



## Our Shared Responsibilities

Here at CSUSM, we are one community. Our success and safety rests in our shared commitments to each other. The health and well-being of all campus members remains a top priority as we fulfill our mission to support students. While navigating this phase of the pandemic can be challenging and exhausting, know that you're not alone. With each of us doing our part, we can help keep our Cougar community safe.

It will take all of us – working together – to make that happen.

[Our best defense is a fully vaccinated Cougar community.](#) For those who are unvaccinated or who have yet to provide their vaccination record, weekly mandatory testing is an essential second line of defense. And while the delta variant remains prevalent in our region, wearing a mask indoors greatly lowers the risk of transmission.

[Masks are required indoors for all individuals,](#) regardless of vaccination status, and need to be worn properly – covering both the nose and mouth. Our Cougar Distribution Center has N95 masks and other PPE available for employees. If you have a concern and feel uncomfortable, [you can report that concern to our safety team through an online form.](#) Reports can be made anonymously.

If you have not yet completed your vaccination certification – [by either uploading your vaccination record, requesting an exemption or attesting to being virtual for the entirety of the fall semester](#) – you are required to immediately begin weekly mandatory testing.

### Who is required to participate in weekly mandatory testing?

- Any member of our campus community who has not yet [submitted their vaccine record](#) and is coming to campus for any reason
- All individuals with an [approved medical or religious exemption](#) must test weekly
- Any member of our campus community may voluntarily test

All employees working on campus are required to be testing weekly (effectively immediately), unless they have submitted their vaccination record.

Please note that the testing sites at [the Clarke Field House and the CSUSM at Temecula campus](#) are designed for surveillance/asymptomatic screening and are to be used by CSUSM employees and students only. Family members and the general public are not eligible to test at these centers. Individuals who are experiencing any symptoms are not to use these testing sites and should instead test at the on-campus county testing site, a community testing location or with their health care provider.

### What should I do if I test positive?

Employees need to notify their manager if they have tested positive or are experiencing [symptoms consistent with COVID-19](#) so that the university can immediately begin its investigative process and provide next steps for the employee.

All confirmed or suspected cases of COVID-19 need to be reported to [covidcasereporting@csusm.edu](mailto:covidcasereporting@csusm.edu).

#### [Talk with your manager if:](#)

- You have tested positive for COVID-19
- You are experiencing symptoms consistent with COVID-19, but have not yet tested
- You have been identified as having been a close contact of a positive case
- You live with someone who has tested positive for COVID-19
- You have been identified as a part of an exposed group
- You live with someone who has been identified as part of an exposed group
- You have concerns about a potential exposure in your area or building

An employee's vaccination status will determine next steps.

### What's required before the deadline of Sept. 30 and what's required after?

The CSU deadline to submit your vaccine record or have an approved exemption on file is Sept. 30. Before that date, any individual with an incomplete record or an approved exemption is required to test weekly at one of the CSUSM-operated testing centers (located in the Clarke Field House and at CSUSM at Temecula). Failure to test is an employee conduct issue.

- All employees working on campus are required to test weekly (effective immediately) unless they have submitted their vaccination record.
- MPPs, confidential staff and UAPD employees must provide their vaccination record or have an approved exemption on file by Sept. 30. Failure to certify and provide proper documentation is an employee conduct issue.
- Following a signed MOU between the CSU and CSUEU on Aug. 31, employees represented by CSUEU have until Oct. 27 to complete their certification or face disciplinary action. Testing is still required before the deadline for employees coming to campus, and failure to comply with the testing requirement is an employee conduct issue.
- APC, CFA, SUPA, Teamsters and UAW employees with an incomplete record are required to continue testing weekly. Failure to comply with the testing requirement is an employee conduct issue.

### Staying informed

While the vaccine mandate will not change, campus protocols and guidelines may adjust as we navigate through the fall semester together. Changes and updates will be shared weekly in the "Return to Campus" section of This Week at CSUSM, which is sent on the first business day of every week. Continue to refer to the [CSUSM as One webpage](#) to [see testing hours](#), [review the positive cases dashboard](#), [request PPE](#), [report a safety concern](#) and [find answers to your questions](#). You can also email [csusmasone@csusm.edu](mailto:csusmasone@csusm.edu).

Together, we can support each other in our mission to serve students in a way that values the contributions and well-being of all members of our campus community.

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