

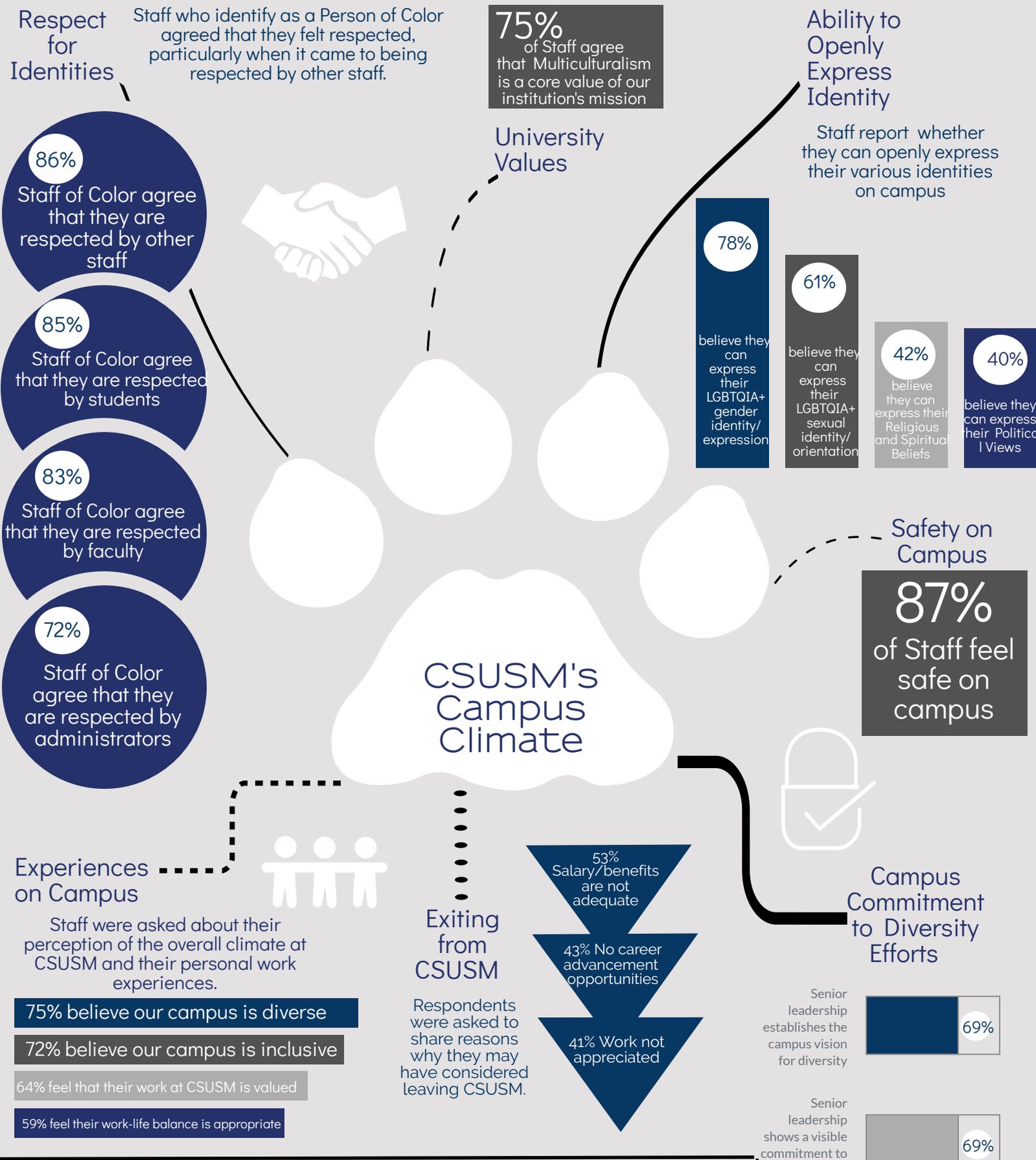
2021 Viewfinder Staff Survey

Campus Climate Highlights... Making an Impact at CSUSM!

In Spring 2021, California State University San Marcos (CSUSM) embarked on a campus-wide effort involving the administration of campus climate surveys to students, staff, faculty, and administrators. Each group was administered a different survey instrument to focus on their unique experience on campus.



What is campus climate? → "The current attitudes, behaviors and standards of faculty, staff, administrators and students concerning the level of respect for individual needs, abilities and potential." (Susan Rankin, 2008)



Staff Voices... Themes From Open Ended Questions

- Have NOT felt excluded or unwelcome on campus
 "Personally I have not experienced feeling excluded and would not want anyone to have that feeling. I believe diversity and ethics are important."
- Improve Climate for Varying Thoughts & Opinions
 "Please allow diversity of thought; this is missing on our campus."
- Lack of Political Diversity
 "Create environment where it is okay to have different opinions, especially regarding politics."

The Survey Administration

The Viewfinder Campus Climate Survey was administered from April 13- May 4, 2021 to all staff n=783 employed during the Spring 2021 semester; 331 staff responded to the survey (42.3% response rate).

This infographic summarizes quantitative and qualitative responses. Strongly Agree/Agree responses are combined.

Please contact institutional Planning & Analysis at survey@csusm.edu with questions.

