Campus Wide Diversity Mapping Project Update

Dear Colleagues,

In Fall, 2013 CSUSM retained Halualani & Associates (H&A) to map current diversity, equity, and inclusion efforts and courses at California State University San Marcos. We would like to thank all of you who have participated and have made the effort a success. H&A have completed their data collection and will be sharing with the campus community the Diversity Maps and their findings and recommendations.

H&A have created 7 diversity maps, which include the following:
- Diversity Efforts By Unit (i.e., Academic Affairs, FAS, Student Affairs, etc.) (1)
- Diversity Efforts By Theme (1)
- Diversity Efforts By Effort Function Taxonomy (1)
- Diversity Courses (4; UG, GR Courses; UG, GR By Definition of Culture)

The maps, findings, and recommendations will be shared with the campus community in a series of forums to be held on February 18th and 19th (see forum dates and times below). All forums are open to all employees and students. Two forums will have a focus on faculty and curriculum and two will generally cover both diversity courses and non-curricular diversity efforts.

Feb 18 Forums
11-11:50 AM  Open forum presentations (USU Ballroom B)
12-1:00 PM  Open forum presentations (USU Ballroom B)
3:30-5:00 PM  Faculty/curriculum focused presentation (USU Ballroom D)

Feb 19 Forum
12-1 PM  Faculty/curriculum focused presentation (USU Ballroom B)

H&A will present on the following in the February forums:
- Data Narrative of All Mapping Findings (Diversity Efforts, UG & GR Curricula)
• Recommendations & Next Steps
• Connections to Resources
• Questions & Insights

For a summary of the findings go to http://youtu.be/mWPaAZTume4 for a slidecast that features the key highlights of the diversity mapping project conducted for CSUSM by H&A. For a full presentation on the findings of the Diversity Mapping Project please attend one of the forums on Feb 18th or 19th.

Following the presentations on Feb 18th and 19th we will begin discussions on next steps and how to best use the data and findings from the mapping project.

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