

**Karen S. Haynes, Ph.D.**  
President

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**Education**

University of Texas  
Austin, Texas  
Ph.D., 1977  
Social Work, Welfare, Policy and Planning.

McGill University  
Montreal, Quebec, Canada  
M.S.W., 1970

Goucher College  
Towson, Maryland  
B.A., 1968  
Sociology

**Experience**

President, California State University, San Marcos, 2004 – present

President, University of Houston-Victoria, 1995 – 2004.

Dean and Professor, Graduate School of Social Work  
University of Houston, Houston, Texas, 1985 – 1995.

Associate Professor / Assistant Professor, School of Social Work  
Indiana University, Indianapolis, IN., 1978 – 1985.

Managing Director, International Business Associates and consultant,  
Institute for National Planning, Cairo, Egypt, 1977 – 1978.

**Representative Publications**

*Books*

*Affecting Change: Social Workers in the Political Arena*, with James S. Mickelson, Allyn & Bacon, Boston, 1986, 1991, 1997, 2000, 2003, 2006.

*A Dream and a Plan: Women's Paths to Leadership in Human Services*, with Lorrie Greenhouse Gardella, NASW Press, Washington D.C., 2004.

*An Invitation to Social Work*, with Karen A. Holmes, Longman Publishing, Inc., White Plains, N.Y., 1994.

*Women Managers in Human Services*, Springer Publishing Co., Inc., New York, 1989.

*Access to Human Services: International Perspectives*, co-edited with Risha Levinson, Vol. VII, International Annual, Sage Publications, Beverly Hills, CA, 1984.

#### *Book Chapters*

“Women's Issues: An Intergenerational Perspective”, with Kimberly E. Haynes, *Social Welfare: The Context of a Profession*. Eddie Bowers, Peosta, IA., 2004, pp. 287-306.

“The Future of Political Social Work”, in *Future Issues for Social Work Practice*, by Paul R. Raffoul and C. Aaron McNeece, Allyn & Bacon, New York, 1996, pp. 266-276.

“The Political Social Work Concentration at the University of Houston, in *Professional Education for Social Change*, Garant Press, The Netherlands, 1995.

“Empowerment-Based Curriculum Design: Building a Program in Political Social Work”, with Robert Fisher, Jean Katambu Latting, William Buffum, in *Education and Research for Empowerment Practice*, Lorraine Guttierrez and Paula Nuniuz, eds., University of Washington, Seattle, 1995, pp. 127-136.

“Are Single Issue Advocacy Organizations a Positive Development for the American Welfare State?” with Robert Fisher in *Controversial Issues in Social Policy*, Allyn & Bacon, New Hork, 1993.

#### *Articles*

“The One Hundred Year Debate”, *Social Work*, November 1998, 43 (6), 501-509.

“Information and Referral”, *Encyclopedia of Social Work*, 19<sup>th</sup> edition, April 1995.

“Social Work and the Reagan Era: Challenges to the Profession”, with James S. Mickelson, *J. Sociology and Social Work*, 1992, 19 (1), 169-183.

“Employee Assistance II: From the Workplace to Outside Agencies”, *New England J. of Journal Services*, 1984, IV, (4), 24-28.

“Job Satisfaction: An International Comparison”, *Int. Social Work*, 1983, XXVI (2), 19-26.

“Sexual Differences in Social Work Administrators' Job Satisfaction”, *J. Social Service Research*, 1983, 6 (3/4), Spring/Summer, 57-74.

“A Generalist Partnership: The BSW Placement in an I & R Agency”, with James S. Mickelson, *J. Education for Social Work*, 1983, 19, (2), 95-104.

“A Social Systems Model for the Utilization of Social Workers within the Health Field”, in *Applied Systems and Cybernetics* Vol. IV, pp. 1686 - 1692, (New York: Pergamon Press, 1981).

“Statewide Information and Referral: A Conceptual Model”, with Marilyn L. Garner, *Information and Referral: The Journal of the Alliance of Information and Referral Systems*, 1980, (II), 22-36.

“Increasing Educational Effectiveness in the Third World: An Egyptian Example”, *Int'l Social Work*, 1980 (XXIII), 1-5.

“Models for the Integration of Health and Social Services”, *Proceedings of the Conference on the Coordination of Health Care Systems: Issues, Policies, and Strategies*, 1980, Charleston, South Carolina.

“Job Satisfaction of Mid-Management Social Workers”, *Administration in Social Work*, 3, (2), 1979, 207-217.

“Information and Referral: A Data Base for Social Planners”, with Alvin Sallee. *Information and Referral: The Journal of the Alliance of Information and Referral Systems*, 1, (1) 1979, 64-74.

“Professional-Non-Professional Dimensions of Self-Expression in a Professional Organization”, *J. Human Relations*, 30 (11), 1977, 991-1003.

## **Community Involvement/Honors/Boards**

Board of Directors, San Diego North Economic Development Corporation, 2004 – present

Member, Regional San Diego Economic Development Corporation, 2004 – present

Member, North County Higher Education Alliance, 2004 – present

Member, American Council on Education's Women's Commission on Leadership and Institutional Leadership, 2002 – present

Secretary/Treasurer, American Association of State Colleges and Universities, Board of Directors, 2003 – 2006.

Member, American Council on Education's Network Executive Board, 2002 – 2005.

Presidential Sponsor for Southern California, American Council on Education's Texas Network of Women in Higher Education, 2001 – 2003 and Californian Network of Women in Higher Education, 2005 – present.

Member, Advisory Team for American Association of State Colleges and Universities Experienced Presidents Academy, 2001 – 2004.

Chair, American Association of State Colleges and Universities Women Presidents, 2001 – 2003.

Member, American Association of State Colleges and Universities, Task Force on Public Engagement, 2000 – 2002. Publication: "Stepping Forwards as Stewards of Place".

Chair, Victoria Chamber of Commerce Education Committee, 2001 – 2003.

Member, Victoria Economic Development Corporation Oversight Planning Committee, 2001 – 2003.

Member, Board of Trustees, DeTar Hospital, 1998 – 2002.

Member, Advisory Council, Girls Inc., Houston, Texas, 1997 – 2003.

Member, Advisory Board, Victoria Symphony Society, Victoria, TX., 1996 – 2003.

Member, Advisory Board, Minority Business Alliance, Victoria, TX., 1995 – 2003.

*Awards*

Educator of the Week, KUHT TV, Victoria, Texas, September 2002.  
National Association of Social Workers, Houston Unit of the Texas  
Chapter, Lifetime Achievement Award for 1998

Charles I. Wright Alumnus of the year Award, University of Texas School  
of Social Work, 1997

Graduate, Leadership America, class of 1996

YUCA (Houston) Outstanding Woman in Education, 1993

Graduate, Leadership Houston, class of 1986

Outstanding Teaching Award, Indiana University School of Social Work,  
1985

Outstanding Teaching Award, Mary Hardin-Baylor, 1972