

# AY20-21 Year-End Report

Inquiry Workgroup #3 (Resolution on University Police Department's Use of Force & CSUSM's Critical Incident Response), Subgroup B (SAC Subcommittee, campus policies)

## Membership

Ian Chan (Co-Chair)	Jaelyn Freeman	Angela M. Sanchez
Talitha Matlin (Co-Chair)	Maria Gomez-Martin	Emily Tarr
Alan Brian	Ashley Gragido	Lamine Secka
Sara Constantinescu	Rafael Hernandez	Danna Wright
M. Garrett Delavan	Debbie Russo	
Dawn Formo	Barbara Sainz	

## Meeting Dates

January 28, 2020

February 11, 2020

February 25, 2020

March 10, 2020

After the campus moved to a virtual model, the group conducted work asynchronously over email.

## Workgroup Charge and Focus

The charge of the workgroup was to review of use of force policies and senate/other policies addressing safety. The group was also tasked with reviewing restorative policing efforts at other campuses across the country.

## Status of Work to Date

### Review of Safety Policies

The group reviewed 28 campus policies (see [Appendix A](#) for full list). Of these, the following were identified as needing further discussion by the group and the following actions were taken:

- *Critical Incident Prevention and Management* – forwarded to Subgroup A as relevant to their discussions
- *Use of Security Cameras* – This policy is very outdated. The group asked questions relating to ownership of the video recordings, communication of decisions relating to release of footage, and ownership of streaming web cams and whether they are covered by the scope of this policy.
- *Timely Warning* – Did not work on

- *Workplace Violence* – This policy is also very outdated. Although it states that no weapons are allowed on campus, that’s not true (UPD are allowed to have weapons as part of their professional duties) and should be changed to reflect practice.

Additionally, the group discussed at length the CSUSM UPD Use of Force Policy.

- The CSU system is moving away from individual campus use of force policies; this policy is being worked on at the systemwide level.
- The current policy is now available through the UPD website. Part of our initial work had been to compare this policy with other CSU policies, which was no longer needed since the system is moving to a single policy.

### Communication with Other Workgroups

The work of this workgroup began prior to the convening of the Inquiry Workgroups because the Senate Student Affairs Committee had already been tasked with this work as a referral. During this time, we developed questions that followed from the language of the Senate Resolution. Upon the charging of the workgroups, we forwarded on these questions to relevant workgroups that we believe should be answered. We received acknowledgement of receipt from the subgroups, but are unsure as to the status of the answers to these questions.

See [Appendix B](#) for a list of these questions.

### Recommendations

1. Two policies need to be reviewed and revised by the relevant parties as these are very outdated.
  - a. Use of Security Cameras (FAS)
  - b. Workplace Violence (Office of the President)
2. This workgroup strongly recommends the implementation of a Psychiatric Emergency Response Team (PERT) at CSUSM, whether by partnering with other agencies and/or campuses or on our own. Much of the discussion relating to the use of force policies reverted to a discussion that our campus population would be better served if there were additional personnel available who are trained to deal specifically with psychiatric emergencies.
3. This group strongly supports the creation of a “campus engagement/advisory group” to work with the UPD. The group discussed at length the consequences for violating campus/UPD policies, and felt that a campus engagement/advisory group is necessary to ensure true inclusion of campus stakeholders. *This group is currently in development.*
4. Lastly, the group would like to reiterate its request that the President’s Office release as much information as possible regarding February 2019’s incident involving the student and UPD. Much of our discussion was “academic” in nature since we didn’t have concrete information regarding whether policies had or had not been followed, which would have informed our discussions regarding policies that need to be revised.

## Plans for Moving Forwards in Fall 2020

1. Follow up with UPD regarding status of campus engagement/advisory board.
2. Follow up with FAS and Office of the President regarding policies to be revised.
3. Commence investigation of restorative policing efforts in U.S. higher ed.

However, this work could also be absorbed by a newly-created Senate committee relating to diversity/inclusion, if such a committee is to be convened.

