

Faculty Development & Policy (FDPC) Committee
College of Education, Health & Human Services (CEHHS)

MINUTES – Thursday, February 4, 2021
10:45 a.m. - 11:45 a.m. via Zoom

<https://csusm.zoom.us/j/94964906022>

Committee Members:

x	Deanna Schmidt, co-Chair School of Health Sciences & Human Services		Christina Holub, co-Chair School of Nursing (Public Health)
x	Teru Toyokawa School of Health Sciences & Human Services	x	Tom Olson School of Nursing
x	Moses Ochanji School of Education	x	Anthony Matranga At-Large
x	Emiliano Ayala School of Education	x	Deborah Kristan, Dean CEHHS (Non-voting)

10:45am CALL TO ORDER (SCHMIDT)
Establish quorum

APPROVAL OF AGENDA (SCHMIDT)

- Approved as written

APPROVAL OF MINUTES FROM LAST MEETING (SCHMIDT)

- Tom – Move to Approve
- Emiliano – seconded
- Unanimously approved

OLD BUSINESS UPDATE

DEAN UPDATE (KRISTAN)

10:50am SENATE UPDATE (SCHMIDT)

- University RTP appendix H – addressing inequities in the RTP process exacerbated by the COVID-19 pandemic. The changes will go to senate next week for a 2nd reading.
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11:00am DISCUSSION (ALL)

- CEHHS RTP (FAC 376-11) addendum related to COVID-19
Faculty will vote on the addendum verbiage a survey will go out today and be open for 1 week.
- Review RTP standards addendums submitted by units
 - School of Nursing RTP addendum
Did not reduce the number of artifacts. Words of encouragement were added. Remove language at bottom of document related to when the policy will be revisited; document already states that this affects faculty employed in specific years. FDPC will send suggestions back to SON for review, once approved, will go forward to FAC for review.
 - School of Education RTP addendum
Words of encouragement were added. If SOE reduces output for categories A & B as stated in Section V.F. #3, do they need to explain this? FDPC suggests removing language at bottom of document related to when the policy will be revisited. FDPC will send suggestions back to SOE for review, once approved, will go forward to FAC for review.

- Public Health RTP addendum
Addendum repeats university standards, this is not needed. Policy addendum under standards, only keep 2nd bullet point. Update language from “may” to “will”, remove paragraph under “For Evaluators”
FDPC will send suggestions back to PH for review, once approved, will go forward to FAC for review.
- Human Development RTP addendum
Includes redundant language from university document. Edit language in last paragraph. FDPC will send suggestions back to HD for review, once approved, will go forward to FAC for review.
- College and dept/schools RTP addendum documents should be sent to FAC prior to the deadlines noted at Senate (Feb 15, 2020)
- Department RTP documents do not get reviewed by Senate for a 2nd reading, the college document does go to senate.

11:40am FUTURE DISCUSSION ITEMS (ALL)

- CEHHS mentorship program – save for spring
- Develop CEHHS mentorship program for assistant professors to include initial onboarding and mentorship through the probationary period
- Finalize school director evaluation tool; feedback from stakeholders – save for spring
- Faculty moral
- Discuss non-traditional TT positions

11:45am ANNOUNCEMENTS/ADJOURNMENT (ALL)

Upcoming Meetings: Mar 4, April 1, May 6, 2021