

## Criteria for the Allocation of Bargaining Unit Driven, MPP and Confidential Compensation Increases

- General Salary Increases (GSI)
- Service Based Salary Increases (SSI)
- Stipends
- Equity Increases
- Merit Increases
- Bonuses

### **Funding Eligibility**

In order to receive a budget allocation for compensation increases, the following criteria must be met:

1. The employee *must* be a permanent employee.
2. The permanent employee *must* be permanently funded.
3. The permanent employee *must* have received a salary increase.
4. The permanent employee must be on active pay status *prior to or on the effective date* of the new salary schedule.

### **Funding Processes**

1. Eligible permanent employees on leave will have a budget allocation posted upon their return.
2. Eligible employees who are currently at a reduced time base will receive a budget allocation adjustment upon returning to a 1.0 timebase.
3. Eligible employees who are temporarily reassigned will receive a budget allocation adjustment upon returning to their permanent assignment.
4. Adjunct faculty allocations are based on prior year payroll actuals.
5. Allocations to employees hired below the minimum range will be determined after a review of the prior incumbent's salary rate.
6. General Salary Increases (GSI) are added to the base salary prior to any Service Salary Increases (SSI).