PREAMBLE
This Constitution and Bylaws document establishes the basis upon which effective participation and deliberation shall take place in formulating, evaluating, and recommending policy by which the University shall be governed. It is intended to provide the governance structure of the University Faculty based on a philosophy of shared responsibility for University leadership, to facilitate coordination and cooperation between and among the several parts of the University organization, and to provide means of expression on matters of academic concern by the University Faculty.

Article 1: Names
The name of the representative body within the Faculty shall be the Academic Senate of California State University San Marcos (CSUSM), hereinafter referred to as the Academic Senate or the Senate.

Article 2: Purpose
The purpose of the Faculty shall be to perform functions assigned to it by law, by the Board of Trustees of the California State University (CSU), and by the President of the University; to formulate, evaluate, and recommend to the President of the University policies and procedures pertaining to the development, maintenance, and improvement of the University program; and to serve as a forum for expressing the opinions of faculty members on matters affecting the operations of the University. Generally, the Academic Senate will act as the representative body of the Faculty in order to discharge these duties.

Article 3: Faculty Membership
Voting members of the Faculty shall consist of tenured and tenure-track persons holding faculty rank, library faculty, Student Services Professional-Academic Related faculty (hereafter, SSP-AR), and full-time temporary faculty holding at least one-year appointments in academic departments.1 Faculty with the voting franchise shall be called eligible faculty2. Persons holding MPP appointments are excluded3, 4, 5.

Article 4: Faculty Meetings
The Faculty shall meet at least once a year in regularly scheduled meetings. Special meetings of the faculty shall be called at the request of the President of the University, at the request of the Executive Committee, or at the request of ten percent of the members of the eligible faculty by written petition. The Chair of the Academic Senate shall preside at such meetings.

Article 4.1: Quorum
One half of the members of the eligible faculty shall constitute a quorum.

Article 4.2: Agenda and Notice
All members of the Faculty will be provided with an agenda for regular meetings of the Faculty at least two academic days prior to the meeting.

Article 5: The Academic Senate
The Academic Senate is the official representative body of the Faculty.

Article 5.1: Senate Membership
Voting members of the Senate shall consist of those members of the Faculty and the part-time lecturer faculty representatives who have been duly elected or appointed to the Senate according to this Constitution and Bylaws of the University Faculty and the Academic Senate; the CSUSM representatives to the Academic Senate of the California State University; the Associated Students, Incorporated, representative; and the staff representative; together with the Chairs of the Academic Policy Committee; Budget and Long-Range Planning Committee; Faculty Affairs Committee; General Education Committee; Technology, Policy & Advisory Committee; Nominations,
Article 5.1.1: Representative Proportion of Membership
The Senate shall be representative of the Faculty in proportion to the number of full-time faculty in each college-level unit. The term “college-level unit” will be understood to include colleges and schools not within a college. In addition, the Library will be classified as a college-level unit. In addition, the number of seats for each college-level unit will be that unit’s proportion of the total full-time faculty multiplied by 50. Fractional seats will be rounded up if they are .5 or greater and rounded down otherwise, except that each unit will be guaranteed a minimum of one seat. In addition, a total of five seats in the Senate will be dedicated to part-time lecturer faculty and open to part-time lecturer faculty from any college-level unit.

Article 5.1.2: Terms of Membership
Senate terms of office run concurrently with the academic year. Senators shall serve staggered two-year terms. For election procedures, see the Academic Senate Election Rules and Guidelines.

Article 5.1.3: Ex-Officio Membership
Ex-officio, non-voting members of the Senate shall be the President of the University, the Provost & Vice President for Academic Affairs, the Vice Provost, all Vice Presidents, the Associate Vice Presidents and Deans within Academic Affairs, a representative selected by the California State University San Marcos Chapter of the California Faculty Association (hereafter CSUSM-CFA) President (if not already a member of the Senate), the past Chair of the Senate (if not already a member of the Senate), the Parliamentarian, and others approved by the Senate.

