**Faculty Development & Policy (FDPC) Committee**

College of Education, Health & Human Services (CEHHS)

MINUTES – Thursday, December 5, 2019

10:45 a.m. - 11:45 a.m. in UNIV 449

**Committee Members:**

|  |  |  |  |
| --- | --- | --- | --- |
| X | Madeline Lee  School of Health Sciences & Human Services | X | Christina Holub, Chair  School of Nursing |
| X | Deanna Asakawa  School of Health Sciences & Human Services | X | Geri Schmotzer  School of Nursing |
| X | Garrett Delavan  School of Education |  | Vacant  At-Large |
| X | Laura Wendling  School of Education | X | Emiliano Ayala, Dean  CEHHS ***(Non-voting)*** |

**10:45am CALL TO ORDER**  (HOLUB)

Establish quorum

**APPROVAL OF AGENDA** (HOLUB)

Motion to approve with one amendment

Move to approve: Geri

Seconded: Laura

Approved

**APPROVAL OF MINUTES FROM LAST MEETING** (HOLUB)

November 7, 2019

Motion to approve: Garrett

Seconded: Laura

Approved

**OLD BUSINESS UPDATE**  (ALL)

* At-large vacancy

**10:50am FAC UPDATE**  (ASAKAWA)

Evaluation policy for school directors is drafted. Will go to Senate early in Spring 2020. Policy will be left up to the colleges on when to evaluate. School Director evaluations will be placed into the PAF, school directors have an option to include in WPAF.

FAC has a referral to create a dept chair evaluation policy. FAC does not have a referral to draft a program director evaluation policy.

**11:00am DISCUSSION**  (ALL)

* Director and chair policies
  + Chair selection [policy](https://www.csusm.edu/policies/active/documents/department_chair_selection.html)
  + CEHHS [director evaluation](https://csusm.sharepoint.com/:f:/r/sites/college_of_education_health_and%20_human_services/deans_office/administration/Shared%20Documents/Governance/Standing%20Committees/Committee_FDPC/2019-2020%20Documents?csf=1&e=CAntJo)
    - Faculty evaluations related to school director appointments. School director appointments should be a full professor as to not hinder the tenure and promotion process for faculty.
    - For new programs should the director be evaluated in the first year?
* Non-traditional TT roles (e.g., clinical TT in nursing, research tracks)
  + Clinical faculty roles

**11:40am FUTURE DISCUSSION ITEMS** (ALL)

* Decide on future discussion topics for spring
* Dean feedback on mentorship
* CEHHS School Director Evaluation Policy

**ANNOUNCEMENTS**  (ALL)

**11:45am ADJOURNMENT** (HOLUB)

*Next Meeting: February 6th*

Upcoming Meetings:

February 6, March 5, April 2, May 7, 2020