CSUSM HOUSING AND RESIDENTIAL EDUCATION

RA SELECTION INFO SESSION
INFO SESSION TOPICS

- Get you thinking about joining the Housing Crew
- Give you information about what the RA role entail
- Discuss the application timeline and process
ELIGIBILITY REQUIREMENTS

- Meet all deadlines for the application process
- Have completed at least one semester as a CSUSM student
- Good judicial standing with Housing and CSUSM
- GPA:
  - RA = 2.5 minimum
  - This includes most recent semester and cumulative GPAs
- If you feel like you don’t meet these requirements or have questions about what is considered eligible, please reach out to RD Daniel T. Clark at dtclark@csusm.edu
GET TO KNOW OUR COMMUNITY

University Village Apartments (UVA)
- First Residence Hall at CSUSM
- Community of 500 - 600 Residents
- Apartment Style Housing

The QUAD Apartments
- Most Recent Residence Hall at CSUSM
- Community of around 800 - 900 Residents
- Apartment Style Housing

Res Ed Pro Staff
- CSUSM Housing is two separate departments, Residential Education and Operations
- In a normal year, Res Ed has 1 Director, 1 Associate Director, and 4 Resident Directors (2 at the UVA and 2 at The QUAD)
RAS RECEIVE "IN KIND" COMPENSATION

What is "In Kind" Compensation?
Form of payment used instead of money

RA's Receive
- A single room in a shared apartment at no cost
- A meal card that can be used on campus
- Priority Registration
- Professional development opportunities
DUTIES OF A RESIDENT ADVISOR

- Crisis and emergency response
- Connect residents to campus resources
- Plan educational co-curricular programs
- Enforce housing policies
- Provide mentorship and support
- Build community
- Ensure safety
- Role modeling
- And more!!!
RESPONSIBILITIES & MANDATORY COMMITMENTS FOR RAS

• Fall Training - August 2nd - 20th
• Move-In Weekend - August 27th - 28th
RA OBLIGATIONS

- One-on-one meetings with supervisor weekly or bi-weekly
- Staff Meeting on Friday afternoons from 1 pm - 3 pm
- RAs: Limited “Nights Away” from campus
- If you are planning to apply for O-Team this coming year, please note that our Friday staff meeting will conflict with O-Team training in Spring 2022.
CURRENT COVID PRECAUTIONS TO KEEP STAFF SAFE

- Masks worn by everyone when outside of their apartment
- No guests allowed on property or in apartments
- Personal Protective Equipment given to all staff members
- Weekly testing for residents
- Reduced occupancy numbers
- Hand Sanitizer literally everywhere.
### ADDITIONAL INFORMATION TO KNOW

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<thead>
<tr>
<th>Extracurricular Activities</th>
<th>Supervisor Approval</th>
<th>Purpose</th>
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<tr>
<td>RAs are discouraged from working and participating in extracurricular activities that exceed a total of 10 hours per week</td>
<td>Any involvement over 10 hours per week must be discussed and approved by the RD Supervisor</td>
<td>This policy is in place to respect the timely workload and emotional/mental impacts of this position. We want to be sure that you are able to practice balance and feel supported in this role.</td>
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<td><strong>APPLICATION DETAILS</strong></td>
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<td><strong>First Review</strong></td>
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<td>This application is open until further notice, with a first review of applications on May 24th.</td>
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<td><strong>Academic Year</strong></td>
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<td>This process is specifically for RA appointments for the 2021-2022 academic year.</td>
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<td><strong>Interviews</strong></td>
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<td>Individual interviews will be held on an ongoing basis &amp; you will be notified within 2 weeks of submitting your application if you are being invited to an individual interview.</td>
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The link to the online application is bit.ly/CSUSMRA2021

The application will ask you to provide demographic information, answer some free response questions, and attach your resume in a PDF format.

○ Pro Tip: Contact the Career Center for support with creating a resume.

This application is open until further notice, with a first review of applications on May 24th.

○ Pro Tip: Look at the app ahead of time and draft your responses in a word processor first.
• Please describe why you are interested in serving as a Resident Advisor (RA) in 100-200 words.

• How would you develop a strong residential community as an RA? What programming initiatives would you implement? Please keep your response between 100-200 words.

• How would you create an inclusive environment that promotes diversity, understanding, and appreciation as an RA? Please keep your response between 100-200 words.
Once your application has been reviewed and we verify that you meet the eligibility requirements, you will be asked to complete an individual activity in preparation for an individual interview. You will have 72 hours to complete the activity once it is given to you.

Individual interviews will be held on an ongoing basis and you will be notified within two weeks of submitting your application if you are being invited to an individual interview.

Each interview will be conducted by the 3 Resident Directors who work in housing.

Don’t be afraid to ask questions at the end of your interview. You are interviewing us as much as we are interviewing you, and we want to be sure you know the job you are applying for!
PLACEMENT PREFERENCES

QUAD or UVA?
RA and RPM Candidates will be asked if they prefer the UVA or The QUAD

San Marcos Experience
RA Candidates will also be asked if they are interested in working with the RLC (San Marcos Experience)

Accommodations
Please let us know if you have a preference! However, be aware that we may not be able to accommodate all placement preferences.
Decisions will be sent after the interviews take place

Decisions include:
- Selected
- Alternate
- Not Selected at this time

If Selected, your offer is contingent on:
- Maintaining a 2.5 (RA) or 2.75 (RPM) GPA through Spring Semester
- Remaining in good judicial standing
ALTERNATE POSITION

- Candidates who are not initially offered an RA position may be placed in the Alternate pool.
- If you are placed in the Alternate pool, this means that you were qualified and we would like to hire you, but we don't have enough spots on our staff.
- Life Happens. We hire candidates from the Alternate pool almost every year due to students not meeting our requirements.
OTHER OPPORTUNITIES WITHIN HOUSING:
RESIDENCE HALL COUNCIL

- 5 Exec Positions Available for the 2021 – 2022 Academic Year
- Great launchpad for candidates to get involved on campus
- Provides experience to students with housing
- 1:1 advising with a professional staff member
- Professional Development opportunities with conferences
- If interested, email Daniel Clark at dtclark@csusm.edu
IMPORTANT INFO

- Our primary method of communication will be emailing your CSUSM email; check it regularly. Failure to respond to emails could result in your application no longer being considered.
- If you have any questions about RA/RPM Selection, email dtclark@csusm.edu