Article 5.1.4: Participation of Ex-Officio Members
Ex-officio, non-voting members, unless otherwise noted, shall be extended the right to participate in debate, but may not introduce motions or vote.

Article 5.2: Election Procedures
The Senate Nominations, Elections, Appointments, and Constitution Committee shall solicit nominations and prepare a ballot of nominees for the Academic Senate from each college-level unit. The ballot shall specify the number of senators that the unit shall elect as specified in Article 5.1.1. Whenever possible, the number of nominees should be adequate to provide voters with a choice. A sample ballot shall be published at least two weeks before the date of election. Faculty may directly nominate candidates by a request submitted to NEAC.

Article 5.3: Senate Officers
The Officers of the Senate shall consist of a Chair, Vice-Chair, and Secretary. The Officers of the Senate shall be voting members of the Senate. For election procedures, see the Academic Senate Election Rules and Guidelines.

Article 5.3.1: Senate Officers’ Terms
The Chair and Vice-Chair of the Senate shall serve for two year terms and may be re-elected for one additional two-year term. The Chair and Vice-Chair terms shall be staggered. The Secretary serves a one-year term and may be re-elected to serve for an additional two terms. In the event the Chair becomes unable to serve, the Vice-Chair shall have the choice of assuming the role of Chair for the remainder of the term and an election will be conducted by NEAC for Vice-Chair for the remainder of the Vice-Chair term. If the Vice-Chair chooses not to serve as replacement Chair, NEAC will conduct an election for Chair in accordance with the Academic Senate Election Rules and Guidelines for the remainder of the Chair term. If, after one year of service the Vice-Chair is elected as Chair, NEAC will conduct an election to fill the remainder of the Vice-Chair term.

Article 5.4: Senate Meetings
The Senate shall meet at least four times during each of the fall and spring semesters. The Chair of the Senate may call special meetings of the Senate upon two days’ notice.
Article 5.4.1: Quorum
More than half of the number of voting members of the Senate membership constitutes a quorum.

Article 5.4.2: Agenda and Notice
All members of the Faculty will be provided with an agenda for regular meetings of the Senate at least two academic days prior to the meeting. All senators shall receive supporting documentation for agenda items at least one academic day prior to the meeting.

Article 5.4.3: Parliamentarian
The Parliamentarian shall be named by the Executive Committee of the Academic Senate at its last meeting of the academic year from a list of nominees forwarded by NEAC. For the selection procedure, see the Academic Senate Election Rules and Guidelines. The Parliamentarian shall be a non-voting, ex-officio member of the Senate, must be tenured with a minimum of two years’ experience in the Academic Senate, and possess a good knowledge of Robert’s Rules of Order.

Article 5.4.3.1: Parliamentarian Duties
The Parliamentarian is to attend all full meetings of the Academic Senate and shall be seated next to the Chair of the Senate. The Parliamentarian shall advise the Chair rather than the body-at-large on Robert’s Rules of Order, but has the authority to advise the Chair when he/she is not adhering to said Rules. The Parliamentarian shall attend the new Senator orientation to present a brief overview of Robert’s Rules of Order. The Parliamentarian shall also be available to Academic Senators for consultation on matters related to Academic Senate meeting procedures.

Article 6: Standing Committees of the Senate
The Academic Senate shall have the following Standing Committees:

1. Executive Committee (EC)
2. Academic Policy Committee (APC)
3. Budget and Long-range Planning Committee (BLP)
4. Faculty Affairs Committee (FAC)
5. General Education Committee (GEC)
6. Technology Policy and Advisory Committee (TPAC)
7. Nominations, Elections, Appointments, and Constitution Committee (NEAC)
8. Program Assessment Committee (PAC)
9. Promotion and Tenure Committee (PTC)
10. Student Affairs Committee (SAC)
11. University Curriculum Committee (UCC)

Article 6.1: Standing Committee Membership
Faculty voting members of the Standing Committees of the Senate will be drawn from the Faculty eligible for the Senate according to the Academic Senate Election Rules and Guidelines except for the Student Affairs Committee, which shall also have students as voting members. Faculty Committee members shall serve staggered two-year terms except for the members of the Executive Committee, which draws its membership from current chairs of the standing committees. The chair of each standing committee shall be elected by the voting members of the committee from the eligible faculty on the committee. Student members and staff members shall serve one-year terms.

