

California State University San Marcos
 CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)
 Minutes: Tuesday, February 23, 2021
 1:00-2:00pm (via Zoom) <https://csusm.zoom.us/j/99103727116>

x	Richard Armenta, SHSHS	x	Abigail Peralta (Student Representative), SON
x	Alison Scheer-Cohen, SHSHS		Heather Gasso (Student Representative), HD
x	Joni Kolman, SOE	x	Marilyn Huerta, Staff, CEHHS
x	Brooke Soles, SOE	x	Jessenia Lua, Staff, SLP
x	Amy Carney, SON	x	At-Large—Xochitl Archey, SOE
	Deborah Morton, PH (SON)	x	Shannon Cody Assistant Dean, CEHHS <i>(Non-voting)</i>
	Dean or Dean’s Designee <i>(Non-voting)</i>		

QUORUM

- Yes, a quorum is present.
 no quorum

APPROVAL OF AGENDA

Motion: Joni
 Second: Alison
 Approved as written

APPROVAL OF MINUTES

Motion: Joni
 Second: Alison
 Approved as written

1. Senate committee for anti-racism and anti-colonialism updates and thoughts
 - ARSJ anti-racism for social justice
 - Who will make up this committee? Could possibly be the largest senate committee. Currently lists Faculty from each of the colleges, a lecturer member, a student member, a staff member looks to be missing from the list.
 - Next Town Hall - March 17, 10:00-11:00am – Virtual Coffee Hour: Anti-Racism and Social Justice Committee Town Hall. Hosted by Talitha Matlin and Lori Walkington, Co-Chairs ARSJ Committee Task Force

- Senate EC open to all faculty each Wednesday 11:30-1:20pm, please contact the Senate Office if you wish to attend a meeting so you may temporarily be added to the 'team' and receive the meeting link.
 - CIDE would like representation on the ARSJ committee
2. Campus climate survey
 - the student survey will go live March 1st and be open all month.
 - The committee will share this information with faculty colleagues.
 3. 1:30pm (time certain): CDO Ranjeeta Basu—information sharing sessions
 - Share what is happening in OIE.
 - Strategic planning process, Ranjeeta is co-chairing with the provost, so DEI issues stay central in the plan.
 - <https://www.csusm.edu/equity/strategicplan/index.html>
 - After the information is collected, goal by spring break. The committee will come up with a first draft of the mission, vision statement. Units will give feedback on the draft in the month of April. Senate and ASI will also give feedback, a second draft will be written up by mid-May. There will be room for small feedback. June a final draft will be viewed and hopefully approved by the president. The units will then in 21/22 come up with their strategic plans to align with the university plan.
 - The committee can send their input directly to Ranjeeta.
 - Resource allocations will be based on what is in each plan.
 - Findings from the campus climate survey will help with the strategic planning.
 - How is this done in an equitable way; interrupting institutional biases. Senior leaders attended a virtual retreat on Feb 8, 2021 on Strategies to Interrupt Bias.
 - It is possible to plan a training session for CIDE, Ranjeeta can also send the materials.
 - Cluster Hire – 8 searches across the university are a part of this hire. Diversity of equity cluster hire, hires do service or work in the area of diversity and equity. CIDE wants to build on the cluster hire and support/collaborate with faculty in this group.
 4. Data from all-college meeting discussion
 - a. Action items to move forward
 5. Nominate your students for the CIDE award!
 - encourage colleagues to nominate students.
 6. Student award evaluation criteria
 7. Announcements/updates

Richard will send a doodle poll to reschedule the March meeting that is currently scheduled over spring break.