

### Workgroup & Timeline

### Members:

Staci Beavers (CHABSS)

Blake Beecher (CEHHS)

Carmen Mitchell (Library)

Godfrey Gibbison (EL Dean)

Clint Roberts (Budget & Finance)

Bill Kristan (CSTEM)

Ben Cherry (COBA)

Randy Duncan (Budget)

Dennis Jaehne (Provost Office)

#### Website:

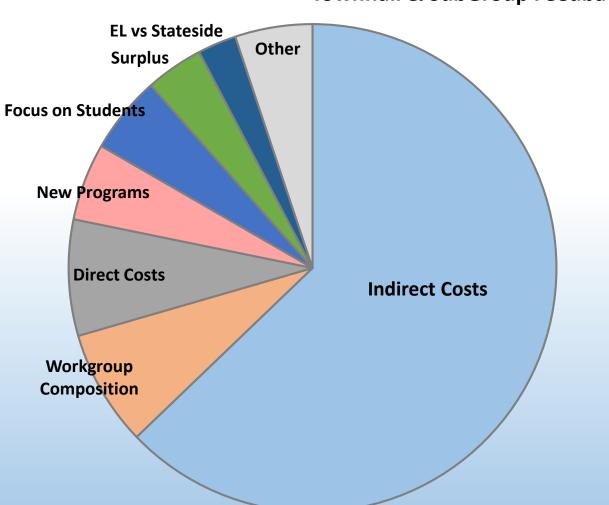
Documents, townhall recordings, presentation materials, etc https://www.csusm.edu/el/about/mou.html



### Workgroup & Timeline

- Weekly meetings
  - Overview of current state
    - financial review, IDC review, IDC calculation
    - IDC allocation, Program Surplus calc
    - EO 1099
- Review Townhall meeting notes & Dean MOU review
- Review Subgroup feedback
- Development new strategies

### **Feedback Topics**



Townhall & SubGroup Feedback

### **Feedback Topics**

- Indirect Costs (IDC)
  - Lack of clarity for what makes up IDC
    - Deep-dive review, examine efficiency of EL Ops, Opportunity for follow-up review & feedback from Programs of efficacy of EL support
  - Inequity of IDC allocation
    - Ceiling/floor (limited size for clinical & lab programs)
    - Undue burden on students in surplus programs to cover deficit programs
    - IDC represents a large % of program revenue
    - Doesn't take into account factors like potentially lighten burden of online & satellite campus programs.
    - Global/International costs

#### **Feedback Topics**

- <u>Campus Support Units</u> feel IDC payments do not adequately cover their cost of supporting EL.
  - IP&A, Library, Mental Health, sections & lab scheduling coordination, College administration, etc.
- <u>New Programs</u> two years is unrealistic timeline to achieve self-support.
- <u>Deficit Reallocation</u> process of reducing each program's surplus to cover deficits of other programs
- Need for simplicity & predictability\*\*\*

#### **Focus for Current Year Workgroup Effort**

- Current Year Focus:
  - Address Indirect Cost challenges
    - Promote equity of allocation amongst programs
    - Promote predictability and simplicity for planning
    - Improve clarity of Indirect Cost
  - <u>Deficit Reallocation</u> consider alternatives or methods to eliminate reallocation or at least mitigate impact.
  - Consider changes for <u>New Programs</u>

### <u>Next Year</u>:

- Deep-dive review of Indirect Cost will likely need to be a parking lot for next phase.
- Revisit new IDC allocation methodology for further changes/improvements.

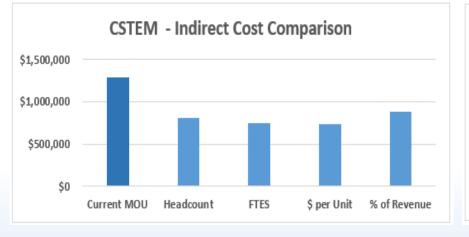
#### **Review of IDC Allocation**

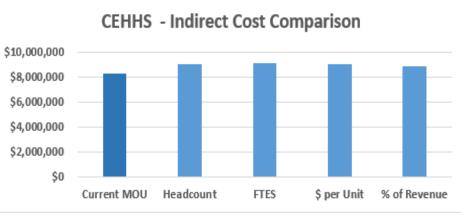
#### Summary of Figures resulting from current MOU

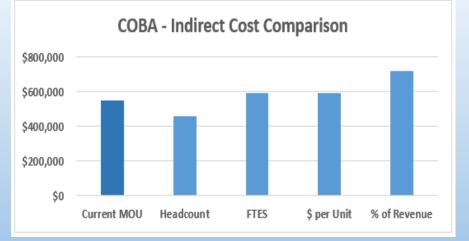
Actual 2019/20 Allocation per Current MOU							
Current MOU	Revenue	Expense	Direct Margin	Indirect Cost	Surplus	Deficit Reallocation	Surplus Share
CSTEM	1,949,444	1,010,477	938,967	1,289,876	(350,909)	350,909	0
CEHHS - Nursing	8,742,004	6,088,873	2,653,132	3,483,929	(830,798)	830,798	0
CEHHS - Kinesiology	1,510,734	822,876	687,858	1,043,282	(355,424)	355,424	0
CEHHS - Speech Language Pathology	4,535,237	1,795,885	2,739,352	2,080,241	659,112	(590,580)	68,531
CEHHS - Education	971,763	442,286	529,478	581,709	(52,231)	52,231	0
CEHHS - Masters Social Work	1,972,525	1,027,572	944,953	540,610	404,344	(362,302)	42,042
CEHHS - Masters PubHealth	1,723,664	853,089	870,575	504,253	366,322	(328,233)	38,088
CHABSS	1,174,470	325,528	848,942	904,178	(55,235)	55,235	0
СОВА	1,582,720	626,966	955,754	550,094	405,660	(363,481)	42,179
Total	\$24,162,561	\$12,993,550	\$11,169,011	\$10,978,171	\$190,840	\$0	\$190,840

