

Guidelines of Best Practices for Diversifying Applicant Pools
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Labor Pool Availability

National Science Foundation

http://www.nsf.gov/statistics/nsf07308/content.cfm?pub_id=3633&id=2

Minority and Women Doctoral Directory will also be available as an on-line
resource

Resources for Developing Diverse Applicant Pools:

Chancellors Office:

California State University, *Faculty and Administrative Searches*

<http://centralstationu.calstate.edu/howthingswork/>

Go to: *Valuing Diversity in Recruitments* (90-Minute Video)

System wide Training Modules: csumyconnect login and password required to view in
entirety

Module 1

<http://csumyconnect.calstate.edu/p80786913/>

Module 2

<http://csumyconnect.calstate.edu/p79606795/>

General:

Ford Fellows: http://sites.nationalacademies.org/PGA/FordFellowships/PGA_046611

American Association of University Women: <http://www.aauw.org/>

Association of Women in Society: <http://www.awis.org/>

Committee on Women in Science, Engineering, and Medicine:

<http://sites.nationalacademies.org/PGA/cwsem/index.htm>

Society for the Advancement for Chicanos and Native Americans in Science

<http://sacnas.org/>

Advance at the University of Rhode Island

<http://www.uri.edu/advance/RecruitTutorial/Resources.html>

Advance at the University of Rhode Island (downloadable PDF)

http://www.uri.edu/advance/files/pdf/Recruitment/Recruit_Handbook_Web.pdf

(See Appendices)

By Discipline:

Anthropology

Anthropological Association of America

<http://www.aaanet.org/cmtes/> (Page is still under construction)

Biology

The American Society of Cell Biology

Women in Science

<http://www.awis.org/>

Minority Affairs Committee

http://ascb.org/index.php?option=com_content&view=article&id=234&Itemid=6

Communication**National Communication Association****Asian American Caucus**

<http://www.natcom.org/interestgroups/>

Black Caucus

<http://www.natcom.org/interestgroups/>

Feminist and Women's Caucus

<http://www.natcom.org/interestgroups/>

Women's Caucus

<http://www.natcom.org/interestgroups/>

La Raza Caucus

<http://www.natcom.org/interestgroups/>

Latino/Latina Communication Studies Division

<http://www.natcom.org/interestgroups/>

Criminology**American Society of Criminology****Minority Affairs Committee**

Chair: Shaun Gabbidon, Pennsylvania State Harrisburg- slg13@psu.edu

Melissa Thompson, Portland State University - mthomp@pdx.edu

Everette Penn, University of Houston-Clear - pennev@uhcl.edu

Obie Clayton, Morehouse College - oclayton@morehouse.edu

Johnna Christian, Rutgers University - johnnac@newark.rutgers.edu

Patricia Warren, Florida State University - pwarren@comcast.net

<https://www.asc41.com/committees/comembers.html>

American Sociological Associations Minority Fellowship Program

<http://www.asanet.org/funding/mfp.cfm>

Education

<http://www.educationamerica.net/>

<http://www.schoolspring.com/>

History

American Historical Association

-Equity for Minority Historians in the Academic History Workplace: A Guide to Best Practices

<http://www.historians.org/perspectives/issues/2007/0710/0710pro7.cfm>

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Human Development

Psychology Exemplar

<http://www.apa.org/pi/oema/resources/brochures/how-to.aspx> (1/13/11)

Kinesiology

<http://www.aahperd.org/>

Literature and Writing & Modern Language Studies

Modern Language Association

http://www.mla.org/pdf/data_on_humanities_2010.pdf

Hiring Faculty with Disabilities

http://www.mla.org/dis_hiring_guidelines

Mathematics

Mathematical Association of America –

Strengthening Underrepresented Minority Mathematics Achievement
SUMMA (Archive)

http://www.maa.org/summa/archive/ar_index.htm

Association of Women in Mathematics

<http://sites.google.com/site/awmmath/>

Psychology:**American Psychological Association –**

How to Recruit and Hire an Ethnic Minority Faculty

<http://www.apa.org/pi/oema/resources/brochures/how-to.aspx>

(1/13/11)

American Psychological Association –

Office of Ethnic Minority Affairs (Job Bank—fee)

<http://www.apa.org/pi/oema/> (1/13/11)**Nursing****American Assembly of Men in Nursing**<http://aamn.org>**Asian American/Pacific Islander Nurses Association**<http://www.aapina.org>**Association of Black Nursing Faculty**<http://www.abnf.net>**Health Professions for Diversity Coalition**<http://www.aacn.nche.edu/diversity-in-nursing>**National Alaska Native American Indian Nurses Association**<http://www.nanainurses.org>**National American Arab Nurses Association**<http://www.n-aana.org/>**National Association of Hispanic Nurses**<http://www.thehispanicnurses.org>**National Black Nurses Association**<http://www.nbna.org>**National Coalition of Ethnic Minority Nursing Associations (NCEMNA)**<http://www.ncemna.org>**Philippine Nurses Association of America**<http://www.philippinenursesaa.org>**Sullivan Alliance to transform America's Health Profession**

<http://www.jointcenter.org/research/an-opportunity-to-remedy-a-health-system-in-crisis-increasing-and-diversifying-america%E2%80%99s-he>

Philosophy

American Philosophical Association

http://www.apaonline.org/?page=diversity_resources&hhSearchTerms=%22inclusiveness%22

Association for Feminist Ethics and Social Theory

<http://www.afeast.org/>

Society for the Study of Africana Philosophy

<http://www.africanaphilosophy.net/>

Physics

National Association of Black Physicists (includes Latino and Women advocacy)

<http://www.nsbp.org/jobs/>

Recruitment Tips for Diverse Faculty

<http://www.aps.org/programs/minorities/recruitment/index.cfm>