	9.2%	19.4%	17.0%	16.4%
10.7%	10.4%	10.2%	9.9%	11.6%	11.1%	9.7%	14.6%	14.3%
19.2%	17.6%	17.6%	17.1%	17.1%	17.1%	19.4%	16.2%	16.7%
7.6%	11.2%	11.1%	8.7%	11.4%	10.9%	6.5%	6.6%	7.7%
11.9%	14.2%	14.0%	9.3%	12.5%	12.2%	12.9%	11.4%	10.1%
33.3%	32.3%	31.7%	28.7%	26.9%	28.1%	12.9%	14.6%	15.5%
354	4,169	7,467	972	9,750	16,498	31	376	574
3.26	3.10	3.15	3.65	3.47	3.44	4.35	4.34	4.31
2.10	1.96	1.98	2.20	2.06	2.08	2.09	2.08	2.08
-			-	**	**	-		
-	0.08	0.06	-	0.09	0.10	-	0.00	0.02
15.7%	8.0%	8.9%	23.6%	13.6%	14.0%	29.0%	20.4%	19.9%
10.4%	8.5%	8.8%	14.5%	12.3%	12.5%	16.1%	11.4%	13.1%
10.4%	11.1%	11.9%	14.1%	15.1%	15.0%	16.1%	14.1%	16.2%
18.8%	18.9%	19.3%	18.8%	20.6%	20.2%	19.4%	19.1%	19.0%
9.8%	11.8%	10.9%	7.7%	11.0%	10.9%	6.5%	12.2%	10.5%
11.8%	14.8%	14.3%	7.9%	10.9%	10.7%	6.5%	11.7%	9.6%
23.0%	26.8%	25.9%	13.3%	16.5%	16.7%	6.5%	11.1%	11.7%
356	4,176	7,478	977	9,778	16,542	31	377	573
3.76	3.30	3.39	4.51	3.98	4.00	4.97	4.29	4.37
2.13	1.95	1.98	2.05	1.97	1.99	1.87	1.99	1.97
-	***	***	-	***	***	-		
-	0.24	0.19	-	0.27	0.26	-	0.34	0.30
25.4%	14.5%	14.6%	25.4%	15.8%	15.7%	38.7%	27.1%	26.6%
11.9%	10.8%	10.7%	12.4%	10.7%	10.4%	6.5%	11.4%	12.0%
8.5%	11.5%	11.8%	12.1%	11.3%	11.2%	12.9%	16.2%	15.1%
20.3%	17.8%	17.7%	19.3%	18.2%	17.3%	25.8%	19.9%	19.0%
7.1%	8.9%	8.7%	7.2%	9.8%	9.7%	6.5%	6.1%	6.8%
6.5%	11.2%	11.2%	7.0%	12.3%	11.8%	6.5%	8.5%	8.0%
20.3%	25.3%	25.3%	16.7%	22.0%	23.8%	3.2%	10.9%	12.5%
354	4,183	7,480	976	9,763	16,532	31	377	575
4.27	3.69	3.70	4.42	3.79	3.74	5.13	4.64	4.59
2.22	2.14	2.14	2.14	2.12	2.14	1.82	2.01	2.05
-	***	***	-	***	***	-		
-	0.27	0.27	-	0.30	0.32	-	0.24	0.26
30.4%	19.9%	21.7%	34.0%	22.2%	23.5%	45.2%	35.4%	35.6%
13.2%	13.1%	13.7%	12.6%	13.6%	13.4%	6.5%	13.3%	14.5%
9.9%	11.6%	11.7%	11.2%	11.6%	11.8%	16.1%	15.4%	13.6%
18.0%	17.2%	16.8%	15.4%	17.2%	16.5%	22.6%	14.9%	14.7%
4.5%	7.3%	7.0%	5.8%	7.6%	7.3%	9.7%	6.9%	6.5%
6.5%	8.2%	7.5%	6.1%	8.5%	8.0%	0.0%	5.6%	4.5%
17.5%	22.6%	21.5%	14.9%	19.3%	19.7%	0.0%	8.5%	10.6%
355	4,174	7,479	977	9,773	16,544	31	376	573
4.58	4.06	4.18	4.75	4.23	4.27	5.55	5.05	5.02
2.22	2.21	2.21	2.18	2.18	2.20	1.50	1.96	2.02
-	***	***	-	***	***	-		
-	0.24	0.18	-	0.24	0.22	-	0.26	0.26

34.3%	24.9%	26.6%	36.3%	30.1%	30.9%	23.3%	20.3%	19.3%
49.4%	53.3%	52.0%	50.9%	53.4%	51.7%	63.3%	51.2%	50.0%
11.0%	15.8%	14.9%	10.7%	13.2%	13.5%	10.0%	18.1%	19.7%
5.3%	6.0%	6.5%	2.1%	3.3%	3.9%	3.3%	10.4%	11.0%
356	4,176	7,498	970	9,758	16,515	30	375	574
3.13	2.97	2.99	3.21	3.10	3.10	3.07	2.81	2.78
0.81	0.80	0.82	0.71	0.74	0.77	0.69	0.88	0.88
-	***	**	-	***	***	-		
-	0.20	0.17	-	0.15	0.14	-	0.30	0.33
38.6%	23.9%	25.4%	42.4%	31.8%	32.3%	26.7%	24.1%	22.4%
42.3%	44.5%	44.4%	46.5%	47.0%	46.0%	56.7%	42.5%	42.1%
11.5%	18.6%	18.3%	8.8%	15.9%	15.9%	13.3%	23.5%	23.1%
7.6%	13.0%	11.9%	2.4%	5.3%	5.8%	3.3%	9.9%	12.4%
355	4,170	7,491	968	9,737	16,487	30	374	572
3.12	2.79	2.83	3.29	3.05	3.05	3.07	2.81	2.74
0.89	0.95	0.94	0.72	0.83	0.84	0.74	0.91	0.94
-	***	***	-	***	***	-		
-	0.35	0.31	-	0.29	0.29	-	0.29	0.35
48.7%	34.5%	34.8%	55.9%	42.0%	41.2%	33.3%	28.1%	25.0%
42.8%	46.8%	45.4%	38.3%	43.7%	42.0%	50.0%	39.3%	40.1%
5.1%	12.6%	13.1%	4.4%	10.6%	11.9%	13.3%	20.3%	20.8%
3.4%	6.1%	6.7%	1.5%	3.8%	4.9%	3.3%	12.3%	14.1%
353	4,147	7,463	965	9,708	16,418	30	374	573
3.37	3.10	3.08	3.49	3.24	3.19	3.13	2.83	2.76
0.73	0.84	0.86	0.65	0.79	0.83	0.78	0.97	0.98
-	***	***	-	***	***	-		*
-	0.32	0.34	-	0.32	0.36	-	0.31	0.38
41.7%	23.9%	24.8%	48.5%	30.5%	30.5%	70.0%	55.1%	57.1%
29.3%	27.8%	28.6%	30.5%	30.2%	30.1%	20.0%	32.4%	29.3%
15.2%	21.4%	21.2%	14.0%	22.1%	22.3%	3.3%	8.2%	9.6%
13.8%	26.8%	25.5%	7.0%	17.2%	17.1%	6.7%	4.3%	4.0%
355	4,175	7,490	970	9,736	16,470	30	376	574
2.99	2.49	2.53	3.20	2.74	2.74	3.53	3.38	3.40
1.06	1.12	1.12	0.93	1.07	1.07	0.86	0.81	0.82
-	***	***	-	***	***	-		
-	0.45	0.41	-	0.43	0.43	-	0.19	0.16
2.3%	4.4%	4.5%	6.9%	14.6%	15.2%	20.7%	27.4%	26.6%
97.7%	95.6%	95.5%	93.1%	85.4%	84.8%	79.3%	72.6%	73.4%
350	4,137	7,418	955	9,609	16,295	29	365	564
0.3%	1.6%	1.7%	3.5%	7.1%	7.3%	10.0%	13.9%	12.9%
99.7%	98.4%	98.3%	96.5%	92.9%	92.7%	90.0%	86.1%	87.1%
348	4,138	7,441	969	9,664	16,367	30	368	567

50.0%	49.1%	50.5%	65.1%	63.6%	63.8%	50.0%	68.2%	66.2%
50.0%	50.9%	49.5%	34.9%	36.4%	36.2%	50.0%	31.8%	33.8%
8	165	313	63	1,320	2,343	6	88	133
62.5%	59.1%	57.8%	73.0%	78.0%	76.4%	83.3%	85.6%	86.7%
37.5%	40.9%	42.2%	27.0%	22.0%	23.6%	16.7%	14.4%	13.3%
8	164	315	63	1,339	2,369	6	90	135
50.0%	67.3%	71.7%	51.6%	68.5%	69.8%	66.7%	68.1%	65.7%
50.0%	32.7%	28.3%	48.4%	31.5%	30.2%	33.3%	31.9%	34.3%
8	165	318	62	1,316	2,338	6	91	137
0.0%	4.2%	3.5%	4.9%	1.5%	1.8%	0.0%	0.0%	0.0%
25.0%	18.2%	17.3%	13.1%	12.2%	12.4%	0.0%	9.6%	9.2%
25.0%	34.5%	34.0%	47.5%	31.2%	32.1%	33.3%	34.0%	35.9%
25.0%	8.5%	12.9%	14.8%	15.5%	16.4%	16.7%	20.2%	21.1%
12.5%	15.8%	12.9%	8.2%	17.3%	16.6%	16.7%	17.0%	14.1%
12.5%	18.8%	19.5%	11.5%	22.3%	20.8%	33.3%	19.1%	19.7%
8	165	318	61	1,352	2,397	6	94	142
3.38	3.30	3.27	3.57	2.98	3.04	2.50	2.98	3.01
1.41	1.51	1.48	1.30	1.41	1.40	1.38	1.29	1.29
-			-	**	**	-		
-	0.05	0.07	-	0.42	0.38	-	-0.37	-0.40
0.0%	3.6%	5.7%	12.9%	10.3%	10.5%	16.7%	17.0%	17.6%
100.0%	96.4%	94.3%	87.1%	89.7%	89.5%	83.3%	83.0%	82.4%
8	166	318	62	1,352	2,395	6	94	142
12.5%	11.6%	11.4%	14.5%	10.6%	11.0%	0.0%	10.8%	9.9%
87.5%	88.4%	88.6%	85.5%	89.4%	89.0%	100.0%	89.2%	90.1%
8	164	317	62	1,350	2,397	6	93	141
			11.8%	2.7%	2.5%			
			35.3%	21.1%	21.2%			
			35.3%	38.9%	39.3%			
			14.7%	12.8%	13.6%			
			2.9%	14.0%	12.9%			
			0.0%	10.5%	10.6%			
			34	678	1,182			
			4.38	3.54	3.55			
			0.99	1.32	1.31			
			-	***	***			
			-	0.64	0.63			
			41.2%	51.8%	50.7%			

			58.8%	48.2%	49.3%			
			34	678	1,182			
			26.5%	26.6%	27.7%			
			73.5%	73.4%	72.3%			
			34	677	1,181			
			17.6%	18.9%	19.5%			
			82.4%	81.1%	80.5%			
			34	678	1,183			
29.5%	21.9%	30.4%	27.5%	18.5%	25.8%	44.8%	25.7%	30.2%
43.2%	46.6%	44.8%	36.7%	42.3%	43.2%	37.9%	51.8%	49.6%
27.3%	31.5%	24.8%	35.8%	39.2%	31.0%	17.2%	22.5%	20.1%
352	4,118	7,403	972	9,662	16,331	29	369	566
2.02	1.90	2.06	1.92	1.79	1.95	2.28	2.03	2.10
0.75	0.72	0.74	0.79	0.73	0.75	0.75	0.69	0.70
-	**		-	***		-		
-	0.17	-0.05	-	0.18	-0.04	-	0.36	0.26
49.1%	50.0%	54.1%	49.6%	53.5%	56.3%	58.6%	67.6%	68.3%
37.2%	41.0%	38.1%	37.5%	38.4%	36.5%	37.9%	28.6%	27.5%
13.6%	9.1%	7.7%	12.9%	8.1%	7.2%	3.4%	3.8%	4.2%
352	4,114	7,396	969	9,653	16,313	29	370	567
2.36	2.41	2.46	2.37	2.45	2.49	2.55	2.64	2.64
0.71	0.65	0.64	0.70	0.64	0.63	0.57	0.55	0.56
-		**	-	***	***	-		
-	-0.08	-0.16	-	-0.13	-0.19	-	-0.16	-0.16
49.1%	49.6%	55.4%	52.3%	53.5%	57.8%	58.6%	58.3%	62.9%
37.4%	42.9%	38.4%	35.5%	39.7%	36.4%	41.4%	37.3%	33.2%
13.5%	7.5%	6.3%	12.3%	6.7%	5.8%	0.0%	4.4%	3.9%
348	4,108	7,383	970	9,639	16,292	29	367	564
2.36	2.42	2.49	2.40	2.47	2.52	2.59	2.54	2.59
0.71	0.63	0.61	0.70	0.62	0.61	0.50	0.58	0.57
-		***	-	***	***	-		
-	-0.10	-0.21	-	-0.11	-0.20	-	0.09	0.00
43.6%	43.6%	44.7%	52.4%	55.3%	57.4%	93.1%	92.1%	91.5%
39.6%	42.8%	42.7%	35.9%	36.8%	35.6%	6.9%	6.8%	7.4%
16.8%	13.6%	12.6%	11.6%	7.8%	7.0%	0.0%	1.1%	1.1%
351	4,113	7,385	971	9,650	16,310	29	369	565
2.27	2.30	2.32	2.41	2.48	2.50	2.93	2.91	2.90
0.73	0.69	0.69	0.69	0.64	0.62	0.26	0.32	0.33
-			-	**	***	-		
-	-0.04	-0.07	-	-0.11	-0.15	-	0.06	0.09
22.5%	21.5%	22.8%	30.1%	28.0%	28.8%	55.2%	48.4%	48.5%
49.9%	53.8%	53.3%	44.4%	51.5%	51.4%	41.4%	44.8%	44.2%
27.6%	24.6%	23.9%	25.5%	20.5%	19.8%	3.4%	6.8%	7.3%
351	4,110	7,379	966	9,632	16,273	29	368	565

1.95	1.97	1.99	2.05	2.07	2.09	2.52	2.42	2.41
0.71	0.68	0.68	0.74	0.69	0.69	0.57	0.62	0.62
-			-			-		
-	-0.03	-0.06	-	-0.03	-0.06	-	0.16	0.18
34.9%	27.7%	34.4%	45.2%	38.5%	44.5%	58.6%	54.3%	58.5%
47.4%	54.0%	50.9%	45.6%	52.1%	48.0%	41.4%	39.5%	36.3%
17.6%	18.4%	14.8%	9.2%	9.3%	7.5%	0.0%	6.2%	5.3%
352	4,111	7,387	969	9,643	16,303	29	370	568
2.17	2.09	2.20	2.36	2.29	2.37	2.59	2.48	2.53
0.70	0.67	0.67	0.64	0.63	0.62	0.50	0.61	0.60
-	*		-	***		-		
-	0.12	-0.04	-	0.11	-0.02	-	0.18	0.10
48.1%	46.9%	50.4%	47.4%	47.9%	50.7%	62.1%	63.4%	64.0%
43.0%	46.2%	43.3%	43.7%	45.4%	43.3%	37.9%	33.9%	33.5%
8.8%	6.9%	6.3%	8.9%	6.7%	5.9%	0.0%	2.7%	2.5%
351	4,110	7,383	968	9,635	16,279	29	369	567
2.39	2.40	2.44	2.39	2.41	2.45	2.62	2.61	2.62
0.65	0.61	0.61	0.64	0.61	0.61	0.49	0.54	0.54
-			-		**	-		
-	-0.02	-0.08	-	-0.03	-0.10	-	0.02	0.00
43.7%	45.8%	49.0%	53.7%	56.2%	59.5%	75.9%	68.8%	69.0%
42.3%	45.2%	42.5%	37.0%	38.0%	35.5%	17.2%	29.3%	28.7%
14.0%	9.1%	8.5%	9.3%	5.8%	5.0%	6.9%	1.9%	2.3%
350	4,104	7,379	970	9,640	16,291	29	369	567
2.30	2.37	2.41	2.44	2.50	2.55	2.69	2.67	2.67
0.70	0.64	0.64	0.66	0.61	0.59	0.60	0.51	0.52
-		**	-	**	***	-		
-	-0.11	-0.17	-	-0.10	-0.19	-	0.04	0.04
28.4%	27.7%	30.7%	43.3%	42.9%	45.3%	69.0%	69.6%	68.6%
48.3%	48.0%	48.0%	40.8%	42.5%	41.6%	31.0%	27.1%	27.7%
23.3%	24.4%	21.3%	15.9%	14.6%	13.1%	0.0%	3.3%	3.7%
352	4,110	7,384	968	9,629	16,280	29	369	567
2.05	2.03	2.09	2.27	2.28	2.32	2.69	2.66	2.65
0.72	0.72	0.72	0.72	0.70	0.69	0.47	0.54	0.55
-			-		*	-		
-	0.03	-0.06	-	-0.01	-0.07	-	0.06	0.07
39.5%	33.6%	37.0%	51.7%	46.5%	49.1%	55.2%	49.9%	49.2%
47.4%	52.0%	49.9%	40.6%	45.6%	43.5%	41.4%	41.2%	41.3%
13.1%	14.4%	13.1%	7.7%	7.9%	7.4%	3.4%	8.9%	9.5%
352	4,106	7,376	968	9,635	16,285	29	369	567
2.26	2.19	2.24	2.44	2.39	2.42	2.52	2.41	2.40
0.68	0.67	0.67	0.63	0.63	0.63	0.57	0.65	0.66
-			-	*		-		

-	0.10	0.03	-	0.08	0.03	-	0.17	0.18
47.2%	42.1%	44.8%	54.7%	53.5%	56.7%	72.4%	76.7%	76.4%
43.8%	48.2%	46.2%	40.6%	41.7%	39.2%	27.6%	22.2%	22.2%
9.1%	9.7%	9.0%	4.7%	4.7%	4.1%	0.0%	1.1%	1.4%
352	4,108	7,377	965	9,630	16,283	29	369	567
2.38	2.32	2.36	2.50	2.49	2.53	2.72	2.76	2.75
0.65	0.64	0.64	0.59	0.59	0.58	0.45	0.45	0.47
-			-			-		
-	0.09	0.03	-	0.02	-0.05	-	-0.09	-0.06
34.7%	28.5%	31.7%	49.0%	45.5%	48.2%	69.0%	68.8%	71.3%
44.3%	47.6%	47.3%	41.1%	43.0%	41.6%	24.1%	28.2%	25.0%
21.0%	23.9%	21.0%	9.9%	11.5%	10.2%	6.9%	3.0%	3.7%
352	4,107	7,378	967	9,625	16,269	29	369	567
2.14	2.05	2.11	2.39	2.34	2.38	2.62	2.66	2.68
0.73	0.72	0.72	0.66	0.67	0.66	0.62	0.53	0.54
-	*		-	*		-		
-	0.13	0.04	-	0.07	0.02	-	-0.08	-0.11
37.9%	38.4%	41.0%	44.2%	42.6%	46.1%	62.1%	66.9%	68.4%
44.2%	45.4%	44.4%	43.3%	44.7%	42.8%	34.5%	29.0%	27.9%
17.9%	16.2%	14.6%	12.5%	12.6%	11.1%	3.4%	4.1%	3.7%
351	4,100	7,367	962	9,611	16,248	29	369	567
2.20	2.22	2.26	2.32	2.30	2.35	2.59	2.63	2.65
0.72	0.70	0.70	0.68	0.68	0.67	0.57	0.56	0.55
-			-			-		
-	-0.03	-0.09	-	0.03	-0.04	-	-0.07	-0.11
29.1%	27.0%	29.8%	49.7%	47.6%	50.2%	89.7%	82.9%	82.7%
46.4%	47.9%	48.2%	40.5%	41.4%	40.0%	10.3%	16.3%	15.5%
24.5%	25.1%	22.0%	9.8%	11.0%	9.9%	0.0%	0.8%	1.8%
351	4,099	7,369	968	9,623	16,273	29	369	567
2.05	2.02	2.08	2.40	2.37	2.40	2.90	2.82	2.81
0.73	0.72	0.72	0.66	0.67	0.66	0.31	0.40	0.44
-			-			-		
-	0.04	-0.04	-	0.04	0.00	-	0.20	0.20
32.8%	29.0%	32.5%	53.5%	50.6%	54.1%	82.8%	78.9%	78.7%
43.9%	42.8%	42.9%	36.5%	38.5%	36.2%	13.8%	19.5%	18.7%
23.4%	28.2%	24.7%	10.0%	10.8%	9.7%	3.4%	1.6%	2.6%
351	4,101	7,373	967	9,625	16,279	29	370	568
2.09	2.01	2.08	2.43	2.40	2.44	2.79	2.77	2.76
0.74	0.76	0.75	0.67	0.68	0.66	0.49	0.46	0.49
-			-			-		
-	0.11	0.01	-	0.04	-0.02	-	0.04	0.06
0.3%	0.8%	0.9%	0.5%	0.5%	0.6%	3.4%	3.8%	4.4%
1.2%	0.8%	1.0%	1.7%	1.3%	1.5%	10.3%	5.4%	4.6%

