

Spring 2016 Graduation Survey Results

Overall Results

Table 1. Primary Activity Following

Primary Activity Following Graduation	Bachelor's	Master's	Credential	All
Working in a paid position	54.0%	68.8%	50.0%	55.4%
Full-time	36.2%	55.2%	43.8%	38.0%
Part-time	17.9%	13.5%	6.3%	17.4%
Seeking employment	21.3%	20.8%	37.5%	21.6%
Graduate or professional school	20.0%	10.4%	6.3%	18.9%
Enrolled	8.6%	9.4%	0.0%	8.4%
Planning	11.5%	1.0%	6.3%	10.4%
Serving in the United States Military	1.0%	0.0%	0.0%	0.9%
Starting or raising a family	0.7%	0.0%	0.0%	0.6%
Participating in a volunteer or service program	0.6%	0.0%	6.3%	0.6%
Not seeking employment or further education	0.5%	0.0%	0.0%	0.4%
Other	1.9%	0.0%	0.0%	1.7%
<i>N</i>	1018	96	16	1150

Employment Data

Table 1. Employment Region by Type of Employment

	Working in a part-time, paid position	Working in a full-time, paid position (30+ hours/week)	All Employed
North San Diego County	60.1%	58.4%	59.0%
Other San Diego County	11.0%	18.2%	16.0%
Orange County	4.3%	1.4%	2.3%
Riverside County	15.3%	13.1%	13.8%
Imperial County	0.6%	0.3%	0.4%
San Bernardino County	0.0%	0.9%	0.6%
Los Angeles County	3.1%	2.3%	2.5%
Elsewhere in California	3.1%	2.6%	2.7%
Out of State	1.8%	2.0%	2.0%
Foreign Country	0.6%	0.9%	0.8%
<i>N</i>	163	351	514

Table 2. Salary by Type of Employment

	Working in a part-time, paid position	Working in a full-time, paid position (30+ hours/week)	All Employed
More than \$60,000	1.9%	16.3%	11.8%
\$45,000-\$60,000	4.9%	24.1%	18.1%
\$36,000-\$44,999	3.1%	16.8%	12.5%
\$20,000-\$35,999	22.8%	26.3%	25.2%
Under \$20,000	67.3%	16.5%	32.4%
N	162	357	519

Table 3. Salary by Discipline and Level

Undergraduate Discipline*	Under \$20,000	\$20,000-\$35,999	\$36,000-\$44,999	\$45,000-\$60,000	More than \$60,000	N
Business	15.1%	25.8%	21.5%	26.9%	10.8%	93
Health Sciences & Human Services	48.5%	22.8%	10.3%	8.1%	10.3%	136
Humanities	49.0%	29.0%	7.7%	9.7%	4.5%	155
Social Sciences	36.6%	32.0%	13.4%	12.8%	5.2%	172
STEM	26.7%	20.0%	10.0%	23.3%	20.0%	60
Other	50.0%	50.0%	0.0%	0.0%	0.0%	2
Undergraduate Total	38.2%	27.2%	12.1%	14.1%	8.4%	618
Graduate Discipline	Under \$20,000	\$20,000-\$35,999	\$36,000-\$44,999	\$45,000-\$60,000	More than \$60,000	N
Business	10.0%	10.0%	0.0%	40.0%	40.0%	10
Health Sciences & Human Services	8.7%	13.0%	8.7%	39.1%	30.4%	23
Humanities	33.3%	66.7%	0.0%	0.0%	0.0%	3
Social Sciences	11.1%	55.6%	22.2%	11.1%	0.0%	9
STEM	28.6%	14.3%	28.6%	14.3%	14.3%	7
Education**	0.0%	5.3%	10.5%	47.4%	36.8%	19
Graduate Total	9.9%	18.3%	11.3%	33.8%	26.8%	71

*Based on the discipline of the respondent's primary undergraduate major.

** Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

Table 4. Key Employment Industry by Degree Type

	Bachelor's	Master's	Credential	All
Biotechnology & Biomedical	3.1%	5.1%	0.0%	3.1%
Building & Design	2.0%	0.0%	0.0%	1.8%
Business, Finance & Professional Services	8.8%	5.1%	0.0%	8.3%
Connected Tourism & Agriculture	12.4%	3.4%	0.0%	11.7%
Education	13.6%	35.6%	90.9%	16.4%
Healthcare	9.8%	16.9%	0.0%	10.7%
Human Services	5.8%	5.1%	0.0%	5.5%
Information & Communication Tech	4.4%	0.0%	0.0%	3.9%
Other	31.2%	28.8%	9.1%	30.7%
Retail	7.6%	0.0%	0.0%	6.7%
Sports & Active Lifestyle	1.4%	0.0%	0.0%	1.3%
N	590	59	11	675

Table 5. Employment Industry by Level

	Undergraduate	Graduate*	All
Accounting / Financial Services	4.7%	2.9%	4.6%
Advertising	0.5%	0.0%	0.4%
Aerospace / Aviation / Automotive	1.4%	0.0%	1.2%
Agriculture / Forestry / Fishery	0.0%	0.0%	0.1%
Biotechnology / Biomedical	3.1%	4.3%	3.1%
Business / Professional Services	2.5%	0.0%	2.2%
Clean Energy and Technology	0.2%	1.4%	0.3%
Computer / Software	2.7%	0.0%	2.4%
Communications	1.7%	0.0%	1.6%
Construction / Home Improvement	1.5%	0.0%	1.3%
Consulting	0.5%	0.0%	0.4%
Education	13.6%	43.5%	16.4%
Engineering / Architecture	0.5%	0.0%	0.4%
Entertainment / Recreation	2.7%	0.0%	2.4%
Finance / Banking	1.5%	1.4%	1.5%
Fine and Performing Arts	0.7%	0.0%	0.9%
Food Service	7.6%	2.9%	7.3%
Government / Military / Civic Affairs	3.4%	1.4%	3.3%
Healthcare / Medical	9.8%	14.5%	10.7%
Hospitality / Lodging / Leisure	2.0%	0.0%	1.9%
Human Services	5.8%	4.3%	5.5%
Info Tech / Internet / Telecom	1.7%	0.0%	1.5%

Legal	2.5%	0.0%	2.2%
Manufacturing	1.0%	0.0%	0.9%
Marketing / Market Research / Promotions	2.4%	1.4%	2.2%
Media / Printing / Publishing	1.4%	0.0%	1.2%
Non-profit	3.2%	10.1%	3.9%
Pharmaceutical / Chemical	0.5%	1.4%	0.6%
Research / Science	0.7%	1.4%	0.7%
Retail	7.6%	0.0%	6.7%
Sports / Active Lifestyle / Athletics	1.4%	0.0%	1.3%
Transportation / Distribution	0.2%	0.0%	0.1%
Utilities	1.0%	0.0%	0.9%
Wholesale	0.7%	0.0%	0.6%
Other	9.3%	8.7%	9.2%
N	590	69	675

*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

Education Data

Table 1. Graduate Degrees Pursued by Education Status

	Enrolled in graduate or professional school	Planning to enroll in graduate or professional school	All Pursuing Further Education
Pursuing Certification	5.0%	2.2%	3.5%
Pursuing Credential	23.8%	25.3%	24.6%
Pursuing Master	51.3%	58.2%	55.0%
Pursuing Doctorate	20.0%	14.3%	17.0%
N*	80	91	171

*N includes only respondents graduating from an undergraduate program.