College-level units with fewer than ten full-time tenure track faculty members will be represented as voting members in standing committees in the following way: the faculty of college-level units with fewer than ten full-time tenure track faculty members may choose, before the Spring election, the standing committees to which they will send one representative. The chosen committees shall be reported to the Academic Senate Office by March 15. The selection of the committees should be conducted by the college-level unit by voting. The voting should be anonymous and a simple majority is sufficient. The election of the representatives will be conducted according to the Academic Senate Election Rules and Guidelines.
College-level units with fewer than ten full-time tenure track faculty members must send representatives to a minimum number of committees; however, the maximum number of committee seats is restricted by the number of eligible faculty (see the following table).

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<th>Number of eligible faculty members of the college-level unit</th>
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Once a college-level unit has ten or more eligible faculty members, its representation in all standing committees will be guaranteed by a change to the Constitution and Bylaws.

**Article 6.2: Other Committees**

In addition to the regular Standing Committees, the Academic Senate may create ad hoc or special committees for specific purposes.

**Article 6.3 Annual Reports**

Each Standing Committee is required to submit an annual report to the Senate at the last Senate meeting of the academic year.

**Article 6.4: Executive Committee (EC)**

Voting members of the Executive Committee shall be composed of the Chair of the Senate, who will serve as Chair of the Executive Committee; the Vice-Chair and the Secretary of the Senate; one of the CSUSM representatives to the Academic Senate of the California State University; and the Chairs of the Academic Policy Committee; Budget and Long-Range Planning Committee; Faculty Affairs Committee; General Education Committee; Technology Policy & Advisory Committee; Nominations, Elections, Appointments, and Constitution Committee; Program Assessment Committee; Student Affairs Committee; and University Curriculum Committee. Each college-level unit will be guaranteed at least one voting Executive Committee seat; when necessary, the college-level units will elect their Executive Committee representatives from among their Senators. The President, the Provost & Vice President for Academic Affairs, and the Vice Provost shall sit as ex-officio, non-voting members. The President, or the President’s designee, of the CSUSM-CFA shall serve as a liaison to the Executive Committee and as an ex-officio, non-voting member of said committee.

**Article 6.4.1: Executive Committee Duties**

The Executive Committee shall set the agenda of the Senate, refer tasks to committees, coordinate work of the Academic Senate and Senate Committees, and prepare monthly reports of Senate activities. If necessary, the Executive Committee may be convened to formulate policies and act for the Senate when the Senate is not in session. During periods when neither the Senate nor the Executive Committee is in session, the Chair of the Senate may act for the Senate and for the Executive Committee. In these cases, it is common practice for the chair to consult with Executive Committee members as a way to inform his or her decisions. Policy actions and other recommendations made by the Executive Committee in the name of the Senate when the Senate is not in session shall be brought to the next Senate meeting as information items.

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Article 6.5: Academic Policy Committee (APC)
The Academic Policy Committee shall consist of voting faculty members drawn from the eligible faculty. The eligible faculty of each college-level unit shall elect a representative from the eligible faculty of that college-level unit to serve as a member of the committee. One additional faculty member shall be elected by the eligible faculty to represent the faculty at large. The Graduate Studies Council shall designate one of its faculty members to serve as a voting member of the committee. The membership of the Academic Policy Committee shall also include as non-voting members the Dean of Undergraduate Studies, the Dean of Graduate Studies & Associate Vice President for Research, the Associate Vice President for Enrollment Management Services or designee, the Dean of Extended Learning or designee, and the Project and Degree Audit Coordinator. Two student representatives appointed by the Associated Students Incorporated shall also be non-voting members of this committee.

