

2020 Health Plan Rates (Effective 01/01/20-12/31/20)

MEDICAL:	Gross Premium Medical	CORP Contribution	Employee Cost Month	Employee Cost per PP	COBRA Cost
Anthem Select HMO/Premier HMO 15 Select CPSH					
Employee	\$ 642.00	\$ 642.00	\$ -	\$ -	\$ 654.84
Employee + 1 dep.	\$ 1,283.00	\$ 1,283.00	\$ -	\$ -	\$ 1,308.66
Employee + 2 or more	\$ 1,816.00	\$ 1,816.00	\$ -	\$ -	\$ 1,852.32

Anthem HMO (California Care)/Premier HMO 20 CPTN					
Employee	\$ 705.00	\$ 705.00	\$ -	\$ -	\$ 719.10
Employee + 1 dep.	\$ 1,410.00	\$ 1,410.00	\$ -	\$ -	\$ 1,438.20
Employee + 2 or more	\$ 1,996.00	\$ 1,868.00	\$ 128.00	\$ 64.00	\$ 2,035.92

KAISER HMO KAIS					
Employee	\$ 539.00	\$ 539.00	\$ -	\$ -	\$ 549.78
Employee + 1 dep.	\$ 1,061.00	\$ 1,061.00	\$ -	\$ -	\$ 1,082.22
Employee + 2 or more	\$ 1,373.00	\$ 1,373.00	\$ -	\$ -	\$ 1,400.46

Anthem PPO (Prudent Buyer) Low, 80/20 PBPI-L					
Employee	\$ 881.00	\$ 767.00	\$ 114.00	\$ 57.00	\$ 898.62
Employee + 1 dep.	\$ 1,763.00	\$ 1,461.00	\$ 302.00	\$ 151.00	\$ 1,798.26
Employee + 2 or more	\$ 2,495.00	\$ 1,868.00	\$ 627.00	\$ 313.50	\$ 2,544.90

Anthem PPO (Prudent Buyer) High, 90/10 PBPI-H					
Employee	\$ 943.00	\$ 767.00	\$ 176.00	\$ 88.00	\$ 961.86
Employee + 1 dep.	\$ 1,886.00	\$ 1,461.00	\$ 425.00	\$ 212.50	\$ 1,923.72
Employee + 2 or more	\$ 2,670.00	\$ 1,868.00	\$ 802.00	\$ 401.00	\$ 2,723.40

DENTAL:	Gross Premium Delta Dental	CORP Contribution	Employee Cost Month	Employee Cost per PP	COBRA Cost
Group # 19858					
Employee	\$ 44.90	\$ 44.90	\$ -	\$ -	\$ 45.80
Employee + 1	\$ 89.80	\$ 89.80	\$ -	\$ -	\$ 91.60
Family	\$ 139.10	\$ 139.10	\$ -	\$ -	\$ 141.88

VISION:	Gross Premium VSP	CORP Contribution	Employee Cost Month	Employee Cost per PP	COBRA Cost
EIA Signature Plan C					
Employee	\$ 9.90	\$ 9.90	\$ -	\$ -	\$ 10.10
Employee + 1	\$ 13.90	\$ 13.90	\$ -	\$ -	\$ 14.18
Family	\$ 24.10	\$ 24.10	\$ -	\$ -	\$ 24.58

BENEFITS FOR CASH			
	Monthly	Per Pay Period	
Medical	\$ 128.00	\$ 64.00	
Dental	\$ 12.00	\$ 6.00	
Vision	N/A	N/A	

Costs Associated with Benefit Year 01/01/20 to 12/31/20