4.3%	3.3%	3.3%	2.8%	3.1%	3.5%	3.4%	12.8%	13.3%
3.7%	5.3%	5.2%	4.6%	5.2%	5.7%	6.9%	14.9%	14.2%
90.5%	89.8%	89.6%	90.4%	89.9%	88.8%	75.9%	63.0%	63.5%
347	4,084	7,337	959	9,585	16,207	29	368	565
1.17	1.17	1.18	1.17	1.17	1.19	1.59	1.72	1.72
0.58	0.59	0.62	0.60	0.58	0.62	1.18	1.11	1.13
-			-			-		
-	0.00	-0.02	-	0.00	-0.03	-	-0.12	-0.12
2.0%	1.1%	1.1%	0.5%	0.5%	0.6%	0.0%	1.1%	1.1%
1.7%	1.5%	1.6%	1.4%	1.6%	1.6%	0.0%	1.6%	2.1%
4.3%	5.1%	5.4%	6.9%	7.5%	7.3%	6.9%	4.3%	5.3%
5.8%	8.9%	8.9%	6.7%	11.3%	11.6%	20.7%	13.3%	14.3%
86.1%	83.3%	83.0%	84.6%	79.1%	78.9%	72.4%	79.6%	77.2%
346	4,079	7,326	958	9,581	16,199	29	368	565
1.28	1.28	1.29	1.27	1.33	1.33	1.34	1.31	1.36
0.80	0.73	0.73	0.69	0.73	0.73	0.61	0.73	0.77
-			-	*	*	-		
-	0.00	-0.01	-	-0.08	-0.08	-	0.04	-0.03
0.0%	0.3%	0.7%	0.3%	0.2%	0.4%	3.4%	0.3%	0.2%
1.2%	0.5%	0.7%	1.3%	0.4%	0.6%	0.0%	0.0%	0.2%
2.3%	1.5%	2.2%	1.2%	1.0%	1.4%	0.0%	1.1%	1.3%
3.2%	2.5%	3.1%	2.5%	2.1%	2.6%	3.4%	1.1%	2.1%
93.4%	95.2%	93.3%	94.8%	96.3%	94.9%	93.1%	97.5%	96.3%
346	4,076	7,326	956	9,565	16,179	29	364	560
1.11	1.08	1.12	1.10	1.06	1.09	1.17	1.04	1.06
0.47	0.42	0.53	0.47	0.36	0.44	0.76	0.31	0.34
-			-	**		-		
-	0.07	-0.02	-	0.11	0.02	-	0.42	0.32
0.9%	1.2%	1.2%	0.4%	0.7%	0.8%	3.4%	5.2%	5.8%
0.9%	1.4%	1.5%	2.2%	2.5%	2.7%	6.9%	13.0%	12.4%
4.3%	4.9%	4.8%	5.8%	8.0%	9.1%	34.5%	19.3%	20.4%
4.0%	6.0%	6.1%	7.3%	10.4%	10.9%	13.8%	17.1%	16.5%
89.9%	86.5%	86.3%	84.3%	78.5%	76.5%	41.4%	45.4%	45.0%
346	4,077	7,329	956	9,571	16,190	29	368	565
1.19	1.25	1.25	1.27	1.36	1.41	2.17	2.15	2.18
0.63	0.72	0.72	0.70	0.79	0.83	1.17	1.27	1.28
-			-	***	***	-		
-	-0.08	-0.08	-	-0.11	-0.17	-	0.02	-0.01
0.6%	0.3%	0.3%	0.1%	0.1%	0.1%	3.4%	0.5%	0.4%
0.3%	0.4%	0.4%	0.2%	0.2%	0.2%	0.0%	0.0%	0.2%
2.3%	1.4%	1.6%	0.8%	0.6%	0.7%	0.0%	0.3%	0.7%
2.0%	2.0%	2.2%	1.4%	1.5%	1.7%	0.0%	1.1%	1.2%
94.8%	95.9%	95.5%	97.5%	97.6%	97.4%	96.6%	98.1%	97.5%
346	4,071	7,318	955	9,563	16,175	29	367	563
1.10	1.07	1.08	1.04	1.04	1.04	1.14	1.04	1.05
0.47	0.39	0.41	0.28	0.26	0.28	0.74	0.33	0.33
-			-			-		
-	0.08	0.05	-	0.00	0.00	-	0.30	0.27

3.2%	3.7%	3.8%	1.5%	2.1%	2.3%	0.0%	1.6%	2.5%
2.6%	4.4%	4.6%	1.6%	3.1%	3.4%	13.8%	5.7%	6.2%
7.8%	9.1%	9.6%	4.8%	8.7%	9.4%	10.3%	14.4%	14.7%
5.2%	8.8%	8.8%	6.2%	9.9%	10.5%	13.8%	14.1%	14.2%
81.3%	74.0%	73.3%	86.0%	76.3%	74.4%	62.1%	64.1%	62.5%
347	4,080	7,329	954	9,572	16,187	29	368	565
1.41	1.55	1.57	1.26	1.45	1.49	1.76	1.67	1.72
0.97	1.07	1.08	0.75	0.92	0.96	1.12	1.03	1.08
-	*	**	-	***	***	-		
-	-0.13	-0.15	-	-0.21	-0.24	-	0.09	0.04
2.9%	1.9%	2.5%	1.3%	1.1%	1.7%	3.4%	1.9%	3.0%
2.9%	2.5%	3.0%	3.2%	1.8%	2.7%	0.0%	2.2%	2.7%
7.6%	6.1%	7.3%	7.6%	4.4%	6.0%	13.8%	5.8%	6.8%
4.9%	5.8%	6.9%	8.0%	6.1%	7.0%	17.2%	5.5%	6.4%
81.7%	83.7%	80.3%	79.9%	86.6%	82.7%	65.5%	84.7%	81.1%
344	4,076	7,320	958	9,580	16,199	29	365	562
1.40	1.33	1.40	1.38	1.25	1.34	1.59	1.31	1.40
0.96	0.85	0.93	0.86	0.72	0.84	0.98	0.83	0.95
-			-	***		-		
-	0.08	0.00	-	0.18	0.05	-	0.34	0.20
1.7%	1.6%	1.8%	0.9%	1.0%	1.2%	0.0%	1.1%	1.2%
0.9%	2.0%	2.2%	1.0%	1.7%	2.1%	0.0%	2.5%	3.2%
4.9%	4.2%	5.1%	4.1%	4.9%	5.7%	17.2%	7.4%	7.8%
5.5%	6.3%	7.0%	5.2%	7.4%	8.1%	10.3%	9.3%	10.1%
87.0%	86.0%	83.8%	88.7%	85.0%	82.8%	72.4%	79.8%	77.6%
347	4,076	7,316	958	9,570	16,178	29	366	563
1.25	1.27	1.31	1.20	1.26	1.31	1.45	1.36	1.40
0.74	0.77	0.82	0.65	0.72	0.78	0.78	0.81	0.86
-			-	*	***	-		
-	-0.03	-0.07	-	-0.08	-0.14	-	0.11	0.06
1.4%	1.1%	1.4%	0.6%	0.5%	0.6%	0.0%	4.4%	5.1%
1.4%	1.4%	1.5%	0.5%	0.7%	0.9%	10.3%	9.5%	9.2%
4.0%	4.3%	4.2%	2.0%	2.6%	2.9%	24.1%	15.0%	16.0%
2.6%	4.8%	4.9%	3.2%	4.8%	5.0%	0.0%	14.7%	14.4%
90.5%	88.4%	87.9%	93.6%	91.3%	90.6%	65.5%	56.4%	55.3%
347	4,077	7,318	959	9,562	16,174	29	367	564
1.21	1.22	1.23	1.11	1.14	1.16	1.79	1.91	1.95
0.71	0.69	0.72	0.50	0.53	0.57	1.15	1.22	1.24
-			-		**	-		
-	-0.01	-0.03	-	-0.06	-0.09	-	-0.10	-0.13
1.2%	0.9%	1.3%	0.7%	0.8%	1.1%	0.0%	4.6%	5.3%
2.3%	1.7%	2.0%	1.9%	1.7%	2.2%	6.9%	3.8%	4.3%
6.9%	4.6%	5.6%	4.6%	5.3%	6.2%	6.9%	9.0%	9.8%
6.1%	6.4%	6.6%	7.2%	8.1%	8.6%	10.3%	11.4%	10.5%
83.5%	86.3%	84.4%	85.6%	84.1%	81.9%	75.9%	71.1%	70.2%
346	4,072	7,315	958	9,570	16,185	29	367	564
1.32	1.25	1.29	1.25	1.27	1.32	1.45	1.59	1.64

0.80	0.70	0.77	0.69	0.71	0.78 **	0.91	1.10	1.15
-			-			-		
-	0.10	0.04	-	-0.03	-0.09	-	-0.13	-0.17
0.3%	0.2%	0.5%	0.4%	0.3%	0.3%	3.4%	0.5%	0.5%
0.9%	0.4%	0.5%	0.5%	0.4%	0.5%	0.0%	0.0%	0.5%
2.0%	1.4%	1.7%	1.7%	1.3%	1.5%	3.4%	0.8%	1.2%
1.7%	1.9%	2.1%	2.3%	1.9%	2.2%	6.9%	1.1%	1.6%
95.1%	96.1%	95.4%	95.1%	96.1%	95.5%	86.2%	97.6%	96.1%
347	4,077	7,315	951	9,551	16,151	29	368	565
1.10	1.07	1.09	1.09	1.07	1.08	1.28	1.05	1.08
0.46	0.38	0.44	0.44	0.38	0.41	0.84	0.36	0.44
-			-			-	**	*
-	0.08	0.02	-	0.05	0.02	-	0.64	0.45
2.0%	1.5%	2.0%	0.8%	1.3%	2.2%	0.0%	5.2%	6.5%
0.9%	2.8%	3.8%	1.3%	4.2%	5.5%	10.3%	11.8%	12.5%
7.0%	10.2%	12.6%	7.9%	14.7%	16.9%	6.9%	23.4%	24.7%
13.0%	21.9%	21.6%	16.6%	22.7%	22.6%	31.0%	25.3%	24.0%
77.1%	63.6%	60.1%	73.4%	57.1%	52.8%	51.7%	34.3%	32.3%
345	4,060	7,304	946	9,486	16,051	29	364	558
1.38	1.57	1.66	1.40	1.70	1.82	1.76	2.28	2.37
0.82	0.89	0.97	0.76	0.95	1.04	0.99	1.20	1.23
-	***	***	-	***	***	-	*	**
-	-0.21	-0.29	-	-0.32	-0.40	-	-0.43	-0.50
0.3%	0.3%	0.4%	0.2%	0.3%	0.5%	0.0%	3.6%	2.5%
0.3%	0.5%	0.8%	0.5%	0.6%	0.8%	3.4%	2.2%	2.7%
2.3%	2.3%	2.9%	1.8%	2.4%	2.9%	3.4%	7.9%	8.6%
3.2%	4.6%	5.4%	3.6%	4.4%	5.2%	6.9%	12.1%	11.8%
93.9%	92.3%	90.5%	93.9%	92.4%	90.7%	86.2%	74.2%	74.4%
344	4,051	7,291	944	9,473	16,034	29	365	559
1.10	1.12	1.15	1.10	1.12	1.15	1.24	1.49	1.47
0.43	0.47	0.53	0.42	0.48	0.54	0.69	0.99	0.94
-			-		**	-		
-	-0.04	-0.09	-	-0.04	-0.09	-	-0.25	-0.24
0.0%	0.1%	0.3%	0.2%	0.2%	0.3%	3.4%	0.8%	1.4%
0.3%	0.3%	0.4%	0.4%	1.1%	1.2%	0.0%	1.9%	1.4%
2.0%	1.2%	1.6%	2.1%	5.0%	5.4%	0.0%	9.3%	9.7%
2.6%	3.8%	4.2%	4.3%	10.0%	10.2%	6.9%	14.5%	14.0%
95.1%	94.5%	93.6%	92.9%	83.6%	82.8%	89.7%	73.4%	73.5%
344	4,049	7,291	945	9,466	16,005	29	365	558
1.08	1.08	1.10	1.11	1.24	1.26	1.21	1.42	1.43
0.36	0.37	0.42	0.43	0.62	0.64	0.77	0.80	0.84
-			-	***	***	-		
-	0.00	-0.05	-	-0.21	-0.23	-	-0.26	-0.26
0.0%	0.1%	0.2%	0.1%	0.1%	0.2%	0.0%	0.3%	0.4%
0.3%	0.3%	0.4%	0.1%	0.2%	0.4%	3.4%	0.5%	0.5%

1.2%	1.0%	1.5%	1.0%	1.3%	1.5%	3.4%	5.2%	5.0%
2.0%	2.6%	2.8%	2.0%	3.0%	3.4%	3.4%	6.3%	6.8%
96.5%	95.9%	95.1%	96.8%	95.3%	94.5%	89.7%	87.6%	87.3%
342	4,045	7,277	943	9,441	15,972	29	364	558
1.05	1.06	1.08	1.05	1.07	1.08	1.21	1.20	1.20
0.30	0.32	0.39	0.29	0.35	0.39	0.68	0.57	0.58
-			-		*	-		
-	-0.03	-0.08	-	-0.06	-0.08	-	0.02	0.02
0.0%	0.2%	0.3%	0.1%	0.4%	0.5%	3.6%	1.6%	1.4%
0.3%	0.3%	0.5%	0.3%	0.8%	1.0%	0.0%	1.4%	1.4%
2.4%	2.2%	2.5%	1.7%	2.7%	2.8%	3.6%	6.6%	5.7%
1.8%	3.7%	3.9%	2.5%	4.6%	4.8%	3.6%	4.9%	4.8%
95.6%	93.5%	92.7%	95.4%	91.4%	91.0%	89.3%	85.5%	86.6%
339	4,030	7,246	938	9,423	15,950	28	365	558
1.07	1.10	1.12	1.07	1.14	1.15	1.25	1.29	1.26
0.37	0.42	0.47	0.37	0.52	0.55	0.84	0.79	0.75
-			-	***	***	-		
-	-0.07	-0.11	-	-0.13	-0.15	-	-0.05	-0.01
0.6%	1.2%	1.7%	1.1%	1.2%	1.6%	3.4%	3.3%	4.1%
1.2%	2.4%	2.9%	2.3%	3.4%	4.0%	0.0%	9.9%	9.5%
5.5%	8.5%	10.0%	6.0%	11.2%	12.1%	10.3%	21.5%	23.3%
9.6%	16.6%	15.8%	9.1%	16.2%	16.3%	27.6%	22.6%	19.6%
83.1%	71.2%	69.5%	81.4%	67.9%	66.0%	58.6%	42.7%	43.4%
344	4,056	7,297	943	9,479	16,039	29	363	557
1.26	1.46	1.52	1.32	1.54	1.59	1.62	2.09	2.11
0.67	0.84	0.91	0.78	0.91	0.96	0.94	1.15	1.19
-	***	***	-	***	***	-	*	*
-	-0.24	-0.29	-	-0.24	-0.28	-	-0.41	-0.41
0.6%	0.7%	0.8%	0.4%	0.5%	0.5%	0.0%	1.7%	1.8%
0.9%	0.9%	1.2%	0.9%	1.2%	1.2%	3.4%	1.9%	2.2%
1.7%	3.2%	3.8%	2.3%	3.9%	4.3%	3.4%	5.8%	6.8%
4.9%	7.4%	7.7%	3.8%	7.7%	7.5%	10.3%	13.0%	11.7%
91.9%	87.7%	86.5%	92.6%	86.7%	86.5%	82.8%	77.6%	77.5%
345	4,056	7,296	941	9,474	16,030	29	362	555
1.13	1.19	1.22	1.13	1.21	1.22	1.28	1.37	1.39
0.52	0.60	0.64	0.51	0.61	0.63	0.70	0.82	0.85
-		*	-	***	***	-		
-	-0.10	-0.14	-	-0.13	-0.14	-	-0.11	-0.13
1.7%	1.2%	1.5%	0.6%	0.9%	1.2%	0.0%	3.9%	4.0%
0.9%	1.7%	2.5%	1.7%	2.1%	2.7%	0.0%	3.6%	5.1%
5.8%	5.8%	6.9%	5.9%	7.5%	8.5%	6.9%	9.7%	11.2%
4.9%	11.7%	11.6%	6.8%	12.7%	12.8%	17.2%	18.6%	16.8%
86.7%	79.5%	77.5%	84.9%	76.7%	74.8%	75.9%	64.3%	63.0%
345	4,057	7,297	942	9,469	16,017	29	361	554
1.26	1.33	1.39	1.26	1.38	1.43	1.31	1.64	1.70

0.76	0.77	0.84	0.70	0.79	0.85	0.60	1.05	1.10
-		**	-	***	***	-		
-	-0.09	-0.15	-	-0.15	-0.20	-	-0.31	-0.35
0.3%	0.6%	0.6%	0.5%	0.5%	0.5%	3.4%	3.9%	3.8%
1.2%	1.2%	1.4%	0.7%	1.1%	1.2%	0.0%	4.4%	4.9%
3.2%	4.1%	4.6%	2.9%	3.5%	4.1%	13.8%	10.8%	10.5%
4.3%	7.0%	7.6%	3.6%	7.8%	7.7%	6.9%	13.3%	12.6%
91.0%	87.1%	85.8%	92.2%	87.1%	86.6%	75.9%	67.6%	68.2%
345	4,055	7,293	941	9,471	16,023	29	361	554
1.15	1.21	1.23	1.14	1.20	1.21	1.48	1.64	1.63
0.55	0.63	0.65	0.53	0.59	0.62	0.99	1.09	1.09
-		*	-	**	***	-		
-	-0.10	-0.12	-	-0.10	-0.11	-	-0.15	-0.14
0.3%	0.3%	0.4%	0.0%	0.1%	0.2%	3.4%	0.6%	0.4%
0.0%	0.6%	0.7%	0.1%	0.2%	0.3%	0.0%	0.6%	0.5%
1.2%	1.9%	2.5%	0.6%	1.2%	1.3%	0.0%	3.3%	3.4%
3.5%	5.7%	5.7%	1.7%	3.5%	3.6%	3.4%	10.8%	10.3%
95.1%	91.4%	90.8%	97.6%	95.0%	94.6%	93.1%	84.8%	85.4%
345	4,058	7,297	943	9,470	16,026	29	362	555
1.07	1.13	1.14	1.03	1.07	1.08	1.17	1.21	1.20
0.35	0.47	0.51	0.23	0.33	0.36	0.76	0.58	0.55
-	*	*	-	***	***	-		
-	-0.13	-0.14	-	-0.12	-0.14	-	-0.07	-0.05
0.3%	0.1%	0.2%	0.0%	0.0%	0.1%	3.4%	0.3%	0.2%
0.0%	0.2%	0.4%	0.1%	0.1%	0.2%	0.0%	0.6%	0.4%
1.2%	0.8%	1.3%	0.5%	0.8%	1.0%	0.0%	1.4%	1.8%
2.6%	3.4%	3.3%	1.5%	2.5%	2.6%	3.4%	6.6%	5.9%
95.9%	95.4%	94.8%	97.9%	96.5%	96.1%	93.1%	91.1%	91.7%
345	4,056	7,294	943	9,470	16,022	29	361	555
1.06	1.06	1.08	1.03	1.05	1.06	1.17	1.12	1.11
0.34	0.32	0.38	0.21	0.28	0.31	0.76	0.45	0.42
-			-	*	**	-		
-	0.00	-0.05	-	-0.07	-0.10	-	0.11	0.14
0.6%	0.8%	0.9%	0.7%	0.6%	0.6%	0.0%	0.6%	0.4%
0.0%	1.1%	1.2%	0.3%	0.9%	0.8%	0.0%	0.6%	0.5%
2.6%	2.7%	2.9%	2.0%	2.5%	2.4%	0.0%	1.4%	1.8%
4.3%	4.1%	4.2%	2.2%	4.5%	4.3%	13.8%	5.3%	5.2%
92.5%	91.2%	90.8%	94.7%	91.4%	91.9%	86.2%	92.2%	92.1%
345	4,054	7,293	940	9,463	16,015	29	361	555
1.12	1.16	1.17	1.10	1.15	1.14	1.14	1.12	1.12
0.48	0.60	0.62	0.49	0.55	0.54	0.35	0.48	0.47
-			-	**	*	-		
-	-0.07	-0.08	-	-0.09	-0.07	-	0.04	0.04
0.0%	0.3%	0.3%	0.0%	0.1%	0.2%	0.0%	0.3%	0.4%

