



BENEFIT COVERAGE INFORMATION

Lecturer Appointments

Listed below is important information regarding benefit coverage periods associated with Lecturer appointments.

Benefit Effective Date Information:

- ◇ If you are eligible for benefits in the Fall Semester, the earliest coverage effective date is October 1.
- ◇ If you are eligible for benefits in the Spring Semester, the earliest coverage effective date is March 1.

To enroll in benefits with the earliest effective date, please ensure all of the appropriate documentation is submitted to the Benefits Office by the posted deadline.

Benefit Cancellation Information:

- ◇ If you are eligible for benefits in the Fall Semester, and have a time base reduction below benefit eligibility for the subsequent Spring semester, your benefits cancel effective March 1.
- ◇ If you are eligible for benefits in the Fall Semester, and do not return to teach for the subsequent Spring semester, your benefits cancel effective April 1.
- ◇ If you were benefit eligible in both the Fall and Spring semester, and do not return to teach the sub-subsequent Fall semester or time base reduced below eligibility, your benefits cancel effective October 1.
- ◇ If you are benefits eligible only during the Spring semester, your benefits will cancel September 1.

If you lose benefit eligibility and regain eligibility in a future semester, new enrollment paperwork is required to re-enroll.