



Dear CSUSM employees,

Thank you for your patience and understanding as we continue to monitor, analyze and incorporate the many recent changes to COVID-19 health and safety recommendations and requirements. The wonderful news is that San Diego County now has one of the highest vaccination rates in the entire country, as well as one of the lowest positive case rates. Moving forward, we are pleased to share a number of updates to our campus COVID-19 policies and protocols, which will take effect **Monday, July 12 and also apply to employees of the CSUSM Corporation.**

### Coming to Campus

#### **Returning to Campus**

On Monday, Aug. 2 all non-faculty employees will return to campus to prepare for the fall semester. If any employee would like to voluntarily adjust their remote schedule to return to working on campus sooner, please contact your manager to make arrangements.

We understand that due to caregiving or other special circumstances, some employees may not be able to return to campus full time on Aug. 2. Managers will work with staff on an individual basis to address these unique situations. Any employee who requires accommodations in order to continue working remotely later than Aug. 2 due to a health condition should contact the [Office of Human Resources](#) to discuss options.

#### **Telecommuting**

For those university employees interested in ongoing telecommuting, the university has updated its routine telecommuting policy and formal notices to meet and confer are being sent to appropriate union leadership by the Chancellor's Office. More information will be provided as soon as it is available. If an employee had a telecommuting agreement in place before the pandemic began, that agreement may continue. Auxiliary employees may contact [hrcorp@csusm.edu](mailto:hrcorp@csusm.edu) for updated information on telecommuting.

#### **Mandatory Employee Training**

All employees must complete the mandatory updated training, "Safety in the Workplace During COVID-19" through the Employee Training Center in CSU Learn. This training will be assigned to all employees and located in the "Assigned Learning" section on your dashboard. For those employees who have already completed a similar training earlier in the year, a handout on the updates will be provided.

#### **Public and Building Access**

Campus grounds are no longer required to be closed to the public. Departments and areas on campus that are prepared to do so may open to receive in-person visitors. Buildings will be open and accessible based on the pre-pandemic summer building schedule with a few exceptions such as the USU and Kellogg Library. More information on when those spaces will open to the public will be available in the coming weeks.

#### **Return-to-Work Approval Forms**

Campus Access Requests and Research Reactivation Requests are no longer required.

#### **Parking Permits**

Parking and Commuter Services will introduce a new \$5 daily parking permit for lots X, Y and Z starting Aug. 24 through the AMP app (accessible via the [CSUSM app](#)). A \$60 monthly permit for lots X, Y and Z will also be available for purchase (no overnight parking allowed). Lots X, Y and Z will remain free through Aug. 23.

Employees interested in purchasing their [parking permit through payroll deduction](#) must reactivate their account. Employees can indicate the month that the deduction will go into effect. Please note it can take a minimum of two business days for the permit to be processed and active before use.

### Updated COVID-19 Policies

#### **COVID-19 Symptom Screening**

COVID-19 symptom self-assessment will still be required, but employees will not need to submit the screening form through the campus app or website. By showing up at work, all employees are confirming that they are not experiencing any [COVID-19 symptoms](#). Employees should stay home if they are sick. Anyone who is not coming to work because of [COVID-19 symptoms](#) should notify their manager.

#### **Mask Requirements**

Based on CDC, California Department of Public Health, and Cal/OSHA guidance, vaccinated people are no longer required to wear masks indoors, and no one is required to wear masks outdoors. (There are a few exceptions to this, but they do not apply to our campus community.) Fully vaccinated employees who wish to go mask-free at work will need to participate in the Vaccine Verification Program (VVP) - see below for more details. **Those who do not participate in the VVP must continue to wear masks indoors on campus (see below for additional details).** Unvaccinated employees are required to wear masks indoors, in a vehicle, or outside when 6 feet of distance from others cannot be maintained. Employees may request a mask or N95 respirator (which requires training) by submitting a resource request through the [Covered Cougar Distribution Center](#) (CCDC). CSUSM supports employees continuing to wear masks at any time and will not tolerate any reprisals or negative workplace responses, including verbal harassment, teasing, or requests to justify actions. Please contact Human Resources (staff/MPPs) or Faculty Affairs (faculty) to report a concern.

#### **Vaccine Verification Program (VVP)**

Under the newly revised OSHA Emergency Temporary Standard (ETS), fully vaccinated employees who voluntarily self-attest to their vaccination status will no longer be required to wear masks in the workplace. We have developed (in coordination and consultation with the Chancellor's Office and labor unions) a CSUSM Vaccination Verification Program (VVP). If you are fully vaccinated and would like to submit a self-attestation in order to participate in the VVP, you may do so by completing and submitting the VVP form found [online](#) or on the **campus app**. All employees who do not participate in the voluntary VVP program – even if vaccinated – must continue to wear masks at work.

PLEASE NOTE: At this time, due to collective bargaining requirements, the VVP is not available to employees represented by UAPD, APC, SUPA or UAW. As soon as meet-and-confer is completed for those unions, the members of those unions will be notified of their ability to participate in the VVP. Until then, members of these unions will be required to wear masks indoors at work (other than in private offices), even if they are fully vaccinated.

#### **Occupancy and Social Distancing**

There will no longer be any COVID-19-related occupancy limits for indoor or outdoor spaces, and social distancing is no longer required except under specific circumstances for unvaccinated employees (while eating indoors, riding in a vehicle with other occupants, etc.) and in the event of a major outbreak. This applies to both students and employees.