0.0%	0.4%	0.6%	0.1%	0.3%	0.4%	3.4%	0.8%	1.1%
1.5%	3.0%	3.1%	0.7%	1.9%	2.0%	0.0%	4.7%	5.0%
4.4%	7.1%	7.0%	2.7%	5.4%	5.1%	3.4%	7.8%	6.7%
94.2%	89.2%	89.0%	96.5%	92.1%	92.2%	93.1%	86.4%	86.8%
344	4,050	7,285	940	9,468	16,022	29	361	555
1.07	1.15	1.16	1.04	1.11	1.11	1.14	1.21	1.21
0.31	0.50	0.52	0.25	0.42	0.44	0.58	0.59	0.61
-	**	**	-	***	***	-		
-	-0.16	-0.17	-	-0.17	-0.16	-	-0.12	-0.11
17.9%	17.3%	21.0%	13.7%	15.1%	16.7%	21.9%	17.7%	17.8%
44.5%	47.8%	47.5%	43.2%	45.3%	46.5%	40.6%	36.4%	40.3%
34.9%	31.3%	28.3%	39.7%	36.6%	34.0%	28.1%	36.4%	33.8%
1.9%	3.2%	2.9%	3.1%	2.9%	2.5%	9.4%	8.5%	7.1%
0.8%	0.4%	0.3%	0.4%	0.2%	0.3%	0.0%	1.0%	1.0%
375	4,428	7,978	1,046	10,358	17,560	32	390	595
3.77	3.78	3.86	3.67	3.72	3.77	3.75	3.61	3.67
0.79	0.78	0.79	0.76	0.76	0.76	0.92	0.91	0.88
-		*	-	*	***	-		
-	-0.01	-0.11	-	-0.07	-0.13	-	0.15	0.09
12.6%	15.0%	16.8%	4.6%	5.8%	6.8%	3.1%	4.9%	6.1%
35.4%	34.7%	35.6%	21.6%	26.1%	27.3%	21.9%	22.2%	22.5%
40.5%	35.6%	34.0%	49.0%	44.3%	43.7%	46.9%	37.9%	38.2%
10.5%	13.3%	12.4%	21.1%	20.8%	19.3%	25.0%	28.6%	27.2%
1.1%	1.4%	1.3%	3.7%	3.0%	2.9%	3.1%	6.4%	6.1%
373	4,415	7,963	1,045	10,333	17,517	32	388	592
3.48	3.49	3.54	3.02	3.11	3.16	2.97	2.90	2.95
0.88	0.95	0.95	0.87	0.90	0.91	0.86	0.98	0.99
-			-	**	***	-		
-	-0.01	-0.06	-	-0.10	-0.15	-	0.07	0.02
19.5%	19.1%	21.7%	11.3%	9.3%	10.7%	12.5%	8.5%	9.4%
43.6%	39.5%	39.7%	31.2%	32.0%	33.0%	25.0%	28.3%	29.3%
28.6%	29.6%	27.9%	42.3%	41.2%	40.2%	37.5%	33.4%	33.7%
6.7%	9.8%	9.1%	13.0%	15.0%	13.9%	21.9%	22.9%	20.5%
1.6%	1.9%	1.6%	2.2%	2.6%	2.3%	3.1%	6.9%	7.1%
374	4,418	7,962	1,041	10,320	17,508	32	389	594
3.73	3.64	3.71	3.37	3.31	3.36	3.22	3.08	3.13
0.91	0.96	0.96	0.92	0.92	0.93	1.04	1.06	1.07
-			-	*		-		
-	0.09	0.02	-	0.07	0.01	-	0.13	0.08
32.3%	28.3%	31.4%	30.1%	27.0%	29.0%	25.0%	18.1%	19.5%
35.5%	37.7%	37.7%	38.9%	41.3%	41.8%	34.4%	31.5%	32.5%
26.1%	25.0%	23.0%	25.8%	26.9%	24.7%	21.9%	34.6%	33.7%
5.9%	8.1%	6.9%	4.6%	4.4%	4.1%	18.8%	13.2%	11.7%
0.3%	1.0%	1.0%	0.6%	0.5%	0.5%	0.0%	2.6%	2.7%
375	4,420	7,965	1,040	10,338	17,534	32	387	591

3.94	3.84	3.92	3.93	3.90	3.95	3.66	3.49	3.54
0.92	0.96	0.95	0.89	0.86	0.86	1.07	1.02	1.02
-			-			-		
-	0.10	0.02	-	0.03	-0.02	-	0.17	0.12
17.1%	15.8%	17.0%	8.6%	7.2%	8.2%	3.1%	2.1%	2.4%
31.7%	26.8%	27.3%	21.7%	19.3%	20.3%	12.5%	9.5%	10.8%
33.3%	33.0%	32.6%	39.5%	39.0%	38.4%	28.1%	23.1%	23.4%
13.9%	19.6%	18.4%	25.0%	28.5%	27.3%	34.4%	44.5%	42.9%
4.0%	4.8%	4.7%	5.2%	6.0%	5.8%	21.9%	20.8%	20.5%
375	4,424	7,975	1,046	10,352	17,550	32	389	594
3.44	3.29	3.34	3.04	2.93	2.98	2.41	2.28	2.31
1.05	1.10	1.10	1.01	1.00	1.02	1.07	0.97	0.99
-	*		-	***		-		
-	0.14	0.09	-	0.11	0.06	-	0.13	0.10
38.7%	18.1%	15.5%	28.1%	16.9%	14.7%	51.7%	18.1%	15.9%
61.3%	81.9%	84.5%	71.9%	83.1%	85.3%	48.3%	81.9%	84.1%
344	4,035	7,248	941	9,437	15,947	29	364	558
9.0%	13.3%	13.5%	10.7%	16.9%	16.4%	6.9%	22.4%	21.3%
91.0%	86.7%	86.5%	89.3%	83.1%	83.6%	93.1%	77.6%	78.7%
344	4,033	7,248	936	9,421	15,931	29	362	555
7.3%	9.6%	10.9%	8.5%	9.5%	11.1%	3.4%	14.0%	13.1%
92.7%	90.4%	89.1%	91.5%	90.5%	88.9%	96.6%	86.0%	86.9%
344	4,033	7,246	941	9,423	15,932	29	363	556
10.8%	8.2%	10.3%	15.7%	11.1%	13.0%	10.3%	11.9%	12.1%
89.2%	91.8%	89.7%	84.3%	88.9%	87.0%	89.7%	88.1%	87.9%
343	4,027	7,238	942	9,416	15,918	29	362	555
13.7%	7.4%	6.7%	20.4%	11.4%	9.8%	13.8%	11.6%	10.4%
86.3%	92.6%	93.3%	79.6%	88.6%	90.2%	86.2%	88.4%	89.6%
344	4,032	7,243	939	9,427	15,927	29	362	556
2.3%	3.8%	5.5%	2.0%	5.9%	7.2%	7.1%	9.2%	8.1%
97.7%	96.2%	94.5%	98.0%	94.1%	92.8%	92.9%	90.8%	91.9%
344	4,027	7,241	940	9,421	15,917	28	360	553
1.2%	0.9%	1.7%	1.0%	0.9%	1.7%	0.0%	0.8%	1.1%
98.8%	99.1%	98.3%	99.0%	99.1%	98.3%	100.0%	99.2%	98.9%
343	4,026	7,233	941	9,408	15,901	29	363	556
22.2%	25.3%	28.4%	24.0%	30.6%	31.8%	27.6%	31.8%	31.2%
77.8%	74.7%	71.6%	76.0%	69.4%	68.2%	72.4%	68.2%	68.8%

338	4,013	7,207	936	9,395	15,876	29	359	551
58.0%	63.7%	66.3%	55.7%	57.7%	60.8%	79.3%	82.1%	81.2%
32.8%	31.0%	28.8%	37.3%	36.5%	34.1%	20.7%	17.0%	17.9%
9.3%	5.3%	4.9%	7.0%	5.8%	5.1%	0.0%	0.8%	0.9%
345	4,036	7,259	943	9,446	15,973	29	364	558
2.49	2.58	2.61	2.49	2.52	2.56	2.79	2.81	2.80
0.66	0.59	0.58	0.62	0.60	0.59	0.41	0.41	0.42
-	**	***	-		***	-		
-	-0.15	-0.21	-	-0.05	-0.12	-	-0.05	-0.02
49.6%	54.2%	57.6%	52.5%	53.6%	56.8%	75.9%	74.7%	75.1%
40.3%	39.8%	36.7%	40.1%	40.8%	38.1%	24.1%	23.9%	23.3%
10.1%	6.0%	5.7%	7.4%	5.6%	5.1%	0.0%	1.4%	1.6%
345	4,034	7,254	941	9,431	15,946	29	364	558
2.39	2.48	2.52	2.45	2.48	2.52	2.76	2.73	2.73
0.67	0.61	0.60	0.63	0.60	0.59	0.44	0.47	0.48
-	**	***	-		***	-		
-	-0.15	-0.22	-	-0.05	-0.12	-	0.06	0.06
53.9%	48.9%	51.1%	54.1%	48.2%	51.3%	58.6%	60.2%	63.4%
34.2%	41.5%	39.9%	36.1%	41.2%	39.0%	37.9%	36.3%	33.2%
11.9%	9.6%	9.0%	9.8%	10.6%	9.7%	3.4%	3.6%	3.4%
345	4,033	7,252	945	9,436	15,959	29	364	558
2.42	2.39	2.42	2.44	2.38	2.42	2.55	2.57	2.60
0.69	0.66	0.65	0.67	0.67	0.66	0.57	0.56	0.56
-			-	**		-		
-	0.05	0.00	-	0.09	0.03	-	-0.04	-0.09
51.3%	50.6%	53.2%	47.6%	43.7%	47.4%	65.5%	64.4%	66.0%
37.4%	41.0%	39.1%	41.4%	45.2%	43.3%	31.0%	33.4%	31.5%
11.3%	8.5%	7.7%	11.0%	11.1%	9.4%	3.4%	2.2%	2.5%
345	4,033	7,253	942	9,434	15,951	29	365	559
2.40	2.42	2.46	2.37	2.33	2.38	2.62	2.62	2.64
0.68	0.64	0.63	0.67	0.66	0.65	0.56	0.53	0.53
-			-			-		
-	-0.03	-0.10	-	0.06	-0.02	-	0.00	-0.04
64.3%	63.7%	64.3%	63.3%	58.6%	60.5%	62.1%	65.1%	66.1%
27.5%	32.5%	32.0%	32.7%	38.2%	36.5%	31.0%	33.0%	32.1%
8.1%	3.7%	3.6%	3.9%	3.2%	3.0%	6.9%	1.9%	1.8%
345	4,037	7,260	944	9,440	15,962	29	364	558
2.56	2.60	2.61	2.59	2.55	2.58	2.55	2.63	2.64
0.64	0.56	0.56	0.57	0.56	0.55	0.63	0.52	0.52
-			-	*		-		
-	-0.07	-0.09	-	0.07	0.02	-	-0.15	-0.17
80.2%	64.8%	55.9%	73.6%	68.2%	58.4%	86.2%	68.4%	59.6%

17.7%	32.0%	37.2%	24.7%	29.6%	36.3%	13.8%	29.9%	35.9%
1.2%	2.6%	5.1%	1.2%	1.7%	4.0%	0.0%	1.4%	3.6%
0.9%	0.6%	1.8%	0.5%	0.6%	1.3%	0.0%	0.3%	0.9%
344	4,017	7,204	939	9,402	15,893	29	364	554
3.77	3.61	3.47	3.71	3.65	3.52	3.86	3.66	3.54
0.50	0.57	0.68	0.51	0.54	0.64	0.35	0.52	0.61
-	***	***	-	**	***	-	*	**
-	0.28	0.44	-	0.11	0.30	-	0.38	0.52
5.0%	2.2%	2.6%	4.0%	2.9%	3.2%	10.3%	3.0%	2.5%
13.1%	12.0%	11.8%	16.9%	16.3%	15.5%	13.8%	12.1%	12.8%
16.6%	19.6%	19.7%	19.3%	22.5%	22.7%	13.8%	20.7%	19.3%
65.3%	66.2%	66.0%	59.8%	58.3%	58.5%	62.1%	64.2%	65.3%
343	3,995	7,175	936	9,393	15,856	29	363	554
1.58	1.50	1.51	1.65	1.64	1.63	1.72	1.54	1.53
0.90	0.79	0.80	0.90	0.85	0.86	1.07	0.82	0.81
-			-			-		
-	0.10	0.09	-	0.01	0.02	-	0.22	0.23
4.1%	3.1%	3.0%	4.2%	3.4%	3.4%	0.0%	2.8%	2.5%
14.7%	14.0%	13.4%	13.8%	16.3%	15.0%	17.2%	12.2%	10.0%
15.5%	16.3%	16.3%	14.2%	18.1%	17.3%	6.9%	13.0%	13.6%
65.7%	66.6%	67.4%	67.8%	62.1%	64.3%	75.9%	72.1%	73.9%
341	3,985	7,140	928	9,337	15,752	29	362	551
1.57	1.54	1.52	1.54	1.61	1.58	1.41	1.46	1.41
0.89	0.84	0.84	0.88	0.88	0.87	0.78	0.81	0.77
-			-	*		-		
-	0.04	0.06	-	-0.08	-0.05	-	-0.06	0.00
10.8%	6.1%	7.7%	11.9%	8.1%	9.1%	20.7%	13.1%	13.7%
26.2%	25.8%	26.8%	26.7%	27.4%	28.8%	41.4%	32.9%	33.2%
18.6%	26.6%	25.0%	17.4%	25.5%	25.5%	13.8%	24.0%	22.6%
44.5%	41.5%	40.5%	44.1%	39.0%	36.5%	24.1%	30.1%	30.6%
344	3,995	7,155	926	9,327	15,755	29	359	549
2.03	1.97	2.02	2.06	2.05	2.10	2.59	2.29	2.30
1.07	0.96	0.99	1.09	0.99	1.00	1.09	1.04	1.05
-			-			-		
-	0.06	0.01	-	0.01	-0.04	-	0.29	0.28
10.0%	6.1%	6.2%	15.8%	10.2%	10.2%	26.9%	18.7%	16.6%
23.7%	20.6%	21.3%	33.2%	29.4%	29.4%	26.9%	30.6%	30.2%
29.6%	29.7%	28.1%	23.5%	29.3%	28.4%	34.6%	24.0%	25.7%
36.8%	43.6%	44.4%	27.4%	31.0%	32.0%	11.5%	26.7%	27.5%
321	3,654	6,540	846	8,521	14,430	26	337	517
2.07	1.89	1.89	2.37	2.19	2.18	2.69	2.41	2.36
1.00	0.94	0.94	1.05	0.99	1.00	1.01	1.07	1.06
-	**	***	-	***	***	-		
-	0.19	0.19	-	0.18	0.19	-	0.26	0.31
13.7%	8.4%	8.9%	20.0%	14.1%	14.2%	31.0%	22.6%	20.5%
29.9%	29.8%	30.5%	38.4%	37.4%	37.9%	37.9%	41.0%	41.4%
29.4%	34.0%	32.1%	22.8%	30.1%	28.8%	27.6%	24.0%	24.0%
27.0%	27.8%	28.5%	18.8%	18.4%	19.2%	3.4%	12.4%	14.1%

344	4,006	7,187	933	9,387	15,851	29	363	555
2.30	2.19	2.20	2.60	2.47	2.47	2.97	2.74	2.68
1.01	0.94	0.95	1.01	0.95	0.96	0.87	0.95	0.95
-	*		-	***	***	-		
-	0.12	0.11	-	0.14	0.14	-	0.24	0.31
13.2%	7.4%	8.1%	18.8%	12.2%	12.0%	31.0%	17.7%	16.6%
30.7%	29.8%	30.1%	35.7%	35.6%	35.6%	44.8%	37.3%	36.8%
27.2%	32.0%	30.8%	23.2%	30.2%	29.5%	6.9%	25.1%	26.4%
28.9%	30.8%	31.1%	22.3%	22.1%	22.8%	17.2%	19.9%	20.2%
342	4,005	7,179	934	9,378	15,834	29	362	554
2.28	2.14	2.15	2.51	2.38	2.37	2.90	2.53	2.50
1.02	0.94	0.96	1.04	0.96	0.96	1.05	1.00	0.99
-	**	*	-	***	***	-		*
-	0.15	0.14	-	0.14	0.15	-	0.37	0.40
11.4%	6.2%	6.3%	16.6%	10.8%	10.6%	24.1%	17.9%	16.8%
23.6%	22.5%	23.0%	27.7%	30.8%	30.6%	41.4%	33.6%	33.7%
22.7%	30.3%	28.7%	24.2%	29.9%	28.9%	6.9%	24.8%	24.9%
42.3%	41.0%	42.0%	31.5%	28.6%	29.9%	27.6%	23.7%	24.7%
343	4,007	7,183	931	9,374	15,830	29	363	555
2.04	1.94	1.94	2.30	2.24	2.22	2.62	2.46	2.43
1.06	0.94	0.95	1.08	0.98	0.99	1.15	1.04	1.04
-			-		*	-		
-	0.11	0.11	-	0.06	0.08	-	0.15	0.18
8.1%	4.6%	4.5%	12.0%	7.7%	7.6%	13.8%	14.4%	13.6%
21.5%	17.1%	16.9%	26.6%	24.4%	23.6%	31.0%	29.3%	27.8%
23.8%	27.9%	27.2%	25.6%	29.2%	28.1%	24.1%	22.4%	25.1%
46.5%	50.5%	51.3%	35.8%	38.7%	40.7%	31.0%	34.0%	33.5%
344	4,009	7,186	933	9,372	15,832	29	362	553
1.91	1.76	1.75	2.15	2.01	1.98	2.28	2.24	2.22
1.00	0.89	0.89	1.04	0.97	0.97	1.07	1.07	1.05
-	**	**	-	***	***	-		
-	0.17	0.18	-	0.14	0.18	-	0.04	0.06
7.6%	4.2%	3.9%	10.4%	8.6%	7.8%	13.8%	8.3%	7.6%
19.8%	14.5%	14.7%	26.5%	22.2%	21.3%	17.2%	24.9%	24.5%
20.6%	25.1%	24.2%	21.4%	26.0%	25.3%	17.2%	21.3%	23.5%
52.0%	56.2%	57.3%	41.7%	43.3%	45.6%	51.7%	45.6%	44.4%
344	4,009	7,186	931	9,373	15,826	29	362	554
1.83	1.67	1.65	2.06	1.96	1.91	1.93	1.96	1.95
1.00	0.87	0.87	1.05	1.00	0.99	1.13	1.02	1.00
-	**	***	-	**	***	-		
-	0.18	0.21	-	0.10	0.15	-	-0.03	-0.02
6.1%	3.4%	3.8%	7.0%	6.0%	6.4%	13.8%	12.2%	11.6%
43.8%	47.9%	48.0%	51.8%	54.0%	52.9%	65.5%	58.3%	58.7%
50.1%	48.8%	48.2%	41.2%	40.0%	40.7%	20.7%	29.6%	29.8%
345	3,977	7,134	928	9,317	15,728	29	362	554