## Appendix A – List of CSUSM Safety-Related Policies Reviewed by Working Group

<b>NAME</b>	<b>APPROVAL/REVISED DATE</b>	<b>RESPONSIBLE DIVISION</b>
<a href="#">Access to Labs &amp; Hazardous Areas</a>	5/11/2017	Finance/Admin.
<a href="#">Alcohol Use on Campus</a>	5/18/2016	Office of Pres.
<a href="#">Campus Oversight for Univ.Health Services</a>	11/21/2007	Student Affairs
<a href="#">Campus Security Authorities</a>	7/18/2018	Finance/Admin.
<a href="#">Computer &amp; Network Security</a>	7/29/2002	Acad. Affairs
<a href="#">Critical Incident Prevention &amp; Mgmt</a>	2/28/2007	Office of Pres.
<a href="#">Data Governance</a>	5/9/2018	Acad. Affairs
<a href="#">Death of a Current Student @CSUSM</a>	4/11/2012	Office of Pres.
<a href="#">Drug Free Campus</a>	2/26/2004	Student Affairs
<a href="#">e-Commerce</a>	1/15/2004	Acad. Affairs
<a href="#">Emergency Notification</a>	6/7/2018	Finance/Admin.
<a href="#">Emergency Management</a>	7/16/2010	Finance/Admin.
<a href="#">Family Educational Rights &amp; Privacy</a>	10/10/2005	Student Affairs
<a href="#">Firearms, Weapons or Destructive Devices</a>	5/12/2011	Finance/Admin.
<a href="#">Information Security</a>	9/10/2009	Acad. Affairs
<a href="#">Injury and Illness Prevention Program</a>	3/5/2019	Finance/Admin.
<a href="#">Money Escorts</a>	5/5/2009	Finance/Admin.
<a href="#">Motor Vehicle Assistance</a>	4/24/2000	Finance/Admin.
<a href="#">On Campus Housing Missing Student</a>	6/3/2019	Student Affairs
<a href="#">Public Assembly</a>	10/12/2018	Finance/Admin.
<a href="#">Recovered, Missing, Stolen Property</a>	4/24/2000	Finance/Admin.
<a href="#">Risk Management</a>	4/22/2009	Finance/Admin.
<a href="#">Security of and Access to Campus Facilities</a>	7/18/2018	Finance/Admin.
<a href="#">Smoking on Campus</a>	2/1/2017	State Law/Integrated Risk Mgmt.
<a href="#">Social Media</a>	12/7/2015	Acad. Affairs
<a href="#">Student Immunization Requirement</a>	12/5/2007	Student Affairs
<a href="#">Surveillance &amp; Security Cameras to Deter Crime</a>	8/23/2012	Finance/Admin.
<a href="#">Timely Warning</a>	6/7/2018	Finance/Admin.
<a href="#">Workplace Violence</a>	2/8/1999	Office of Pres.

## Appendix B: Questions forwarded to other Inquiry Workgroups

### Questions sent to Workgroup A: Campus Engagement

- What are the current policies and practices regarding communication of critical incidents?
- If a policy does not yet exist, what is the timeline for developing such a policy and when will it be distributed to the campus community?
- What is the current make up of the Critical Issues Team?
- What are the reporting lines for the CIT?
- What is the charge of the CIT?
- How frequently does the CIT meet?
- What sorts of documentation/meeting minutes are available to the campus community/faculty/chair of academic senate/provost/etc?
- How will faculty, staff, and students be represented and informed about CIT?
- What information will be available online about the CIT?
- What are the policies regarding periodic assessment (internal and external) of UPD?
- What sorts of assessment of UPD data has been done in the past
- What UPD assessment data is available to the campus community?
- What is the timeline for creating a community relations board/committee to work with UPD? Which individual in the Office of the President/or OIE will be tasked with the creation and implementation of the committee?

### Questions sent to Workgroup C: Student Support

- How much funding does SHCS currently receive?
- What are the plans for increasing funding for SHCS, particularly to hire additional counselors and staff?
- What training/expertise do our existing counselors/staff have regarding emergency situations on campus?
- What types of situations are SHCS currently equipped to respond to?
- What plans are there to increase the number of first responders with mental health/psychiatric expertise?
- What are the current policies regarding student mental health privacy? If these policies don't exist, who will be developing them and what is the timeline for completion and distribution?