

Call for Applications: Faculty Fellow for Diversity, Equity & Inclusion

Fall 2020-Spring 2022

Applications due Friday, April 10, 2020

The **Faculty Fellow** will work with the **Faculty Center Director** to sustain and provide leadership in developing and implementing diversity and multicultural training workshops and opportunities for faculty. The **Faculty Fellow** will assume the following responsibilities:

- Develop and lead faculty workshops on curriculum development/teaching tools related to diversity, equity and inclusion;
- Assist with planning discussions and workshops related to campus climate as well as civility and inclusion in the classroom (e.g., teaching tools for discussion, etc.);
- Develop and lead a Faculty Learning Community (or comparable faculty development project) related to diversity, equity and/or inclusion;
- Provide one-on-one mentoring and support to faculty in the areas of diversity, equity and inclusion in the classroom;
- Collaborate with the Office of Inclusive Excellence to ensure progress on faculty development items outlined in the Diversity and Inclusion Strategic Plan;
- Work closely with Faculty Center Director to advance diversity strategic priorities related to Faculty Center activities;
- Assist with other Faculty Center programming (e.g. New Faculty Institutes, FMP, and Preparing Future Faculty) as needed;
- Meet with Faculty Center Director and other Faculty Fellows regularly;
- Report to the Faculty Center Advisory Council (FCAC) at monthly meetings;
- Prepare a yearly report of activities.

Eligibility: Any tenure-line or lecturer faculty member is eligible to apply. Lecturer faculty must be eligible for a 3-year contract. Strong applicants will have the following:

- Active engagement and expertise in the area of cultural intelligence, diversity, equity, inclusion and/or social justice;
- Sensitivity to issues related to diversity;
- Skills and experience necessary to develop workshops and events;
- Demonstrated success in working collaboratively with others;
- Strong interpersonal skills that will facilitate providing support to faculty and working with various units on campus.

Time Commitment: The **Faculty Fellow** should be prepared to serve in this position for two years (2020-21 and 2021-22) with the option of a one-year extension at the discretion of the Faculty Center Director and Faculty Center Advisory Council. The position will require approximately 9 hours per week of work during academic semesters. Some summer work will be required.

Compensation: The Faculty Fellow will be appointed to 3 WTUs each semester at the standard replacement rate for the academic year. A small summer stipend will be available.

To apply: Please visit this [link](#).

Questions? Contact Allison Carr acarr@csusm.edu or Sonia Perez at sperez@csusm.edu