#### **Case Reporting and Management**

Students and employees who test positive for COVID-19, experience COVID-19-like symptoms or have recently been exposed to someone who tested positive to COVID-19 are still required to report this information to campus (unless they are fully remote and have not been on campus recently). Information about how to report a case is located [here](#).

#### **Campus Vehicles**

Vehicles occupied by unvaccinated employees are required to be cleaned between different users. In addition, windows in closed cab vehicles must remain open during transport unless environmental conditions warrant their closure. Unvaccinated employees are required to wear masks while in a vehicle.

#### **Domestic and International Travel**

There are no longer post-travel quarantine requirements for vaccinated people (for foreign or domestic travel). Unvaccinated people are still required to quarantine for 7-10 days post-travel. (Seven days if they test mid-quarantine and are negative; 10 days if they do not test.) If you are considering traveling for work or personal reasons, please review the full set of CDC requirements and recommendations [here](#).

#### **CSU Vaccination Requirement**

In April, the CSU announced that faculty, staff and students who access campus facilities at any of the 23 campuses must be immunized against COVID-19. This requirement will be conditioned upon full approval of one or more vaccines by the U.S. Food and Drug Administration (FDA) as well as adequate availability of the fully approved vaccines. We will provide updates as soon as more information is available.

#### **Mandatory Student Testing**

All students who have in-person classes or labs will continue to be required to get a COVID-19 test at least once per week. Students who are fully vaccinated or who are not attending classes or labs on campus (i.e. virtual classes only) may apply for an exemption from the weekly testing requirement. Exceptions will also be allowed for religious or medical reasons. Details, including the process for filing an exemption request, are located [here](#).

### Physical On-Campus Spaces

#### **Cleaning and Disinfection**

All cleaning and disinfection protocols will return to pre-pandemic status. The exception to this is if there is a confirmed COVID-19 case on campus, in which case enhanced cleaning procedures will still be utilized depending on the location and timing of the case. (Enhanced cleaning will be performed if the space in which a COVID-19-positive person was present will be occupied within 24 hours following the positive case being in the space.)

Any person wishing to perform additional cleaning or disinfecting of their personal workspace or equipment can obtain cleaning/sanitizing supplies by contacting the [CCDC](#).

#### **Physical Barriers**

Physical barriers/plexiglass barriers will no longer be required. While plexiglass may remain in place for some customer facing workspaces, no new barriers will be installed at this time.

#### **Hand Sanitizer Stations**

Hand sanitizing stations will continue to be placed strategically throughout campus in high traffic areas. Individual hand sanitizers are also available for employees at no cost and may be obtained through the [CCDC](#).

#### **Indoor Air Quality**

In response to COVID-19, Facilities, Development and Management have implemented the following measures in accordance with Cal/OSHA requirements, California Department of Public Health requirements, and recommendations made by the CDC, ASHRAE, and the Chancellor's Office:

- Analyzed and replaced all campus building HVAC filters. Most filters already had a rating of MERV 13 or 14. (MERV, or Minimum Efficiency Reporting Values, measures how much matter passes through an air filter. MERV ratings are on a scale of one to 20 depending on the minimum size of the particles a filter can be expected to filter.) In systems not designed for MERV 13 or 14, those filters were upgraded to as high a MERV rating as possible.
- Maximized the amount of outside air drawn into buildings.
- Ran building HVAC systems for longer hours so that the buildings are "flushed" two hours before and after occupancy.
- Disabled our Demand Control Ventilation systems, allowing more outside air into the buildings while purging CO2.
- All of our HVAC systems go through regular preventive maintenance by FDM's highly trained, qualified technicians.

### On-Campus Events, Activities & Dining

#### **Events and Activities**

CSUSM will be phasing in events over the 2021-2022 academic year, working to meet campus needs while also prioritizing the reengagement of our students. This fall, event scheduling priorities include campus signature events; student-focused events where at least 50% of attendees are students; departmental employee events; and two pre-approved external events. These priorities will be expanded as Event and Conference Services rehires events staff and increases its capacity to provide event planning and logistical support again. By the end of this month, Event and Conference Services will have reviewed and responded to each event request based on the scheduling priorities. If you are considering an event, please input the request into 25Live by the end of July for fall semester priority consideration and by the end of October for spring semester priority consideration. Event requests can still come in after those dates and will be reviewed individually based on scheduling, space and staffing availability.

For all on-campus events, all COVID-19-related in-person event restrictions will be lifted (other than the indoor mask requirement for those who are unvaccinated).

#### **Dining**

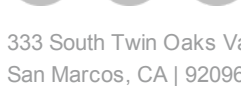
For updated hours and operations, please visit CSUSM Corporation's website [here](#).

### Future Updates and Information

Thank you for your patience and flexibility as we continue to work through the complex nature of bringing our community back together. As we engage in this time of transition, the health, well-being and success of our community remain our top priority, and we will continue to communicate what we know when we know it. In addition to timely email updates, information and reminders will be shared every Monday via email in This Week at CSUSM. The [CSUSM as One website](#) is also being refreshed in order to reflect this latest email and FAQs are being added. Thank you for your patience as we work through this process.

If you have questions about any information outlined in today's message, please email [CSUSMasOne@csusm.edu](mailto:CSUSMasOne@csusm.edu).

Share this email:



333 South Twin Oaks Valley  
San Marcos, CA | 92096 US

This email was sent to .

To continue receiving our emails, add us to your address book.



[Subscribe](#) to our email list.