Article 6.5.1: Academic Policy Committee Duties
The Academic Policy Committee shall have general oversight of all issues related to the creation, revision, and implementation of academic policies, procedures, regulations, and guidelines. The committee shall articulate and implement academic standards through the creation of academic policies for both undergraduate and graduate studies and shall seek to safeguard the University’s institutional accreditation and the quality of its undergraduate and graduate academic programs. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.6: Budget and Long-Range Planning Committee (BLP)
The Budget and Long-Range Planning Committee shall consist of voting faculty members drawn from the eligible faculty. The eligible faculty of each college-level unit shall elect a representative from the eligible faculty of that college-level unit to serve as a member of the committee. One additional faculty member shall be elected by the eligible faculty to represent the faculty at large. One college Dean appointed by the Provost, the Vice Provost, one Instructional and Information Technology Services (IITS) representative appointed by the Dean of IITS, a representative of Extended Learning appointed by the Dean of Extended Learning, and one student member appointed by the Associated Students Incorporated shall be non-voting members of the committee.

Article 6.6.1: Budget and Long-Range Planning Committee Duties
The Budget and Long-Range Planning Committee shall serve as the deliberative body of the faculty on budget and resource use for annual and long-range planning issues. It shall participate in and provide recommendations for the construction of Academic Affairs’ budget requests and represent the faculty through participation in university budgeting. The committee shall, in its long-range planning capacity, actively participate in the University’s strategic planning process including university accreditation, and review proposals submitted for the University Academic Master Plan. BLP shall make recommendations on resources (for example, library, laboratory, and information technology) for new and existing academic programs. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.7: Faculty Affairs Committee (FAC)
The Faculty Affairs Committee shall consist of voting members drawn from the eligible faculty. The eligible faculty in each college-level unit shall elect a representative from the eligible faculty of that college-level unit to serve as a member of the Faculty Affairs Committee. Three additional faculty members shall be elected by the eligible faculty to represent the faculty at large. The membership of the Faculty Affairs Committee shall also include as a voting member a lecturer representative elected by the lecturers; non-voting members shall be the Provost & Vice President for Academic Affairs or the Associate Vice President for Faculty Affairs and a representative from the CSUSM-CFA elected by the membership of CSUSM-CFA.

Article 6.7.1: Faculty Affairs Committee Duties
The Faculty Affairs Committee shall address issues that affect faculty members and their ability to carry out their professional responsibilities. FAC shall have general oversight of personnel policies and procedures including those of compensation, retention, tenure, and promotion. The committee shall recommend changes in the Faculty Handbook and shall review and recommend the annual calendar of dates for retention, tenure, and promotion. The Faculty Affairs Committee recommends procedures and policies for equal opportunity, retirement, leaves of
absence, and sabbatical or special leaves. The Faculty Affairs Committee shall propose policy regarding faculty development in the areas of teaching, research/creative activity, and service. Furthermore, the committee makes recommendations to the office of the Provost & Vice President for Academic Affairs concerning all of these issues. The committee shall propose policy and provide procedures for resolution of faculty disciplinary issues and issues of academic freedom and workload. The committee shall work in consultation with CSUSM-CFA, the university administration, and other appropriate bodies. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.8: General Education Committee (GEC)
The General Education Committee shall consist of voting members from the faculty and up to eight ex-officio, non-voting members. The eligible faculty in each college-level unit shall elect representatives from the eligible faculty of their college-level unit to serve on the committee as follows: four faculty members from the College of Humanities, Arts, Behavioral and Social Sciences (from two disciplines from Humanities and Arts and from two disciplines in Behavioral and Social Sciences); two faculty members each from the College of Science & Math (from two separate disciplines) and from the College of Education, Health and Human Services (one from Education and one from another discipline); and one faculty member from each of the other college-level units. The committee shall also include as non-voting, ex-officio members the Vice President for Student Affairs or designee, the Dean of Academic Programs or designee, the Associate Vice President for Enrollment Management Services or designee and the Assessment Specialist, Division of Academic Affairs. One at-large student representative appointed by the Associated Students Incorporated shall serve as a non-voting member of the committee.

