

**STUDENT SERVICES PROFESSIONAL, ACADEMIC RELATED,
RETENTION, TENURE & PROMOTION
(SSP, AR, RTP)**

POLICY

Implementation Date:08/22/00

Revised: 00/00/00

Definition

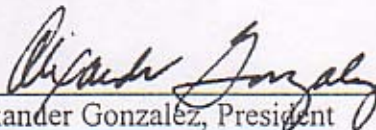
The policy presented herein establishes the standards for probationary faculty unit personnel known under the classification of Student Services Professional, Academic Related (SSP, AR). This policy does not cover temporary SSP, AR personnel, the recruitment of SSP, ARs, granting of doctoral equivalencies, layoffs, review procedures for PSSI, and certain other CBA articles specific to SSP, ARs.

Authority

CSU Unit 3 Collective Bargaining Agreement; CSU San Marcos University Retention, Tenure, and Promotion Policy

Scope

Paragraph V.C.3.a of the University RTP policy requires evaluation of "Teaching Performance, Scholarly and/or Creative Activity, and Service." For SSP,AR standards these categories shall be replaced by: Professional Performance; Professional Development; and Service to the Department, Division, University and Community.



Alexander Gonzalez, President

8/22/00
Approval Date