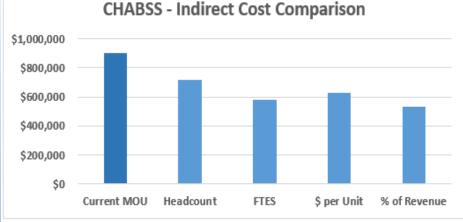
#### **Review of Indirect Cost Allocation**

#### Comparison of allocation methods & impact to IDC per College









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#### Status of Proposal (in-progress)

New IDC Methodology

- Allocate IDC based on Hybrid 50%FTES/50% Headcount
- Apply IDC at program level (not individual cohorts)
- No ceilings or floors

<u>Global/International cost to be removed from program IDC</u>

#### Status of Proposal (in-progress)

#### Program Deficits handled via EL Central

- Incorporate a budgeted reserve (example 3% revenue)
- Helps reduce the impact of Deficit Reallocation and improve predictability of program surplus share.
- Provides resource for EL to...
  - support deficit programs through financial challenges
  - support new programs facings start-up costs
- Promotes healthy financial position through reasonable reserve to buffer economic uncertainty

#### Status of Proposal (in-progress)

New Program - revise Time-horizon

- Four year time horizon
- Lower initial IDC with graduated costs reaching full cost by fourth year (40% yr1, 50%yr2, 70%yr3, 100% yr4)
- "Loans" from EL Central to new programs to cover deficits and upfront development costs.

#### Impact of Tentative Workgroup Proposals

Actual 2019/20 figures per Current MOU (top table) and same figures revised as hypothetical to illustrate impact of Workgroup proposed changes (bottom table)

Note this is a <u>limited analysis based on a prior point in time</u>. Current year FY20/21 figures are favorable compared to FY19/20 and are projected to yield more positive surplus share amongst programs under the proposed MOU changes.

									Post-Reserve	Deficit	Surplus	Realloc as %
Current MOU	HeadCt	Est FTES	Revenue	Expense	Direct Margin	Indirect Cost	Surplus	Reserve	Surplus	Reallocation	Share	of Surplus
CSTEM	143	118	1,949,444	1,010,477	938,967	1,289,876	(350,909)			350,909	0	
CEHHS - Nursing	748	557	8,742,004	6,088,873	2,653,132	3,483,929	(830,798)			830,798	0	
CEHHS - Kinesiology	119	112	1,510,734	822,876	687,858	1,043,282	(355,424)			355,424	0	
CEHHS - Speech Language Pathology	334	402	4,535,237	1,795,885	2,739,352	2,080,241	659,112			(590,580)	68,531	90%
CEHHS - Education	107	89	971,763	442,286	529,478	581,709	(52,231)			52,231	0	
CEHHS - Masters Social Work	154	165	1,972,525	1,027,572	944,953	540,610	404,344			(362,302)	42,042	90%
CEHHS - Masters PubHealth	139	120	1,723,664	853,089	870,575	504,253	366,322			(328,233)	38,088	90%
CHABSS	128	93	1,174,470	325,528	848,942	904,178	(55,235)			55,235	0	
COBA	82	94	1,582,720	626,966	955,754	550,094	405,660			(363,481)	42,179	90%
Total	1,954	1,750	\$24,162,561	\$12,993,550	\$11,169,011	\$10,978,171	\$190,840			\$0	\$190,840	
50% Headcount/50% FTES, Remove International Program Cost, Upfront Reserve	HeadCt	Est FTES	Revenue	Expense	Direct Margin	Indirect Cost	Surplus	3.0% Reserve	Post-Reserve Surplus	Deficit Reallocation	Surplus Share	Realloc as % of Surplus
CSTEM	143	118	1,949,444	1,010,477	938,967	743,896	195,071	58,483	136,588	(73,915)	62,673	54%
CEHHS - Nursing	748	557	8,742,004	6,088,873	2,653,132	3,707,178	(1,054,047)		(1,316,307)		0	
CEHHS - Kinesiology	119	112	1,510,734	822,876	687,858	661,065	26,793	45,322	(18,529)		0	
CEHHS - Speech Language Pathology	334	402	4,535,237	1,795,885	2,739,352	2,120,337	619,016	136,057	482,959	(261,354)	221,605	54%
CEHHS - Education	107	89	971,763	442,286	529,478	558,339	(28,862)	29,153	(58,015)	58,015	0	
CEHHS - Masters Social Work	154	165	1,972,525	1,027,572	944,953	914,622	30,331	59,176	(28,845)	28,845	0	
CEHHS - Masters PubHealth	139	120	1,723,664	853,089	870,575	738,602	131,972	51,710	80,262	(43,434)	36,828	54%
CHABSS	128	93	1,174,470	325,528	848,942	627,273	221,669	35,234	186,435	(100,890)	85,545	54%
СОВА	82	94	1,582,720	626,966	955,754	506,858	448,895	47,482	401,414	(217,226)	184,188	54%
Total	1,954	1,750	\$24,162,561	\$12,993,550	\$11,169,011	\$10,578,171	\$590,840	\$724,877	(\$134,037)	\$724,877	\$590,840	

### Thank you!

Questions?