

Faculty Development & Policy (FDPC) Committee
College of Education, Health & Human Services (CEHHS)

MINUTES – Thursday, December 3, 2020
10:45 a.m. - 11:45 a.m. via Zoom
<https://csusm.zoom.us/j/94964906022>

Committee Members:

x	Deanna Asakawa, co-Chair School of Health Sciences & Human Services	x	Christina Holub, co-Chair School of Nursing (Public Health)
x	Teru Toyokawa School of Health Sciences & Human Services	x	Tom Olson School of Nursing
x	Moses Ochanji School of Education	x	Anthony Matranga At-Large
	Emiliano Ayala School of Education	x	Deborah Kristan, Dean CEHHS (Non-voting)

10:45am CALL TO ORDER (HOLUB)
Establish quorum

APPROVAL OF AGENDA (HOLUB)
• approved

APPROVAL OF MINUTES FROM LAST MEETING (HOLUB)
• approved

OLD BUSINESS UPDATE

DEAN UPDATE (KRISTAN)
• Requests to committee:
- Add addendum to the CEHHS College RTP Document (FAC 376-11) regarding the effects of COVID on RTP
- Deans are asked to bring these to FDPC for faculty input. Each unit can choose to edit.
- Develop CEHHS mentorship program for assistant professors to include initial onboarding and mentorship through the probationary period

10:50am SENATE UPDATE (ASAKAWA)

11:00am DISCUSSION (ALL)
• College RTP addendum related to COVID
• The committee discussed Addendum H that was emailed out “Addressing inequities in the RTP process exacerbated by the COVID-19 pandemic”. What will happen if departments do not want to lower the standards even if university RTP standards do, the University document would supersede the department document.
• The committee agreed to add a short addendum to the RTP document 1, ask candidates for review to label what items are pandemic related items, 2, describe for them what their disruption was and what proportion of their time was affected.
• Clarity on line 83-85 in addendum H was suggested, as this would not apply to all.
• FDPC co-chairs will draft wording on two points of clarity to include in the Wufoo survey, to email out to CEHHS community to collect feedback on if they want changes to the RTP document.

- Timeline for units to submit addendums
 - Dept/schools documents should be reviewed by FDPC prior to the deadlines noted at Senate (Feb 15, 2020)
 - FDPC will send an email to the units on a timeline to provide feedback.

11:40am FUTURE DISCUSSION ITEMS (ALL)

- CEHHS mentorship program – save for spring
- Finalize school director evaluation tool; feedback from stakeholders – save for spring
- Faculty moral
- Discuss non-traditional TT positions

11:45am ANNOUNCEMENTS/ADJOURNMENT (ALL)

- Have a wonderful rest of the semester and winter break!

Upcoming Meetings: Feb 4, Mar 4, April 1, May 6, 2021