Article 6.8.1: General Education Committee Duties
The General Education Committee has general oversight of all issues related to the General Education program and the following specific graduation requirements: the U.S. History, Constitution and American Ideals Requirement, the Language Other Than English Requirement, the Computer Competency Requirement, and the Graduate Writing Assessment Requirement. The committee makes appropriate recommendations regarding the operation of the General Education program and fulfillment of the graduation requirements specified above. In compliance with State mandates, the committee shall be responsible for reviewing, approving, and evaluating all new and existing lower and upper-division courses used to meet the General Education and specified graduation requirements; make recommendations on academic and student policies impacting the General Education program and the specified graduation requirements; establish and provide for periodic internal and external reviews of General Education policies and practices in a manner comparable to those of major programs; review articulation agreements with community colleges for courses satisfying General Education and the specified graduation requirements; provide information to the Provost & Vice President for Academic Affairs regarding the General Education program and the specified graduation requirements; and be a resource for academic advising to ensure student fulfillment of General Education and the specified graduation requirements. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.9: Technology Policy and Advisory Committee (TPAC)
The Technology Policy and Advisory Committee shall consist of voting members drawn from eligible faculty. The eligible faculty in each college-level unit shall elect a representative to serve on the committee and one at-large faculty representative. The committee shall include as ex-officio, non-voting members one Instructional and Information Technology Services (IITS) staff representative appointed by the IITS Dean; two student representatives appointed by Associated Students Incorporated (ASI); and the Dean of IITS.

Article 6.9.1: Technology Policy and Advisory Committee Duties
The Technology Policy and Advisory Committee shall include: 1) Drafting policies under the jurisdiction of the Academic Senate as they relate to the academic uses of information technology. 2) Coordinating with other standing and special committees in formulating, reviewing, and recommending all policies and procedures related to the academic uses of information technology. 3) Advising the Academic Senate and other members of the university community involved in planning, development, implementation and application of technology campus-wide, and assisting in the communication and collaboration between, and among various constituencies and
Article 6.10: Nominations, Elections, Appointments and Constitution Committee (NEAC)

The Nominations, Elections, Appointments and Constitution Committee shall consist of voting members drawn from the eligible faculty. The eligible faculty in each college-level unit shall elect one representative from each college-level unit. One additional faculty member shall be elected by the eligible faculty to represent the faculty at large.

Article 6.10.1: Nominations, Elections, Appointments, and Constitution Committee Duties

The Nominations, Elections, Appointments, and Constitution Committee shall solicit nominations, prepare slates, and conduct elections for all elected Senate offices, Standing Committees, and Statewide Academic Senate representatives, make nominations to the Senate for committee appointments, recommend ways to improve committee operations and the formation or disbandment of committees, and review and suggest amendments to the Constitution and Bylaws. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.11: Program Assessment Committee (PAC)

The Program Assessment Committee shall consist of voting members drawn from the eligible faculty. The eligible faculty in each college-level unit shall elect representatives from the eligible faculty of their college-level unit to serve on the committee as follows: two faculty members from the College of Humanities, Arts, Behavioral and Social Sciences (one from a discipline in Humanities and Arts and one from a discipline in Behavioral and Social Sciences); two faculty members from the College of Education, Health and Human Services (one from Education and one from another discipline); and one faculty member from each of the other college-level units; and one faculty member who is affiliated with an interdisciplinary (B.A., B.S., M.A., M.S.) degree program.* Two additional faculty members shall be elected by the eligible faculty to represent the faculty at large. The committee shall include as non-voting members, the Dean of Graduate Studies and Associate Vice President for Research, a representative from the Office of the Dean of Academic Programs, and the Assessment Specialist, Academic Programs. When a program from a committee member’s department or associated program is under review, the member may engage in discussions about it, but shall be considered a non-voting member for the purposes of the review.

