

## Call for Applications: Faculty Fellow for Faculty Mentoring Program

Fall 2022-Spring 2024

Applications due Tuesday, May 3, 2022

The Faculty Mentoring Program Faculty Fellow works with the Faculty Center Director to develop and sustain the Faculty Mentoring Program. In the Faculty Mentoring Program, tenure-track and lecturer faculty volunteers are matched with first generation or economically disadvantaged students who are juniors or seniors. Each mentor-protégé pair establishes a constructive relationship that encourages student progress toward degree completion and exploration of graduate school and career options. The goal of the program is to foster student success by reducing social estrangement and creating a university culture of positive participation and support.

### The Faculty Fellow will:

- Lead provide leadership in the recruiting, coordination, communication, fundraising, and assessment of the Faculty Mentoring Program.
- Provide guidance to faculty mentors and students protégés through office hours and emails.
- Plan the calendar of events for yearly activities and lead student-faculty events, such as coffee socials and faculty panels.
- Identify students to receive scholarships from the FMP.
- Collaborate with the Faculty Mentoring Program Coordinator to plan, schedule, and organize the program's major activities, such as student and faculty orientation and graduation celebration.
- Collaborate with the Faculty Mentoring Program Coordinator to organize and assign mentoring pairs at the start each semester.
- Meet with Faculty Center Director and other Faculty Fellows regularly.
- Report to the Faculty Center Advisory Council (FCAC) at monthly meetings.

### Deliverables/Outcomes

- Collaborate with the FMP Coordinator to develop and lead 5-6 events per semester that supports FMP students and their goals, including (but not limited to) academic success workshops and social events.
- Recruit students to the program by participating in summer and winter CSUSM Orientation events.
- Develop and lead professional development resources and/or workshops for faculty who are, or are interesting in becoming, mentors.
- Develop and lead the year-end FMP Graduation Celebration, held the week prior to commencement.
- Prepare a yearly report of activities and present to FCAC at the May FCAC meeting each academic year.

**Eligibility:** All tenure-line or lecturer faculty member are eligible to apply. Although not all are required, strong applicants will meet the following:

- Successful service as a Mentor in the program for at least one year prior to applying for the position.
- Experience in mentoring undergraduate college students.
- Knowledge of the scholarship of mentorship and how it contributes to undergraduate student success; preferred knowledge of cultural validation theory.
- Skills and experience necessary to develop workshops and events.
- Strong interpersonal skills that foster relationships between faculty and students.
- Ability to envision, plan and activate innovations to sustain and grow the Faculty Mentoring Program.
- Demonstrated intercultural competence with diverse groups and understanding and appreciation of the diverse make-up of our faculty, staff and students.

**Time Commitment:** The Faculty Fellow should be prepared to serve in this position for two years (2022-2023 and 2023-2024) with the option of a one-year extension at the discretion of the Faculty Center Director and Faculty Center Advisory Council. The position will require approximately 9 hours per week of work during academic semesters. Some summer will be required.

**Compensation:** The Faculty Fellow will receive two course releases (one per semester) for the academic year. A small stipend for summer work will be available.

**To apply:** [Please visit this link](#)

Questions? Contact Sonia Perez at [sperez@csusm.edu](mailto:sperez@csusm.edu) or Faculty Center Director, Allison Carr ([acarr@csusm.edu](mailto:acarr@csusm.edu)). If you have questions about the role of the FMP Faculty Fellow you can also contact Dr. Richard Armenta ([rarmonta@csusm.edu](mailto:rarmonta@csusm.edu)).

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