CEHHS CIDE

Minutes

8/27/19

University Hall 449

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| X | Tumay Tunur At-Large | X | Bulaporn Natipagon-Shah School of Nursing  |
|  X | Noriko Toyokawa Human Development  |  X | Joni Kolman Co-Chair, School of Education  |
|  X | Deborah MortonPublic Health (School of Nursing) | X | Marilyn HuertaStaff, CEHHS |
|  | Gilbert ValdezSchool of Education | X | Emiliano Ayala, Dean CEHHS  ***(Non-voting)***  |
| X | Richard Armenta Co-Chair, Kinesiology  | X | Shannon Cody, Assistant DeanCEHHS ***(Non-voting)*** |
|  |  |  | Guest: |

1. Approval of agenda
	1. Motion to Approve: Tumay Tunur
	2. Seconded: Joni Kolman
	3. Unanimously Approved
2. Approval of minutes
	1. Motion to Approve: Tumay Tunur
	2. Seconded: Joni Kolman
	3. Unanimously Approved
3. Land Acknowledgement: <https://www.csusm.edu/cicsc/land.pdf>
4. Welcome back
	1. Members introduced themselves and stated why they chose to serve on CIDE.
	2. Changes in the OIE
		1. New leadership will be appointed in OIE. The President is will host a taskforce for the hiring and will have open meetings. CIDE Chairs will be part of the campus wide committee and will relay updates.
	3. OIE council
5. Synagogue shooting/nursing
	1. Beloved Community
		1. The campus community, through Dr. Avalos, is setting up a Beloved Campus Community Initiative Proposal. All faculty and staff are encouraged to participate.
		2. CIDE would like to invite her to attend one of the committee’s meetings later in the semester.
	2. Don’t allow such events to be forgotten, as one faculty member did, it may be helpful to discuss it with the students to increase awareness and assist those still struggling with the event.
		1. When queried on how to broach this sensitive topic or whether it should be left to professionals, the committee concluded it was best left to a class by class determination. The case is still under investigation, as a result, details are not available.
6. This year’s goals for CIDE
	1. CIDE Chairs will meet with the President on the Listening and Learning Tour visit to CEHHS on September 20th.
	2. The committee considered the following items for CIDE goals and meeting with the President:
		1. Strong diversity work in CEHHS
		2. Proposing a workshop/lecture series for faculty on how to approach students about issues.
		3. How do we discuss issues related to the synagogue shooting?
			1. How do we continue these conversations?
			2. Balance of global versus local issues?
			3. Addressing hate as a component of crime.
		4. Promoting connection, empathy and community.
		5. Action plan to implement the aforementioned.
		6. Lack of support for those in fear by the police and previous administration.
		7. How do other universities structure their CDO and other pieces to support safety, etc.
		8. Strengthening communication and transparency around what is happening on or affecting campus.
7. Action item: Nomination of students to CIDE, Vacant Staff Seat
	1. Nominations of students will be sent by September 16th to the committee including a summary of why the student was nominated.
	2. **To Do:** Malachi will send out an online vote to the committee including the summary of each student. Deadline to vote will be Sept 20th to permit the students to participate in the Sept 24th meeting.
	3. **To Do:** Malachi will send out a call for staff nominations for the vacant staff seat.
8. GEC diversity requirement
	1. If anyone wants to propose their class for the diversity requirement, there will be a workshop through the Faculty Center on how to submit classes and coaches will be available, including Dr. Armenta, to guide this process.
	2. Tabled until the next meeting, 9/24/19.
9. Diversity survey update (Tumay)
	1. Tabled until the next meeting, 9/24/19.
10. Other news/updates