1.56	1.55	1.56	1.66	1.66	1.66	1.93	1.83	1.82
0.61	0.56	0.57	0.60	0.59	0.59	0.59	0.62	0.62
-			-			-		
-	0.02	0.00	-	0.00	0.00	-	0.16	0.18
4.4%	2.8%	2.8%	4.5%	3.3%	3.3%	6.9%	3.1%	2.7%
24.0%	19.9%	19.5%	23.5%	20.1%	18.8%	27.6%	19.8%	19.4%
71.6%	77.2%	77.6%	72.0%	76.6%	77.8%	65.5%	77.2%	77.9%
341	3,950	7,081	919	9,260	15,641	29	359	551
1.33	1.26	1.25	1.32	1.27	1.25	1.41	1.26	1.25
0.56	0.50	0.50	0.56	0.51	0.51	0.63	0.50	0.49
-	*	**	-	**	***	-		
-	0.14	0.16	-	0.10	0.14	-	0.30	0.33
47.5%	45.0%	44.4%	65.6%	67.1%	66.7%	82.8%	80.5%	79.5%
36.7%	43.0%	42.6%	28.6%	28.0%	28.4%	13.8%	18.1%	18.7%
15.7%	11.9%	13.0%	5.8%	4.9%	4.9%	3.4%	1.4%	1.8%
343	3,975	7,132	930	9,316	15,726	29	364	556
2.32	2.33	2.31	2.60	2.62	2.62	2.79	2.79	2.78
0.73	0.68	0.69	0.60	0.58	0.58	0.49	0.44	0.46
-			-			-		
-	-0.01	0.01	-	-0.03	-0.03	-	0.00	0.02
24.0%	25.8%	25.5%	38.2%	38.3%	38.2%	72.4%	72.1%	70.2%
41.3%	42.0%	42.4%	39.7%	42.2%	42.0%	24.1%	24.9%	26.4%
34.7%	32.2%	32.1%	22.0%	19.5%	19.8%	3.4%	3.0%	3.4%
346	3,972	7,131	931	9,296	15,702	29	362	554
1.89	1.94	1.93	2.16	2.19	2.18	2.69	2.69	2.67
0.76	0.76	0.76	0.76	0.74	0.74	0.54	0.52	0.54
-			-			-		
-	-0.07	-0.05	-	-0.04	-0.03	-	0.00	0.04
35.4%	35.1%	37.4%	43.3%	44.1%	45.4%	31.0%	27.8%	29.9%
39.1%	41.7%	40.4%	41.5%	40.8%	39.8%	44.8%	51.1%	48.6%
25.5%	23.2%	22.2%	15.3%	15.1%	14.8%	24.1%	21.1%	21.4%
345	3,974	7,129	924	9,303	15,708	29	360	551
2.10	2.12	2.15	2.28	2.29	2.31	2.07	2.07	2.09
0.78	0.75	0.76	0.71	0.71	0.71	0.75	0.70	0.71
-			-			-		
-	-0.03	-0.07	-	-0.01	-0.04	-	0.00	-0.03
27.1%	10.9%	12.1%	26.9%	14.7%	16.1%	31.0%	14.1%	13.7%
31.2%	22.4%	24.0%	32.5%	22.9%	23.6%	37.9%	25.8%	28.9%
41.7%	66.8%	63.9%	40.6%	62.4%	60.3%	31.0%	60.1%	57.3%
343	3,967	7,115	924	9,294	15,692	29	361	553
1.85	1.44	1.48	1.86	1.52	1.56	2.00	1.54	1.56
0.82	0.68	0.70	0.81	0.74	0.75	0.80	0.73	0.72
-	***	***	-	***	***	-	**	**
-	0.60	0.53	-	0.46	0.40	-	0.63	0.61
19.7%	15.1%	16.8%	23.9%	17.7%	18.7%	31.0%	21.0%	21.3%

33.8%	42.0%	41.0%	36.2%	40.9%	40.6%	31.0%	42.3%	41.7%
46.5%	42.9%	42.2%	40.0%	41.4%	40.7%	37.9%	36.7%	37.0%
346	3,976	7,131	926	9,304	15,710	29	362	554
1.73	1.72	1.75	1.84	1.76	1.78	1.93	1.84	1.84
0.77	0.71	0.73	0.78	0.73	0.74	0.84	0.74	0.75
-			-	**	*	-		
-	0.01	-0.03	-	0.11	0.08	-	0.12	0.12
12.2%	10.3%	11.1%	12.6%	10.9%	11.9%	20.7%	16.6%	18.4%
30.7%	33.6%	34.2%	25.2%	31.2%	31.5%	34.5%	42.0%	38.8%
57.1%	56.1%	54.8%	62.2%	57.9%	56.5%	44.8%	41.4%	42.8%
345	3,976	7,132	925	9,306	15,716	29	362	554
1.55	1.54	1.56	1.50	1.53	1.55	1.76	1.75	1.76
0.70	0.67	0.68	0.71	0.68	0.70	0.79	0.72	0.74
-			-		*	-		
-	0.01	-0.01	-	-0.04	-0.07	-	0.01	0.00
5.8%	3.9%	4.6%	8.1%	4.8%	5.2%	17.2%	7.7%	10.1%
18.0%	18.2%	18.9%	22.4%	18.8%	18.7%	20.7%	25.4%	25.6%
76.2%	78.0%	76.5%	69.4%	76.4%	76.2%	62.1%	66.9%	64.3%
345	3,970	7,125	923	9,301	15,702	29	362	554
1.30	1.26	1.28	1.39	1.28	1.29	1.55	1.41	1.46
0.57	0.52	0.54	0.63	0.55	0.56	0.78	0.63	0.67
-			-	***	***	-		
-	0.08	0.04	-	0.20	0.18	-	0.22	0.13
20.6%	12.4%	12.0%	21.2%	15.9%	14.9%	37.9%	18.6%	19.3%
22.0%	32.7%	31.6%	22.8%	31.3%	29.9%	27.6%	33.2%	33.3%
57.4%	54.9%	56.4%	56.0%	52.7%	55.2%	34.5%	48.2%	47.4%
345	3,970	7,120	916	9,276	15,654	29	361	553
1.63	1.57	1.56	1.65	1.63	1.60	2.03	1.70	1.72
0.80	0.70	0.70	0.81	0.74	0.73	0.87	0.76	0.77
-			-		*	-	*	*
-	0.09	0.10	-	0.03	0.07	-	0.43	0.40
15.7%	12.8%	14.7%	18.8%	14.5%	17.2%	31.0%	12.9%	15.1%
53.0%	58.7%	58.6%	55.5%	57.6%	56.5%	44.8%	62.5%	62.5%
31.3%	28.4%	26.7%	25.7%	27.8%	26.3%	24.1%	24.5%	22.3%
345	3,980	7,136	925	9,307	15,716	29	363	555
1.84	1.84	1.88	1.93	1.87	1.91	2.07	1.88	1.93
0.67	0.62	0.63	0.66	0.64	0.65	0.75	0.60	0.61
-			-	**		-		
-	0.00	-0.06	-	0.09	0.03	-	0.32	0.23
15.7%	8.7%	11.8%	20.7%	11.1%	14.0%	27.6%	8.5%	10.5%
47.5%	41.1%	43.6%	48.2%	42.8%	44.5%	44.8%	37.2%	38.9%
36.8%	50.3%	44.6%	31.2%	46.2%	41.5%	27.6%	54.3%	50.6%
345	3,976	7,124	924	9,300	15,700	29	363	555
1.79	1.58	1.67	1.90	1.65	1.72	2.00	1.54	1.60
0.69	0.65	0.68	0.71	0.67	0.69	0.76	0.65	0.67

-	***	**	-	***	***	-	***	**
-	0.32	0.18	-	0.37	0.26	-	0.71	0.60
1.2%	1.0%	1.1%	2.4%	1.0%	1.0%	3.4%	0.6%	0.4%
4.4%	4.4%	5.3%	4.6%	2.7%	3.0%	0.0%	0.8%	1.3%
94.5%	94.6%	93.6%	93.1%	96.3%	96.0%	96.6%	98.6%	98.4%
344	3,965	7,107	921	9,273	15,653	29	363	554
1.07	1.06	1.08	1.09	1.05	1.05	1.07	1.02	1.02
0.29	0.28	0.30	0.36	0.25	0.26	0.37	0.17	0.16
-			-	***	***	-		
-	0.04	-0.03	-	0.16	0.15	-	0.29	0.31
38.2%	39.7%	40.4%	63.1%	65.3%	65.0%	82.8%	85.1%	83.4%
45.5%	43.5%	42.3%	29.4%	28.6%	28.7%	17.2%	14.0%	15.3%
16.3%	16.8%	17.4%	7.4%	6.1%	6.4%	0.0%	0.8%	1.3%
343	3,972	7,124	928	9,301	15,709	29	363	554
2.22	2.23	2.23	2.56	2.59	2.59	2.83	2.84	2.82
0.71	0.72	0.72	0.63	0.60	0.61	0.38	0.39	0.42
-			-			-		
-	-0.01	-0.01	-	-0.05	-0.05	-	-0.03	0.02
6.1%	5.9%	6.5%	6.9%	7.6%	7.8%	27.6%	18.7%	18.4%
17.1%	16.8%	17.6%	19.3%	17.9%	17.8%	24.1%	26.2%	25.8%
76.8%	77.3%	76.0%	73.8%	74.6%	74.4%	48.3%	55.1%	55.8%
345	3,977	7,126	927	9,299	15,703	29	363	554
1.29	1.29	1.30	1.33	1.33	1.33	1.79	1.64	1.63
0.57	0.57	0.58	0.60	0.61	0.62	0.86	0.78	0.78
-			-			-		
-	0.00	-0.02	-	0.00	0.00	-	0.19	0.21
21.4%	15.1%	16.5%	18.8%	17.5%	18.7%	17.2%	15.4%	14.1%
39.6%	44.3%	44.0%	41.0%	44.1%	44.1%	37.9%	47.8%	47.3%
27.6%	30.5%	29.7%	30.0%	30.3%	29.1%	31.0%	28.8%	29.6%
6.7%	7.5%	7.1%	6.7%	6.2%	6.2%	10.3%	6.7%	7.1%
4.7%	2.6%	2.7%	3.5%	1.9%	1.9%	3.4%	1.4%	2.0%
341	3,950	7,089	924	9,267	15,641	29	358	548
3.66	3.62	3.65	3.65	3.69	3.72	3.55	3.69	3.64
1.04	0.92	0.93	0.97	0.89	0.90	1.02	0.86	0.88
-			-		*	-		
-	0.04	0.01	-	-0.04	-0.08	-	-0.16	-0.10
28.4%	18.9%	20.1%	23.3%	21.9%	23.0%	13.8%	17.1%	16.5%
36.8%	43.0%	42.0%	40.8%	44.9%	44.2%	41.4%	46.9%	45.6%
24.6%	28.6%	28.1%	27.1%	25.8%	25.3%	37.9%	30.1%	30.8%
6.4%	7.1%	7.2%	6.7%	6.0%	5.9%	6.9%	3.7%	4.9%
3.8%	2.3%	2.6%	2.1%	1.4%	1.5%	0.0%	2.2%	2.2%
342	3,945	7,082	923	9,257	15,623	29	356	546
3.80	3.69	3.70	3.77	3.80	3.81	3.62	3.73	3.69
1.04	0.93	0.96	0.95	0.90	0.91	0.82	0.87	0.88

-	*		-			-		
-	0.12	0.10	-	-0.03	-0.04	-	-0.13	-0.08
25.4%	17.9%	19.5%	20.8%	19.0%	21.1%	17.2%	18.4%	17.2%
35.1%	39.7%	39.3%	39.0%	41.7%	41.1%	31.0%	39.1%	39.1%
26.0%	30.0%	29.1%	30.1%	30.1%	28.7%	44.8%	30.7%	31.4%
7.9%	9.3%	8.7%	7.4%	7.3%	7.1%	3.4%	9.5%	9.1%
5.6%	3.1%	3.4%	2.7%	1.9%	1.9%	3.4%	2.2%	3.1%
342	3,934	7,062	921	9,235	15,582	29	358	547
3.67	3.60	3.63	3.68	3.69	3.72	3.55	3.62	3.58
1.11	0.98	1.00	0.97	0.93	0.94	0.95	0.96	0.98
-			-			-		
-	0.07	0.04	-	-0.01	-0.04	-	-0.07	-0.03
37.1%	29.8%	30.4%	32.8%	30.6%	32.5%	31.0%	27.7%	27.3%
35.6%	42.5%	41.4%	39.6%	44.4%	42.9%	24.1%	44.8%	42.9%
19.7%	21.0%	21.1%	21.2%	19.9%	19.5%	41.4%	22.4%	24.7%
4.1%	4.8%	4.9%	4.4%	3.9%	3.9%	0.0%	3.4%	3.3%
3.5%	1.9%	2.1%	2.0%	1.2%	1.2%	3.4%	1.7%	1.8%
340	3,909	7,017	911	9,182	15,488	29	357	546
3.99	3.94	3.93	3.97	3.99	4.02	3.79	3.94	3.90
1.03	0.93	0.95	0.95	0.88	0.89	1.01	0.89	0.90
-			-			-		
-	0.05	0.06	-	-0.02	-0.06	-	-0.17	-0.12
10.8%	11.1%	11.9%	8.0%	10.3%	11.5%	17.2%	13.3%	14.9%
23.4%	28.9%	29.2%	21.7%	28.0%	29.3%	31.0%	32.5%	33.3%
65.8%	60.0%	58.9%	70.3%	61.7%	59.3%	51.7%	54.2%	51.8%
342	3,954	7,091	923	9,263	15,642	29	360	550
9.1%	8.0%	7.5%	7.9%	7.4%	7.1%	31.0%	18.2%	17.9%
24.9%	27.0%	24.4%	26.5%	26.9%	24.8%	20.7%	42.2%	40.1%
66.1%	65.0%	68.1%	65.6%	65.7%	68.1%	48.3%	39.7%	42.0%
342	3,936	7,055	917	9,216	15,550	29	358	548
26.9%	10.2%	13.1%	26.1%	11.4%	13.9%	21.4%	8.8%	9.1%
73.1%	89.8%	86.9%	73.9%	88.6%	86.1%	78.6%	91.2%	90.9%
335	3,898	6,983	895	9,107	15,378	28	351	539
0.0%	7.9%	5.7%	3.0%	4.6%	3.8%	0.0%	6.9%	4.4%
100.0%	92.1%	94.3%	97.0%	95.4%	96.2%	100.0%	93.1%	95.6%
78	366	828	202	919	1,889	6	29	45
74.4%	48.2%	47.4%	68.3%	51.5%	47.1%	66.7%	50.0%	46.8%
25.6%	51.8%	52.6%	31.7%	48.5%	52.9%	33.3%	50.0%	53.2%
86	380	878	230	993	2,040	6	30	47

11.7%	23.4%	21.1%	13.9%	22.2%	21.7%	0.0%	32.1%	24.4%
88.3%	76.6%	78.9%	86.1%	77.8%	78.3%	100.0%	67.9%	75.6%
77	367	840	202	941	1,951	6	28	45
0.0%	4.5%	4.1%	2.0%	3.6%	2.5%	0.0%	0.0%	0.0%
100.0%	95.5%	95.9%	98.0%	96.4%	97.5%	100.0%	100.0%	100.0%
77	355	813	196	901	1,846	6	28	44
70.5%	39.9%	49.7%	75.8%	54.2%	59.3%	33.3%	31.0%	43.5%
29.5%	60.1%	50.3%	24.2%	45.8%	40.7%	66.7%	69.0%	56.5%
88	376	870	227	983	2,020	6	29	46
4.1%	15.6%	20.3%	6.6%	15.6%	20.7%	0.0%	17.9%	17.8%
95.9%	84.4%	79.7%	93.4%	84.4%	79.3%	100.0%	82.1%	82.2%
74	359	821	196	913	1,893	6	28	45
1.3%	4.5%	4.1%	2.0%	4.2%	3.0%	16.7%	7.1%	4.5%
98.7%	95.5%	95.9%	98.0%	95.8%	97.0%	83.3%	92.9%	95.5%
78	353	809	198	910	1,863	6	28	44
72.1%	41.9%	49.1%	77.9%	56.4%	57.1%	83.3%	43.3%	55.3%
27.9%	58.1%	50.9%	22.1%	43.6%	42.9%	16.7%	56.7%	44.7%
86	372	865	226	988	2,026	6	30	47
18.2%	26.2%	24.8%	20.0%	24.9%	25.2%	0.0%	17.9%	13.3%
81.8%	73.8%	75.2%	80.0%	75.1%	74.8%	100.0%	82.1%	86.7%
77	363	829	205	940	1,938	6	28	45
12.8%	14.6%	16.8%	15.1%	16.3%	17.5%	0.0%	12.9%	16.7%
7.0%	9.0%	9.8%	4.4%	7.9%	7.7%	0.0%	9.7%	10.4%
12.8%	24.5%	19.4%	7.6%	15.6%	14.4%	33.3%	29.0%	18.8%
86	376	871	225	989	2,041	6	31	48
3.35	2.94	3.06	3.53	3.21	3.24	3.00	2.81	3.06
1.07	1.26	1.19	0.89	1.12	1.10	1.55	1.33	1.19
-	**	*	-	***	***	-	-	-
-	0.33	0.24	-	0.29	0.26	-	0.14	-0.05
55.8%	45.3%	45.1%	61.4%	53.6%	51.5%	50.0%	33.3%	36.2%
16.3%	16.8%	16.4%	14.3%	16.5%	16.6%	0.0%	16.7%	14.9%
8.1%	10.7%	12.1%	7.2%	10.7%	9.9%	0.0%	20.0%	14.9%
19.8%	27.2%	26.4%	17.0%	19.3%	22.1%	50.0%	30.0%	34.0%
86	375	865	223	984	2,034	6	30	47
3.08	2.80	2.80	3.20	3.04	2.97	2.50	2.53	2.53
1.20	1.27	1.26	1.15	1.19	1.22	1.64	1.25	1.30
-	-	*	-	-	**	-	-	-
-	0.22	0.22	-	0.13	0.19	-	-0.02	-0.02
28.2%	24.0%	25.3%	44.1%	35.4%	35.3%	50.0%	32.3%	31.3%
22.4%	20.8%	19.8%	19.8%	20.5%	20.9%	16.7%	12.9%	14.6%
14.1%	17.3%	19.8%	12.6%	14.4%	14.8%	0.0%	12.9%	10.4%
35.3%	38.0%	35.0%	23.4%	29.8%	29.1%	33.3%	41.9%	43.8%
85	371	862	222	981	2,027	6	31	48
2.44	2.31	2.35	2.85	2.61	2.62	2.83	2.35	2.33
1.24	1.21	1.20	1.22	1.24	1.23	1.47	1.33	1.33

