## Resolution to Support California Faculty Association Actions for a Fair Wage

**Whereas,** the Associated Students Board of Directors of the California State University San Marcos (CSUSM) is the official governing body of the students of CSUSM whose purpose is to advance the interests and represent the voices of all CSUM students,

Whereas, Associated Students of California State San Marcos is firmly convinced that student-learning conditions are faculty working conditions,

Whereas, low professor salaries inhibit the attraction and retention of qualified professors, which also impacts the value of a student's degree earned at CSUSM,

Whereas, 80% of Faculty surveyed by the California Faculty Association said their low salaries have negatively affected their lives and 86% of Faculty parents surveyed report that they have not been able to save or otherwise prepare for their children's college expenses; and ,

**Whereas,** the current contract bargaining between the California Faculty Association and the California State University has an impact on students and the education they receive

Whereas, Student's academic success is harmed by the high turnover rate of lecturers and adjunct faculty necessitated by a downward trend in tenure-track faculty hiring; and be it further,

Therefore be it resolved, that Associated Students, Inc. Board of Directors expresses its conviction that studentlearning conditions are faculty-working conditions; and be it further

**Resolved,** that Associated Students, Inc. declares its solidarity with the California Faculty Association; and be it further

**Resolved**, that the Associated Students of California State University San Marcos stand in solidarity with ongoing negotiations between the California Faculty Association and the CSU Board of Trustees when they strike for a 5% increase on their wages for five days April 13th - 15th; be it further,

**Resolved,** that the Associated Students of California State University San Marcos demand that Chancellor White's and the Board of Trustees to increase funding for CSU faculty and seek additional funding from the California Legislature to meet the unmet needs of the CSU and;

**Resolved,** that Associated Students, Inc. calls once more upon the students of CSU San Marcos to acknowledge the dedication of their professors by supporting an adequate and fair contract; and be it further

**Resolved,** that Associated Students, Inc. fully supports the California Faculty Association's efforts to secure a fair and adequate contract; and be it finally

**Resolved,** that Associated Students, Inc. forwards this resolution to the California Faculty Association CSUSM Chapter, Office of the President, Chancellor Timothy White, the California State Student Association, the CSU Board of Trustees, the Cougar Chronicle Newspaper, the CSUSM Academic Senate, all California legislators in the North County region, and all CSUSM Student Organizations.

- 1. http://www.calfac.org/race-to-the-bottom
- 2. http://www.calfac.org/statements-strike-support

Respectfully submitted by:

Passed and Adopted by the Associated Students of California State University San Marcos Board of Directors

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February 19, 2016 Date

Tiffaney Boyd, President Associated Students, Inc. California State University, San Marcos