*An interdisciplinary major or master’s degree is one that has over one-fourth of its core required courses delivered by faculty outside of a department or program.

Article 6.11.1: Program Assessment Committee Duties

The Program Assessment Committee shall have general oversight of all issues related to the processes of program review. The committee’s duties include, but are not limited to: advising programs undergoing review with regard to the processes, objectives, and specific tasks associated with that review; serving as a liaison among the Senate, Academic Affairs, Dean of Graduate Studies, College/Library Deans, and the programs undergoing review; examining, reviewing, and reporting to the Senate with regard to the progress and outcomes of program review and planning processes; and making recommendations to the Senate regarding the outcomes of these review processes. In pursuit of these duties, the committee may create ad hoc subcommittees.
Article 6.12: Promotion and Tenure Committee (PTC)
The Promotion and Tenure Committee shall consist of tenured full professors and librarians drawn from the eligible faculty. The membership of the committee shall be defined by the Faculty Personnel Procedures for Retention, Tenure, and Promotion policy.

Article 6.12.1: Promotion and Tenure Committee Duties
The committee shall be charged with implementing its duties in accordance with the Faculty Personnel Procedures for Retention, Tenure, and Promotion policy and the Collective Bargaining Agreement (CBA) and to make recommendations to the Provost & Vice President for Academic Affairs on retention, tenure, and promotion.

Article 6.13: Student Affairs Committee (SAC)
The Student Affairs Committee shall consist of voting members drawn from the eligible faculty and students. The eligible faculty in each college-level unit shall elect a representative from the eligible faculty of the college-level unit to serve as a member of the committee. Two additional faculty members shall be elected by the eligible faculty to represent the faculty at large. Two student members appointed by the Associated Students Incorporated shall also be voting members of this committee. The committee shall include as ex-officio, non-voting members, the Vice President for Student Affairs or designee, and the Dean of Undergraduate Studies, and the Dean of Graduate Studies.

Article 6.13.1: Student Affairs Committee Duties
Recognizing that the student experience is both academic and non-academic, the Student Affairs Committee shall be a bridge between Academic Affairs and Student Affairs. SAC shall have general oversight to inform and advise policies and procedures related to student co-curricular and associated academic experiences while enrolled at CSUSM. Furthermore, the committee shall make recommendations to the Office of the Vice President for Student Affairs. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 6.14: University Curriculum Committee (UCC)
The University Curriculum Committee shall consist of voting faculty members drawn from the eligible faculty. The eligible faculty of each college-level unit shall elect representatives from the eligible faculty from each college-level unit to serve as members of the committee as follows: two faculty members each from the College of Science and Mathematics and from the College of Humanities, Arts, Behavioral and Social Sciences (from two separate disciplines in each College), two faculty members from the College of Education, Health and Human Services (one from Education and one from another discipline) and one faculty member from each of the other college-level units. One additional faculty member shall be elected by the eligible faculty to represent the faculty at large. The membership of the University Curriculum Committee shall also include as non-voting members the Dean of Academic Programs, and the Associate Vice President for Enrollment Management Services or designee. One student representative appointed by the Associated Students Incorporated shall also be a non-voting member of this committee.

Article 6.14.1: University Curriculum Committee Duties
The University Curriculum Committee shall have general oversight of all issues related to the review of proposed curriculum. The committee shall review stateside and self-supported proposals for new and revised curricula, courses, and degree programs, and teacher preparation programs and it shall make recommendations to the Senate regarding their approval. Through the review of proposed curriculum, the committee is charged with oversight for the academic soundness and quality of the curriculum. As directed by the Senate, the committee shall review articulation agreements with community colleges for consistency with established graduation requirements. In pursuit of these duties, the committee may create ad hoc subcommittees.