-			-	**	**	-		
-	0.11	0.07	-	0.19	0.19	-	0.36	0.38
48.8%	35.2%	33.3%	50.2%	42.2%	37.5%	50.0%	29.0%	31.3%
22.1%	22.3%	20.9%	19.3%	18.6%	18.4%	16.7%	16.1%	18.8%
7.0%	13.2%	17.2%	13.0%	15.6%	16.0%	0.0%	12.9%	14.6%
22.1%	29.3%	28.6%	17.5%	23.6%	28.1%	33.3%	41.9%	35.4%
86	372	861	223	981	2,022	6	31	48
2.98	2.63	2.59	3.02	2.79	2.65	2.83	2.32	2.46
1.21	1.24	1.22	1.16	1.22	1.24	1.47	1.30	1.27
-	*	**	-	*	***	-		
-	0.28	0.32	-	0.19	0.30	-	0.39	0.29
44.7%	35.5%	40.0%	56.1%	45.1%	49.1%	83.3%	38.7%	37.5%
18.8%	17.7%	18.9%	20.2%	18.2%	18.8%	0.0%	9.7%	10.4%
12.9%	15.1%	15.3%	12.6%	13.3%	12.2%	0.0%	19.4%	22.9%
23.5%	31.7%	25.8%	11.2%	23.5%	20.0%	16.7%	32.3%	29.2%
85	372	864	223	985	2,032	6	31	48
2.85	2.57	2.73	3.21	2.85	2.97	3.50	2.55	2.56
1.23	1.26	1.23	1.05	1.22	1.19	1.22	1.31	1.27
-			-	***	**	-		
-	0.22	0.10	-	0.30	0.20	-	0.73	0.74
27.1%	26.3%	25.2%	28.7%	31.8%	30.0%	33.3%	19.4%	16.7%
10.6%	16.1%	18.5%	13.5%	14.9%	16.3%	0.0%	6.5%	8.3%
20.0%	17.7%	17.7%	19.3%	16.3%	15.2%	33.3%	22.6%	18.8%
42.4%	39.8%	38.7%	38.6%	37.0%	38.4%	33.3%	51.6%	56.3%
85	372	861	223	984	2,027	6	31	48
2.22	2.29	2.30	2.32	2.42	2.38	2.33	1.94	1.85
1.26	1.24	1.22	1.25	1.27	1.27	1.37	1.18	1.15
-			-			-		
-	-0.06	-0.07	-	-0.08	-0.05	-	0.33	0.42
14.1%	12.9%	12.3%	10.4%	14.0%	11.6%	16.7%	19.4%	12.5%
18.8%	16.2%	16.0%	16.7%	15.4%	14.2%	33.3%	16.1%	14.6%
18.8%	22.4%	22.0%	23.9%	23.0%	22.3%	16.7%	19.4%	16.7%
48.2%	48.5%	49.7%	49.1%	47.7%	51.8%	33.3%	45.2%	56.3%
85	371	862	222	980	2,023	6	31	48
1.99	1.94	1.91	1.88	1.96	1.86	2.33	2.10	1.83
1.12	1.08	1.07	1.03	1.09	1.05	1.21	1.19	1.10
-			-			-		
-	0.05	0.07	-	-0.07	0.02	-	0.19	0.45
15.3%	13.2%	11.1%	10.8%	15.7%	11.6%	33.3%	12.9%	8.3%
7.1%	10.2%	7.8%	9.0%	7.7%	6.7%	0.0%	3.2%	4.2%
15.3%	14.3%	12.8%	11.7%	10.2%	9.8%	16.7%	12.9%	10.4%
62.4%	62.3%	68.3%	68.5%	66.4%	71.9%	50.0%	71.0%	77.1%
85	371	859	222	981	2,024	6	31	48

1.75	1.74	1.62	1.62	1.73	1.58	2.17	1.58	1.44
1.12	1.09	1.03	1.03	1.14	1.04	1.47	1.06	0.92
-			-			-		
-	0.01	0.13	-	-0.10	0.04	-	0.56	0.79
11.8%	7.8%	7.6%	5.9%	9.7%	8.2%	0.0%	3.2%	2.1%
9.4%	8.6%	8.6%	8.1%	8.1%	7.6%	33.3%	9.7%	8.3%
11.8%	14.9%	13.8%	15.8%	12.1%	11.2%	0.0%	16.1%	12.5%
67.1%	68.6%	70.0%	70.3%	70.1%	73.0%	66.7%	71.0%	77.1%
85	370	860	222	981	2,026	6	31	48
1.66	1.56	1.54	1.50	1.57	1.51	1.67	1.45	1.35
1.06	0.94	0.94	0.88	0.99	0.95	1.03	0.81	0.73
-			-			-		
-	0.11	0.13	-	-0.07	-0.01	-	0.27	0.44
10.7%	7.0%	8.0%	9.1%	10.0%	9.3%	0.0%	3.2%	8.3%
8.3%	7.3%	8.7%	10.9%	8.5%	8.0%	0.0%	3.2%	4.2%
15.5%	14.6%	16.3%	10.0%	10.6%	11.0%	0.0%	9.7%	8.3%
65.5%	71.1%	66.9%	70.0%	70.9%	71.7%	100.0%	83.9%	79.2%
84	370	858	220	976	2,019	6	31	48
1.64	1.50	1.58	1.59	1.58	1.55	1.00	1.26	1.42
1.03	0.91	0.95	1.00	1.01	0.98	0.00	0.68	0.92
-			-			-		
-	0.15	0.06	-	0.01	0.04	-	-0.38	-0.46
5.9%	4.3%	5.5%	5.9%	6.3%	6.2%	0.0%	3.2%	6.3%
8.2%	8.1%	8.2%	5.9%	6.1%	5.7%	16.7%	6.5%	6.3%
7.1%	10.8%	11.3%	7.7%	10.1%	9.5%	0.0%	16.1%	14.6%
78.8%	76.8%	75.0%	80.5%	77.5%	78.5%	83.3%	74.2%	72.9%
85	371	861	221	981	2,023	6	31	48
1.41	1.40	1.44	1.37	1.41	1.40	1.33	1.39	1.46
0.88	0.81	0.86	0.84	0.86	0.85	0.82	0.76	0.87
-			-			-		
-	0.01	-0.03	-	-0.05	-0.04	-	-0.08	-0.15
7.1%	5.4%	5.6%	6.4%	6.1%	4.6%	0.0%	0.0%	0.0%
4.7%	4.9%	5.5%	3.2%	4.1%	3.8%	0.0%	3.2%	6.3%
7.1%	8.1%	7.7%	5.5%	4.8%	4.7%	0.0%	3.2%	6.3%
81.2%	81.6%	81.2%	85.0%	85.0%	87.0%	100.0%	93.5%	87.5%
85	370	858	220	979	2,020	6	31	48
1.38	1.34	1.35	1.31	1.31	1.26	1.00	1.10	1.19
0.87	0.80	0.82	0.81	0.82	0.74	0.00	0.40	0.53
-			-			-		
-	0.05	0.04	-	0.00	0.07	-	-0.25	-0.36
4.7%	2.4%	2.8%	4.5%	3.3%	2.5%	0.0%	0.0%	0.0%
2.4%	3.0%	3.5%	1.8%	2.5%	2.3%	0.0%	3.2%	4.2%
4.7%	6.2%	7.0%	1.8%	3.2%	3.2%	0.0%	0.0%	2.1%
88.2%	88.3%	86.7%	91.8%	91.1%	92.1%	100.0%	96.8%	93.8%

85	369	855	220	977	2,016	6	31	48
1.24	1.20	1.22	1.19	1.18	1.15	1.00	1.06	1.10
0.72	0.60	0.64	0.68	0.63	0.57	0.00	0.36	0.42
-			-			-		
-	0.07	0.03	-	0.02	0.07	-	-0.17	-0.24
10.6%	5.7%	5.8%	8.6%	8.1%	7.9%	16.7%	6.5%	4.2%
11.8%	7.8%	8.2%	9.0%	7.7%	6.8%	0.0%	6.5%	8.3%
11.8%	12.7%	12.7%	6.8%	9.3%	8.9%	16.7%	6.5%	6.3%
65.9%	73.9%	73.3%	75.6%	75.0%	76.4%	66.7%	80.6%	81.3%
85	371	858	221	979	2,023	6	31	48
1.67	1.45	1.47	1.51	1.49	1.46	1.67	1.39	1.35
1.05	0.86	0.87	0.98	0.94	0.93	1.21	0.88	0.81
-	*	*	-			-		
-	0.26	0.23	-	0.02	0.05	-	0.32	0.40
7.1%	4.9%	5.1%	5.6%	5.9%	5.5%	16.7%	6.5%	6.3%
5.9%	4.6%	5.7%	5.6%	5.0%	4.8%	0.0%	6.5%	8.3%
8.2%	10.5%	10.4%	5.6%	7.5%	6.8%	0.0%	3.2%	6.3%
78.8%	80.1%	78.8%	83.3%	81.5%	83.0%	83.3%	83.9%	79.2%
85	371	857	216	975	2,017	6	31	48
1.41	1.34	1.37	1.33	1.35	1.33	1.50	1.35	1.42
0.89	0.78	0.81	0.82	0.83	0.80	1.22	0.88	0.90
-			-			-		
-	0.09	0.05	-	-0.02	0.00	-	0.17	0.09
10.6%	6.8%	6.3%	6.0%	7.3%	7.0%	33.3%	6.5%	4.2%
7.1%	7.0%	8.2%	4.6%	5.5%	5.7%	0.0%	9.7%	10.4%
9.4%	10.0%	11.8%	7.8%	8.4%	8.3%	0.0%	0.0%	2.1%
72.9%	76.2%	73.8%	81.7%	78.9%	79.1%	66.7%	83.9%	83.3%
85	370	858	218	970	2,012	6	31	48
1.55	1.44	1.47	1.35	1.41	1.41	2.00	1.39	1.35
1.02	0.89	0.89	0.82	0.89	0.88	1.55	0.92	0.84
-			-			-		
-	0.12	0.09	-	-0.07	-0.07	-	0.66	0.77
21.2%	16.2%	13.6%	21.8%	22.6%	17.6%	33.3%	25.8%	18.8%
7.1%	11.6%	10.0%	8.2%	8.4%	8.6%	16.7%	19.4%	16.7%
11.8%	14.6%	13.5%	8.6%	9.2%	9.1%	0.0%	12.9%	14.6%
60.0%	57.7%	62.9%	61.4%	59.8%	64.7%	50.0%	41.9%	50.0%
85	371	859	220	977	2,018	6	31	48
1.89	1.86	1.74	1.90	1.94	1.79	2.33	2.29	2.04
1.23	1.15	1.10	1.25	1.26	1.18	1.51	1.27	1.20
-			-			-		
-	0.03	0.14	-	-0.03	0.09	-	0.03	0.24
13.5%	9.4%	9.4%	6.3%	11.3%	9.7%	0.0%	17.9%	16.3%
1.4%	3.3%	4.8%	2.3%	4.7%	4.2%	16.7%	7.1%	7.0%
5.4%	6.3%	7.7%	1.7%	5.1%	5.3%	0.0%	3.6%	7.0%
79.7%	81.0%	78.1%	89.7%	78.9%	80.8%	83.3%	71.4%	69.8%
74	331	767	174	807	1,699	6	28	43
1.49	1.41	1.46	1.25	1.48	1.43	1.33	1.71	1.70

1.05	0.93	0.95	0.79	1.01	0.95	0.82	1.21	1.17
-			-	**	*	-		
-	0.09	0.03	-	-0.23	-0.19	-	-0.31	-0.32
4.2%	4.3%	4.3%	2.4%	2.8%	3.1%	0.0%	3.9%	4.1%
95.8%	95.7%	95.7%	97.6%	97.2%	96.9%	100.0%	96.1%	95.9%
335	3,923	7,036	919	9,177	15,467	28	356	542
28.6%	13.5%	13.7%	5.6%	17.5%	15.8%			
21.4%	17.9%	16.9%	22.2%	18.8%	14.6%			
14.3%	19.9%	18.3%	16.7%	18.8%	17.8%			
35.7%	48.7%	51.1%	55.6%	44.9%	51.7%			
14	156	284	18	234	437			
2.43	1.96	1.93	1.78	2.09	1.95			
1.28	1.10	1.11	1.00	1.16	1.14			
-			-					
-	0.43	0.45	-	-0.27	-0.15			
28.6%	23.7%	23.2%	27.8%	29.8%	24.5%			
7.1%	18.6%	17.5%	33.3%	21.3%	17.7%			
14.3%	16.7%	17.2%	5.6%	12.3%	14.8%			
50.0%	41.0%	42.1%	33.3%	36.6%	43.0%			
14	156	285	18	235	440			
2.14	2.25	2.22	2.56	2.44	2.24			
1.35	1.22	1.22	1.25	1.26	1.24			
-			-					
-	-0.09	-0.07	-	0.10	0.26			
14.3%	7.7%	8.8%	5.6%	7.6%	9.0%			
7.1%	12.8%	13.7%	16.7%	10.2%	9.5%			
21.4%	17.3%	15.8%	11.1%	18.6%	15.8%			
57.1%	62.2%	61.8%	66.7%	63.6%	65.6%			
14	156	285	18	236	442			
1.79	1.66	1.69	1.61	1.62	1.62			
1.12	0.97	1.01	0.98	0.95	0.99			
-			-					
-	0.13	0.10	-	-0.01	-0.01			
14.3%	8.3%	7.4%	0.0%	3.8%	5.0%			
7.1%	11.5%	11.0%	11.1%	6.4%	5.7%			
21.4%	17.9%	16.3%	16.7%	13.7%	11.6%			
57.1%	62.2%	65.2%	72.2%	76.1%	77.6%			
14	156	282	18	234	438			
1.79	1.66	1.61	1.39	1.38	1.38			
1.12	0.98	0.95	0.70	0.77	0.81			
-			-					
-	0.13	0.19	-	0.01	0.01			

14.3%	6.4%	6.0%	5.6%	5.1%	4.6%	
7.1%	7.1%	7.7%	5.6%	5.1%	5.3%	
14.3%	15.4%	14.0%	0.0%	11.1%	11.9%	
64.3%	71.2%	72.3%	88.9%	78.6%	78.2%	
14	156	285	18	234	436	
1.71	1.49	1.47	1.28	1.37	1.36	
1.14	0.88	0.87	0.83	0.80	0.78	
-			-			
-	0.25	0.28	-	-0.11	-0.10	
28.6%	19.7%	17.4%	22.2%	19.7%	13.1%	
14.3%	9.6%	7.3%	11.1%	9.9%	6.9%	
14.3%	10.8%	12.5%	11.1%	5.2%	7.6%	
42.9%	59.9%	62.7%	55.6%	65.2%	72.5%	
14	157	287	18	233	436	
2.29	1.89	1.79	2.00	1.84	1.61	
1.33	1.22	1.17	1.28	1.23	1.08	
-			-			
-	0.33	0.43	-	0.13	0.36	
14.3%	9.6%	8.1%	5.6%	3.8%	3.9%	
7.1%	3.2%	3.5%	0.0%	2.1%	1.8%	
7.1%	3.8%	4.9%	0.0%	0.9%	2.3%	
71.4%	83.3%	83.5%	94.4%	93.2%	92.0%	
14	156	284	18	234	435	
1.64	1.39	1.36	1.17	1.17	1.18	
1.15	0.94	0.89	0.71	0.64	0.65	
-			-			
-	0.27	0.31	-	0.00	-0.02	
21.4%	17.3%	14.1%	47.4%	33.3%	30.3%	
21.4%	13.5%	14.4%	5.3%	12.2%	15.2%	
14.3%	15.4%	15.1%	10.5%	13.1%	12.9%	
42.9%	53.8%	56.3%	36.8%	41.4%	41.6%	
14	156	284	19	237	442	
2.21	1.94	1.86	2.63	2.38	2.34	
1.25	1.17	1.12	1.42	1.32	1.29	
-			-			
-	0.23	0.31	-	0.19	0.22	
7.1%	10.3%	11.9%	5.6%	11.1%	10.5%	
7.1%	13.5%	12.3%	11.1%	11.5%	11.2%	
21.4%	22.4%	22.5%	22.2%	19.2%	17.1%	
64.3%	53.8%	53.3%	61.1%	58.1%	61.2%	
14	156	285	18	234	438	
1.57	1.80	1.83	1.61	1.76	1.71	
0.94	1.02	1.05	0.92	1.04	1.03	
-			-			
-	-0.23	-0.25	-	-0.14	-0.10	

21.4%	16.0%	16.5%	10.5%	19.1%	21.6%			
7.1%	7.7%	9.5%	21.1%	9.3%	9.2%			
7.1%	6.4%	8.4%	15.8%	9.7%	10.6%			
64.3%	69.9%	65.6%	52.6%	61.9%	58.7%			
14	156	285	19	236	436			
1.86	1.70	1.77	1.89	1.86	1.94			
1.29	1.16	1.17	1.10	1.21	1.24			
-			-					
-	0.14	0.08	-	0.02	-0.04			
0.0%	11.6%	9.5%	0.0%	5.6%	7.8%			
0.0%	3.9%	6.4%	5.6%	9.8%	9.2%			
21.4%	11.6%	11.3%	5.6%	8.1%	8.5%			
78.6%	72.9%	72.8%	88.9%	76.5%	74.5%			
14	155	283	18	234	436			
1.21	1.54	1.53	1.17	1.44	1.50			
0.43	1.01	0.98	0.51	0.88	0.95			
-			-					
-	-0.33	-0.33	-	-0.31	-0.35			
57.1%	21.3%	19.4%	22.2%	28.8%	29.9%			
7.1%	12.3%	12.4%	0.0%	10.6%	11.5%			
7.1%	16.1%	18.0%	27.8%	16.9%	14.9%			
28.6%	50.3%	50.2%	50.0%	43.6%	43.7%			
14	155	283	18	236	442			
2.93	2.05	2.01	1.94	2.25	2.28			
1.38	1.22	1.19	1.21	1.28	1.29			
-	*	**	-					
-	0.72	0.77	-	-0.24	-0.26			
0.0%	3.8%	3.2%	0.0%	2.6%	4.1%			
0.0%	1.9%	2.5%	0.0%	2.1%	2.7%			
7.1%	9.0%	9.8%	5.6%	5.1%	7.3%			
92.9%	85.3%	84.6%	94.4%	90.2%	85.8%			
14	156	285	18	235	438			
1.07	1.24	1.24	1.06	1.17	1.25			
0.27	0.68	0.65	0.24	0.58	0.70			
-			-					
-	-0.25	-0.26	-	-0.19	-0.27			
6.3%	4.2%	5.6%	5.4%	5.2%	7.4%	3.6%	3.1%	5.3%
6.6%	7.7%	8.8%	12.5%	11.4%	12.5%	7.1%	8.2%	9.8%
25.1%	23.9%	25.7%	23.1%	26.4%	27.5%	32.1%	25.4%	24.1%
19.1%	25.1%	24.8%	19.5%	24.8%	23.3%	17.9%	27.6%	25.8%
43.0%	39.1%	34.9%	39.5%	32.2%	29.2%	39.3%	35.8%	35.0%
335	3,888	6,960	902	9,113	15,357	28	355	543
2.14	2.13	2.25	2.25	2.33	2.46	2.18	2.15	2.25

1.22	1.14	1.18	1.25	1.19	1.24 ***	1.16	1.09	1.18
-			-			-		
-	0.01	-0.09	-	-0.07	-0.17	-	0.03	-0.06
15.9%	15.3%	16.9%	13.7%	15.0%	17.0%	35.7%	36.3%	35.3%
17.7%	21.7%	22.9%	23.9%	25.1%	26.3%	28.6%	29.5%	30.1%
28.7%	33.1%	32.7%	29.0%	31.7%	30.9%	25.0%	23.8%	23.7%
18.3%	18.9%	17.0%	16.7%	17.4%	16.1%	3.6%	7.4%	7.8%
19.5%	11.0%	10.5%	16.5%	10.8%	9.7%	7.1%	3.1%	3.2%
334	3,884	6,955	902	9,107	15,341	28	353	539
2.92	3.11	3.19	3.02	3.16	3.25	3.82	3.88	3.86
1.33	1.20	1.21	1.27	1.20	1.20	1.19	1.08	1.08
-	**	***	-	***	***	-		
-	-0.16	-0.22	-	-0.12	-0.19	-	-0.06	-0.04
6.0%	6.1%	7.4%	8.5%	7.7%	9.4%	25.0%	24.6%	25.6%
8.1%	8.5%	9.8%	14.5%	11.9%	13.2%	25.0%	23.4%	23.2%
22.1%	19.4%	20.7%	22.4%	21.1%	22.2%	10.7%	22.0%	21.0%
21.2%	23.0%	22.6%	18.0%	22.0%	21.7%	25.0%	13.0%	13.8%
42.7%	43.1%	39.6%	36.6%	37.4%	33.6%	14.3%	16.9%	16.2%
335	3,881	6,954	898	9,097	15,327	28	354	542
2.13	2.12	2.23	2.40	2.31	2.43	3.21	3.26	3.28
1.22	1.23	1.27	1.33	1.29	1.32	1.45	1.40	1.40
-			-	*		-		
-	0.01	-0.08	-	0.07	-0.02	-	-0.04	-0.05
1.8%	2.3%	2.7%	3.4%	2.9%	3.4%	7.1%	11.3%	12.9%
3.9%	3.3%	4.0%	5.7%	5.0%	5.8%	7.1%	14.7%	14.6%
13.7%	10.9%	13.0%	17.2%	14.1%	16.3%	28.6%	26.8%	25.5%
13.7%	16.2%	17.9%	16.5%	17.0%	18.4%	21.4%	18.6%	17.4%
66.9%	67.3%	62.5%	57.2%	61.0%	56.2%	35.7%	28.5%	29.6%
335	3,880	6,948	901	9,093	15,308	28	354	541
1.60	1.57	1.66	1.82	1.72	1.82	2.29	2.62	2.64
0.98	0.97	1.02	1.12	1.06	1.11	1.24	1.34	1.38
-			-	**		-		
-	0.03	-0.06	-	0.09	0.00	-	-0.25	-0.25
4.2%	2.5%	3.5%	6.7%	4.7%	6.2%	17.9%	17.5%	18.5%
7.5%	5.1%	6.8%	11.1%	9.0%	11.2%	10.7%	17.2%	17.3%
19.1%	18.9%	22.3%	23.9%	23.2%	26.3%	25.0%	28.5%	31.0%
17.3%	22.9%	23.4%	18.0%	23.0%	22.3%	10.7%	17.2%	15.1%
51.9%	50.5%	44.0%	40.3%	40.1%	34.0%	35.7%	19.5%	18.1%
335	3,884	6,951	900	9,095	15,322	28	354	542
1.95	1.86	2.02	2.26	2.15	2.33	2.64	2.96	3.03
1.18	1.05	1.12	1.27	1.18	1.22	1.52	1.35	1.34
-			-	**		-		
-	0.09	-0.06	-	0.09	-0.06	-	-0.24	-0.29

