FAQs Re:
Stateside Summer

CSUSM is transitioning summer courses from Extended Learning (EL) self-support to the state-side. Following are FAQs to assist those offering summer courses to Faculty and Faculty teaching summer courses.

Benefits to Students and the Campus

1. **Does moving to stateside summer benefit students?**
   Yes. With stateside summer, students will be able to access grants and financial aid dollars toward their course load, which will provide cost savings and help keep them on track toward graduation.

2. **How does the move to stateside impact FTES?**
   Summer FTES will be counted toward annual totals, whereas it was not under self-support summer. Thus, the move from self-support to stateside better positions CSUSM for the recently announced new budget allocation model from the Chancellor's Office, which will be based on FTES enrollment.

Compensation for Faculty

3. **Will faculty compensation change?**
   No. Faculty compensation will remain the same. The 1/30th rate (unit) applies to both self-support and state-side. See HR/Salary 2016-08 and Articles 21.15 and 21.16.

4. **Self-support summer had enrollment-based compensation. Will this also apply for state-side summer courses?**
   Yes. This is a systemwide practice set forth in CBA Articles 21.15 and 21.16 that applies equally to self-support and state-support summer. Per these articles, if a class has an enrollment of less than 20 students as of the census date, the faculty member's salary "shall be reduced by five percent (5%) for each student below twenty (20) students," but in no case "may the reduced rate fall below 65% of the full salary."

5. **Does the $150/unit for indirect instruction for tenured/tenure-track faculty apply for state-side summer courses?**
   Yes. The $150/unit applies to Unit 3 tenured and probationary faculty in both self-support and state-support summer. (It does not apply to lecturers under the CBA and systemwide salary guidelines.) (See HR/Salary2016-08 and CFA CBA Article 21).

6. **Does summer remain "work for extra pay"?**
   Yes.

7. **Will a stateside summer session allow faculty members to fulfill a portion of their academic year obligations during the summer? Will summer work be counted as part of an academic year workload so that the academic year teaching load could be reduced?**
   No. Work done in summer is for extra pay and does not reduce a faculty member's obligations during the academic year.

8. **Does summer work create eligibility for benefits such as health plans if it was not earned during the academic year?**
   No. Note: this is not a change – it is the same whether summer is offered stateside or through EL. Classification 2457 Instructional Faculty, Summer Session – State Support and classification 2357 Instructional Faculty, Summer Session – Extension are both excluded from benefits.

Classifications Excluded from Benefits*	
Classifications	**Salary Per**
R03	
2337 – Faculty Unit 403B Deduction Monthly	Monthly
2356 – Substitute Instructional Faculty	Hourly
2362 – Demonstration Instructional Faculty	Per Demonstration
2365 – Music Studio Instructional Faculty	Unit/Hourly
2403 – FT Faculty Unit – Additional Employment	Monthly
2357 – Instructional Faculty, Summer Session – Extension	Unit
2457 – Instructional Faculty, Summer Session – State Support	Unit

For additional information on benefits please contact the Office of Human Resources.

Maximum WTUs

9. **What are the maximum number of stateside weighted teaching units (WTUs) that can be assigned in summer?**
   6 WTUs per session, for a total of 12.

Entitlements

10. **Will moving summer stateside alter one-year or three- year lecturers' entitlements?**
    No. Entitlements of one-year and three-year contract lecturers will remain the same. Summer will neither increase nor decrease their entitlements. Article 12 and Appendix F of the CBA make clear only the first 2 stateside semesters (i.e. fall and spring) create an entitlement. (See lines 1 and 2 on the semester campus example in Appendix F, below.)

    For one – and three-year contract lecturers, entitlements are generated by work in fall/spring and met by work offered in fall/spring. Summer has no impact to the entitlement amount but is extra pay for extra work.

APPENDIX F

Eligibility Criteria for One-Year (Provision 12.3) and Three-Year (Provision 12.12) Appointments

Semester Campus Rule: Must work 2 consecutive terms in prior academic year and only first 2 consecutive terms count in establishing entitlement. Fall is first term of the year.

Semester Campus Example:

	Academic Year #1 Work Assignment			Academic Year #2 1-year entitlement if appointed in Fall?		Does AY #1 Service Count Toward 6 Years required under 12.12?	
	Fall	Spring	Summer				
1	9	6		1	1 year for 15 WTUs	1	Yes
2	9	6	3	2	1 year for 15 WTUs	2	Yes
3		6	3	3	1 year for 9 WTUs	3	Yes
4	9			4	no 1-year entitlement	4	Yes
5		6		5	no 1-year entitlement	5	Yes
6			3	6	no 1-year entitlement	6	No

Quarter Campus Rule: Must work 3 consecutive terms in prior academic year and only first 3 consecutive terms count in establishing entitlement. Fall is first term of the year.

