## **Graduation Survey**

The primary purpose of the Graduation Survey is to know what CSUSM students' primary activity will be after graduation. Typically, the survey has been included with diplomas sent out by Enrollment Management Services. For those who graduated in Fall 2013, the survey was included with their diploma. 73 surveys were returned. Due to the low response rate, volunteers from both the Career Center and Institutional Planning and Analysis were able to distribute the surveys at the 2014 Commencement Ceremonies. Of the 1782 participants in commencement, 1029 surveys were completed. The response rate was 55.7%. In total, of the estimated 2,500 plus graduates, 1102 surveys were received. Among the respondents, 91% received their bachelor's degree and 7.5% received their master's degree. Graduates were asked what they anticipated their principal activity would be after graduation. Respondents could select more than one activity. Results are summarized below.

| 2013-2014 Results Recorded                           |        |            |
|--|--------|------------|
|  | Number | Percentage |
| Employed   | 662    | 60.1%      |
| Full-time, paid position                             | 457    | 41.5%      |
| Part-time, paid position                             | 205    | 18.6%      |
| Seeking Employment                                   | 317    | 28.8%      |
| Full-time*   | 182    | 57.4%      |
| Part-time  | 23     | 7.3%       |
| Decline to State                                     | 112    | 35.3%      |
| Enrolled in graduate or professional school          | 147    | 13.3%      |
| Planning on enrolling in grad or professional school | 144    | 13.1%      |
| Serving in a volunteer program                       | 32     | 2.9%       |
| Serving in the US Military                           | 10     | 0.9%       |
| Not seeking employment or further education          | 7      | 0.6%       |
| Other**  | 33     | 3.0%       |
| Total  | 1102   |            |

<sup>\*</sup> Those who reported looking for both full-time and part-time were included into the full-time response

<sup>\*\*</sup> Includes internships, traveling and raising a family

## **Employment Region by Discipline**

Of the 1102 respondents, 662 (60.1%) reported working full- or part-time. 576 of those gave us employer information, including the region. Below is a breakdown of the regions based on academic discipline:

|                         | North<br>SD | Other<br>SD | Riverside | Other<br>So Cal | Elsewhere | Out of | Other* |       |        |
|-------------------------|-------------|-------------|-----------|-----------------|-----------|--------|--------|-------|--------|
|                         | County      | County      | County    | Counties        | in CA     | State  | Other  | TOTAL |        |
| Business                | 47.9%       | 40.5%       | 4.1%      | 3.3%            | 1.7%      | 2.5%   |        | 121   | 100.0% |
| Education               | 51.4%       | 22.9%       | 11.4%     | 8.6%            |           | 5.7%   |        | 35    | 100.0% |
| Humanities              | 53.8%       | 23.1%       | 15.4%     | 2.6%            |           |        | 7.8%   | 39    | 100.0% |
| <b>Social Sciences</b>  | 54.5%       | 26.1%       | 9.1%      | 5.1%            | 1.7%      | 2.3%   | 1.8%   | 176   | 100.0% |
| <b>Natural Sciences</b> | 46.2%       | 40.4%       | 9.6%      | 3.8%            |           |        |        | 52    | 100.0% |
| <b>Liberal Studies</b>  | 64.0%       | 8.0%        | 20.0%     |                 |           | 8.0%   |        | 25    | 100.0% |
| Nursing                 | 9.5%        | 76.2%       | 4.8%      | 9.6%            |           |        |        | 21    | 100.0% |
| <b>Health Sciences</b>  | 58.1%       | 22.9%       | 10.5%     | 3.9%            | 1.0%      |        | 7.6%   | 105   | 100.0% |
| <b>Decline to State</b> | 100.0%      |             |           |                 |           |        |        | 2     | 100.0% |
|                         |             |             |           |                 |           |        |        |       |        |
| TOTAL                   | 51.7%       | 30.4%       | 9.2%      | 4.4%            | 1.0%      | 1.9%   | 1.4%   |       | 100.0% |
|                         | (298)       | (175)       | (53)      | (25)            | (6)       | (11)   | (8)    |       | (576)  |

<sup>\*</sup>Other includes the following breakdown: 2 Foreign Country, 1 Military and 5 Decline to State

## **Seeking Employment by Degree**

Of the 1102 respondents, 317 (28.8%) reported that they were seeking either full-time, part-time, or both.

|            | Prefer full-time | Prefer part-time | Both | Tota | al     |
|------------|------------------|------------------|------|------|--------|
| BS or BA   | 86.0%            | 11.9%            | 2.1% | 143  | 100.0% |
| MS or MA   | 100.0%           |                  |      | 8    | 100.0% |
| Credential | 100.0%           |                  |      | 2    | 100.0% |
| ICP        | 80.0%            | 20.0%            |      | 5    | 100.0% |
| Total      | 86.7%            | 11.4%            | 1.9% |      | 100.0% |
|            | (137)            | (18)             | (3)  |      | (158)  |

## Salary by Discipline

Of the 1102 respondents, 662 (60.1%) reported working full- or part-time. 523 reported their salary and a crosstab was run on discipline by salary, controlling for type of work and degree received.

