



## RESOLUTION ON SELECTION OF PRESIDENTS IN THE CALIFORNIA STATE UNIVERSITY<sup>1</sup>

- 1   **WHEREAS**     The Higher Education Employer-Employee Relations Act provides that “the Legislature recognizes that  
2                    joint decision-making and consultation between administration and faculty or academic employees is  
3                    the long-accepted manner of governing institutions of higher learning and is essential to the  
4                    performance of the educational missions of these institutions” [HEERA 3561(b)]; and
- 5   **WHEREAS**     The current CSU Board of Trustees Policy for the Selection of Presidents asserts that the “purpose of the  
6                    campus visit is to encourage candidates to remain interested in pursuing the presidency by engaging in  
7                    ideas with campus constituents groups and through promotion of the campus and the community” and  
8                    that the campus visit “generates a foundation for the new president’s success on campus”; and
- 9   **WHEREAS**     Each member campus of the California State University (CSU) system displays a unique culture and  
0                    embodiment of shared governance, the understanding and appreciation of which requires immediate  
1                    and first-hand experience; and
- 2   **WHEREAS**     The engagement and support of faculty, staff and students is essential to the success of any president;  
3                    and
- 4   **WHEREAS**     Arriving on campus without the support and legitimacy provided in part by the process of campus visits  
5                    would put the chosen candidate for president at a significant disadvantage in building a successful  
6                    transition; and
- 7   **WHEREAS**     Despite well-reasoned legislative mandates, best practice in higher education and its own historical  
8                    practice, the CSU Board of Trustees is proposing a change to the long-standing practice of campus visits  
9                    for final candidates for CSU presidents, in direct opposition to its own stated goals in both the current  
0                    and proposed policy to “generate confidence in the selection process and garner local support for the  
1                    eventual appointee”;
- 2   **NOW, THEREFORE BE IT**
- 3   **RESOLVED**     That the Associated Students of California State University San Marcos adamantly oppose the proposed  
4                    change to the current practice of including a campus visit in the selection of presidents in the CSU and  
5                    strongly urge the CSU Board of Trustees to continue past practice as articulated in its current policy; and  
6                    be it further
- 7   **RESOLVED**     That the Associated Students of California State University San Marcos distribute copies of this  
8                    Resolution to CSUSM Students, Chancellor Reed, to the CSU Board of Trustees, and to the CSU Academic  
9                    Senate.

0   <sup>1</sup> Adapted from the resolution passed by Academic Senate of San Francisco State University on Sept. 6, 2011.