Table 2. Graduate Disciplines Pursued by Education Status

	Enrolled in graduate or professional school	Planning to enroll in graduate or professional school	All Pursuing Further Education
Business	5.4%	0.0%	2.6%
Education	24.3%	28.9%	26.8%
Health Sciences & Human Services	13.5%	21.7%	17.8%
Humanities	8.1%	4.8%	6.4%
STEM	5.4%	3.6%	4.5%
Law	8.1%	3.6%	5.7%
Social and Behavioral Sciences	21.6%	28.9%	25.5%
Other	13.5%	8.4%	10.8%
N*	74	83	157

*N includes only respondents graduating from an undergraduate program.

Table 3. Graduate Disciplines Pursued by Graduate Degree Pursued

	Certificate	Credential	Master's	Doctorate	N*
Business	14.3%	4.0%	8.3%	0.0%	3
Education	19.1%	78.7%	13.0%	6.5%	40
Health Sciences and Human Services	19.1%	1.3%	16.0%	26.1%	26
Humanities	4.8%	4.0%	7.1%	6.5%	10
STEM	0.0%	1.3%	3.0%	10.9%	6
Law	9.5%	1.3%	3.6%	8.7%	9
Social and Behavioral Sciences	23.8%	6.7%	36.7%	30.4%	37
Other	9.5%	2.7%	12.4%	10.9%	17

*N includes only respondents graduating from an undergraduate program.

Table 4. Graduate Disciplines Pursued by Undergraduate Discipline

		Undergraduate Discipline**					
		Business	Health Science & Human Services	Humanities	Social Sciences	STEM	Education
Graduate Discipline	Business	84.0%	2.2%	5.8%	1.0%	0.0%	0.0%
	Education	8.0%	14.1%	51.5%	8.7%	21.4%	100.0%
	Health Sciences	0.0%	43.5%	1.0%	7.8%	25.0%	0.0%
	Humanities	0.0%	5.4%	11.7%	3.9%	0.0%	0.0%
	STEM	0.0%	0.0%	0.0%	1.0%	46.4%	0.0%
	Law	4.0%	0.0%	4.9%	9.7%	0.0%	0.0%
	Social and Behavioral Sciences	0.0%	15.2%	14.6%	64.1%	3.6%	0.0%
	Other	4.0%	19.6%	10.7%	3.9%	3.6%	0.0%
N*		25	92	103	103	28	2

*N includes only respondents graduating from an undergraduate program.

**Based on the discipline of the respondent's primary undergraduate major.

Table 5. Institution Where Graduate is Pursuing Further Education

	Frequency	Percent
California State University	138	62.7%
<i>CSU San Marcos</i>	97	44.1%
<i>CSU Dominguez Hills</i>	2	0.9%
<i>CSU Fullerton</i>	1	0.5%
<i>CSU Long Beach</i>	5	2.3%
<i>CSU San Bernardino</i>	2	0.9%
<i>Cal Poly Pomona</i>	1	0.5%
<i>Cal Poly San Luis Obispo</i>	1	0.5%
<i>San Diego State University</i>	25	11.4%
<i>San Jose State University</i>	3	1.4%
<i>Sonoma State University</i>	1	0.5%
University of California	18	8.2%
<i>UC Irvine</i>	1	0.5%
<i>UC Los Angeles</i>	5	2.3%
<i>UC Riverside</i>	1	0.5%
<i>UC San Diego</i>	7	3.2%
<i>UC San Francisco</i>	1	0.5%