| BS or BA   |                     |                   |                        |                        | •                      | More                     |        |
|------------|---------------------|-------------------|------------------------|------------------------|------------------------|--------------------------|--------|
|            |                     | Under<br>\$20,000 | \$20,000 -<br>\$35,999 | \$36,000 -<br>\$44,999 | \$45,000 -<br>\$60,000 | than<br>\$60,000         | Total  |
|            | Business            | 7.9%              | 18.4%                  | 28.9%                  | 28.9%                  | 15.8%                    | 100.0% |
|            | Humanities          | 19.0%             | 28.6%                  | 38.1%                  | 4.8%                   | 9.5%                     | 100.0% |
|            | Social Sciences     | 23.6%             | 38.2%                  | 17.3%                  | 11.8%                  | 9.1%                     | 100.0% |
|            | Natural<br>Sciences | 17.6%             | 26.5%                  | 14.7%                  | 26.5%                  | 14.7%                    | 100.0% |
|            | Liberal Studies     | 25.0%             | 50.0%                  | 25.0%                  |                        |                          | 100.0% |
|            | Nursing             | 6.7%              |                        | 13.3%                  | 6.7%                   | 73.3%                    | 100.0% |
|            | Health Sciences     | 22.8%             | 54.4%                  | 15.8%                  | 5.3%                   | 1.8%                     | 100.0% |
|            | Total               | 18.2%             | 33.4%                  | 21.0%                  | 14.9%                  | 12.5%                    | 100.0% |
|            |                     | 60                | 110                    | 69                     | 49                     | 41                       | 329    |
| MS or MA   |                     | Under             | \$20,000 -             | \$36,000 -             | \$45,000 -             | More<br>than             |        |
|            | Puningga            | \$20,000          | \$35,999               | \$44,999               | \$60,000               | \$60,000                 | Total  |
|            | Business            |                   |                        |                        | 12.5%                  | 87.5%                    | 100.0% |
|            | Education           |                   | 7.4%                   | 3.7%                   | 66.7%                  | 22.2%                    | 100.0% |
|            | Humanities          |                   | 100.0%                 |                        |                        |                          | 100.0% |
|            | Social Sciences     |                   | 33.3%                  | 66.7%                  |                        |                          | 100.0% |
|            | Natural<br>Sciences |                   | 14.3%                  | 42.9%                  | 14.3%                  | 28.6%                    | 100.0% |
|            | Nursing             |                   |                        |                        |                        | 100.0%                   | 100.0% |
|            | Total               |                   | 10.2%                  | 12.2%                  | 40.8%                  | 36.7%                    | 100.0% |
|            |                     |                   | 5                      | 6                      | 20                     | 18                       | 49     |
| Credential |                     | Under<br>\$20,000 | \$20,000 -<br>\$35,999 | \$36,000 -<br>\$44,999 | \$45,000 -<br>\$60,000 | More<br>than<br>\$60,000 | Total  |
|            | Education           | 33.3%             |                        |                        | 66.7%                  |                          | 100.0% |
|            | Natural<br>Sciences | 0.0%              |                        | 100.0%                 |                        |                          | 100.0% |
|            | Total               | 25.0%             |                        | 25.0%                  | 50.0%                  |                          | 100.0% |
|            |                     | 1                 |                        | 1                      | 2                      |                          | 4      |

| BS or BA |                     |          |            |            |            | More     |        |
|----------|---------------------|----------|------------|------------|------------|----------|--------|
| <u> </u> |                     | Under    | \$20,000 - | \$36,000 - | \$45,000 - | than     |        |
|          |                     | \$20,000 | \$35,999   | \$44,999   | \$60,000   | \$60,000 | Total  |
|          | Business            | 80.0%    | 20.0%      |            |            |          | 100.0% |
|          | Humanities          | 66.7%    | 33.3%      |            |            |          | 100.0% |
|          | Social Sciences     | 93.8%    | 6.3%       |            |            |          | 100.0% |
|          | Natural<br>Sciences | 57.1%    | 28.6%      |            | 14.3%      |          | 100.0% |
|          | Liberal Studies     | 50.0%    | 50.0%      |            |            |          | 100.0% |
|          | Nursing             | 50.0%    |            |            |            | 50.0%    | 100.0% |
|          | Health Sciences     | 67.6%    | 29.4%      | 2.9%       |            |          | 100.0% |
|          | Total               | 77.6%    | 20.1%      | .7%        | .7%        | .7%      | 100.0% |
|          |                     | 104      | 27         | 1          | 1          | 1        | 134    |
| MS or MA |                     |          |            |            |            | More     |        |
|          |                     | Under    | \$20,000 - | \$36,000 - | \$45,000 - | than     |        |
|          |                     | \$20,000 | \$35,999   | \$44,999   | \$60,000   | \$60,000 | Total  |
|          | Business            |          | 100.0%     |            |            |          | 100.0% |
|          | Humanities          |          | 100.0%     |            |            |          | 100.0% |
|          | Social Sciences     |          |            | 100.0%     |            |          | 100.0% |
|          | Natural<br>Sciences | 50.0%    | 50.0%      |            |            |          | 100.0% |
|          | Total               | 20.0%    | 60.0%      | 20.0%      |            |          | 100.0% |
|          |                     | 1        | 3          | 1          |            |          | į      |