Quarter Campus Example:

	Academic Year #1 Work Assignment				Academic Year #2 1-year entitlement if appointed in Fall?		Does AY #1 Service Count Toward 6 Years required under 12.12?	
	Fall	Winter	Spring	Summer				
1	9	3	6		1	1 year for 18 WTUs	1	Yes
2	9	3	6	3	2	1 year for 18 WTUs	2	Yes
3		3	6	3	3	1 year for 12 WTUs	3	Yes
4	9	3			4	no 1-year entitlement	4	Yes
5		3	6		5	no 1-year entitlement	5	Yes
6			6	3	6	no 1-year entitlement	6	Yes
7	9				7	no 1-year entitlement	7	No
8				3	8	no 1-year entitlement	8	No

11. Will moving summer stateside create an entitlement for any semester lecturers?

Yes – but only for those who do not receive an offer of work in fall but are employed in spring and summer. If an offer was made in fall, even if it was declined, an entitlement will not be earned. For example:

	Fall Offer	Spring Offer & Acceptance	Stateside Summer Offer & Acceptance	Entitlement Earned
A	0	3	3	6
B	3 (declined)	3	3	No entitlement
C	0	0	3	No entitlement

Following CBA Appendix F, the individual in line A would earn an entitlement (whereas they would not have under EL summer), because they would be considered to have worked 2 consecutive stateside semesters – i.e., spring/summer. The entitlement will be for the next academic year and thus, if work is available, will be met by making offers in fall and spring of the next academic year.

12. **Will stateside summer spread an academic year lecturer's entitlement out over three semesters?**
    No. Similar assignment means that entitlements earned in the AY remain in the AY. They cannot be met/shifted to the summer. (See, e.g. the Article 12.29 assignment order which refers to fall and spring academic year & Appendix F.)

13. **Do faculty who work only in summer, and not the academic year, get special standing for work during the academic year?**
    No. Faculty who work only in summer only do not earn entitlements and do not get special standing in the Article 12.29 assignment order. See for example, Article 12.29(a)(7) which talks about lecturers who worked in the immediately preceding academic year – i.e., not summer.

Assignment Order

14. **Is there a summer assignment order for work offered to faculty?**
    Yes. This is a change from self-support summer. Article 21.24 must be followed. It dictates work must be offered in the following order:
    a. To probationary and tenured faculty. At least 49% of all available work must be offered to probationary & tenured faculty.
    b. The campus may utilize/hire "qualified volunteers, administrators, TAs…" (Note the CBA makes this optional using the word "may", we do not anticipate administrators teaching)
    c. To "qualified lecturers with three-year appointment rights or one-year appoint rights if their time base entitlement pursuant to Article 12 was not fully satisfied during the immediately preceding academic year." Offer work up to their academic year entitlement. Note the work will not impact their future assignment. It is "extra pay" but not entitlement earning.
    d. To "qualified lecturers who taught in the immediately preceding academic year who are not included in provision 21.24(c)," above.
    e. To "any other candidates" (including new hires).

15. **How will the requirement that 49% of work be offered to probationary and tenured faculty be tracked?**
    The percentage is for the campus, not individual departments, and will be tracked centrally.

16. **Will the 49% requirement disadvantage lecturers?**
    No. The minimum of 49% requirement is not anticipated to decrease the work offered to lecturers as it is less than the amount of work traditionally offered to tenure track faculty over summer. For example, in summer 2022 there were 240 sections offered and of those 155 (64.58%) were offered to TT faculty.

Evaluation

17. Must summer Student Evaluations of Instruction be included in faculty WPAFs?

For most faculty, no, although they can include them in they wish. However, under the University Lecturer Evaluation Policy, faculty who earn entitlement for summer work (i.e., those who work in spring and summer only, and not fall as explained in question 6, above) must include these materials.

Remaining Self-Support Summer Classes

18. Will all summer courses be run stateside?

No. Programs that are state support during the academic year will be run stateside. However, programs that are run via self-support (EL) during the academic year, including those with no stateside footprint, will continue to be run via Self-support. This includes self-support programs in Sociology, Criminology and Justice Studies, Wildfire Science, Pre-Health, Kinesiology, Nursing, Business Administration, Speech Language Pathology, Social Work, Public health, Educational Administration and Reading, Language and Literacy.

Additionally, Open University will continue to be offered via self-support.