<i>UC Santa Barbara</i>	3	1.4%
Other	64	29.1%
<i>Arizona State University</i>	1	0.5%
<i>Azusa Pacific University</i>	5	2.3%
<i>California Baptist University</i>	1	0.5%
<i>California Western School of Law</i>	4	1.8%
<i>George Washington University</i>	1	0.5%
<i>Golden West College</i>	1	0.5%
<i>London School of Economics</i>	1	0.5%
<i>Loyola Law School</i>	1	0.5%
<i>Middlebury Institute of International Studies</i>	1	0.5%
<i>Montana State University</i>	1	0.5%
<i>National University</i>	5	2.3%
<i>New England Law Boston</i>	1	0.5%
<i>New York University</i>	1	0.5%
<i>Pacific Lutheran University</i>	1	0.5%
<i>Point Loma Nazarene University</i>	1	0.5%
<i>Seoul National University Korea</i>	1	0.5%
<i>Southeastern Oklahoma State University</i>	1	0.5%
<i>Southern New Hampshire University</i>	1	0.5%
<i>Stanford University</i>	1	0.5%
<i>Texas Tech University</i>	1	0.5%
<i>Thomas Jefferson School of Law</i>	1	0.5%
<i>Touro University California</i>	1	0.5%
<i>University of Arizona</i>	1	0.5%
<i>University of Colorado Boulder</i>	3	1.4%
<i>University of Hawaii Hilo</i>	1	0.5%
<i>University of Houston</i>	1	0.5%
<i>University of La Verne</i>	1	0.5%
<i>University of Massachusetts Amherst</i>	2	0.9%
<i>University of Michigan</i>	1	0.5%
<i>University of Nevada Las Vegas</i>	1	0.5%
<i>University of Notre Dame</i>	1	0.5%
<i>University of Oregon</i>	1	0.5%
<i>University of Pittsburgh</i>	1	0.5%
<i>University of Redlands</i>	1	0.5%
<i>University of San Diego</i>	6	2.7%
<i>University of San Francisco</i>	1	0.5%
<i>University of Southern California</i>	4	1.8%

<i>University of St. Augustine</i>	1	0.5%
<i>University of Washington</i>	2	0.9%
<i>West Coast Ultrasound Institute</i>	1	0.5%
<i>Western University of Health Sciences</i>	1	0.5%
Total*	220	100.0%

*N includes only respondents graduating from an undergraduate program.

Respondent Characteristics

Table 1. Respondents by Degree Type

	Percent*
Bachelor's	90.1%
Master's	8.6%
Credential	1.5%
N	1295

*Percentages do not sum to 100% because four respondents indicated they were graduating with both a degree and a credential.

Table 2. Respondents by Race/Ethnicity

	Undergraduate	Graduate*	All Respondents
African American	3.5%	1.8%	3.3%
Asian	9.1%	15.9%	9.9%
Latino/a	31.9%	24.8%	31.3%
Native American	0.7%	0.9%	0.7%
Other	1.5%	6.2%	2.1%
Pacific Islander	2.8%	1.8%	2.7%
Two or more	6.1%	1.8%	5.6%
White	44.4%	46.9%	44.4%
N	1043	113	1182

*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

**Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 3. Respondents by Gender

	Undergraduate	Graduate*	All Respondents
Female	61.2%	79.5%	63.2%
Male	38.6%	20.5%	36.6%
Other	0.2%	0.0%	0.2%
N**	1103	117	1249

*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

**Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 4. Respondents by Underrepresented Minority Status

	Undergraduate	Graduate*	All Respondents
URM	38.8%	29.2%	38.0%
Non-URM	61.2%	70.8%	62.0%
N	1043	113	1182

*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

**Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 5. Respondents by Veteran Status

	Undergraduate	Graduate*	All Respondents
Non-Veteran	95.2%	97.1%	95.4%
Veteran	4.8%	2.9%	4.6%
N	1066	105	1192

*Includes credential program completers. One individual graduating from both a bachelor's degree and credential program is categorized as undergraduate.

**Total N is greater than the sum of undergraduate and graduate because some respondents did not indicate which degree they were completing.

Table 6. Respondents by College

	Bachelor's*	Master's	Credential	All
CEHHS	23.5%	47.8%	89.5%	26.8%
CHABSS	51.1%	19.8%	10.5%	47.4%
COBA	13.6%	16.2%	0.0%	13.8%
CSM	11.8%	16.2%	0.0%	12.1%
N**	1167	111	19	1336

*College membership for Bachelor's degree recipients is based on primary undergraduate major.

