

BUSINESS ADMINISTRATION

Management Option

Human Resources Management Track

- This worksheet is intended for supplemental use only. The University will use your Academic Requirements Report (ARR) to track your graduation requirements, including those for your major. Please continue to check your ARR for accuracy.
- If your ARR requires a correction, please submit an [ARR Correction Form](#).
- Your [Degree Planner](#) (in [mycsusm.edu](#)) will display the following requirements in the University’s recommended sequence.
- All courses used for the major and preparation for the major must be completed with a grade of C (2.0) or higher.
- The Lower-division Pre-Business Core must be completed with a minimum GPA of 2.65 or higher.
- Upon verification of successful completion of the pre-business core requirements, a student will be accepted in the Business Program (i.e., attain business status).

LOWER-DIVISION PRE-BUSINESS CORE (24 UNITS)

*The lower-division Pre-Business Core is a prerequisite for “Business Status” and upper-division Business courses.

✓	Course	Units
<input type="checkbox"/>	ACCT 201+: Introduction to Financial Accounting	3
<input type="checkbox"/>	ACCT 202+: Introduction to Managerial Accounting (*ACCT 201)	3
<input type="checkbox"/>	BUS 202+: Introduction to Business Law	3
<input type="checkbox"/>	BUS 203+: Business Writing	3
<input type="checkbox"/>	BUS 204+: Business Statistics (*sophomore standing)	3
<input type="checkbox"/>	ECON 201: Principles of Microeconomics	3
<input type="checkbox"/>	ECON 202: Principles of Macroeconomics	3
<input type="checkbox"/>	MATH 132: Survey of Calculus (*MATH 105 or MATH Category 1 or 2)	3

FOUNDATIONS OF BUSINESS COURSES (12 UNITS)

✓	Course	Units
<input type="checkbox"/>	BUS 300: Business Professional Development (*sophomore standing)	2
<input type="checkbox"/>	BUS 302: Foundations of Business Environments	2
<input type="checkbox"/>	BUS 322#: Introduction to Data Analytics	2
<input type="checkbox"/>	FIN 302#: Foundations of Finance	2
<input type="checkbox"/>	MIS 302#: Foundations of Management Information Systems	2
<input type="checkbox"/>	OM 302#: Foundations of Operations Management (*BUS 204 or 304)	2

*prerequisite; ^pre/corequisite; *course(s) taken more than 10 years ago will not be accepted;

equivalent 4-unit courses can be substituted for 2-unit courses; Only 4 excess units can be counted toward HRM Track Electives.

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CORE COURSES (18 UNITS)

✓ <input type="checkbox"/>	Course	Units
<input type="checkbox"/>	MGMT 305: Organizational Behavior	4
<input type="checkbox"/>	MGMT 415: Human Resource Management (*MGMT 302 or 305)	4
<input type="checkbox"/>	MGMT 452: Leadership in Organizations (*MGMT 302 or 305)	4
<input type="checkbox"/>	MGMT 461: Management in Different Cultures (*MGMT 302 or 305)	4
<input type="checkbox"/>	MKTG 302: Foundations of Marketing	2

TRACK ELECTIVES (14 UNITS)

Human Resources Management Track students are required to take **at least 6 units from the first four courses** listed below. These courses cover essential HRM functional competencies.

- MGMT 420:** Personnel Selection and Appraisal (4) (^MGMT 415)
- MGMT 422:** Training and Development (2) (^MGMT 415)
- MGMT 425:** Employment Law (2) (^MGMT 415)
- MGMT 428:** Compensation and Benefits (4) (^MGMT 415)
- MGMT 445: Career Development (2) (*MGMT 302 or 305)
- MGMT 465: Developing Management Skills (4) (*MGMT 302 or 305)
- MGMT 470: Strategic Management of Technological Innovation (2) (*BUS 302; MGMT 302 or 305; MKTG 302 or 305)
- MGMT 481-484: Selected Topics in Management (1-4) (*prerequisites vary)
- MGMT 485: Selected Topics in Management with Lab (4) (*prerequisites vary)
- GBM 425: International Business Management (4) (*BUS 302)

✓ <input type="checkbox"/>	Course	Units
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		

CAPSTONE AND SENIOR EXPERIENCE (7 UNITS)

✓ <input type="checkbox"/>	Course	Units
<input type="checkbox"/>	BUS 444: Strategic Management in Global Environments	4
<input type="checkbox"/>	BUS 495: Senior Experience (*BUS 300, 302, 322, FIN 302, MIS 302, OM 302, MGMT 302 and MKTG 302)	3