3.3%	1.7%	2.7%	3.9%	2.9%	4.2%	11.1%	8.5%	11.9%
3.0%	2.6%	4.3%	6.8%	4.7%	6.3%	11.1%	9.1%	10.6%
13.8%	11.4%	13.9%	14.4%	12.5%	15.3%	11.1%	24.2%	23.7%
13.5%	16.6%	18.0%	17.3%	18.7%	19.6%	18.5%	19.4%	18.4%
66.5%	67.7%	61.2%	57.5%	61.3%	54.5%	48.1%	38.7%	35.4%
334	3,880	6,944	895	9,074	15,283	27	351	539
1.63	1.54	1.69	1.82	1.69	1.86	2.19	2.29	2.45
1.04	0.91	1.04	1.15	1.04	1.15	1.44	1.30	1.37
-			-	***		-		
-	0.10	-0.06	-	0.13	-0.03	-	-0.08	-0.19
3.3%	2.2%	3.0%	5.2%	3.7%	4.7%	10.7%	15.5%	18.1%
3.3%	3.2%	4.0%	7.7%	5.3%	6.4%	10.7%	11.6%	12.4%
10.1%	9.4%	10.7%	14.3%	11.8%	14.0%	25.0%	23.7%	22.2%
13.1%	14.1%	15.8%	14.8%	17.9%	18.7%	3.6%	15.3%	14.6%
70.1%	71.1%	66.5%	58.0%	61.2%	56.2%	50.0%	33.9%	32.7%
335	3,883	6,951	901	9,091	15,325	28	354	541
1.56	1.51	1.61	1.87	1.72	1.85	2.29	2.60	2.69
1.02	0.95	1.02	1.22	1.10	1.17	1.46	1.45	1.49
-			-	***		-		
-	0.05	-0.05	-	0.14	0.02	-	-0.21	-0.27
4.8%	5.9%	8.3%	7.3%	6.2%	9.7%	3.6%	3.4%	4.2%
95.2%	94.1%	91.7%	92.7%	93.8%	90.3%	96.4%	96.6%	95.8%
336	3,884	6,951	899	9,101	15,341	28	357	545
1.2%	0.8%	1.4%	1.8%	0.8%	1.4%	3.6%	1.4%	1.3%
98.8%	99.2%	98.6%	98.2%	99.2%	98.6%	96.4%	98.6%	98.7%
336	3,874	6,933	896	9,087	15,313	28	357	545
9.2%	5.4%	8.0%	12.0%	6.6%	9.7%	14.3%	10.1%	14.4%
90.8%	94.6%	92.0%	88.0%	93.4%	90.3%	85.7%	89.9%	85.6%
336	3,875	6,940	895	9,078	15,307	28	356	543
3.3%	9.8%	12.3%	2.0%	7.5%	8.9%	0.0%	1.4%	2.2%
96.7%	90.2%	87.7%	98.0%	92.5%	91.1%	100.0%	98.6%	97.8%
335	3,880	6,942	895	9,095	15,325	28	353	541
15.8%	17.9%	21.2%	14.3%	18.2%	21.3%	32.1%	20.6%	20.8%
84.2%	82.1%	78.8%	85.7%	81.8%	78.7%	67.9%	79.4%	79.2%
335	3,880	6,946	894	9,086	15,318	28	355	542
29.8%	36.8%	37.7%	30.8%	43.3%	44.1%	28.6%	41.4%	41.8%
70.2%	63.2%	62.3%	69.2%	56.7%	55.9%	71.4%	58.6%	58.2%
336	3,884	6,949	897	9,098	15,339	28	355	543

1.8%	2.9%	3.1%	3.6%	3.2%	3.9%	25.0%	38.0%	40.9%
98.2%	97.1%	96.9%	96.4%	96.8%	96.1%	75.0%	62.0%	59.1%
337	3,879	6,939	893	9,085	15,312	28	355	543
2.1%	5.3%	6.4%	1.3%	3.0%	4.1%	3.6%	7.6%	8.3%
97.9%	94.7%	93.6%	98.7%	97.0%	95.9%	96.4%	92.4%	91.7%
335	3,878	6,932	893	9,070	15,283	28	355	543
51.6%	67.5%	65.9%	55.9%	69.3%	69.1%	75.0%	79.4%	79.9%
48.4%	32.5%	34.1%	44.1%	30.7%	30.9%	25.0%	20.6%	20.1%
335	3,885	6,951	894	9,089	15,326	28	355	543
2.1%	1.5%	1.5%	0.4%	1.3%	1.3%	3.6%	4.8%	4.4%
97.9%	98.5%	98.5%	99.6%	98.7%	98.7%	96.4%	95.2%	95.6%
336	3,881	6,941	894	9,092	15,320	28	354	542
18.5%	12.5%	14.8%	24.3%	15.8%	16.6%	3.8%	5.1%	5.9%
35.9%	40.5%	39.7%	39.1%	44.9%	44.1%	30.8%	35.2%	36.0%
34.7%	34.5%	32.7%	30.2%	30.3%	29.1%	46.2%	39.8%	36.7%
7.0%	8.9%	9.0%	5.3%	7.4%	8.2%	15.4%	16.5%	17.3%
4.0%	3.6%	3.8%	1.0%	1.6%	2.0%	3.8%	3.4%	4.1%
329	3,836	6,865	883	8,974	15,122	26	352	539
3.58	3.49	3.53	3.80	3.66	3.65	3.15	3.22	3.22
1.00	0.95	0.98	0.90	0.89	0.92	0.88	0.90	0.94
-			-	***	***	-		
-	0.09	0.05	-	0.16	0.16	-	-0.08	-0.07
23.8%	15.0%	15.5%	25.9%	14.9%	13.9%	0.0%	5.1%	4.6%
36.6%	38.6%	36.6%	40.7%	39.1%	35.5%	23.1%	22.2%	22.3%
33.8%	39.2%	37.1%	26.4%	33.4%	32.4%	46.2%	37.9%	34.4%
2.4%	5.4%	7.8%	5.7%	10.1%	13.5%	30.8%	25.1%	26.6%
3.4%	1.8%	3.1%	1.4%	2.5%	4.7%	0.0%	9.7%	12.1%
328	3,832	6,852	883	8,967	15,107	26	351	538
3.75	3.59	3.54	3.84	3.54	3.41	2.92	2.88	2.81
0.96	0.87	0.95	0.92	0.95	1.03	0.74	1.03	1.06
-	**	***	-	***	***	-		
-	0.18	0.22	-	0.32	0.42	-	0.04	0.10
24.9%	13.9%	15.1%	29.1%	14.2%	14.1%	11.5%	4.3%	5.4%
38.6%	34.3%	34.0%	42.4%	36.1%	34.4%	46.2%	25.6%	25.0%
33.1%	39.9%	37.0%	24.9%	32.8%	30.7%	38.5%	35.9%	34.6%
0.9%	8.5%	10.1%	3.1%	13.6%	16.1%	3.8%	23.4%	24.6%
2.4%	3.4%	3.8%	0.5%	3.3%	4.7%	0.0%	10.8%	10.4%
329	3,830	6,855	882	8,960	15,100	26	351	537
3.83	3.47	3.46	3.97	3.44	3.37	3.65	2.89	2.90
0.90	0.95	0.99	0.84	1.00	1.06	0.75	1.04	1.06
-	***	***	-	***	***	-	***	***
-	0.38	0.37	-	0.53	0.57	-	0.73	0.71
24.4%	14.7%	15.2%	25.9%	14.2%	13.7%	0.0%	4.0%	4.5%
35.7%	38.0%	36.3%	39.8%	38.3%	35.6%	26.9%	23.7%	24.8%

36.0%	40.8%	39.3%	28.9%	35.5%	35.0%	46.2%	42.6%	40.9%
0.6%	4.5%	6.4%	4.7%	9.9%	12.0%	26.9%	22.3%	20.3%
3.4%	2.1%	2.8%	0.8%	2.1%	3.7%	0.0%	7.4%	9.5%
328	3,828	6,848	880	8,949	15,076	26	350	536
3.77	3.59	3.55	3.85	3.53	3.43	3.00	2.95	2.94
0.94	0.87	0.92	0.89	0.93	0.99	0.75	0.96	1.00
-	***	***	-	***	***	-		
-	0.21	0.24	-	0.34	0.42	-	0.05	0.06
24.9%	16.3%	17.2%	27.8%	17.4%	16.9%	7.7%	5.7%	5.4%
35.9%	42.6%	41.0%	40.4%	48.7%	46.1%	30.8%	37.1%	35.6%
35.9%	37.9%	37.0%	28.4%	29.3%	30.0%	46.2%	37.1%	34.6%
0.6%	2.2%	3.5%	3.0%	3.8%	5.4%	11.5%	14.3%	17.7%
2.7%	1.0%	1.2%	0.5%	0.8%	1.5%	3.8%	5.7%	6.7%
329	3,830	6,850	878	8,953	15,090	26	350	537
3.80	3.71	3.70	3.92	3.78	3.72	3.27	3.23	3.15
0.92	0.80	0.84	0.85	0.80	0.86	0.92	0.96	1.00
-		*	-	***	***	-		
-	0.11	0.12	-	0.18	0.23	-	0.04	0.12
18.6%	9.8%	10.4%	20.7%	12.0%	11.7%	7.7%	4.8%	4.8%
29.0%	33.3%	32.7%	36.9%	39.7%	37.6%	50.0%	38.1%	35.4%
37.8%	36.6%	35.5%	36.1%	36.3%	35.8%	30.8%	38.6%	38.4%
7.6%	13.2%	13.8%	4.6%	9.1%	11.4%	11.5%	15.6%	16.5%
7.0%	7.1%	7.6%	1.7%	2.9%	3.5%	0.0%	2.8%	4.8%
328	3,835	6,862	878	8,951	15,090	26	352	539
3.45	3.26	3.25	3.70	3.49	3.43	3.54	3.26	3.19
1.09	1.04	1.06	0.90	0.92	0.96	0.81	0.88	0.93
-	**	***	-	***	***	-		
-	0.18	0.19	-	0.23	0.28	-	0.32	0.38
20.4%	12.6%	13.8%	22.5%	13.9%	13.9%	3.8%	6.6%	6.7%
28.3%	36.6%	36.4%	37.4%	42.1%	40.3%	50.0%	37.3%	35.2%
42.9%	41.8%	39.3%	36.7%	36.7%	35.4%	42.3%	39.6%	37.2%
4.3%	6.1%	7.3%	2.6%	6.0%	8.0%	3.8%	13.1%	14.7%
4.3%	2.8%	3.1%	0.7%	1.4%	2.4%	0.0%	3.4%	6.1%
329	3,831	6,856	879	8,955	15,098	26	351	537
3.56	3.50	3.51	3.78	3.61	3.56	3.54	3.30	3.22
1.00	0.89	0.93	0.84	0.85	0.91	0.65	0.90	0.98
-			-	***	***	-		
-	0.07	0.05	-	0.20	0.24	-	0.27	0.33
22.2%	15.5%	15.9%	28.6%	17.7%	16.5%	15.4%	10.0%	9.7%
31.9%	38.1%	36.4%	40.3%	45.9%	42.1%	46.2%	43.3%	38.5%
42.9%	40.9%	40.2%	29.8%	31.6%	32.9%	23.1%	30.5%	28.9%
0.9%	3.9%	5.4%	1.0%	3.9%	6.7%	15.4%	10.8%	13.8%
2.1%	1.6%	2.0%	0.2%	0.7%	1.8%	0.0%	5.4%	9.1%
329	3,833	6,854	878	8,948	15,085	26	351	537
3.71	3.62	3.59	3.96	3.76	3.65	3.62	3.42	3.26
0.89	0.85	0.89	0.80	0.81	0.89	0.94	0.99	1.10
-		*	-	***	***	-		
-	0.11	0.13	-	0.25	0.35	-	0.20	0.33
20.1%	12.3%	12.6%	24.5%	13.7%	13.0%	3.8%	4.3%	4.8%
33.7%	35.8%	33.7%	39.0%	41.7%	37.1%	26.9%	28.2%	27.2%
41.9%	46.8%	43.8%	34.4%	39.2%	38.4%	50.0%	53.8%	46.0%
2.1%	3.7%	7.1%	1.9%	4.6%	8.8%	19.2%	9.7%	14.0%
2.1%	1.4%	2.8%	0.2%	0.8%	2.7%	0.0%	4.0%	8.0%

329	3,830	6,852	878	8,949	15,084	26	351	537
3.67	3.54	3.46	3.86	3.63	3.49	3.15	3.19	3.07
0.89	0.81	0.90	0.82	0.80	0.92	0.78	0.82	0.96
-	**	***	-	***	***	-		
-	0.16	0.23	-	0.29	0.40	-	-0.05	0.08
20.1%	13.9%	14.6%	28.4%	16.8%	16.0%	8.0%	8.3%	8.2%
34.5%	39.8%	38.6%	43.6%	47.1%	44.1%	52.0%	41.3%	36.1%
35.4%	34.1%	32.9%	24.1%	27.9%	28.4%	28.0%	33.2%	34.0%
4.6%	8.1%	9.3%	2.5%	6.4%	8.7%	12.0%	13.5%	16.6%
5.5%	4.0%	4.6%	1.5%	1.9%	2.8%	0.0%	3.7%	5.0%
328	3,834	6,857	877	8,942	15,084	25	349	535
3.59	3.52	3.49	3.95	3.71	3.62	3.56	3.37	3.26
1.03	0.97	1.00	0.87	0.88	0.95	0.82	0.95	1.00
-			-	***	***	-		
-	0.07	0.10	-	0.27	0.35	-	0.20	0.30
22.5%	14.9%	15.1%	28.3%	17.4%	16.4%	15.4%	10.8%	9.1%
31.6%	37.2%	35.9%	42.4%	46.3%	42.0%	26.9%	35.6%	33.1%
42.6%	42.5%	41.6%	28.6%	31.0%	32.4%	30.8%	25.6%	24.7%
0.9%	3.8%	5.3%	0.5%	4.4%	7.0%	26.9%	20.5%	21.0%
2.4%	1.6%	2.1%	0.2%	0.9%	2.1%	0.0%	7.4%	12.1%
329	3,831	6,853	880	8,946	15,080	26	351	538
3.71	3.60	3.56	3.98	3.75	3.64	3.31	3.22	3.06
0.91	0.84	0.88	0.78	0.83	0.91	1.05	1.12	1.18
-	*	**	-	***	***	-		
-	0.13	0.17	-	0.28	0.37	-	0.08	0.21
21.6%	14.2%	15.0%	28.8%	15.2%	14.6%	7.7%	8.0%	7.8%
29.8%	33.8%	33.5%	39.7%	39.3%	36.7%	42.3%	26.6%	25.7%
44.7%	47.0%	44.3%	29.5%	39.7%	39.6%	42.3%	46.6%	43.3%
1.5%	3.4%	4.9%	1.5%	4.7%	7.0%	7.7%	12.9%	13.8%
2.4%	1.5%	2.3%	0.6%	1.1%	2.2%	0.0%	6.0%	9.3%
329	3,832	6,851	879	8,946	15,075	26	350	536
3.67	3.56	3.54	3.95	3.63	3.54	3.50	3.18	3.09
0.91	0.83	0.88	0.83	0.83	0.90	0.76	0.96	1.04
-	*	**	-	***	***	-		*
-	0.13	0.15	-	0.39	0.46	-	0.33	0.39
26.2%	19.1%	19.9%	24.7%	18.2%	18.8%	15.4%	8.4%	9.5%
28.4%	33.4%	34.6%	35.7%	37.5%	37.5%	23.1%	30.3%	33.1%
42.1%	42.6%	39.6%	36.9%	38.9%	37.3%	53.8%	47.6%	44.4%
1.2%	3.3%	3.9%	2.2%	4.2%	4.9%	7.7%	8.9%	8.5%
2.1%	1.7%	2.0%	0.5%	1.2%	1.4%	0.0%	4.9%	4.5%
328	3,815	6,828	865	8,912	15,001	26	347	529
3.75	3.65	3.67	3.82	3.67	3.67	3.46	3.28	3.34
0.93	0.88	0.90	0.85	0.86	0.88	0.86	0.92	0.93
-	*		-	***	***	-		
-	0.11	0.09	-	0.17	0.17	-	0.20	0.13
22.0%	14.7%	14.6%	22.7%	13.8%	13.5%	11.5%	4.9%	4.7%
28.7%	26.6%	26.6%	31.0%	28.6%	27.2%	7.7%	19.1%	19.2%
46.2%	51.1%	48.7%	42.6%	47.1%	45.3%	65.4%	47.7%	45.7%
0.6%	4.5%	6.3%	2.4%	7.6%	10.0%	7.7%	14.7%	17.1%
2.4%	3.0%	3.8%	1.3%	3.0%	3.9%	7.7%	13.6%	13.3%
327	3,805	6,816	864	8,895	14,972	26	346	527
3.67	3.46	3.42	3.71	3.42	3.36	3.08	2.87	2.85
0.91	0.90	0.94	0.89	0.92	0.97	0.98	1.03	1.03

