

California State University San Marcos  
 CEHHS Committee on Inclusion, Diversity, and Equity (CIDE)  
 MINUTES: Tuesday, September 22, 2020  
 1:00-2:00pm (via Zoom) <https://csusm.zoom.us/j/99103727116>

x	Richard Armenta, SHSHS	x	Abigail Peralta (Student Representative), SON
x	Alison Scheer-Cohen, SHSHS		Heather Gasso (Student Representative), HD
x	Joni Kolman, SOE		Marilyn Huerta Staff, CEHHS
x	Brooke Soles, SOE	x	Staff—VACANT (Jessenia Lua, guest)
x	Amy Carney, SON	x	At-Large—Xochitl Archey, SOE
x	Deborah Morton, PH (SON)	x	Shannon Cody Assistant Dean, CEHHS <i>(Non-voting)</i>
x	Deborah Kristan <i>(Non-voting)</i>		

QUORUM

- [ x ] Yes, a quorum is present.  
 [ ] no quorum

APPROVAL OF MINUTES

Motion: Richard Armenta  
 Second: Deborah Morton

APPROVAL OF AGENDA

Motion: Deborah Morton  
 Second: Richard Armenta

1. Land Acknowledgement: <https://www.csusm.edu/cicsc/land.pdf>
  - <https://native-land.ca/>
2. Election of new chair/co-chairs
  - Committee welcomed nominations, Joni and Richard also agreed to continue as co-chairs. Alison nominated Joni & Richard; the committee agreed.
3. [President's Student Champion award](#) (due September 28 @ 8am)

- Can the committee use existing student nominations? Might need to provide updated nominations. The committee will reach out to Marilyn McWilliams to see about submitting existing student nominations.
4. CEHHS Convocation data conversation and next steps
- Resources - <https://www.csusm.edu/equity/index.html>
  - The committee will look at some common answers/themes to the questions asked at convocation.
    - 1) What are some specific examples of how racism, discrimination, and/or oppression operates in our college and on our campus?
    - 2) If you had a “magic wand,” that provided no constraints, how might you propose the college and/or university address the issues you identified?
      - Lack of representation of diverse populations in programs.
      - Conversations of the themes happening or lack of happening.
      - CSUSM may try cluster hires soon.
      - Discuss how positions of power can be more diverse, chairs/directors related to CEHHS.
      - Useful to ask students what they are encountering.
        - Some are encountering systematic barriers within our programs.
        - Cougar courses is a good way to administer surveys to students. Must follow university guidelines about sending out surveys.
5. Discussion—fill Staff seat vacated by Heidi Burney
- Jessenia Lua has filled the vacant staff seat. Welcome to Jessenia!
6. Voting
- speak with your students about voting. Get them familiar with what voting looks like. The mail-in ballot can be turned in, in person. Share common resources with CEHHS faculty to share with their students.
  - <https://www.csusm.edu/election2020/index.html>;  
<https://www.csusm.edu/election2020/resource-faq/fac-resources.html>
7. Faculty award