Article 7: Parliamentary Authority and Rules
In all cases not provided for by other provisions, the most recent edition of Robert’s Rules of Order, Newly Revised, shall govern the conduct of business of the Senate and its Standing Committees.
Article 7.1: Voting
All decisions of the Faculty or the Academic Senate, their committees and subcommittees, shall be made by majority vote except where parliamentary procedure or the Constitution and the Bylaws specify otherwise.

Article 8: Amendments of the Constitution and Bylaws
The Constitution and Bylaws of the University Faculty and Academic Senate may be amended in accordance with this article.

Article 8.1: Initiation
Amendments to this Constitution and Bylaws may be initiated by a majority of the Academic Senate; by the Executive Committee of the Academic Senate; by the Nominations, Elections, Appointments and Constitution Committee (NEAC); by a petition to NEAC signed by at least twenty percent of the members of the eligible faculty; or by the President. In cases in which administrative or staff job titles are changed in name only, the Executive Committee of the Academic Senate and NEAC may edit the Constitution and Bylaws in order to reflect these title changes without a referendum. Such changes will be reported at the next Academic Senate meeting as information items.

Article 8.2: Notice
NEAC shall distribute copies of successfully initiated amendments to this Constitution and Bylaws to the eligible faculty at least ten academic days in advance of any referendum for approval.

Article 8.3: Referendum
A referendum to consider approval of a successfully initiated amendment shall be conducted by NEAC within twenty academic days after successful initiation. Voting shall be anonymous.

Article 8.4: Adoption of Amendments
In order for an amendment to this Constitution and Bylaws to become effective, more than one-half of the eligible faculty must vote in the referendum, and the amendment must receive a favorable vote of at least two-thirds.

Article 8.5: Amending Title Changes in the Constitution and By-Laws
Title changes of committees or personnel listed in the Constitution and By-Laws may be made to the Constitution by the Executive Committee of the Academic Senate, upon recommendation from the Nominations, Elections, Appointments and Constitution Committee without the referendum process noted in Article 8.4.
Endnotes

1. Disputes shall be resolved by the Executive Committee of the Academic Senate.

2. See Article 2 of the current CBA for further information about the definition of faculty.

3. MPP refers to the employment rights, benefits, and conditions of CSU employees designated as 'management' or 'supervisory' under the Higher Education Employer-Employee Relations Act (HEERA). The Calif. Code of Regulations, Title 5. Education. Division 5: Board of Trustees of The CSU, Article 2.2: Management Personnel Plan uses definitions as specified in HEERA. Supervisory and managerial employee work assignments are described in HEERA.

4. Article 6.5, Section 3580.3, of the HEERA California Government Codes states the following in regard to supervisory employees, “Supervisory employee” means any individual, regardless of the job description or title, having authority, in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such action, if, in connection with the foregoing, the exercise of authority is not of a merely routine or clerical nature, but requires the use of independent judgment. With respect to faculty or academic employees, any department chair, head of a similar academic unit or program, or other employee who performs the foregoing duties primarily in the interest of and on behalf of the members of the academic department, unit or program, shall not be deemed a supervisory employee solely because of such duties....”

5. Article 1, Section 3562, subsection (k) of the HEERA California Government Codes, states the following in regard to managerial employees, “managerial employee means any employee having significant responsibilities for formulating or administering policies and programs. No employee or group of employees shall be deemed to be managerial employees solely because the employee or group of employees participate in decisions with respect to courses, curriculum, personnel and other matters of educational policy. A department chair or head of a similar academic unit or program who performs the foregoing duties primarily on behalf of the members of the academic unit or program shall not be deemed a managerial employee solely because of those duties.”