-	***	***	-	***	***	-		
-	0.23	0.27	-	0.32	0.36	-	0.20	0.22
25.2%	15.1%	14.8%	24.7%	13.7%	13.3%	12.0%	5.0%	5.0%
27.0%	24.3%	24.1%	29.4%	25.8%	24.6%	24.0%	15.5%	14.5%
44.2%	53.4%	51.3%	39.2%	48.3%	47.6%	40.0%	54.5%	52.9%
0.9%	4.7%	6.0%	4.3%	8.6%	9.8%	16.0%	13.4%	14.9%
2.8%	2.6%	3.9%	2.3%	3.6%	4.7%	8.0%	11.7%	12.8%
326	3,780	6,764	854	8,837	14,880	25	343	524
3.71	3.45	3.40	3.70	3.37	3.32	3.16	2.89	2.84
0.95	0.89	0.94	0.97	0.95	0.98	1.11	0.97	0.99
-	***	***	-	***	***	-		
-	0.29	0.33	-	0.35	0.39	-	0.28	0.32
26.0%	17.1%	17.8%	22.8%	16.1%	16.8%	11.5%	7.5%	7.9%
26.9%	30.8%	32.2%	32.7%	34.1%	34.3%	15.4%	23.9%	26.7%
42.8%	46.8%	43.7%	41.9%	43.8%	42.1%	65.4%	54.2%	49.7%
2.1%	3.2%	3.8%	1.7%	4.3%	4.8%	3.8%	8.4%	9.3%
2.1%	2.2%	2.4%	0.8%	1.6%	2.0%	3.8%	6.1%	6.4%
327	3,812	6,819	859	8,880	14,957	26	347	529
3.72	3.57	3.59	3.75	3.59	3.59	3.27	3.18	3.20
0.95	0.88	0.91	0.85	0.86	0.89	0.87	0.91	0.95
-	**	*	-	***	***	-		
-	0.17	0.14	-	0.19	0.18	-	0.10	0.07
21.5%	14.0%	13.8%	20.4%	12.9%	12.6%	3.8%	3.5%	3.4%
26.1%	23.7%	23.8%	29.4%	26.0%	24.4%	11.5%	13.8%	15.2%
49.1%	53.3%	50.6%	46.2%	48.6%	46.9%	69.2%	51.6%	46.8%
0.9%	5.0%	6.9%	2.3%	8.1%	10.8%	7.7%	13.3%	15.5%
2.5%	4.0%	5.0%	1.7%	4.4%	5.4%	7.7%	17.9%	19.1%
326	3,809	6,815	858	8,878	14,940	26	347	528
3.63	3.39	3.35	3.64	3.35	3.28	2.96	2.72	2.68
0.91	0.93	0.97	0.89	0.95	1.00	0.82	1.02	1.05
-	***	***	-	***	***	-		
-	0.26	0.29	-	0.31	0.36	-	0.24	0.27
23.1%	13.9%	13.7%	20.4%	12.6%	12.2%	3.8%	3.5%	3.4%
24.9%	22.8%	22.5%	27.3%	23.7%	22.5%	19.2%	11.8%	12.2%
49.2%	55.3%	53.2%	44.9%	49.8%	48.8%	50.0%	55.5%	52.8%
0.3%	4.3%	5.9%	4.6%	9.2%	10.6%	19.2%	13.6%	15.0%
2.5%	3.7%	4.7%	2.8%	4.7%	5.9%	7.7%	15.6%	16.6%
325	3,807	6,808	857	8,873	14,931	26	346	525
3.66	3.39	3.34	3.58	3.30	3.24	2.92	2.74	2.71
0.92	0.91	0.95	0.96	0.96	1.00	0.93	0.98	0.99
-	***	***	-	***	***	-		
-	0.30	0.34	-	0.29	0.34	-	0.18	0.21
30.6%	33.2%	35.0%	19.1%	23.2%	25.4%	15.4%	12.4%	15.9%
55.3%	54.7%	52.2%	61.3%	60.4%	57.8%	61.5%	63.6%	61.6%
14.1%	12.0%	12.8%	19.6%	16.4%	16.8%	23.1%	24.0%	22.6%
333	3,848	6,890	897	9,024	15,197	26	354	541
1.83	1.79	1.78	2.01	1.93	1.91	2.08	2.12	2.07
0.65	0.64	0.65	0.62	0.63	0.64	0.63	0.59	0.62
-			-	***	***	-		
-	0.06	0.08	-	0.13	0.16	-	-0.07	0.02

0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	0	0	0	0	0	0	0	0
11.4%	23.3%	29.4%	19.8%	36.2%	40.1%	24.0%	27.6%	33.6%
16.5%	23.6%	24.3%	23.2%	24.8%	25.5%	24.0%	26.1%	25.3%
21.0%	21.1%	19.6%	21.7%	17.3%	16.1%	12.0%	17.9%	16.9%
24.3%	16.9%	14.2%	20.2%	12.5%	10.6%	20.0%	13.9%	11.9%
12.9%	6.4%	5.5%	7.8%	4.3%	3.6%	8.0%	6.8%	5.9%
7.2%	4.2%	3.5%	4.3%	2.9%	2.4%	8.0%	4.0%	3.5%
4.2%	3.0%	2.3%	1.7%	1.2%	1.0%	0.0%	1.1%	0.9%
2.4%	1.5%	1.1%	1.3%	0.8%	0.6%	4.0%	2.6%	1.9%
333	3,860	6,914	900	9,042	15,234	25	352	538
5.39	6.09	6.32	6.01	6.59	6.74	5.92	6.24	6.45
1.71	1.68	1.63	1.59	1.52	1.45	1.89	1.70	1.64
-	***	***	-	***	***	-		
-	-0.42	-0.57	-	-0.38	-0.50	-	-0.19	-0.32
2.6%	2.1%	3.1%	2.9%	2.3%	3.1%	0.0%	4.5%	5.4%
7.1%	3.2%	4.6%	6.8%	2.9%	3.9%	3.0%	2.0%	3.8%
10.7%	1.5%	1.6%	8.6%	1.8%	1.6%	12.1%	2.2%	2.3%
2.6%	1.9%	1.9%	2.8%	1.8%	1.9%	3.0%	1.7%	2.0%
2.0%	0.8%	2.0%	1.1%	0.6%	1.2%	0.0%	1.2%	1.3%
0.0%	0.3%	0.3%	0.3%	0.2%	0.2%	0.0%	0.7%	0.7%
4.6%	3.0%	5.5%	4.1%	3.2%	5.4%	6.1%	4.0%	5.7%
0.3%	0.4%	1.1%	0.4%	0.4%	0.9%	3.0%	0.7%	0.7%
0.5%	0.3%	0.9%	0.9%	0.2%	1.0%	6.1%	1.5%	1.6%
0.5%	0.1%	0.1%	0.2%	0.1%	0.1%	0.0%	0.7%	0.8%
1.3%	0.3%	0.4%	0.8%	0.3%	0.3%	3.0%	1.0%	0.8%
40.6%	10.0%	8.8%	47.6%	12.5%	11.1%	30.3%	9.2%	10.8%
1.0%	0.9%	1.5%	1.7%	0.7%	1.6%	0.0%	1.5%	2.0%
2.8%	0.8%	1.0%	2.6%	1.0%	1.3%	0.0%	0.7%	1.1%
2.6%	0.9%	1.8%	1.6%	0.6%	1.4%	0.0%	0.7%	1.1%
2.3%	1.1%	1.4%	3.4%	1.1%	1.6%	9.1%	1.5%	1.6%
2.8%	1.0%	1.7%	3.4%	0.9%	1.3%	6.1%	1.0%	1.5%
34.7%	74.3%	69.2%	33.8%	73.6%	69.3%	54.5%	84.1%	79.3%
3.8%	7.3%	7.4%	4.4%	7.8%	7.6%	3.0%	7.4%	7.0%
2.0%	0.4%	0.4%	0.9%	0.2%	0.3%	0.0%	0.0%	0.2%
392	4,643	8,441	1,084	10,818	18,452	33	403	613
0.0%	0.2%	0.4%	0.4%	0.3%	0.4%	0.0%	0.2%	0.5%
13.0%	5.4%	6.9%	11.6%	4.8%	5.8%	6.1%	1.7%	2.9%
2.6%	2.1%	4.8%	1.8%	2.0%	4.4%	0.0%	1.5%	2.8%
0.3%	0.1%	0.1%	0.4%	0.1%	0.1%	0.0%	0.0%	0.0%
37.5%	8.5%	8.4%	42.4%	10.5%	10.3%	27.3%	5.2%	6.0%
27.6%	72.9%	66.5%	24.7%	72.7%	67.3%	45.5%	76.9%	70.6%
16.1%	7.6%	9.9%	17.4%	8.3%	10.1%	18.2%	12.9%	15.8%

1.8%	3.0%	2.8%	1.0%	1.3%	1.5%	3.0%	1.5%	1.3%
1.3%	0.2%	0.2%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%
392	4,643	8,441	1,084	10,818	18,452	33	403	613
88.9%	87.5%	88.1%	84.8%	81.3%	81.3%	9.1%	5.4%	4.9%
0.0%	0.7%	0.6%	0.5%	1.3%	1.3%	3.0%	10.8%	10.7%
3.4%	5.2%	4.7%	9.7%	12.0%	12.0%	30.3%	25.4%	25.7%
5.4%	4.8%	5.0%	0.1%	0.1%	0.1%	3.0%	4.6%	5.3%
0.0%	0.0%	0.0%	1.9%	2.1%	2.1%	3.0%	8.7%	10.0%
2.3%	1.0%	0.9%	2.0%	1.9%	1.9%	24.2%	18.3%	17.9%
0.0%	0.7%	0.7%	1.0%	1.3%	1.4%	27.3%	26.7%	25.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
388	4,537	8,221	1,068	10,634	18,086	33	389	588
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.3%	27.8%	28.2%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.7%	72.2%	71.6%
0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%
100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
387	4,557	8,267	1,081	10,723	18,246	33	403	613
98.5%	97.8%	98.3%	99.5%	99.5%	99.6%	66.7%	59.5%	61.2%
1.5%	2.2%	1.7%	0.5%	0.5%	0.4%	33.3%	40.5%	38.8%
388	4,592	8,329	1,072	10,729	18,261	33	402	611
8.8%	4.2%	4.2%	8.4%	4.6%	4.4%	19.2%	9.6%	8.3%
5.6%	3.6%	3.3%	6.3%	4.5%	4.1%	3.8%	5.3%	5.6%
2.8%	2.3%	2.4%	6.9%	3.5%	3.2%	7.7%	5.0%	5.4%
5.6%	3.6%	3.5%	6.7%	4.3%	4.0%	7.7%	5.0%	4.6%
6.6%	4.0%	3.8%	7.6%	4.4%	4.2%	7.7%	7.3%	6.7%
8.1%	5.2%	5.3%	9.8%	6.6%	6.8%	3.8%	8.8%	8.3%
9.4%	6.9%	7.3%	11.3%	7.9%	7.7%	3.8%	7.6%	8.1%
8.8%	7.6%	7.3%	8.4%	9.0%	8.6%	11.5%	9.9%	9.0%
10.3%	12.2%	10.7%	9.1%	12.3%	11.5%	11.5%	10.2%	10.4%
9.7%	15.9%	14.8%	7.6%	14.1%	13.9%	19.2%	12.0%	12.5%
13.4%	19.9%	19.0%	11.6%	17.5%	16.7%	3.8%	10.5%	10.6%
3.1%	7.7%	8.1%	3.0%	6.4%	6.8%	0.0%	4.7%	4.6%
3.1%	3.5%	4.2%	1.5%	2.5%	3.3%	0.0%	1.5%	2.1%
4.7%	3.5%	5.9%	2.0%	2.6%	4.8%	0.0%	2.6%	4.0%
320	3,763	6,736	870	8,787	14,790	26	342	521
71.1%	62.9%	65.0%	73.5%	70.2%	71.7%	83.3%	77.7%	77.1%
4.9%	6.5%	4.9%	3.8%	6.1%	4.8%	4.2%	3.2%	3.0%
17.0%	22.6%	22.5%	12.2%	14.5%	15.1%	8.3%	13.3%	13.7%
7.0%	8.0%	7.6%	10.5%	9.2%	8.4%	4.2%	5.8%	6.2%
329	3,818	6,834	886	8,929	15,060	24	346	532
12.7%	7.2%	6.1%	7.3%	3.8%	3.1%	10.0%	3.5%	3.6%
19.6%	29.3%	28.4%	17.9%	30.0%	29.5%	10.5%	33.1%	33.7%
70.2%	50.0%	45.1%	65.9%	49.4%	46.0%	65.0%	52.1%	48.9%
43.1%	37.9%	43.1%	41.7%	41.4%	45.7%	57.9%	50.2%	52.0%
31.2%	38.6%	51.9%	22.0%	39.1%	52.9%	5.6%	43.6%	53.6%
63.2%	79.0%	75.3%	67.8%	81.4%	77.9%	85.0%	83.7%	82.3%

220	2,331	4,308	622	6,111	10,493	20	264	401
0.0%	1.3%	0.9%	0.0%	1.1%	0.7%	0.0%	1.1%	0.9%
14.6%	8.6%	9.2%	14.7%	12.9%	13.9%	4.2%	11.2%	11.7%
22.3%	21.8%	21.6%	9.4%	12.7%	12.8%	8.3%	4.3%	4.2%
1.8%	5.6%	4.7%	8.9%	15.5%	12.4%	4.2%	9.5%	8.7%
2.1%	15.4%	15.6%	0.7%	1.9%	2.8%	0.0%	3.7%	4.0%
4.3%	2.2%	2.4%	0.9%	0.8%	1.0%	0.0%	1.7%	2.5%
6.4%	5.2%	4.8%	11.5%	14.8%	13.7%	4.2%	2.0%	2.8%
3.0%	3.4%	4.3%	4.0%	4.1%	5.4%	0.0%	3.7%	4.9%
3.4%	3.6%	4.6%	4.7%	4.3%	5.1%	20.8%	17.0%	16.3%
1.5%	3.5%	3.1%	2.6%	4.5%	3.8%	4.2%	14.9%	10.8%
10.7%	10.9%	9.4%	2.1%	1.9%	2.1%	8.3%	5.5%	5.7%
6.1%	3.0%	3.6%	1.3%	1.4%	1.7%	4.2%	1.7%	3.0%
16.2%	7.6%	7.8%	25.5%	16.2%	16.3%	29.2%	18.7%	19.8%
4.0%	2.1%	1.9%	4.4%	1.8%	2.1%	4.2%	0.6%	0.6%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3.0%	4.7%	5.2%	8.3%	4.9%	4.9%	8.3%	3.7%	3.8%
0.6%	1.0%	0.9%	1.0%	1.2%	1.1%	0.0%	0.6%	0.4%
328	3,807	6,748	858	8,887	14,817	24	348	529
0.0%	0.4%	0.3%	0.0%	0.5%	0.3%	0.0%	0.0%	0.0%
6.1%	6.8%	5.8%	6.9%	7.8%	7.0%	11.1%	6.7%	7.8%
20.4%	23.7%	23.6%	8.3%	14.3%	14.5%	22.2%	5.7%	4.8%
3.1%	6.1%	5.1%	7.9%	12.1%	9.7%	0.0%	4.8%	5.4%
3.1%	5.7%	5.9%	0.5%	1.2%	1.1%	0.0%	2.9%	1.8%
1.0%	1.6%	1.7%	2.3%	2.0%	2.5%	0.0%	2.9%	3.6%
3.1%	1.6%	1.7%	10.2%	5.6%	5.2%	11.1%	1.9%	2.4%
2.0%	2.8%	2.7%	1.4%	1.3%	1.5%	0.0%	6.7%	4.2%
6.1%	6.4%	8.4%	6.5%	7.4%	10.0%	0.0%	21.0%	19.9%
2.0%	2.8%	2.8%	0.9%	3.3%	3.6%	11.1%	12.4%	9.0%
7.1%	8.3%	8.0%	1.9%	2.6%	2.8%	0.0%	2.9%	1.8%
2.0%	2.6%	2.7%	1.9%	1.8%	2.2%	0.0%	1.0%	2.4%
11.2%	8.3%	9.5%	20.4%	16.5%	17.8%	33.3%	17.1%	21.7%
0.0%	1.4%	1.3%	5.1%	3.5%	2.9%	0.0%	1.0%	1.2%
0.0%	0.1%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
13.3%	8.8%	9.5%	14.8%	11.2%	11.4%	0.0%	7.6%	7.2%
19.4%	12.7%	10.7%	11.1%	8.8%	7.4%	11.1%	5.7%	6.6%
98	1,155	2,116	216	2,564	4,397	9	105	166
88.8%	76.5%	70.9%	85.5%	74.5%	68.6%	80.0%	62.2%	61.2%
1.9%	3.6%	4.7%	1.9%	4.7%	6.1%	0.0%	8.6%	7.6%
2.8%	5.8%	8.0%	2.7%	7.3%	9.9%	4.0%	10.0%	11.8%
1.6%	5.3%	6.1%	2.4%	5.3%	6.6%	12.0%	7.4%	7.6%
4.1%	5.3%	6.4%	5.0%	4.7%	5.1%	0.0%	6.3%	5.9%
0.3%	2.5%	2.2%	1.3%	2.6%	2.1%	0.0%	4.3%	3.8%
0.6%	0.5%	0.9%	0.8%	0.7%	1.0%	4.0%	0.6%	1.1%
0.0%	0.4%	0.8%	0.5%	0.2%	0.5%	0.0%	0.6%	1.0%
320	3,709	6,623	847	8,664	14,576	25	349	526
1.34	1.71	1.87	1.49	1.73	1.86	1.68	2.05	2.10
1.06	1.45	1.57	1.32	1.43	1.50	1.52	1.62	1.67
-	***	***	-	***	***	-		

-	-0.26	-0.34	-	-0.17	-0.25	-	-0.23	-0.25
40.8%	51.9%	53.7%	40.9%	43.2%	47.5%	37.5%	51.9%	53.4%
3.1%	5.2%	5.4%	4.3%	5.5%	5.8%	4.2%	5.3%	6.8%
6.9%	6.5%	6.5%	4.6%	7.7%	7.2%	25.0%	9.7%	8.2%
6.9%	6.8%	6.4%	7.1%	8.2%	7.2%	8.3%	5.9%	6.0%
10.6%	9.1%	8.0%	10.5%	12.1%	10.2%	8.3%	8.8%	7.6%
12.8%	8.9%	7.6%	14.5%	12.1%	10.0%	12.5%	10.6%	8.9%
10.0%	5.8%	5.9%	11.4%	7.0%	7.0%	4.2%	4.7%	5.8%
9.0%	5.7%	6.5%	6.8%	4.2%	5.0%	0.0%	2.9%	3.3%
321	3,683	6,526	844	8,622	14,430	24	339	515
3.67	2.95	2.89	3.65	3.26	3.10	3.00	2.80	2.74
2.60	2.39	2.42	2.56	2.35	2.39	1.98	2.23	2.25
-	***	***	-	***	***	-		
-	0.30	0.32	-	0.17	0.23	-	0.09	0.12
4.9%	4.0%	3.5%	5.1%	5.5%	4.8%	0.0%	2.0%	2.5%
0.3%	0.3%	0.3%	0.2%	0.2%	0.3%	0.0%	0.3%	0.2%
4.0%	2.5%	2.1%	5.1%	2.4%	2.0%	0.0%	2.0%	1.7%
35.8%	45.1%	36.5%	24.0%	30.8%	25.5%	8.0%	34.1%	28.9%
32.1%	32.2%	34.6%	41.7%	41.2%	41.2%	44.0%	34.4%	36.4%
3.4%	1.8%	3.7%	2.0%	1.9%	3.3%	4.0%	2.0%	2.6%
3.4%	3.1%	4.2%	5.3%	5.6%	7.3%	0.0%	1.7%	2.6%
15.1%	10.3%	14.3%	15.9%	11.6%	14.8%	44.0%	20.2%	22.3%
0.9%	0.7%	0.8%	0.6%	0.8%	0.9%	0.0%	3.2%	2.8%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
324	3,795	6,779	880	8,881	14,901	25	346	530
2.1%	1.9%	1.7%	1.9%	2.1%	1.8%	4.0%	2.9%	3.0%
0.3%	0.2%	0.2%	0.7%	0.2%	0.2%	0.0%	0.0%	0.0%
0.3%	1.4%	1.2%	0.7%	1.8%	1.3%	0.0%	2.0%	1.5%
76.1%	85.8%	76.9%	65.9%	82.4%	77.1%	56.0%	85.5%	78.2%
17.4%	9.0%	15.0%	26.7%	11.1%	15.3%	40.0%	7.2%	13.4%
0.3%	0.1%	1.2%	0.1%	0.1%	0.8%	0.0%	0.0%	1.1%
0.0%	0.2%	0.5%	0.3%	0.4%	0.6%	0.0%	0.0%	0.0%
2.4%	1.0%	2.8%	1.2%	1.3%	2.3%	0.0%	0.9%	1.9%
0.9%	0.4%	0.5%	2.4%	0.7%	0.7%	0.0%	1.4%	0.9%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
327	3,791	6,775	886	8,909	14,976	25	345	531
14.3%	19.3%	21.9%	20.9%	26.2%	28.0%	20.0%	21.6%	21.9%
15.9%	21.7%	22.8%	20.9%	26.5%	27.0%	36.0%	23.3%	24.9%
22.3%	20.7%	21.1%	20.1%	19.6%	19.4%	12.0%	19.3%	19.8%
18.6%	19.0%	16.9%	19.5%	15.1%	13.9%	8.0%	18.7%	16.4%
9.8%	8.3%	7.9%	7.8%	6.1%	5.6%	8.0%	6.6%	6.6%
12.2%	6.3%	5.6%	6.9%	3.7%	3.5%	12.0%	4.3%	4.5%
4.3%	3.0%	2.5%	2.6%	1.9%	1.6%	4.0%	4.0%	3.6%
2.7%	1.7%	1.4%	1.2%	0.9%	0.8%	0.0%	2.0%	2.3%
328	3,798	6,785	881	8,856	14,907	25	347	530
5.39	5.85	6.00	5.90	6.28	6.37	6.00	5.95	6.00
1.85	1.72	1.69	1.70	1.58	1.55	1.85	1.76	1.76
-	***	***	-	***	***	-		
-	-0.27	-0.36	-	-0.24	-0.30	-	0.03	0.00

