



## President's Award for Inclusive Excellence and Diversity AY 2017/2018

### Purpose of the Award

The President's Inclusive Excellence and Diversity Award is an annual award that bestows the highest level of recognition to an individual for significant achievements in advancing the University's goals in the areas of diversity, inclusive excellence, educational equity and social justice.

### Eligibility

The President's Award for Inclusive Excellence and Diversity alternates each year between faculty and staff/MPPs. This year's award will go to a deserving faculty member. Those who are eligible may apply for this award or be nominated.

### 2017/2018 Timetable:

October 9 (8:00am)	Deadline for nominations
October 26 (8:00am)	Deadline for dossier submissions
November 14	Committee recommendations due to President Haynes
December 18	Award announcement
January 18, 2018	Faculty and Staff Award Ceremony

### Nomination Process

Nomination letters should be submitted electronically and:

1. Include the nominating person's name, department, email address and telephone number.
2. Include the name and department of the faculty/staff member being nominated.
3. Be between 100-500 words in length.
4. Address the award criteria listed below.

Nomination letters should be submitted electronically to the selection committee through the presidential staff liaison (Susan O'Connor at: [soconnor@csusm.edu](mailto:soconnor@csusm.edu)). *Please include the name of the award in the email's subject line.* All nominees will receive copies of their nomination letter(s).

### Selection Criteria

Nominations must address criteria number 1 below. Nominations should also, although not required, address criteria numbers 2-4. Awards will be based on a nominee's efforts and activities that are above and beyond the routine expectations of his or her mandated job responsibilities.

1. **CSUSM Goals**– How has the nominee demonstrated significant achievement in advancing the University's goals in the areas of diversity, educational equity, inclusive excellence, and/or social justice?
2. **Leadership** – How has the nominee demonstrated superior leadership and commitment to the enhancement, development and sustainability of diversity, inclusive excellence, educational equity, and/or social justice?

3. **Creativity** – How has the nominee advanced existing diversity initiatives in unique and creative ways?
4. **Impact** - Has the nominee been successful in advancing the University's goals in the area of diversity? What has been the impact or results of their efforts?

### Dossier

Accepting the nomination requires the faculty member to submit a small dossier to the committee. The dossier should be submitted electronically and consist of:

1. A narrative essay of 500-750 words. Supporting documents may be attached. Specifically, the applicant's essay should address the criteria listed above. Entire dossier should not exceed fifteen pages.

### Selection Process

The selection committee includes:

1. One current CSUSM student appointed by Associated Students, Inc.;
2. The previous year's recipient of the award (or designee appointed by the Executive Committee of the Academic Senate);
3. One Diversity Council member;
4. One faculty member chosen by the president;
5. A member of the Senate Executive Committee; and
6. One academic administrator chosen by the Provost.

Committee members will review nominations, dossiers, and recommend two nominees explaining the reason for their recommendations to the President. The President will make the final decision based upon the Selection Committee's recommendations. An announcement to the campus community will be sent after the President has selected the recipient of the award. The selected recipient will be recognized at the Faculty and Staff Awards Reception on January 19, 2017 and will receive \$2,000 and a plaque.

### Submission/Information Contact

Nominations, applications and all questions should be directed to Susan O'Connor in the Office of the President. She can be reached by phone at 760-750-4036 and by email at [soconnor@csusm.edu](mailto:soconnor@csusm.edu).

### University Diversity Goals and Objectives

The CSUSM Strategic Plan for Diversity and Educational Equity can be found at:  
<http://www.csusm.edu/equity/strategicplan/index.html>

The University mission, vision, and values can be found at:  
[http://www.csusm.edu/president/plans/StrategicPlan\\_11.27.12.pdf](http://www.csusm.edu/president/plans/StrategicPlan_11.27.12.pdf)