**California State University San Marcos Academic Senate**

**Resolution in Response to Restructuring of the Office of Diversity, Educational Equity & Inclusion, and Ombuds Services into the Division of Community Engagement**

**WHEREAS**, we are fortunate to work in a collegial environment that supports shared governance; and

**WHEREAS**, campus decisions should be made based on campus priorities and in consultation with stakeholders through appropriate channels of shared governance; and

**WHEREAS**, the California State University San Marcos Academic Senate appreciates the responsiveness of the President to concerns regarding the relocation of the Office of Diversity, Educational Equity & Inclusion, and Ombuds Services; and

**WHEREAS**, diversity, inclusion, educational equity, and social justice are cornerstones upon which this campus was founded; and

**WHEREAS**, the President of CSUSM has committed to strengthen diversity, inclusion and social justice as a cornerstone components of campus climate; and

**WHEREAS**, CSUSM should be a leader in diversity, educational equity, and inclusion work within the CSU; and

**WHEREAS**, the CSUSM campus needs a champion and advocate for diversity, inclusion, equity and social justice; and

**WHEREAS**, “Campus Climate” and “Educational Equity” are identified as strategic priorities for CSUSM (http://www.csusm.edu/president/documents/2015/StrategicGoalsSept15.pdf); and

**WHEREAS**, an Office of Diversity, Educational Equity & Inclusion, and Ombuds Services situated at a campus-wide level is essential for creating and contributing to an inclusive campus climate; and

**WHEREAS**, the Office of Diversity, Educational Equity & Inclusion, and Ombuds Services is an office that impacts all constituents on campus and

therefore must have sufficient resources, authority and power to work with constituents at every level and across campus; and

**WHEREAS**, in order to be most effective, the leader of the Office of Diversity, Educational Equity & Inclusion, and Ombuds Services must be able to regularly confer with the members of the President’s Executive Council as an equal; now, therefore, be it

**RESOLVED,** that the California State University San Marcos Academic Senate strongly calls for the Office of Diversity, Educational Equity & Inclusion, and Ombuds Services to be led by a Vice President rather than an Associate Vice President.