All College Meeting

Minutes

May 9, 2019 / 11:30-2:30 pm / McMahan House

1. Lunch 11:30a
2. Welcome 11:45a

CCC Vice Chair, Wendy Hansbrough

1. Senate Update 11:50a

Sue Moineau

* Three announcements from Senate:
  + With new leadership, the faculty would like all the seats in the AS completely filled to demonstrate our commitment to shared governance.
  + Conversations surrounding workload for faculty tend to track to teaching load. However, their workload is based on 15wtus utilizing a 5/5 and 15/15 structure, rather than a 3/3 and 9/9 structure as it is often referred to. Faculty are encouraged to consider this when referring to their workload.
  + At All College meetings the colleges are encouraged to have an Academic Senate representative present to encourage communication between the university and college levels.

1. Dean’s Opening Remarks/Poway Chabad 12:00p

Dean Emiliano Ayala

* Congratulations on college’s success this AY.
* Dean Ayala thanked the university, the community partners, and our faculty and staff for their efforts and support of School of Nursing after the events surrounding Poway Chabad.
* Dean reaffirmed commitment to diversity and inclusion and condemned all acts of violence towards minorities, ethnic or religious groups.
  + Moment of personal silence.
* Group discussion surrounded developing preventative procedures that could identify and address individuals expressing worrying concepts or actions. Would it be appropriate to develop a committee to look at teaching methodologies, curriculum, and discussions in class that can increase student awareness and sensitivity? CEHHS has CIDE which may be able to serve as a vehicle for this conversation.
* Even faculty are suffering from apprehension and fear of the hostile environment and training or counseling being provided to ameliorate the emotional strain. Dean noted the availability of the Employee Assistance Program and on campus sessions.
  + **To Do:** Dean will follow up regarding EAP and its accessibility.

1. EL MOUs/Budget 12:20p

Associate Dean Debbie Kristan

* Current Status of Budgets
  + Departments are encouraged to spend their professional development before year end.
  + If there are any carryforwards planned, please provide specific evidence of and justification for the carryforward.
* EL MOU
  + EL sent a memo and pdf version projected 19/20 budgets to all departments.
  + Originally, EL considered a specific per student rate for their costs. However, EL is now using a weighted FTEs basis in determining costs.
  + There will be college wide budget discussions next academic year to review the significant change in the financial landscape. The need for dual concurrent accounting of EL and State funds is a workload issue for the college.
  + The 19/20 AY will retain the 5% revenue share from the previous year. In 20/21, the impact of the EL MOU will be in full effect.
* Q&A
  + Discussion surrounded the impact on the 3yr rolling plan and how the MOU will impact disparate units differently.
  + A main focus moving forward is separating EL and Stateside funds and funded positions. This does not preclude split funded positions, but there are complications.
  + SSIBAC will provide guidelines and input to this process.
  + How will enrollment and class size be affected? Stateside: retaining current FTEs levels. Class sizes will be dependent upon the budget and the cost per FTEs to increase efficiencies. Some departments have accreditation issues that limit class sizes. EL: Both elements will vary dependent upon the program needs.
    - Dean Ayala encourages the departments to create their own steps to address their financial solvency. He will not impose a formula across dissimilar units.

1. 10min Break
2. Table Top Discussions 12:50p

* College Practices & Priorities (What important practices and priorities that we keep, retool, or reimagine?)
  + Discussion memorialized in posters to be saved and documented by Dean’s Office.
* College Cohesiveness (Considering the units moving to the EL building, how do we maintain and increase cohesion?)
  + Discussion memorialized in posters to be saved and documented by Dean’s Office.
* Lessons From Our Students (What are students telling you?)
  + Discussion memorialized in posters to be saved and documented by Dean’s Office.

1. Closing Remarks 1:40p

Dean Emiliano Ayala

ADJOURNMENT: 1:45p