

**Faculty Learning Community for Black Minds Matter**

Leader(s): Dr. Tumay Tunur (Faculty Fellow for Diversity, Inclusion, and Social Justice) and Dr. Betina Scott (FACES)

**Description**

Black Minds Matter (BMM) is an online course that is developed and delivered by Dr. J. Luke Wood (San Diego State University) & Dr. Donna Y. Ford (Ohio state University). “The BMM is designed to raise the national consciousness about issues facing Black students in education. The series intentionally addresses the pervasive undervaluing and criminalization of Black minds. Tangible solutions for promoting the learning, development, and success of Black students are offered.”

This FLC, led by Dr. Tumay Tunur (Faculty Fellow for Diversity, Inclusion, and Social Justice) Dr. Betina Scott (FACES), will follow the course syllabus in order to cover the course material and have critical discussions on the lecture videos and required readings. These discussions will be guided by guests, who have related experience and/or expertise on the topics discussed, from and outside of CSUSM.

**FLC Learning Outcomes**

- Identify how assumptions of criminality about Black students are manifested in school, college, and university settings.
- Recognize how socially constructed viewpoints of Black intelligence decenter them as learners in educational institutions.
- Embrace asset-based views of Black students rooted in the concepts of equity-mindedness and institutional responsibility.
- Articulate research-based policies and practices that serve to promote the learning, development, and success of Black students throughout the educational pipeline.

**Who should apply?**

Faculty from any discipline and rank are encouraged to apply.

**How will faculty be selected?**

- Faculty who are open to acknowledging their own unconscious and conscious biases and the effect this has on the educational experiences of Black students.
- Faculty who are willing to engage their personal responsibility for redressing disparate educational outcomes for Black students in education.
- Diverse representation from different ranks, disciplines, and colleges

**What are the deliverables?**

- Presentation of personal action plan for implementing changes to their courses, and advocating policies and practices that serve to promote the learning, development, and success of Black students throughout the educational pipeline

**Time Commitment**

FLC will meet weekly in Spring 2021, and faculty will be expected to present their personal action plans at the end of the semester. There will be videos and readings assigned prior to the meetings that should take 2-3 hours to complete.

Thursdays, 2:30-4:00pm

**Compensation**

Faculty will receive \$500 compensation for participating in the FLC, upon completion of action plan and missing no more than 2 meetings.

All faculty will receive a copy of Wood's book, *Black Minds Matter: Realizing the Brilliance, Dignity, and Morality of Black Boys and Men*

Faculty will also receive a Certificate of Completion.

**Application:**

Please include a short description of knowledge/experience in the aforementioned areas and why you are interested in Black Minds Matter. Fill out this [application](#). Priority will be given to faculty who submit their application by **January 27, 2021**.