**California State University San Marcos**

**College of Education, Health and Human Services**

**Faculty Development & Policy Committee**

**MINUTES, December 3rd, 2015**

**10:45am – 11:45am, UH 449**

**MEMBERS & GUESTS:**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Alice Quiocho (SHSHS) | x | Pat Hinchberger (SoN) |
|  | Vacant (SoN) | x | Jacky Thomas (At-Large) |
|  | Rodney Beaulieu (SHSHS) | x | Sinem Siyahhan (SoE) |
|  | Moses Ochanji (SoE) | x | Janet Powell, Dean (Non-voting) |
| x | Heidi Jones (Admin. Support) |  |  |

* **WELCOME: Meeting was opened at 10:45am**

1. **APPROVE AGENDA (no quorum)**
2. **APPROVE MINUTES 9/24/2015 & 10/5/2015**

* **REVIEW RESPONSES FROM FACULTY ABOUT AWARDS & A PLAN OF ACTION FOR AWARD GIVING  
  \*** Responses split equal between all 4 choices. (almost a 25% division) Discussion of if we should even do it. What should the committee do with the data they have already received?

**A decision was made to proceed with the faculty awards as approx. 75% of the persons who voted agreed that it was a good idea to do it, but they we not sure how to proceed. The committee decided that the schools would vote on who gets awards. Each unit (per school not department) would be responsible for coming up with a person to represent each of the 3 categories for the TT categories. (Research, Teaching and Service). They would also need to select one person from the lecturer pool in their prospective school/ dept. After each School has selected one candidate (4 total (3 TT & 1 Lecturer) a grand total of 12, these will be sent to the Dean’s Advisory Board for a final vote. They will then choose one Tenure Tract for the Research award, the Teaching and the Service and one lecturer for the Lecturer award.**

* **As discussed Lecturers only have one award as opposed to TT with three, not because they are viewed any lesser, but because they are not mandated to perform any Research or Service per their contract. Thus, the only award will be from Teaching.**
* **The schools would also be responsible for creating the committees and establishing the rules that govern how these persons are chosen. A set of guidelines will most likely be developed by FDPC so that all those who submit/ elect for awards are of equal playing fields.**

This cannot be official until we have quorum and will most likely not be implemented until late Spring or next Fall.

* **REVIEW OF CHABSS LECTURER EVALUATION POLICY  
  Reviewed CHABSS policy.**
* **DRAFT CEHHS LECTURER POLICY  
  In order to draft our own policy, perhaps we can look to the LAC for their opinion as well. We can also send to the Chairs and Directors. Sinem will make this a GoogleDOC for people to make direct changes.**
* **ADJOURNMENT: 11:43pm**

*NEXT MEETING: ~~January 7~~~~th~~ ~~, 2015 –~~* The next meeting will be February 4th, 2015