**Total N is less than the sum of degrees because six respondents indicated they were graduating with both a degree and a credential. In these cases, the degree was used to determine college membership for this table.

Table 7. Respondent Degrees by College and Program

CEHHS	<i>N</i>	% of College	% of Total
Bachelors	261	80.8%	21.1%
Human Development	142	44.0%	11.5%
Kinesiology	90	27.9%	7.3%
Nursing	29	9.0%	2.3%
Masters	49	15.2%	4.0%
Education	15	4.6%	1.2%
Human Development	1	0.3%	0.1%
Nursing	8	2.5%	0.6%
Social Work	13	4.0%	1.1%
Educational Leadership	1	0.3%	0.1%
Speech Language Pathology	11	3.4%	0.9%
Credential	13	4.0%	1.1%
Education	10	3.1%	0.8%
Teaching Credential	3	0.9%	0.2%
CEHHS Total	323	100.0%	26.2%
CHABSS	<i>N</i>	% of College	% of Total
Bachelors	574	96.1%	46.5%
Anthropology	5	0.8%	0.4%
Psychology	87	14.6%	7.0%
Sociological Practice	4	0.7%	0.3%
Social Sciences	22	3.7%	1.8%
Spanish	10	1.7%	0.8%
Economics	20	3.4%	1.6%
Sociology	55	9.2%	4.5%
Criminology and Justice Studies	68	11.4%	5.5%
Child and Adolescent Development	1	0.2%	0.1%
Special Major	4	0.7%	0.3%
Communication	76	12.7%	6.2%
Political Science	26	4.4%	2.1%
Environmental Science	4	0.7%	0.3%
Global Studies	6	1.0%	0.5%
Mass Media	24	4.0%	1.9%
Women's Studies	4	0.7%	0.3%
History	27	4.5%	2.2%
Music	1	0.2%	0.1%
Visual and Performing Arts	22	3.7%	1.8%
Literature and Writing Studies	40	6.7%	3.2%
Liberal Studies (including ICP and BA)	68	11.4%	5.5%
Masters	21	3.5%	1.7%

Psychology	7	1.2%	0.6%
Sociological Practice	7	1.2%	0.6%
Social Sciences	1	0.2%	0.1%
Spanish	1	0.2%	0.1%
Sociology	3	0.5%	0.2%
History	2	0.3%	0.2%
Credential	2	0.3%	0.2%
Liberal Studies (including ICP and BA)	2	0.3%	0.2%
CHABSS Total	597	100.0%	48.3%
COBA	<i>N</i>	% of College	% of Total
Bachelors	145	89.0%	11.7%
Accounting	16	9.8%	1.3%
Finance	17	10.4%	1.4%
Management	50	30.7%	4.0%
Global Business Management	8	4.9%	0.6%
Management Information Systems	16	9.8%	1.3%
Global Supply Chain Management	19	11.7%	1.5%
Marketing	19	11.7%	1.5%
Masters	18	11.0%	1.5%
Finance	1	0.6%	0.1%
Management	1	0.6%	0.1%
MBA	16	9.8%	1.3%
COBA Total	163	100.0%	13.2%
CSM	<i>N</i>	% of College	% of Total
Bachelors	135	88.8%	10.9%
Applied Physics	7	4.6%	0.6%
Computer Science	30	19.7%	2.4%
Biological Sciences	48	31.6%	3.9%
Biochemistry	14	9.2%	1.1%
Chemistry	11	7.2%	0.9%
Mathematics	8	5.3%	0.6%
Biotechnology	17	11.2%	1.4%
Masters	17	11.2%	1.4%
Computer Science	1	0.7%	0.1%
Biological Sciences	7	4.6%	0.6%
Mathematics	1	0.7%	0.1%
Biotechnology	8	5.3%	0.6%
CSM Total	152	100.0%	12.3%
Total N*	1235	N/A	100.0%

*N reflects number of degrees and credentials. Some respondents reported receiving more than one degree and/or credential.