21.1%	24.8%	27.7%	27.2%	33.1%	34.7%	29.2%	29.1%	29.4%
16.6%	23.4%	24.2%	23.0%	26.1%	26.4%	25.0%	24.5%	25.6%
22.4%	20.1%	19.0%	19.1%	17.6%	17.0%	8.3%	15.9%	16.9%
18.8%	17.4%	15.8%	16.8%	13.3%	12.4%	25.0%	18.3%	15.9%
9.1%	6.5%	6.0%	5.2%	4.6%	4.6%	4.2%	5.8%	5.4%
5.5%	4.2%	4.2%	5.5%	3.0%	2.7%	4.2%	3.4%	2.8%
4.9%	2.4%	2.0%	2.2%	1.6%	1.5%	4.2%	2.8%	3.0%
1.6%	1.2%	1.2%	1.1%	0.6%	0.6%	0.0%	0.3%	1.0%
308	3,575	6,399	823	8,227	13,898	24	327	497
5.78	6.14	6.25	6.20	6.51	6.57	6.21	6.30	6.32
1.79	1.64	1.64	1.67	1.53	1.51	1.72	1.60	1.64
-	***	***	-	***	***	-		
-	-0.22	-0.29	-	-0.20	-0.25	-	-0.06	-0.07
6.5%	4.0%	3.5%	1.1%	0.6%	0.6%	3.2%	0.8%	0.5%
0.3%	0.2%	0.3%	0.2%	0.0%	0.1%	3.2%	0.3%	0.2%
0.8%	1.6%	1.2%	0.2%	0.4%	0.3%	0.0%	0.5%	0.7%
0.3%	0.4%	0.4%	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%
92.2%	93.9%	94.6%	98.4%	98.8%	98.8%	93.5%	98.5%	98.7%
384	4,543	8,249	1,061	10,605	18,064	31	394	603
57.0%	85.1%	81.1%	50.3%	84.5%	82.2%	70.8%	91.6%	89.9%
43.0%	14.9%	18.9%	49.7%	15.5%	17.8%	29.2%	8.4%	10.1%
321	3,779	6,764	885	8,855	14,893	24	344	527
50.0%	56.0%	50.1%	44.5%	46.8%	45.3%	57.1%	58.6%	62.3%
5.1%	6.3%	9.0%	4.8%	6.0%	7.0%	0.0%	0.0%	3.8%
44.9%	37.7%	40.9%	50.7%	47.3%	47.7%	42.9%	41.4%	34.0%
138	559	1,267	438	1,371	2,644	7	29	53
14.0%	21.0%	19.9%	13.5%	21.7%	20.7%	6.1%	15.5%	17.2%
10.4%	21.5%	19.9%	11.3%	21.7%	21.0%	3.0%	21.0%	19.5%
28.1%	25.0%	23.7%	26.1%	25.1%	24.2%	33.3%	26.0%	23.1%
25.7%	21.1%	20.6%	22.4%	21.8%	20.6%	24.2%	26.8%	25.2%
14.8%	9.3%	7.1%	12.8%	6.8%	5.3%	18.2%	8.8%	8.0%
7.0%	2.1%	8.8%	14.0%	3.0%	8.1%	15.2%	2.0%	6.9%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0	0	0	0	0	0	0	0	0
14.1%	2.8%	2.9%	17.2%	4.8%	4.2%	4.0%	2.0%	1.9%
6.1%	2.7%	2.9%	8.4%	3.4%	3.6%	4.0%	2.3%	2.8%
19.6%	17.5%	16.9%	20.6%	20.2%	18.7%	24.0%	19.7%	17.8%
16.0%	12.9%	12.3%	16.4%	14.3%	13.8%	16.0%	12.6%	12.2%
8.0%	10.8%	9.0%	6.6%	11.7%	9.7%	8.0%	8.6%	7.9%
19.6%	30.8%	30.4%	16.0%	27.4%	27.7%	20.0%	30.0%	30.0%
8.6%	16.0%	16.8%	8.1%	13.6%	16.0%	20.0%	17.7%	18.2%

5.5%	5.4%	7.8%	3.3%	3.5%	5.3%	0.0%	6.9%	8.8%
2.5%	1.0%	0.9%	3.5%	1.0%	0.9%	4.0%	0.3%	0.4%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
326	3,803	6,810	890	8,946	15,048	25	350	533
13.9%	3.1%	3.2%	18.0%	4.8%	4.4%	8.0%	2.6%	2.4%
8.0%	3.2%	3.6%	8.5%	3.7%	3.7%	4.0%	3.2%	2.8%
21.0%	20.7%	19.3%	18.6%	20.4%	19.4%	12.0%	18.1%	18.0%
18.2%	15.0%	13.9%	17.7%	15.6%	14.8%	32.0%	12.3%	12.8%
6.8%	10.5%	8.7%	6.3%	13.1%	10.6%	8.0%	8.6%	8.6%
16.4%	30.6%	30.8%	14.1%	26.7%	27.5%	16.0%	31.8%	30.8%
6.5%	10.6%	12.7%	5.5%	9.6%	12.1%	4.0%	10.0%	11.8%
4.9%	4.4%	5.9%	5.5%	3.7%	5.0%	8.0%	9.2%	8.3%
4.3%	2.1%	2.0%	5.7%	2.5%	2.5%	8.0%	4.3%	4.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
324	3,787	6,773	887	8,902	14,963	25	349	532
97.6%	98.0%	98.0%	98.3%	98.5%	98.6%	96.0%	96.3%	96.8%
1.8%	1.1%	1.0%	1.1%	0.9%	0.8%	0.0%	2.0%	1.9%
0.6%	0.9%	1.1%	0.6%	0.5%	0.6%	4.0%	1.7%	1.3%
5.3%	5.0%	5.1%	6.4%	5.7%	5.7%	4.0%	12.5%	14.5%
12.2%	13.7%	13.9%	9.2%	10.9%	11.8%	44.0%	45.5%	42.4%
2.5%	3.2%	3.0%	0.9%	0.9%	0.9%	8.0%	14.0%	14.3%
9.7%	5.6%	5.3%	6.0%	4.3%	4.5%	20.0%	13.3%	15.3%
4.1%	3.5%	3.9%	6.0%	7.3%	8.0%	12.0%	16.9%	17.1%
20.8%	21.5%	20.5%	35.1%	42.8%	41.9%	72.0%	79.8%	78.6%
3.7%	4.4%	4.3%	4.5%	5.7%	6.1%	21.7%	17.6%	15.8%
6.6%	8.2%	8.3%	8.1%	9.2%	9.6%	45.8%	51.3%	53.1%
28.8%	23.4%	24.8%	48.5%	40.0%	40.2%	50.0%	40.3%	38.1%
46.4%	42.0%	41.2%	34.4%	35.8%	34.8%	4.2%	7.5%	7.8%
15.7%	24.2%	23.7%	8.4%	13.8%	14.3%	0.0%	0.9%	1.0%
2.5%	2.1%	2.0%	0.7%	1.2%	1.1%	0.0%	0.0%	0.0%
319	3,748	6,713	850	8,702	14,684	24	345	525
44.6%	81.7%	75.6%	39.6%	80.4%	76.9%	52.0%	87.3%	83.0%
14.9%	4.5%	5.9%	14.6%	5.4%	6.1%	16.0%	7.8%	9.1%
27.6%	7.8%	9.0%	32.3%	8.7%	9.3%	24.0%	2.9%	4.9%
8.0%	2.5%	3.2%	7.3%	2.7%	3.4%	4.0%	0.6%	1.7%
2.2%	1.1%	1.6%	2.4%	1.0%	1.3%	0.0%	0.0%	0.2%
0.9%	1.5%	3.5%	1.3%	0.8%	1.8%	4.0%	0.9%	0.6%
1.9%	0.9%	1.2%	2.5%	1.0%	1.2%	0.0%	0.6%	0.6%
323	3,778	6,764	874	8,857	14,904	25	347	530
39.0%	33.9%	24.4%	38.6%	47.8%	38.5%	50.0%	57.1%	62.5%
31.7%	18.6%	15.6%	30.7%	18.9%	17.7%	0.0%	0.0%	6.3%
9.8%	19.0%	21.7%	16.7%	17.2%	20.7%	0.0%	14.3%	18.8%
12.2%	22.2%	25.9%	7.9%	12.2%	17.3%	50.0%	28.6%	12.5%
7.3%	6.3%	12.4%	6.1%	4.0%	5.7%	0.0%	0.0%	0.0%
41	221	630	114	477	1,116	2	7	16

14.2%	13.8%	13.3%	9.0%	10.4%	10.5%	8.0%	27.4%	26.3%
9.4%	11.0%	9.6%	4.1%	6.8%	6.3%	16.0%	20.0%	18.6%
0.9%	2.0%	5.8%	1.9%	2.5%	5.4%	4.0%	0.6%	0.8%
1.6%	1.1%	1.1%	1.3%	0.8%	0.9%	4.0%	1.4%	1.3%
2.5%	3.6%	3.6%	4.2%	3.3%	3.2%	0.0%	0.0%	0.2%
0.6%	0.4%	0.6%	0.3%	0.2%	0.5%	0.0%	0.0%	0.0%
0.0%	0.3%	0.7%	0.1%	0.2%	0.6%	0.0%	0.6%	0.4%
0.6%	0.3%	0.8%	0.6%	0.2%	0.4%	0.0%	0.3%	0.2%
1.3%	0.7%	0.9%	0.5%	0.5%	0.7%	4.0%	2.3%	2.1%
0.9%	0.2%	0.3%	0.7%	0.4%	0.3%	0.0%	0.3%	0.2%
1.6%	12.7%	7.5%	0.7%	14.4%	9.4%	0.0%	1.7%	1.3%
0.0%	1.8%	2.5%	0.0%	1.9%	2.7%	0.0%	0.3%	0.4%
0.6%	0.6%	1.4%	2.1%	0.6%	1.1%	4.0%	0.6%	0.9%
1.3%	0.9%	1.7%	0.2%	0.8%	1.5%	0.0%	0.3%	0.6%
0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%
24.8%	18.6%	18.6%	30.2%	19.9%	19.7%	8.0%	3.1%	3.9%
0.6%	0.2%	0.2%	0.3%	0.2%	0.3%	0.0%	0.0%	0.0%
0.3%	0.7%	0.7%	0.1%	0.7%	0.6%	0.0%	0.3%	0.4%
14.5%	12.3%	14.0%	14.5%	14.1%	16.5%	4.0%	4.9%	6.6%
5.3%	4.6%	3.9%	6.7%	5.9%	5.6%	16.0%	21.1%	19.7%
18.9%	14.2%	12.8%	22.5%	16.3%	14.0%	32.0%	14.9%	16.1%
318	3,775	6,750	863	8,823	14,856	25	350	533
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.2%	0.2%	0.1%	0.3%	0.2%	0.0%	0.0%	0.0%
7.4%	8.3%	8.5%	8.7%	10.6%	10.5%	0.0%	7.8%	8.7%
10.2%	18.6%	17.6%	10.5%	20.3%	19.7%	8.0%	16.4%	17.7%
8.3%	19.2%	18.3%	12.3%	19.8%	19.7%	12.0%	19.3%	17.9%
34.8%	37.3%	37.1%	37.8%	36.5%	35.4%	48.0%	46.0%	42.8%
20.3%	7.9%	8.2%	16.0%	5.3%	5.7%	16.0%	6.6%	8.5%
14.2%	5.6%	6.3%	9.6%	4.3%	4.9%	16.0%	3.4%	3.2%
3.7%	2.2%	2.8%	4.4%	2.6%	3.3%	0.0%	0.6%	1.1%
1.2%	0.6%	0.9%	0.7%	0.3%	0.6%	0.0%	0.0%	0.0%
325	3,801	6,792	888	8,907	14,976	25	348	530
89.9%	95.3%	94.9%	89.5%	94.2%	94.1%	96.0%	98.2%	98.0%
4.2%	2.1%	2.4%	5.2%	2.5%	2.4%	0.0%	1.2%	1.4%
2.9%	1.6%	1.6%	3.8%	2.2%	2.3%	4.0%	0.6%	0.6%
1.6%	0.5%	0.6%	1.3%	0.8%	0.8%	0.0%	0.0%	0.0%
1.3%	0.4%	0.5%	0.1%	0.4%	0.4%	0.0%	0.0%	0.0%
307	3,639	6,468	842	8,502	14,221	25	337	511
97.6%	98.3%	97.7%	96.2%	97.7%	97.1%	100.0%	99.4%	99.4%
1.0%	0.7%	0.9%	1.5%	1.1%	1.2%	0.0%	0.3%	0.4%
1.0%	0.6%	0.8%	1.5%	0.7%	1.0%	0.0%	0.0%	0.0%
0.3%	0.1%	0.3%	0.4%	0.3%	0.4%	0.0%	0.3%	0.2%
0.0%	0.2%	0.3%	0.5%	0.3%	0.3%	0.0%	0.0%	0.0%
297	3,578	6,363	819	8,342	13,957	25	335	505
66.6%	84.5%	84.4%	62.8%	82.3%	83.2%	79.2%	86.8%	88.3%
33.4%	15.5%	15.6%	37.2%	17.7%	16.8%	20.8%	13.2%	11.7%
320	3,767	6,753	862	8,860	14,926	24	349	531

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Factor
General Inter- personal Validation
General Inter-

personal Validation
General Inter- personal Validation
Sense of Belonging
General Inter- personal Validation

Sense of Belonging
General Inter- personal Validation
Sense of Belonging

Pluralistic Orientation
Pluralistic Orientation
Pluralistic Orientation
Pluralistic Orientation

Pluralistic
Orientation[illegible]

[illegible]

Institutional Commitment to Diversity
Institutional Commitment to Diversity
Institutional Commitment to Diversity

Institutional Commitment to Diversity

[illegible]

Social Agency
Social Agency
Social Agency

Social Agency
Social Agency

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Conversations Across Difference
Conversations Across Difference
Conversations Across Difference
Conversations Across Difference
Conversations Across Difference

Critical Conscious- ness and Navigational Action
Critical Conscious- ness and Navigational
Critical Conscious- ness and Navigational Action

Critical Conscious- ness and Navigational
Critical Conscious- ness and Navigational Action
Conversations Across Difference
Critical Conscious- ness and Navigational Action

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Discrimination and Bias
Harassment
Harassment

Harassment
Discrimination and Bias
Discrimination and Bias
Discrimination and Bias

Discrimination and Bias
Harassment
Harassment
Harassment

Harassment

Academic Self-
Concept

Academic Self-
Concept

Academic Self-
Concept

Academic Self-
Concept

[illegible]

Habits of Mind	
Habits of Mind	
Habits of Mind	
Habits of Mind	
Habits of Mind	

Curriculum of Inclusion
Curriculum of Inclusion
Curriculum of Inclusion
Curriculum of Inclusion

Curriculum of Inclusion
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Curriculum of Inclusion

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Academic Validation in the Classroom
Academic Validation in the Classroom

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Civic Engagement
Civic Engagement
Civic Engagement
Co-Curricular Diversity Activities

Co-Curricular Diversity Activities

Co-Curricular Diversity Activities

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[illegible]

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COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2020-2021 Diverse Learning Environments Survey

List of Participating Institutions and their Comparison Group Placement

Public 4yr Colleges-low selectivity

Ace	Institution	State
4893	California State University-Channel Islands	CA
6166	Dalton State College	GA
2986	University of Wisconsin-Eau Claire	WI
2987	University of Wisconsin-La Crosse	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2994	University of Wisconsin-Superior	WI

Public 4yr Colleges-medium/high selectivity

Ace	Institution	State
4851	California State University-San Marcos	CA
6157	University of Wisconsin-Green Bay	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2995	University of Wisconsin-Whitewater	WI
2982	University of Wisconsin-Milwaukee	WI

Nonsectarian 4yr Colleges

5275	Bay Path University	MA
503	Berry College	GA
2241	Cedar Crest College	PA
265	University of Redlands	CA
2816	University of Richmond	VA

Catholic 4yr Colleges

2266	Holy Family University	PA
655	Lewis University	IL
2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL

Public 4yr Colleges

4893	California State University-Channel Islands	CA
4851	California State University-San Marcos	CA
378	Central Connecticut State University	CT
6166	Dalton State College	GA

Faith-based 4yr colleges

2266	Holy Family University	PA
1269	Hope College	MI
5167	Judson University	IL
655	Lewis University	IL

2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI
1989	Western Carolina University	NC

2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL
982	Union College	KY

All Universities

7560	Loyola Marymount University	CA
2657	Southern Methodist University	TX
2675	Texas Christian University	TX
2173	University of Oklahoma-Norman Campus	OK
378	Central Connecticut State University	CT

All 4yr Colleges

5275	Bay Path University	MA
503	Berry College	GA
4893	California State University-Channel Islands	CA
4851	California State University-San Marcos	CA
2241	Cedar Crest College	PA
6166	Dalton State College	GA
2266	Holy Family University	PA
1269	Hope College	MI
5167	Judson University	IL
655	Lewis University	IL
2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL
982	Union College	KY
265	University of Redlands	CA
2816	University of Richmond	VA
2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI

All public institutions

4893	California State University-Channel Islands	CA
4851	California State University-San Marcos	CA
378	Central Connecticut State University	CT
6020	Century College	MN
6166	Dalton State College	GA
252	San Joaquin Delta College	CA
2173	University of Oklahoma-Norman Campus	OK
2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI
2982	University of Wisconsin-Milwaukee	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI

2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI
1989	Western Carolina University	NC

149	West Hills College-Coalinga	CA
1989	Western Carolina University	NC

All private institutions

5275	Bay Path University	MA
503	Berry College	GA
2241	Cedar Crest College	PA
2266	Holy Family University	PA
1269	Hope College	MI
5167	Judson University	IL
655	Lewis University	IL
7560	Loyola Marymount University	CA
2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL
2657	Southern Methodist University	TX
2675	Texas Christian University	TX
982	Union College	KY
265	University of Redlands	CA
2816	University of Richmond	VA

All Baccalaureate Institutions

5275	Bay Path University	MA
503	Berry College	GA
4893	California State University-Channel Islands	CA

All participating institutions

5275	Bay Path University	MA
503	Berry College	GA
4893	California State University-Channel Islands	CA
4851	California State University-San Marcos	CA
2241	Cedar Crest College	PA
378	Central Connecticut State University	CT
6020	Century College	MN
6166	Dalton State College	GA
2266	Holy Family University	PA
1269	Hope College	MI
5167	Judson University	IL
655	Lewis University	IL
7560	Loyola Marymount University	CA
2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL
252	San Joaquin Delta College	CA
2657	Southern Methodist University	TX
2675	Texas Christian University	TX
982	Union College	KY
2173	University of Oklahoma-Norman Campus	OK
265	University of Redlands	CA

4851	California State University-San Marcos	CA
2241	Cedar Crest College	PA
378	Central Connecticut State University	CT
6166	Dalton State College	GA
2266	Holy Family University	PA
1269	Hope College	MI
5167	Judson University	IL
655	Lewis University	IL
7560	Loyola Marymount University	CA
2314	Saint Joseph's University	PA
1675	Saint Peter's University	NJ
689	Saint Xavier University	IL
2657	Southern Methodist University	TX
2675	Texas Christian University	TX
982	Union College	KY
2173	University of Oklahoma-Norman Campus	OK
265	University of Redlands	CA
2816	University of Richmond	VA
2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI
2982	University of Wisconsin-Milwaukee	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI
1989	Western Carolina University	NC

2816	University of Richmond	VA
2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI
2982	University of Wisconsin-Milwaukee	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI
149	West Hills College-Coalinga	CA
1989	Western Carolina University	NC

All participating institutions - University of Wisconsin

2986	University of Wisconsin-Eau Claire	WI
6157	University of Wisconsin-Green Bay	WI
2987	University of Wisconsin-La Crosse	WI
2982	University of Wisconsin-Milwaukee	WI
2989	University of Wisconsin-Oshkosh	WI
6158	University of Wisconsin-Parkside	WI
2991	University of Wisconsin-Platteville	WI
2992	University of Wisconsin-River Falls	WI
2993	University of Wisconsin-Stevens Point	WI
2978	University of Wisconsin-Stout	WI
2994	University of Wisconsin-Superior	WI
2995	University of Wisconsin-Whitewater	WI

