

Continuation of Voluntary Benefits into Retirement

Employees retiring may continue their participation in certain voluntary benefits by making payments directly to the carrier. You can learn more about each of the benefits, and when you can enroll on pages 9 and 10 of the [Retiree Benefit Summary](#) Booklet.

COBRA Continuation of a Health Care Reimbursement Account (HCRA) -

- Can only participate if funds are still available.
- Participation is after-tax with an additional 2% administrative fee
- Continuation is for the remainder of the plan year
- Employee returns their COBRA Election Form to Benefits Office
- Monthly payments will be mailed directly to ASIFlex

Auto/Home Insurance – Employee contacts the plan carrier directly to continue coverage in retirement or newly enroll.

Legal Plan – Employee contacts the plan carrier directly to continue coverage in retirement or can enroll during an Open Enrollment period.

Life, AD&D, LTD, Accident and/or Critical Illness Insurance (Employer Group or Voluntary) -

- Employee contacts plan carrier to discuss option to continue coverage(s)
- You must be enrolled in the coverage prior to separation

Pet Insurance – Employee contacts the plan carrier directly to continue coverage or newly enroll.

PLAN TYPE	PLAN CARRIER	WEBSITE	CUSTOMER SERVICE
Auto/Home Insurance	California Casualty	https://www.calcas.com	(800) 378-5745
HCRA	ASIFlex	http://www.asiflex.com/	(800) 659-3035
Legal Plan	ARAG Legal	https://www.araglegal.com/plans	(800) 247-4184
Life, AD&D, LTD, Accident and Critical Illness Insurance	The Standard	https://www.standard.com/mybenefits/csu/	(800) 378-5745
Pet Insurance	Nationwide Pet Insurance	https://www.petinsurance.com/calstate	(877) 738-7874

