



COLLEGE OF EDUCATION,
HEALTH & HUMAN SERVICES

Leadership Council

MINUTES – September 8, 2020

1:30 - 2:45 PM

Zoom (see calendar invite for link)

x	Pat Stall, Director School of Education	x	Wendy Hansbrough, Interim Director School of Nursing
x	Anne Rene Elsbree/ <i>Annette Daoud</i> Associate Directors, School of Education	x	<i>Amy Carney/Elvira Gomez/Tara Marko</i> Associate Directors, School of Nursing
x	Fernando Soriano, Director Human Development Department	x	Christina Holub, Interim Director Public Health Program
x	Paul Stuhr, Chair Kinesiology Department	x	Deborah Kristan, Interim Dean CEHHS
-	Blake Beecher, Chair (has class fall 2020 2-4pm) Social Work Department	x	Lori Heisler, Interim Associate Dean CEHHS
x	Sue Moineau, Chair Speech-Language Pathology Department	-	Shannon Cody, Assistant Dean CEHHS Student Services

- I. Approval of Agenda (DK)
Approved as written

- II. Approval of Minutes (from May 12, 2020) (DK)
Approved as written

- III. Updates/Notices (DK)
 - a. Personnel Updates
Interim appt for AVP HR/Payroll – Kent Porter
 - b. Giving Day, December 1, 2020; Opportunity Stories
First Tuesday after t Approved as written Thanksgiving. Think about an opportunity story for your units and the students.
 - c. Interim Vice Provost, Dennis Jaehne
Look out for updates related to operations from the Provost office.
 - d. SDSU and Chico have moved fully virtual
SDSU virtual till Oct., Chico went virtual for entire semester. Debbie is staying updated on CSUSM covid-19 cases. Be prepared to go fully virtual for approved in-person classes.
 - e. Spring 2021 planning
No updated plans yet from the Chancellors office. Schedule build has started, it is being built as face2face.
Q. How will the campus look once they decide to open it up to all. Will the campus stager openings? Discussions have not gone this far out; administration is still dealing with the current semester.

- IV. Action/Decision Items
 - a. (DK)

V. Discussion Items

- a. Provost Carl Kemnitz - **Time Certain 2:00-2:45pm** New Provost for CSUSM, started July 1, 2020.
Carl joined the meeting in order to get to know CEHHS directors and chairs.
What are some of the wonderful things department are doing that the provost should support?
What needs to change, what is not going well?
- F.S. chair HD – large undergraduate program.*
- The unit has a concern on class size raising due to budget constraints. Pedagogically, HD should have smaller class sizes. HD would like FTES #'s = budget amount allocated.
 - Faculty need resources to be able to teach remotely. Faculty should email cio@csusm.edu.
- P.S. SOE – What they do well.*
- Reputation in the community is what makes CEHHS stand out. SOE had the first graduating class of CSUSM.
 - Accrediting fees are very expensive, this needs to be considered for SIE budget.
- A.C. SON*
- Student outreach is what SON does well.
 - Concerned about student dropout rate due to COVID-19. Especially with new students, first time freshmen usually do not thrive in a virtual class situation. New Coaching program in place to engage first time freshmen/students.
- P.S. KINE*
- Has labs in 5 buildings, f2f courses are very important. ~850 students, one of the few impacted programs on campus.
 - Use of degree planner to suggest scheduling, does not fit with KINE.
 - What discussions are happening around coming back to campus?
This will be determined by the CSU within the next week or two. Plan around faculty and students being able to request to remain virtual once campus opens back up.
- D.K. Interim Dean*
- What is happening in related to WASC, Fall has an exception, Spring the campus will need to apply with 50% online classes; the application is being prepared.
 - President allocated \$500 PD for faculty, is this new money?
This was allocated in the last FY, so it is already included in the budget.
- b. Budget Updates (DK)
- i. Base budget cut – 3.75%
Base budget cut for this year is the starting budget for the following year. Student enrollment numbers are looking good.
 - ii. Personnel outcomes as associated with budget. Not hiring unfilled lines now, staff included.
John Bowman is now sharing 50% of his time with the coaching model
 - iii. Faculty PD
Debbie is confirming with the Provost that the Presidents allocated Faculty PD is new money given to colleges for this year. The dean's office will also double check about the requested roll-over PD funds. The college no longer has funds to give faculty the \$1000 in PD
 - iv. FTES goal
Provost has decided not to take money away from colleges that come under FTES goal for 2020/21AY. Colleges get money for any overages for FTES. This does not address the cost to FTES, CEHHS has a structural deficit.
 - v. PaCE (Professional and Continuing Education) funds
44401 is now referred to as PaCE funds.
- c. Retreat Follow-up (DK)
- i. Debrief & Ideas for Future Gatherings

ii. Cultural Proficiency, Implicit Bias & Anti-Racism: Initial Conversations

d. Student Services Needs Assessment

(SC)

e. Faculty Reassigned Time

(LH)

VI. Other Announcements

(All)

a.

VII. Future Items

a. Mentorship for Assistant Professors (DK)

b. Faculty Recognitions (F. Soriano)